



University of Southeastern Philippines
2019
Annual Report

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THE PRESIDENT'S MESSAGE

I am humbled to present to you the Annual Report for the year 2019 that contains the programs, significant projects, and accomplishments of the University of Southeastern Philippines (USEP). In this Report you will find short write-ups of activities and programs that show the University's milestones through the talents and efforts of our students, faculty members, non-teaching staff, and partners. This Report also highlights the four major thrusts of the University namely: Instruction, Research, Extension, and Production.

In the service of providing quality and affordable education, several accreditation visits were conducted by credible agencies throughout the year. USEP also received a Certificate of Recognition from the Government Quality Management Committee (GQMC) for its Quality Management Systems (QMS) certified to ISO 9001: 2015.

USEP continuously strives to sustain quality education, thus, several infrastructure projects were approved and implemented in 2019. These infrastructure projects are to be utilized to provide new spaces conducive for an improved learning experience for our students.

As a result of the Administration's untiring commitment to serve a better and improved academic year, the USEPians demonstrated excellence in the different licensure examinations in 2019. USEP graduates bagged 42 topnotch places in different licensure examinations this year.

As an institution, we aim to be a premier research University in the ASEAN hence, USEP is incessant in the conduct of substantial research, development and extension programs and activities that impact the Mindanao Region and its people. We acknowledge with great thanks the different funding institutions who are instrumental in these undertakings.

This year, we celebrated the University's 41st Founding Anniversary and my Renewal of Commitment as I was reappointed to the presidency by the USEP Board of Regents. I again took the challenge to serve the University for another four (4) years beginning November 12, 2019.

We could not have gone this far if not for the undivided trust and commitment of our Administrators, Faculty and Staff, and our different stakeholders. With your undivided support, I believe that USEP will reach higher peaks and be one promising institution in the region, the nation, and the ASEAN.

May you find this Report an essential guide and reference in assessing the performance of USEP in the year 2019.

Thank You!



LOURDES C. GENERALAO
President

EXECUTIVE SUMMARY

Profile and Statistics

The University of Southeastern Philippines, per the approved General Appropriations Act (GAA) for 2019, has an allocation of Php 720,368,000 that was appropriated for the expenses in Personnel Services, Maintenance and Other Operating Expenses, and Capital Outlay.

The University has recorded a total of 10,763 enrollees for the second semester of school year 2018-2019 (January 2019-May 2019). There were 2,006 students for off-semester/summer 2018 (June-July 2019) and 9,136 enrollees for the first semester of school year 2018-2019 (August 2019-December 2019). The University President has conferred 3,626 graduates from higher education and 269 from advanced education.

As of December 31, 2019, the University has recorded a total of 1111 employees, with 481 regular and part-time faculty members and 630 non-teaching staff. Out of the 481 faculty members, 79 percent worked fulltime while 21 percent are part-time faculty. For the support/non-teaching staff, 20.47 percent are regular employees, 16.34 percent are outsourced from an external agency, 51.59 percent are under contract of service, and 11.59 percent are under job order.

As of December 2019, the University offered a total of 34 undergraduate and 31 graduate programs spread throughout its five physical campuses.

Administration and Governance

The University has reaped several institutional recognition. Among those are the recognition given by USAID-STRIDE to the Career and Alumni Center as a Model Career Center for its best practices in engaging industry in career development, GQMC Certificate of Recognition for its QMS certified to ISO 9001:2015, award given by the City Government of Davao for the University's support for the drug rehabilitation projects and programs of the government, as well as the award given by the City-Drug Abuse Council for USeP's SKP-2 as one of the TARA NA CBRAP Service Providers Best Practice Presenters.

The University passed the first surveillance audit made to check the continued compliance of the University QMS with the ISO standard. The University also met the eligibility requirements for the Philippine Quality Award. Further, the University also gained an official membership in the Association Member of the ASEAN University Network - Quality Assurance.

USeP maintained its good standing in its Student Internship Abroad Program. For school year 2018-2019, a total of 54 students were involved in inter-country mobility activities. As part of strengthening the internationalization programs of the University, some officials and faculty members attended trainings and fora abroad. The University also organized an English Language and Philippine Culture Summer Camp for faculty and students from Tan Trao University (TTrU) in Vietnam and Sakon Nakhon Rajabhat University (SNRU) in Thailand. Officials and faculty from National Sun Yat-Sen University (NSYSU), Kaohsiung, Taiwan and University of Kratie, Cambodia also visited the University. For 2019, USeP hosted three international conferences.

A total of 33 faculty have availed of the University scholarship. The Administration also supported capacity-building activities for the faculty and staff by way of conducting in-house trainings and by sending them to seminars. It is also significant to note that the NBC 461 7A Cycle was made effective

on July 1, 2019 and that the University is declared eligible to Performance-Based Bonus 2018 (but with isolation).

To support student development, the Management allows 100 percent utilization of the student development fund (SDF) following the percentage of allocation under CHED Memorandum Order 20. The Administration pushed for the construction of buildings, rehabilitation of academic facilities, and supported faculty development with the end of providing a conducive learning environment for the students. An amount of PHP 224,871,471.01 was spent for the construction and repair of buildings across campuses in 2019 with 22 completed and 21 ongoing infrastructure projects across campuses.

Before the year ended, the Board has allowed the University to explore the possibility of establishing the Malabog Campus in Barangay Malabog, Paquibato District, Davao City. The Board also approved the Harmonized Guidelines on Limited Practice of Profession and Private Enterprise Management or HaGLiPPPEM and the Policy on Banning Single-Use Plastics.

For 2019, the University has successfully met and even exceeded its physical targets in Higher Education, Advanced Education, Research, and Technical Advisory Extension programs. It has an overall accomplishment rate of 208 percent. It can also be observed that the University has very good financial performance based on GAA budget with its overall utilization rate of 98 percent.

Academic Affairs/Instruction

In 2019, the University offered four (4) new program, namely: Bachelor of Science in Sanitary Engineering, Bachelor of Library and Information Science, Juris Doctor/Bachelor of Laws, and Doctor in Information Technology. Completed staff works for the offering of Doctor of Medicine, Doctor of Dentistry, and Bachelor of Science in Accountancy were also made in the year.

The University produced 42 topnotchers in six (6) different licensure examinations. The graduates from the College of Engineering, College of Agriculture and Related Sciences, College of Education, and College of Teacher Education and Technology brought glory to their alma mater as they made it to the list of top passers.

The University was also hailed as the third among 14 Best Agricultural & Biosystems Engineering Schools in the Philippines for 2018 and second among the 24 Best Elementary Education Schools in the Philippines for 2018.

The USEPIans also brought honor to the University by winning several competitions in the country and abroad.

As of December 2019, 75.86% of the University's graduate programs are accredited, while it is 87.50% for the undergraduate programs.

Research, Development, and, Extension

In the area of Research, in 2019, the University has 19 externally funded projects that are ongoing with a total cost of PHP 43,432,654.53; 35 completed research projects/studies; 9 industry partners; five (5) Centers; eight (8) research outputs utilized by the industry; 20 publications to refereed journals; 24 research papers presented to international conferences; and 11 capability-building activities. The **Southern** Mindanao Agriculture, Aquatic and Natural Resources Research and

Development Consortium (SMAARRDEC) has initiated a capability-building activity and six (6) S&T Fairs and Exhibits

With a goal to enhance knowledge and skills of the community partners, the University with partners engaged in 14 multi-disciplinary extension programs/projects. It is noteworthy that the USeP Sagop Kinabuhi Program 2 is highly commended by the University partners. The Integrated Reading Enhancement Approach to Developing Readers program also received a recognition. Also, the Department of Agriculture turned over to USeP the sum of P10 million fund for the project Climate Resilient Agriculture 2.0: Agri-fisheries Cooperatives on Technopreneurship for Adaptation and Mitigation Initiative in Agriculture (ACT-AMIA).

In the year 2019 alone, USeP has applied for three (3) patents, four (4) industrial designs, and nine (9) copyrights. In September 2019, the AGILab was launched. This technology and business incubation project started on March 11, 2019 and this project envisions to build enabling innovation ecosystem to help young technology entrepreneurs turn their innovative ideas into technological advancements that may help bring sustainable development in society.

The accumulated efforts of the students, faculty, and staff have led to several partnerships with institutions locally and internationally.

Production

From the various income generating projects (IGPs), the University earned a gross income of Php 18,897,636.28 for all campuses.

The non-agriculture IGPs of the University are the Commercial Stalls, Concessions, Training/Dinning Hall Rental, Covered Court, Field/Ground, Hostel, Social Hall, USeP Gymnasium and Cultural Center, Classroom Rental, Chairs Rental, Rent/Lease Income.

Among the University's agri-based IGPs include Lakatan, Coconut and Orchard, Corn Seed Production, and Cardava Expansion intercrop with Cacao projects.

PROFILE AND STATISTICS

USEP Budget per General Appropriations Act 2019

The University of Southeastern Philippines, per the approved General Appropriations Act (GAA) for 2019, acquired the amount of PHP **720,368,000**. This covered the expenses for Personnel Services, Maintenance and Other Operating Expenses (MOOE), and Capital Outlay. It is noteworthy that the budget for 2019 is 5.26 percent higher as compared to PHP **684,381,000** budget as reflected in GAA for 2018.

Table 1. USEP Budget per GAA 2019

	Amount
Personnel Services	Php 378,560,000 (including RLIP)
Maintenance and Other Operating Expenses	Php 91,808,000
Capital Outlay	Php 250,000,000
TOTAL	Php 720,368,000

The different Capital Outlay projects funded under GAA 2019, with a sum of Php 250,000,000, are listed in Table 2.

Table 2. Capital Outlay Projects included in GAA 2019

Project	Amount
Construction of a Laboratory Building for the College of Engineering (Phase 2)	75,000,000
Construction of Science Laboratory Building in Tagum-Apokon Campus (Phase 6)	30,000,000
Completion of Information Technology Building (Phase 5)	40,000,000
Expansion / Rehabilitation of Covered Court in Mintal Campus	20,000,000
Completion of 5-Storey Quality Assurance and TLE Building (Phase 3)	30,000,000
Sound Proofing and Acoustic of University Gymnasium and Cultural Center	20,000,000
Construction/Repair of Academic Building (USEP-Mintal Campus)	10,000,000
Information and Communication Technology Equipment	25,000,000
TOTAL	250,000,000

Enrolment in Calendar Year 2019

The University has recorded a total of 10,763 enrollees for the second semester of school year 2018-2019 (January 2019-May 2019); 2,006 for off-semester/summer 2019 (June-July 2019); and 9,136 enrollees for the first semester of school year 2019-2020 (August 2019-December 2019).

Table 3. Enrolment Data Summary

	Second Semester 2018-2019	Off-Semester 2019	First Semester 2019- 2020
ADVANCED:			
College of Arts & Sciences	206	4	197
College of Education	941	184	1050
College of Technology	149	1	163
College of Engineering	99	0	113
Institute of Computing	56	0	71
College of Business Administration	592	32	589
School of Applied Economics	29	4	44
ETEEAP	3		2
Mintal Campus	191		277
Tagum-Mabini Campus	371	15	358
TOTAL	2,637	240	2,864
HIGHER:			
Obrero	4846	1193	4284
Mintal	631	100	496
Bislig	521	136	253
Tagum-Mabini	1616	337	1122
TOTAL	7,614	1,766	6,155
EXTERNAL STUDIES			
Sto. Tomas	512		117
TOTAL	512		117
GRAND TOTAL	10,763	2,006	9,136

Graduates for Calendar Year 2019

The University President has conferred a total of 3,895 graduates from both advanced and higher education programs for calendar year 2019. Out of the total number, 93 percent were from higher education, while the remaining seven percent (7%) were from advanced education.

The table below shows the total number of graduates from each campus or college.

Table 4. Total Number of Graduates from Each Campus/College

Campus/College	Graduates' Data		
	Undergrad	Grad	TOTAL
Obrero Campus			
College of Arts and Sciences	374	25	399
College of Governance and Business	254	60	314
College of Engineering	283	5	288
College of Technology	406	16	422
College of Education	445	79	524
College of Information and Computing	85	6	91
College of Applied Economics	48	12	60
Mintal Campus			
College of Development Management	242	23	265
Pamulaan	56	-	56

Campus/College	Graduates' Data		
	Undergrad	Grad	TOTAL
Tagum-Mabini Campus			
College of Agriculture and Related Sciences	469	35	504
College of Teacher Education and Technology	328	8	336
Bislig Campus	247	-	247
External Studies - Sto. Tomas	389	-	389
TOTAL	3,626	269	3,895

Student-Scholars for SY 2018-2019

For the School Year 2018-2019, there is a total of 8,121 undergraduate student-scholars, with 159 student scholars from Bislig Campus, 267 from Mintal Campus, 6,716 from Obrero Campus, 979 from Tagum-Mabini Campus. There is a total of 162 graduate student-scholars, with 14 student-scholars from Bislig Campus, 12 from Mintal Campus, 61 from Obrero Campus and 75 from Tagum-Mabini Campus.

Table 5. Number of Scholars per Campus for School Year 2018-2019

Undergraduate Programs	2nd Sem, SY 2018-2019	Summer 2018-2019	1st Sem, SY 2019-2020	TOTAL SY 2018-2019
Bislig	159	-	-	159
Mintal	170	-	97	267
Obrero	1,251	1,194	4,271	6,716
Tagum-Mabini	721	-	258	979
Subtotal	2,301	1,194	4,626	8,121
Graduate Programs				-
Bislig	-	-	14	14
Mintal	3	-	9	12
Obrero	31	1	29	61
Tagum-Mabini	38	-	37	75
Subtotal	72	1	89	162
Grand Total	2,373	1,195	4,715	8,283

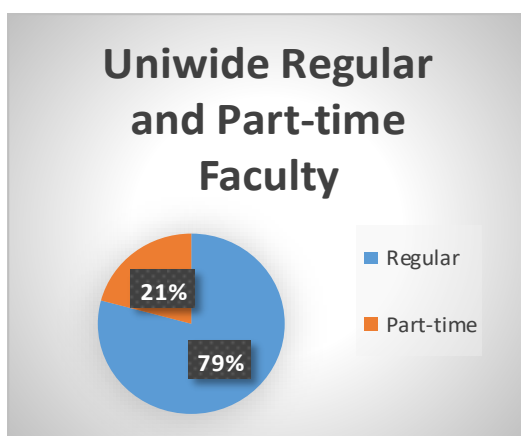
Employee Statistics

As of December 31, 2019, the University has recorded a total of 481 employees, with 380 regular and part-time faculty members and 630 non-teaching staff. Table 6 shows that out of the 481 faculty members, 79.16percent were employed fulltime while the remaining 20.84 percent worked as part-time faculty.

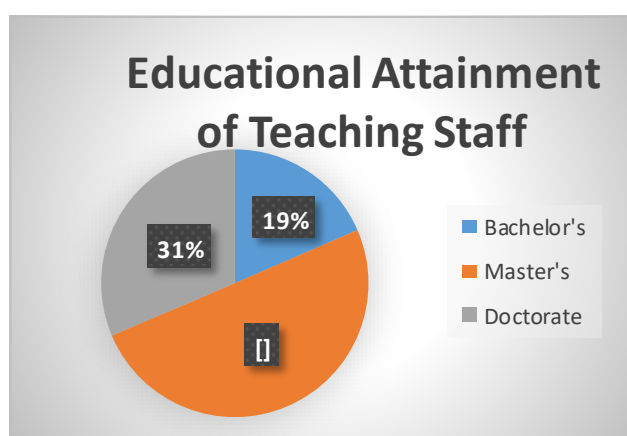
Table 6. Number of Regular and Part-time Faculty per Campus/College

Campus	Regular	Part-time	Total
Obrero Campus			
1. College of Engineering	42	16	58

Campus	Regular	Part-time	Total
2. College of Education	47	15	62
3. College of Arts and Sciences	49	8	57
4. College of Technology	29	1	30
5. College of Business Administration	33	8	41
6. College of Information and Computing	17	0	17
7. College of Applied Economics	9	3	12
8. School of Law	1	6	7
9. CWTS	0	5	5
Subtotal	227	62	289
Tagum-Mabini Campus			
1. College of Agriculture and Related Sciences	54	8	62
2. College of Technology and Teacher Education	42	3	45
3. School of Medicine	1	0	1
Subtotal	97	11	108
Mintal Campus	37	8	45
Bislig Campus	19	7	26
Sto. Tomas	0	13	13
Grand Total	380	101	481



Out of 481 employees, 380 are regular while 101 are part-time



For the educational attainment of the teaching staff, 50 percent earned Master's degree while 31 percent obtained their Doctorate degree. The remaining 19 percent are holders of Bachelor's

For the educational attainment of the teaching staff, majority or 50.10 percent earned Master's degree while 31.40 percent obtained their Doctorate degree. The remaining 18.50 percent are holders of Bachelor's degree.

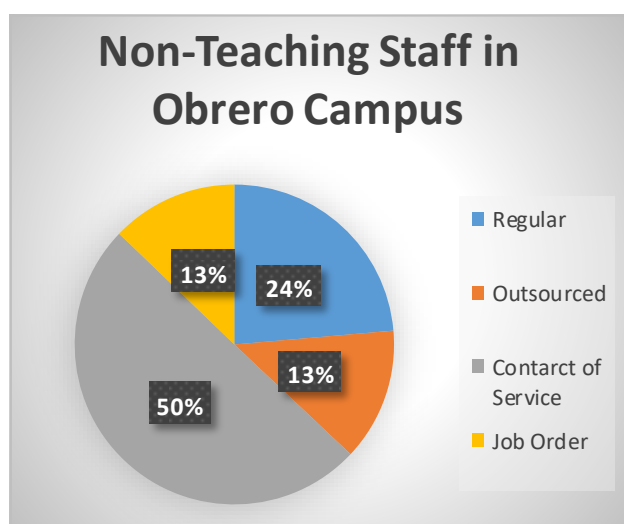
Table 7. Number of Regular and Part-time Faculty based on Educational Attainment

Degree	Regular	Part-time	Total
Bachelor's	35	54	89
Master's	224	17	241
Doctorate	121	30	151
TOTAL	380	101	481

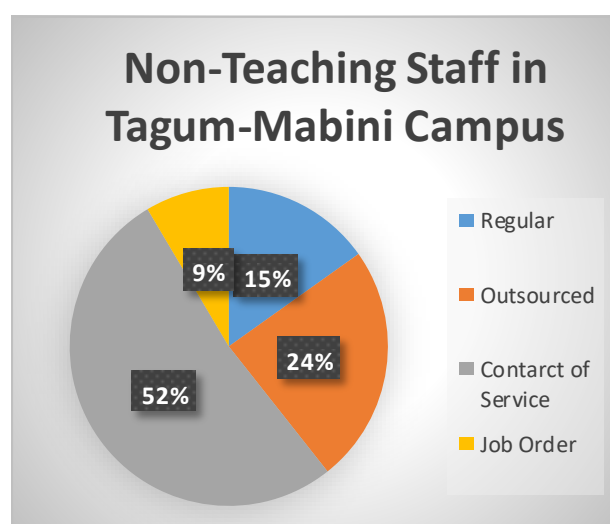
Out of the 630 support and non-teaching staff, 20.48 percent are regular employees, 16.35 percent are outsourced from an external agency, 51.59 percent are contract of service (CoS), and 11.58 percent are job order (J.O).

Table 8. Number of Support/Non-teaching Staff per Campus

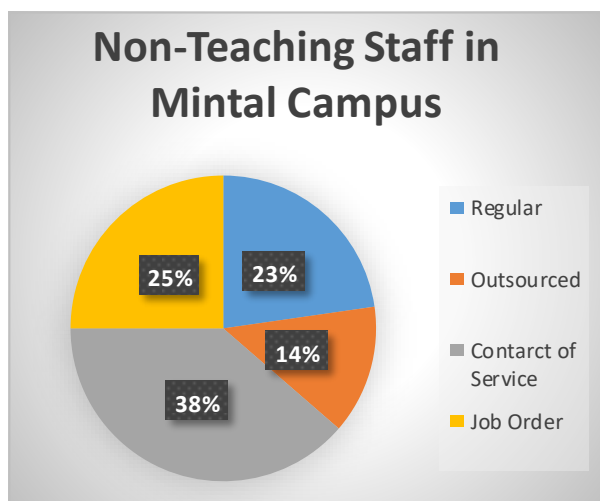
Campus	Regular	Outsourced (Agency)	Contract of Service (COS)	Job Order (J.O)	TOTAL
Obrero Campus	81	46	172	44	343
Tagum-Mabini Campus	32	51	110	18	211
Mintal Campus	10	6	17	11	44
Bislig Campus	6	0	26	0	32
TOTAL	129	103	325	73	630



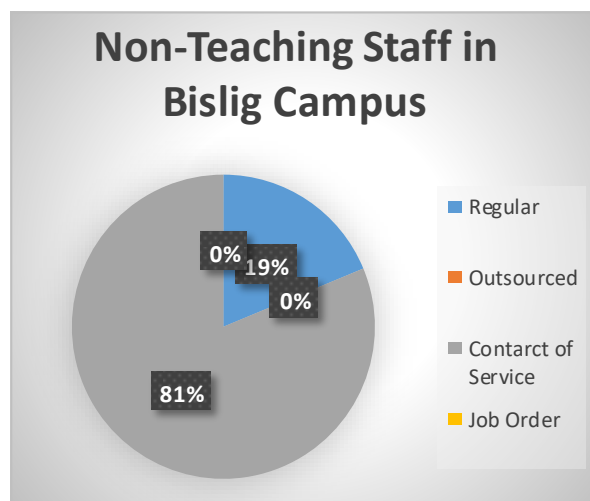
Out of the 343 total non-teaching staff of Obrero Campus, 81 are regular, 46 are outsourced, 172 are under contract of service, and 44 are under job order.



Out of the 211 total non-teaching staff of Tagum-Mabini Campus, 32 are regular, 51 are outsourced, 110 are under contract of service, and 18 are under job order.



Out of the 44 total non-teaching staff of Mintal Campus, 10 are regular, 6 are outsourced, 17 are under contract of service, and 11 are under job order.



Out of the 32 total non-teaching staff of Bislig Campus, 6 are regular, no outsourced employee, 26 are under contract of service, and no employee under job order.

Academic Programs

As of December 2019, the University offered a total of 34 undergraduate and 31 graduate programs spread throughout its five physical campuses.

Presented below is the full list of academic programs.

Programs in Higher Education (Undergraduate)

1. Bachelor of Science in Computer Science, *specializing* in Data Science
2. Bachelor of Science in Information Technology, *specializing* in
 - a. Information Security
 - b. Business Technology Management
3. Bachelor of Science in Business Administration, *specializing* in Financial Management
4. Bachelor of Science in Entrepreneurship
5. Bachelor of Science in Hospitality Management, *specializing* in
 - a. Hotel Administration
 - b. Culinary Arts Management
6. Bachelor of Science in Agricultural and Biosystems Engineering, major in:
 - a. AB Land and Water Resources Engineering
 - b. AB Machinery and Power Engineering
 - c. AB Process Engineering
 - d. AB Structures and Environment Engineering
7. Bachelor of Science in Civil Engineering
 - a. Transportation Engineering
 - b. Geotechnical Engineering
 - c. Structural Engineering
8. Bachelor of Science in Electrical Engineering
9. Bachelor of Science in Electronics Engineering

10. Bachelor of Science in Geodetic Engineering
11. Bachelor of Science in Mechanical Engineering
12. Bachelor of Science in Mining Engineering
13. Bachelor of Science in Geology
14. Bachelor of Elementary Education
15. Bachelor of Early Childhood Education
16. Bachelor of Special Needs Education
17. Bachelor of Secondary Education (BSEd), *major in*
 - a. Science
 - b. English
 - c. Mathematics
18. Bachelor of Physical Education
19. Bachelor of Technology and Livelihood Education, major in Home Economics
20. Bachelor of Technical-Vocational Teacher Education (BTVTE), *majors in:*
 - a. Automotive Technology
 - b. Civil Construction Technology
 - c. Computer Systems Servicing
 - d. Electronics Technology
 - e. Electrical Technology
 - f. Heating, Ventilation, Refrigeration and Air-conditioning Technology
 - g. Mechanical Technology
 - h. Animal Production
 - i. Agricultural Crop Production
21. Bachelor of Science in Economics, *specializing in*
 - a. Development Economics
 - b. Monetary and Financial Economics
 - c. Resource and Environmental Economics
22. Bachelor of Science in Biology, *specializing in*
 - a. Animal Biology
 - b. Plant Biology
23. Bachelor of Arts in Literature and Cultural Studies
24. Bachelor of Science in Mathematics
25. Bachelor of Science in Statistics
26. Bachelor of Science in Agricultural Economics
27. Bachelor of Science in Agricultural Business
28. Bachelor of Science in Community Development
29. Bachelor of Science in Development Anthropology
30. Bachelor of Public Administration
31. Bachelor of Science in Agriculture, major in
 - a. Animal Science
 - b. Soil Science
 - c. Entomology
 - d. Agronomy
 - e. Horticulture
 - f. Plant Pathology
 - g. Enterprise Management
32. Bachelor of Science in Forestry
33. Bachelor of Library and Information Science
34. Bachelor of Science in Sanitary Engineering

Programs in Advanced Studies (Graduate School)

1. Master of Arts in Literature
2. Master of Arts in Science Teaching, major in
 - a. Biology
 - b. Physics
3. Master of Arts in Teaching major in Mathematics
4. Master of Science in Biology
5. Master of Science in Applied Mathematics
6. Master of English in Applied Linguistics
7. Master of Education, major in
 - a. Educational Management
 - b. Guidance and Counseling
 - c. Early Childhood Education
 - d. Alternative Learning Systems
 - e. Instructional Leadership
 - f. Language Teaching major in English
 - g. Special EducationStream:
 - a. Gifted and Talented
 - b. Visual Impairment
 - c. Hearing Impairment
 - d. Intellectual Disability
8. Master of Industrial Technology (MIT)
 - a. Automotive Technology
 - b. Electrical Technology
 - c. Electronics Technology
 - d. Mechanical Technology
9. Master of Technology Education (MTE)
 - a. Automotive/Mechanical/Refrigeration and Air-conditioning Technology
 - b. Computer/Electrical/ Electronics Technology
10. Master of Engineering Program
 - a. Civil Engineering
 - b. Electronics and Communications Engineering
 - c. Electrical Engineering
 - d. Energy Technology
 - e. Mechanical Engineering
11. Master in Information Technology
12. Master in Science in Library Information Science
13. Master of Science in Development Administration
14. Master of Science in Development Communication
15. Master of Science in Environmental & Resource Management
16. Master of Science in Economics
17. Master of Science in Econometrics
18. Master of Business Administration
 - a. Corporate Management
 - b. Enterprise Development
 - c. Agricultural business Management
19. e-Master of Business Administration
Major in Enterprise Development

20. Master of Public Administration
 - a. Organization Studies
 - b. Fiscal Administration
 - c. Public Policy
 - d. Local Governance and Administration
 - e. Public Safety Administration
 - f. MPA- EAGLE (Expanded Access to Governance & Leadership Education)
21. Master of Science in Agriculture Engineering
Major in Land and Water Resources Engineering and Technology
22. Master of Science in Agriculture major in
 - a. Agronomy
 - b. Animal Science
 - c. Crop Protection
 - d. Horticulture
 - e. Soil Science
23. Master of Extension Education
24. Master of Science in Forestry major in Forest Resource Management
25. Doctor of Education in Educational Management
26. Doctor of Philosophy major in
 - a. Development Administration
 - b. Development Research Administration
 - c. Organization Studies
27. Doctor of Philosophy in Horticulture
28. Doctor in Information Technology
29. Juris Doctor Program
30. Graduate Diploma in Economics
31. Graduate Diploma in Econometrics

I. ADMINISTRATION/GOVERNANCE

INSTITUTIONAL RECOGNITION

Career and Alumni Center as Model Career Center



Even in its infancy stage, the University's Career and Alumni Center (CAC) has already earned the recognition of United States Agency for International Development - Science, Technology, Research and Innovation for Development (USAID STRIDE) for being a Model Career Center that exemplifies best practices in engaging industry in career development and championing student success as promoted by STRIDE Career Center Development Program. This recognition was given last October 2019.

USEP receives GQMC Certificate of Recognition

The Government Quality Management Committee (GQMC) awarded USEP a Certificate of Recognition for its QMS certified to ISO 9001:2015. The awarding was held on October 24, 2019 during the 7th Government Quality Management Committee (GQMC) Recognition Ceremony and Public Sector Quality and Productivity Improvement Forum at the Delegation Building, Philippine International Convention Center, Pasay City. Centered on the theme: "QMS Level-Up! Gearing for Future-ready Public Service", this event recognizes quality and productive improvement (QPI) efforts of government agencies



City Government of Davao awards USEP for drug rehabilitation program



The City Government of Davao presented a Certificate of Appreciation to USEP for its invaluable and continued support to the programs and projects of the City Government in the field of Drug Rehabilitation. The award was given last March 15, 2019 during the Pasidungog: Garbo sa Davao Program at Azuela Cove, Lanang, Davao City.

The Sagop Kinabuhi Program 2, an extension program of the University, is a community-based rehabilitation program that provides its beneficiaries with psychosocial seminars and trainings, spiritual coaching, and skills training to help our brethren who are former drug users regain self-confidence in preparation for their reintegration into community.



This program reaped recognitions this year. The City Drug-Abuse Council awarded USEP's SKP-2 as one of the TARA NA CBRAP Service Providers and as one of the CBRAP Best Practice Presenters. This program is USEP's response to the society's need for drug rehabilitation.

Quality Management System

The USEP Quality Management System (QMS) has developed 61 procedure manuals essential to the ISO 9001:2015 certification of the University. On September 5-7, 2018, the University was audited by the AJA Registrars and was recommended for the immediate certification. On May 27-28, 2019 AJA Registrars conducted simultaneous audit activities in the USEP Obrero, Mintal, and Tagum-Mabini campuses to check the continued compliance of the University QMS with the ISO standard. The University has successfully passed the first surveillance audit.

USEP received a Recognition from the Government Quality Management Committee (GQMC) for the ISO 9001:2015 certification during the Public Sector Quality and Productivity Improvement Forum on October 24, 2019 at the Philippine International Convention Center.

Internal Quality Audits for ISO 9001:2015

The Quality Assurance Division has trained 62 faculty and program heads in conducting Internal Quality Audits last 16 – 21 September 2019. There were internal quality audit conducted in all USEP campuses. All academic programs, graduate and undergraduate, are now subjected to internal quality audit based in the Quality Management System standards of ISO 9001:2015. As part of the efforts to prepare the colleges for the external audit, the Quality Assurance Division also conducted the monitoring and verification of Corrective Actions that the University has instituted.

Associate Membership to AUN-QA

USEP is now officially an Associate Member of the ASEAN University Network – Quality Assurance (AUN-QA). The University has two personnel trained under Tier 1, and one personnel had Tier 2 training in August 2019. The Quality Assurance Division of the University facilitated the Tier 1 and Tier 2 trainings. This is to comply the required training before submitting USEP's academic programs

to the accreditation by the AUN-QA. The University is set to package and submit four programs for international accreditation by 2021.

Application for Philippines Quality Award (PQA) and Institutional Sustainability Assessment (ISA)

USEP has met the eligibility requirements to qualify for the Philippine Quality Award. The Administration has decided to submit the application report in the next cycle of evaluation.

Internationalization Efforts

Inter-Country Student Mobility for School Year 2018-2019

For school year 2018-2019, a total of 54 students were involved in inter-country mobility activities – 33 percent had study tour in Vietnam and Hongkong; 61 percent were into student internship abroad program (mainly in China and Vietnam, with some in Israel); and the remaining 6 percent had a semester abroad program in China (students were enrolled in three subjects/courses at Jinling Institute of Technology, with full credit courses).

College	Program	Title	Number of Involved in Mobility	Foreign Host Institution	Date
College of Education	Bachelor of Secondary Education Major in English	Study Tour to Tan Trao University, Tuyen Quang Province, Vietnam	4	Tan Trao University, Tuyen Quang Province, Vietnam	September 19 to 28, 2018
College of Education	Master of Education in Special Education	International Study Tour -Hong Kong Administrative Region of China	14	Education Bureau Kowloon Tong Education Service Center	May 6 – 10, 2019
College of Engineering	Bachelor of Science in Electrical Engineering	Student Internship Abroad Program in China	2	Jiangsu Shenyuan Institute of Architectural Design Research Co., Ltd., Nanjing, China	July 1 to September 9, 2018
College of Engineering	Bachelor of Science in Electronics Engineering	Student Internship Abroad Program in China	3	Jiangsu Shenyuan Institute of Architectural Design Research Co., Ltd., Nanjing, China	July 1 to September 9, 2018
College of Engineering	Bachelor of Science in Mechanical Engineering	Student Internship Abroad Program in China	1	Jiangsu Shenyuan Institute of Architectural Design Research Co., Ltd., Nanjing, China	July 1 to September 9, 2018

College	Program	Title	Number of Involved in Mobility	Foreign Host Institution	Date
College of Technology	Bachelor of Industrial Technology major in Mechanical Technology	Student Internship Abroad Program in China	1	Jiangsu Shenyuan Institute of Architectural Design Research Co., Ltd., Nanjing, China	July 1 to September 9, 2018
College of Agriculture and Related Sciences	Bachelor of Science in Agriculture	Student Internship Abroad Program in Israel (2018 AgroStudies Internship Program)	3	AgroStudies, Tel Aviv, Israel	September 14, 2018 to September 2019
College of Agriculture and Related Sciences	Bachelor of Science in Agriculture	Student Internship Abroad Program in Vietnam	4	Tan Trao University, Tuyen Quang Province, Vietnam	February 25 to May 17, 2019
College of Education	Bachelor of Secondary Education Major in English	Student Internship Abroad Program in Vietnam	2	Tan Trao University, Tuyen Quang Province, Vietnam	February 25 to May 17, 2019
College of Teacher Education and Technology	Bachelor of Secondary Education Major in English	Student Internship Abroad Program in Vietnam	4	Tan Trao University, Tuyen Quang Province, Vietnam	February 25 to May 17, 2019
College of Technology	Bachelor of Industrial Technology	Student Internship Abroad Program in China	6	Panhua Group, Co. Ltd, Jiangsu Province, P.R. China	February 26 to August 21, 2019
College of Education	Bachelor of Elementary Education – General Education	Student Internship Abroad Program in Vietnam	2	Tan Trao University, Tuyen Quang Province, Vietnam	April 16 to May 24, 2019
College of Teacher Education and Technology	Bachelor of Elementary Education – General Education	Student Internship Abroad Program in Vietnam	1	Tan Trao University, Tuyen Quang Province, Vietnam	April 16 to May 24, 2019
College of Engineering	Bachelor of Science in Electrical Engineering	Student Internship Abroad Program in China	4	Panhua Group, Co. Ltd, Jiangsu Province, P.R. China	May 24 to September 21, 2019

College	Program	Title	Number of Involved in Mobility	Foreign Host Institution	Date
Institute of Computing	Bachelor of Science in Computer Science	Semester Abroad program	3	Jin Ling Institute of Technology	July 31, 2018 – January 13, 2019

Student Internship Abroad Program (SIAP) in China, Vietnam, Israel, and Germany

Internship in China

Six (6) Bachelor of Industrial Technology (BIT) students participated in the Student Internship Abroad Program (SIAP) in Panhua Group Co., Ltd., Jiangsu Province, P.R. China. The program ran from February 27-August 21, 2019.



Also, four (4) BS in Electrical Engineering students went on a four-month internship with Panhua Group Co., Ltd. The four students left last May 24, 2019 and returned in September 2019.

Internship in Vietnam

Two (2) Bachelor of Secondary Education (BSEd) major in English from College of Education (CED) and four (4) BSEd major in English students from College of Teacher Education and Technology (CTET) participated in the SIAP in Tan Trao University (TTrU) in Tuyen Quang, Vietnam. They had their three-month Practice Teaching in the partner secondary school of Tan Trao University - Hung Thanh Secondary School and at TTrU English Faculty. . The program commenced on February 25, 2019 ended on May 17, 2019.



Another batch of USEP students, two (2) Bachelor of Elementary Education (BEEd) from College of Education (CEd) and one (1) BEEd student from College of Teacher Education and Technology (CTET), had internship at TTrU Vietnam from April 16 to May 23, 2019. Same as the BSEd students, they had Practice Teaching in a primary school in Tuyen Quang, a partner of Tan Trao University.

Internship in Israel



Three (3) BS in Agriculture students had their one-year internship with the AgroStudies Program in Israel. They finished their internship in August 2019.

Another batch of five (5) BS in Agriculture left last September 2019 for the one-year internship in Israel.

Internship in Germany



Two students from the BS Electrical Engineering and the BS Mechanical Engineering made a courtesy visit at the Office of the President after completing their six months internship at Germany.

China-Philippine Cultural Exchange Program

Three students from the University participated in the China-Philippine Cultural Exchange Program held on September 15-28, 2019 at the Fujian Province, China

International Educational Trips

Three (3) International Educational Trips were conducted in 2019.



Fourteen (14) Master of Education major in Special Education (MED SPED) students together with Ms. Angielie V. Cabajes, a faculty of the College of Education, went to various institutions in Hong Kong last May 6-10, 2019. The study tour aimed to provide the opportunity to visit SPED schools and observe best practices in Special Needs Education, particularly in the organization and administration of special schools in Hong Kong in the context of Inclusive Education in line with UNESCO's Education for All (EFA).

Also, seven (7) students from Doctor of Education, EDD 319 – Comparative Administration class visited Sakon Nakhon Rajabhat University, Sakon Nakhon, Thailand on November 29 to December 2, 2019. The delegations was headed by the Dean of the College of Education.





On November 28 to December 1, 2019 five (5) students from Master of Public Administration and six (6) students from Doctor of Philosophy went to Jiangxi University of Science and Technology in Guanzgou, China. The two classes, PA 252- Rural, urban and Metropolitan Development and DGM 322 – Comparative Development Administration.

Foreign Language Courses

Basic Vietnamese Course

Facilitated by Sr. Tham Thi Thuy, twelve (12) students from College of Agriculture and Related Sciences, College of Education, and College of Teacher Education and Technology were given lectures and exercises to further their Basic Vietnamese language skills. The faculty from CTET who went to Vietnam for the deployment of the students also attended the said course.



Basic Mandarin Course

For Basic Mandarin Language, the International Affairs Division was able to tap Ms. Teresita Te to teach the students from College of Engineering on practical conversational Mandarin that can be used by the students as they stay in China for almost four (4) months.

At the end of the activity, the participants are expected to communicate in basic Vietnamese and Mandarin, and possess familiarity and appreciation of the culture of Vietnam and China.



English Language and Philippine Culture Summer Camp 2019

The University organized an English Language and Philippine Culture Summer Camp for faculty and students from Tan Trao University (TTrU) in Vietnam and Sakon Nakhon Rajabhat University (SNRU) in Thailand.

The Camp, which ran June 26-July 14, included visits to tourist destinations and historic places in Mindanao including the indigenous peoples' communities. The campers also had a glimpse of some Mindanao festivities like Kadagayaan Festival. Aside from experiencing all the fun in tours, English language classes were also offered.

The Camp was organized by the USep International Affairs Division with College of Teacher Education and Technology (CTET), College of Education (CEd), and College of Arts and Sciences (CAS).

Assistant Professor Sirilak Sriphachan, Assistant to the President for Languages and International Relations, headed the SNRU delegates (four teachers, three students) while the TTrU campers (one teacher, 15 students) were led by Ms. Do Hai Yen, Deputy Head of Office of Science Management and International Relations.

The USeP students from the Bachelor of Physical Education showcased some of the Philippine Folkdances during the opening program. Also, students from SNRU and TTrU presented their culture through a dance performance in the same ceremony.

National Sun Yat-Sen University, Taiwan visited USeP



Officials and faculty members from the College of Science, National Sun Yat-Sen University (NSYSU), Kaohsiung, Taiwan visited the University of Southeastern Philippines (USeP). The NSYSU and USeP officials had discussions on possible institutional linkages in the areas of academic/instruction and research. The NSYSU delegates also visited some member-schools of the Davao Association of Colleges and Universities Network (DACUN).

University of Kratie and Ministry of Education, Cambodia visited USeP Tagum-Mabini



The USeP Tagum Mabini campus welcomed the visitors from Cambodia headed by Dr. Touch Visal Sok, Secretary of State, Ministry of Education, Cambodia together with Dr. Laymithuna Ngy (Rector), Emilyn Marinas (Adviser), Sreneyeang Soth (Admin Staff), Kream Liv (Admin Staff), and Sovanra Ros (Admin Staff) from the University of Kratie.

Both parties discussed regarding their respective academic institutions highlighting the program offerings, academic performance, and facilities, among others. A Memorandum of Understanding (MOU) is yet to be arranged by both academic institutions.

TEMASEK Foundation Conceive-Design-Implement-Operate (CDIO) Forum 2019



The USEP President was among the SUC Presidents in the country invited to participate in the CDIO Forum held in Singapore Polytechnic on November 13-15, 2019.

Taiwan-Philippines University Presidents' Forum

The USEP VP for Planning, Quality Assurance, and Resource Management, Dr. Bonifacio G. Gabales, Jr., represented the University President in the 2019 Taiwan-Philippines University Presidents' Forum held on July 7-9, 2019 at National Sun Yat-sen University in Kaohsiung, Taiwan.

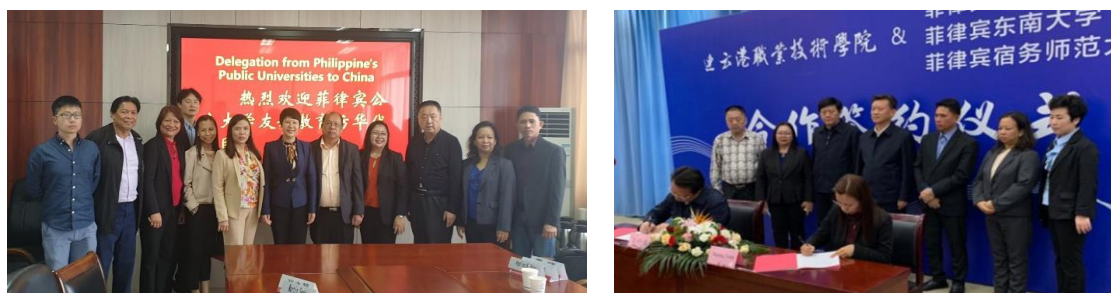
The event, which is jointly hosted by Taiwan Education Center (TEC) - Philippines and Philippine Association of State Universities and Colleges (PASUC), bears the theme "Creating Sustainable Partnership for Educational Mobility in the Asian Region".

University administrators and academicians, research managers, innovators, industry leaders and other professionals from Taiwan and the Philippines gathered, through the Forum, to enhance existing ties and forge new collaborations in instruction, research, industry-academe partnerships, language learning, and talent exchanges.



Partnership with Higher Education Institutions in China

The USEP delegation (VP for Administration, OPIA Directress, CBA Dean) with the Officials of HEIs in China on April 21-27, 2019.



Leaders in Innovation Fellowship



Engr. Filmann T. Simpao, KTTD Director, has qualified for the Leaders in Innovation Fellowship (LIF) program after being shortlisted from a couple of selection processes. It was held on February 9-23, 2019 at the United Kingdom.

The LIF program is part of the Newton Agham Programme, a collaboration between the UK and Philippine governments to bolster science, research, and innovation. It is delivered by the Royal Academy of Engineering in partnership with the Philippine Department of Science and Technology (DOST) and the Asian Institute of Management (AIM).

International Learning Visit



The Intellectual Property Management and Development Office (IPBMO) in Consortia Member Agencies conducted an international benchmarking/learning visit in Tsukuba and Tokyo, Japan last May 21-25, 2019.

The main objective of the visit is to gain knowledge from the Japanese research institutes either in public, private or university relating to IP management and technology transfer. Engr. Filmann T. Simpao, IPMBDO Project Staff, attended the said event.

Hosting of International Conferences

2019 International Convention and Seminar-Workshop on Teaching and Learning

The College of Education of the University hosted the 2019 Mid-Year International Convention and Seminar-Workshop on Teaching and Learning with the theme, *Effective Instructional Management Practices in Inclusive Education*. This is in collaboration with the Philippine Association of Pre-service Teachers (PAPSET), Inc., a national organization for pre-service and in-service teachers, and a recognized Continuing Professional Development (CPD) Provider of the Professional Regulations Commission (PRC). The event took place on May 24 – 26, 2019 at the University Social Hall.



2nd International Conference on Inmates Transformative Education for Successful Re-Entry

Held on August 14-15, 2019 at the USeP Social Hall, Obrero Campus, the two-day event was an output of the partnership of USeP and the Social Entrepreneurship Technology and Business Institute (SETBI) Inc. The two institutions are partners in the implementation of the College Education Behind Bars in Maa City Jail, Davao City.



With the theme “Rethinking Rehabilitation: Community in Unity, Obstacles and Realities”, the conference is participated in by faculty members and researchers from different parts of the country and abroad as well as personalities from the Bureau of Corrections, Bureau of Jail Management and Penology, Dangerous Drugs Board, Philippine Drug Enforcement Agency, City Anti-drug Abuse Council, selected USeP faculty, students and other guests.

Sustainable Agroecosystems & Emerging Innovations International Research Conference

To address challenges in the fields of agriculture and engineering through sustainable and eco-friendly ways, researchers, engineers, and agriculture experts from USeP and other universities, as well as international speakers and discussants, converged in participation for the Sustainable Agroecosystems and Emerging Innovations International Research Conference (SAEIIIRC) at Seda Hotel, Davao City last 12-13 December 2019. The event was organized by the University as part of the 41st founding anniversary celebration.



Personnel Development

As regards faculty scholarships, a total of 33 employees have availed of the University scholarship.

Table 9. Number of Faculty-Scholars per Campus and College in 2019

Campus	Faculty
Obrero Campus	
1. College of Engineering	4
2. College of Education	6
3. College of Arts and Sciences	7
4. College of Technology	1
5. College of Business Administration	1
6. Institute of Computing	2
7. School of Applied Economics	2
8. School of Law	
Sub-total	23
Tagum-Mabini Campus	
1. CARS	2
2. CTET	4
Sub-total	6
Mintal Campus	3
Bislig Campus	1
TOTAL	33

Other significant accomplishments in the area of Personnel Development are the:

- Creation of a Committee to craft the merit selection guidelines of the University
- Creation of a Committee to draft a criteria that will consider those with doctorate degree but still hold Instructor items for the appointment/promotion

The Administration continues to support capacity-building activities for the faculty and staff by way of conducting in-house trainings and by sending them to seminars.

The University also held various capacity-building activities/trainings participated in by faculty members and staff for year 2019.

Trainings Organized by the Human Resource Management Division participated in by USeP officials, faculty and staff

- Corporate Leadership Development Seminar
- 5S Orientation and Workshop by CSC
- Seminar on Revised Implementing Rules and Regulations of the Government Procurement Law (RA 9184)
- Capability Building Series 1
- Achieving Service Excellence
- Workshop on Coaching and Mentoring for Best Result
- Essential Skills for Successful Management
- HRMPSB and PRIME-HRM Orientation

Sustained and improved linkages with the following agencies that have been extending grant for the scholarships/trainings of USeP faculty and staff

- Fulbright Philippine-American Educational Foundation (PAEF)
- Australian Centre for International Agricultural Research (ACIAR)
- Philippines Australia Human Resource and Organisational Development Facility (PAHRODF)

- Commission on Higher Education for CHED K to 12 Transition Scholarships
- Department of Science and Technology
- U.S. Agency for International Development (*USAID*) for its Science, Technology, Research, and Innovation for Development (*STRIDE*) project

Implementation of NBC 461 7A Cycle

The Department of Budget and Management has approved the Notice of Organization, Staffing, and Compensation Action (NOSCA) on November 13, 2019 to affect the reclassification of Faculty under NBC 461 7-A Cycle. The effectivity of the said reclassification is on July 1, 2019.

Support to Student Development

Higher allocation for SDF – following percentage of allocation under CMO 20

The Management allows 100 percent utilization of the student development fund every year to support students' capacity building activities that also develop their interpersonal and leadership skills. The University also supported the students' participation to various academic, cultural, and sports competitions within and outside Davao Region. The Management is always open to means of increasing the opportunities for our students.

Facility for Student Services

As an academic institution, student development is a top priority agenda. The Administration pushed for the construction of buildings, rehabilitation of academic facilities, and supported faculty development with the end of providing a conducive learning environment for the students.

Among the visible facilities for student services are the 7-Storey Multi-Media Learning Resource Center (ongoing construction as of end of 2019); the Nine Student Kiosks each having a seating capacity of at least 15 persons; and the University Gymnasium and Cultural Center (UGCC) being used by the students as laboratory for PE classes and sports activities. The sound proofing and acoustic project of the UGCC, with a 20 million-peso budget, will commence in January 2020.

In the Tagum-Mabini Campus, there was a renovation of the existing library building, and had full construction of Agri-Science Laboratory Complex and RDE Center at the Mabini Unit and full construction of Science Laboratory Building at the Tagum Unit.

In Mintal Campus, the old academic building was replaced with a new one and this 34.5 million-peso project is ongoing. Also ongoing are the Expansion and Rehabilitation of Mintal Gym with 20 million-peso budget, and the renovation of an academic building with 8 million-peso budget.

In Bislig Campus, there was a construction of additional forestry building, construction of additional classrooms, and renovation and improvement of the library, computer laboratory, Clinic, Registrar's Office, the Guidance Office, and Civil Engineering Laboratory.

Streamlining the functions of the University Guidance and Testing Office (UGTO) by transferring the admission function to the Office of the University Registrar and the Student Discipline to the Office of Student Affairs and Services (UGTO is now renamed to University Assessment and Guidance Center or UAGC)

The Administration streamlined the functions of the University Guidance and Testing Office by transferring the admission function to the Office of the University Registrar and the Student Discipline to the Office of Student Affairs and Services. The UGTO is now renamed to University Assessment and Guidance Center (UAGC). This was done to help the UAGC focus on its primary function: providing testing, guidance and counselling services to the stakeholders of this University with emphasis on the provision and assistance offered to students on personal-social, academic and career concerns.

DOST STARBOOKS at USeP

The Department of Science and Technology turned over to the University the Science and Technology Academic and Research-Based Openly Operated Kiosk Stations (STARBOOKS), the first Philippines science and technology digital library, on February 28, 2019 at the USeP Science and Technology Learning Resource Center (STLRC).

Launched by the DOST-Science and Technology Information Institute (STII) in 2012, STARBOOKS contains thousands of digitized science and technology resources in various formats placed in specially designed “pods” set in a user-friendly interface. This facility is free of charge.

Other significant things that were done in 2019 to improve the delivery of student services include:

Establishing processes for canteen services to ensure compliance with food safety and health standards

Institutionalization of customers’ feedback with defined processes for clients’ satisfaction; and

Designating a faculty to serve as director of Uni-wide guidance and counselling office; hiring more counsellors and UGTO staff across campuses to cater more clients

The University purchased medical-dental equipment and hired additional nurses for external campuses. Also, the University supported the students’ participation to various academic, cultural, and sports competitions. The Management is always open to means of increasing the opportunities for the students.

Rise of Infrastructure Projects

An amount of PHP 224,871,471.01 was spent for the construction and repair of buildings across campuses in 2019. The improved aesthetic appearance of the University is really visible in all campuses. Aside from the landscaping projects in various campuses of the University, several infrastructure facilities were built and renovated to improve the campus surroundings.

Table 10. List of Construction and Repair of Buildings Across Campuses in 2019

Obrero Campus	
Repair And Rehabilitation Of University Gymnasium And Cultural Center Phase 1b	1,131,831.75
Construction Of 5-Storey Information Technology Building (Phase 5)	29,231,477.75
Construction Of Administrative Building Phase 1b	11,495,039.86
College Of Engineering Laboratory Building (Phase 2)	72,415,685.99
Completion Of 5-Storey Quality Assurance Accreditation And TLE Building Phase 3	29,238,520.68

Construction Of 5-Storey Information Technology IT Building Phase Iv-B	1,798,762.99
Establishment Of 5-Storey Sciences Laboratory Building Phase 2	12,019,696.00
Roofing Of College Of Education Phase 2	2,957,320.00
Tagum-Mabini Campus	
<i>Mabini Unit</i>	
Restoration And Renovation Of VOAG Building (Phase Ii)	3,771,313.43
Construction Of New CEDU Building	2,805,133.22
<i>Tagum Unit</i>	
Completion Of Science Laboratory Building In Tagum-Mabini Campus - Phase 6	30,000,000.00
Renovation Of Electrical System At Tagum Unit	5,014,954.71
Refurbishment Of Temporary Test Center At Farmshop Building	431,770.00
Mintal Campus	
Renovation And Expansion Of Gymnasium	20,000,000.00
Bislig Campus	
Additional Classrooms For Bislig Campus (Phase 1)	2,559,964.63
Construction Of Additional Forestry Building	
Renovation/Improvement Of Speech Laboratory/Testing Room	
Renovation Of Education Classrooms	
Total Amount	224,871,471.01

Below are the projects completed and ongoing in 2019. Some of these projects were started before 2019.

Table 11. List of Completed and Ongoing Projects in 2019

Project Name	Location	Total Cost	Accomplishment Rate
Renovation of Commercial Stalls (Plumbing System)	Obrero	1,665,880.88	Project Completed (January 28, 2019)
Const. of 5-Storey Information Technology Bldg.(Ph.4)	Obrero	8,041,211.64	Project Completed (February 8,2019)
Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase IB	Obrero	5,273,422.00	Project Completed (February 15,2019)
Repair and Improvement of Gymnasium Comfort Room	Tagum	3,000,000.00	Project Completed (February 28, 2019)
Construction of Science Laboratory Building (Phase IV)	Tagum	4,497,228.14	Project Completed (March 15, 2019)
Repairs and Rehabilitation of University Gymnasium and Cultural Center Phase 1	Obrero	6,796,629.00	Project Completed (March 20, 2019)

Project Name	Location	Total Cost	Accomplishment Rate
Completion of Science Laboratory Building in Tagum-Mabini Campus Phase V (B)	Tagum	1,171,824.49	Project Completed (March 31,2019)
Proposed Roofing of College of Education - Phase I	Obrero	5,880,655.54	Project Completed (April 2, 2019)
Construction of 5-storey College of Engineering Laboratory Bldg. - Phase 1B	Obrero	2,377,845.55	Project Completed (April 29, 2019)
Const. of 5-Storey Information Technology Bldg.(Ph.4B)	Obrero	1,958,788.36	Project Completed (May 9,2019)
Refurbishment of Temporary Test Center at Farmshop Building	Tagum	431,770.00	Project Completed (May 15, 2019)
Construction of 7 Storey Multi-Media Learning Resource Center - Phase 1	Obrero	85,214,907.15	Project Completed (May 28, 2019)
Repairs and Rehabilitation of University Gymnasium and Cultural Center Phase 1B	Obrero	1,131,831.75	Project Completed (June 15,2019)
Improvement of Roof Deck at Annex Building	Mintal	1,622,984.57	Project Completed (June 21, 2019)
Construction of New CEDU Building	Mabini	2,805,133.22	Project Completed (June 30, 2019)
Repair and Maintenance of Admin and Annex Building	Mintal	2,421,525.99	Project Completed (July 31,2019)
Completion of Science Laboratory Building Tagum-Mabini Phase V	Tagum	7,850,866.04	Project Completed (July 31, 2019)
Restoration and Renovation of VOAG Phase II	Mabini	4,546,949.05	Project Completed (August 31, 2019)
Additional Classroom for Bislig Campus Phase 1	Bislig	2,559,964.53	Project Completed (October 7, 2019)
Renovation of Electrical System	Tagum	5,014,954.71	Project Completed (October 15, 2019)
Construction of Mabini Agri-Science Laboratory Complex and RDE Center Location	Mabini	28,276,550.75	Project Completed (December 12, 2019)
Renovation of Natural Sciences Department	Obrero	898,448.05	Project Completed (December 21, 2019)
Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase I	Obrero	20,677,495.31	99.91%
Establishment of 5-storey Science Laboratory Building Phase I	Obrero	48,566,435.97	99.70%
Enhancing of Farmshop Building and Refurbish of Storage Room to AMFC Office (Tagum Unit)	Tagum	841,765.87	99.50%

Project Name	Location	Total Cost	Accomplishment Rate
Construction of College of Arts & Sciences (CAS) Building Façade	Obrero	5,617,976.00	98.00%
Establishment of Industrial Electronics & Mechatronics Training Center Phase IV-B	Obrero	3,948,228.66	91.55%
Construction of New 3 Storey Bldg. to Replace the Old Bldg.-Phase 1	Mintal	34,492,134.03	84.01%
Construction of 5 Storey CGB Bldg. Phase 1B	Obrero	26,355,073.05	70.00%
Construction of 5-Storey Information Technology Bldg - Phase V	Obrero	36,255,940.54	60.79%
Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase II	Obrero	28,980,563.14	49.90%
Construction of 7 Storey Multi-Media Learning Resource Center - Phase 2	Obrero	73,057,753.4	41.00%
Construction of Science Laboratory Building in Tagum Apokon Campus - Phase VI	Tagum	24,641,262.00	37.87%
Construction of Admin Building - Phase I	Obrero	87,032,550.68	29.98%
Expansion/Rehabilitation of Covered Court in Mintal Campus	Mintal	17,391,099.60	21.06%
Renovation of Nursery Building to become AFMTC	Mabini	2,681,794.50	20.00%
Construction of 2-Storey Generator Shed with Transformation Pad on Top and Road Asphalting of Agri-Science Laboratory	Mabini	1,461,478.99	19.15%
Construction of 5-storey College of Engineering Laboratory Bldg - Phase II	Obrero	72,403,692.75	already awarded, but on suspension
Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase III	Obrero	72,403,692.75	already awarded, but on suspension
Construction of 5 Storey CGB Bldg. Phase II	Obrero	44,888,648.80	already awarded, but on suspension

USEP eligible to PBB 2018

Through an email from the AO25 Secretariat, received on 08 January 2020, the University was informed of its eligibility (but with isolation) to FY 2018 PBB.

Possibility of Establishing USEP Malabog Campus in Barangay Malabog, Paquibato District, Davao City

The Barangay Council of Malabog, Paquibato District promulgated a Resolution calling for the establishment of USEP-Malabog Campus. In the said Barangay Resolution, it was cited that one of

the primary issues of the communities is the tertiary education, which is far of reach from an average family. Only few of their children could afford college education considering the distance from the nearest higher education institution. There are already existing basic education institutions in Barangay Malabog and other nearby barangays, but no higher education institution just as yet. The absence of a higher education institution in the local community often leads to unemployment, child labor, early marriage, and worse, engagement in lawless activities and/or being influenced to take up arms against the government.

The Administrative Council endorses to the Board of Regents the establishment of a campus in Barangay Malabog as the Council believes that it is a perfect opportunity for the University to respond to the call, in faithful adherence to its mandate embodied under Batas Pambansa Bilang 12. Per BOR Resolution No. 71, s. 2019, the Board has allowed the University to explore the possibility of establishing the Malabog Campus. A Memorandum of Agreement on the conduct of Feasibility Study will soon be submitted to the Board for its decision.

Comprehensive Land Use Plan (CLUP)

Further, the University has crafted the first draft of comprehensive land use plan (CLUP) where idle lands in the external campuses are defined and allocated for instruction, research, and extension and production purposes. This helps the University in the management of resources to support its academic direction. Right now, the University has engaged partnership with local and international partners for the establishment of research centers in Mabini Unit of the Tagum-Mabini Campus where identified land areas will be utilized as demonstration farms. The industry driven centers translate the collaboration framework of GAIN (Government-Academe-Industry Framework) to strengthen USEP's vision to become a premiere research university in the ASEAN.

Activities on Gender and Development

In 2019, the Gender and Development Office along with its active partners have conducted several activities to sustain the mainstreaming activities on gender in the University. The following are the events conducted and co-sponsored by the office:

Table 12. List of Gender and Development Activities in 2019

Date/Venue	Activity	Speakers / Facilitators	Participants
January 14-15, 2019 College of Education AVR and Social Hall	<i>Seminar on Gender-Fair Education for Pre-Service Teachers: SOGIE Awareness and Gender- Fair Language</i>	Mr. Jeff Y. Fuentes and Ms. Rioliza B. Molina	Pre-Service Teachers from the College of Education and College of Technology
February 22, 2019 CEd Training Room	<i>Seminar on Gender- Based Mental Issues and SOGIE Awareness</i>	Mr. Jeff Y. Fuentes and Dr. Bernadeth Gerodias	4 th year College of Business Administration Students
March 4, 2019 USEP Grounds	<i>Libreng Sakay para kay Inday</i>	GAD Office and Obrero Campus Student Council	Female Students, Faculty and Non- Teaching Personnel
March 6-7, 2019 Classrooms	<i>Teenage Pregnancy Awareness Campaign</i>	Family Planning Organization of the Philippines	Students taking "Understanding the Self" subject

Date/Venue	Activity	Speakers / Facilitators	Participants
March 8, 2019 School of Applied Economics	<i>We Make Change Work for Women in Sports: A Ted-Talk Inspired Forum</i>	Ms. Leslie Herrero Ms. Olive Firmeza and Dr. Leah Cabang	University Student Athletes
March 14, 2019 USEP Social Hall	<i>#KampanyangBalanse Babae sa Larangan ng Sining, Siyensya, Edukasyon at Teknolohiya</i>	Ar. Glory Rose Metilla Geol. Abigail June Agus and Ms. Nenita Alongo	Open to all Students, Teachers and Non-Teaching Personnel
April 12, 2019 Highland Function Farm Restaurant	<i>Gender-Flourishing Seminar for Teaching and Non-Teaching Personnel</i>	Dr. Bernadeth Gerodias	USEP Bislig Personnel
April 26, 2019 CAS Rm 209-210			CAS and CT Faculty and Staff
May 20-21, 2019 Eden Nature Park	<i>Annotated Bibliography of Mindanao Studies Writeshop</i>	Ms. Joy Risonar and Mr. Glenne Lagura	Selected TWG
August 20, 22, and 23, 2019	<i>HIV-AIDS Awareness Campaign and Anti-Sexual Harassment Orientation Series</i>	Dr. Bernadeth Gerodias and Atty. Jesus A. Villardo III	All First Year Students
September 5-6, 2019 Malagos Garden Resort	<i>Seminar-Workshop on Integrating Gender Perspectives in the Preparation of IM's</i>	Dr. Liza C. Suan Prof. Nephtaly Joel Botor	CI Heads GAD Coordinators, Program Heads
September 13, 2019 USEP Social Hall	<i>Gender-Flourishing Seminar for Teaching and Non-Teaching Personnel</i>	Dr. Bernadeth Gerodias	CEd and CAEc Faculty and Staff
October 9-11, 2019 Eden Nature Park and Resort	<i>Workshop on GAD Agenda: GAD Strategic Framework (GADSF) and GAD Strategic Plan (GADSP)</i>	Dr. Rowena S. Navera	GAD Focal Point System
October 17-18, 2019	<i>Workshop on GAD Planning and Budgeting for 2021-2022 and AR 2018</i>	Prof. Rioliza B. Molina	GAD Technical Working Group
November 22, 2019 University Gymnasium and Cultural Center	<i>Men Leading by Example Appreciation Day for Men in USEP</i>	Mr. Jeff Y. Fuentes	Male Employees and some students for the event
November 22, 2019	<i>Gender-Flourishing</i>	Dr. Bernadeth Gerodias	CIC and CBA Faculty and

Date/Venue	Activity	Speakers / Facilitators	Participants
USEP Training Hall	<i>Seminar for Teaching and Non-Teaching Personnel</i>		Staff
December 2, 2019 Social Hall	<i>Seminar-Lecture on Various Forms of VAW</i>	Ms. Herminigilda D. Escalante	First Year students
December 17, 2019 Social Hall	<i>Gender-Flourishing Seminar for Teaching and Non-Teaching Personnel</i>	Dr. Bernadeth L. Gerodias	Non-Teaching Staff Association

Significant Policies Approved by the Board in 2019

Harmonized Guidelines on Limited Practice of Profession and Private Enterprise Management or HaGLiPPPEM.

This process shall apply to all officials and employees of the University, both faculty and non-teaching staff, for all campuses as regards to their limited practice of profession and participation in the management of family or private enterprises.

The Guidelines mention that it is mandatory for all tenured officials and employees of the University wherever stationed that, prior to their engagement directly or indirectly, in any private business, vocation or profession or be connected with any commercial, credit, agricultural, or industrial undertaking to secure beforehand a written permission from the Office of the President to avoid real or apparent conflict between his/her private interests and public duties, or in any way influence him/her in the discharge of his/her duties in the University.

Policy on Banning Single-Use Plastics

As a manifestation of Stewardship as one of USEP's core values, the University is determined to improve its current efforts in adhering to the provisions of Republic Act No. 9003 (Ecological Solid Waste Management Act) and in contributing to the attainment of the Sustainable Development Goals (SDG Nos. 3, 6, 11, 12, 13, 14, 15) particularly on the safe removal and management of solid wastes.

The Board of Regents, per BOR Resolution No. 104, s. 2019, approved the Policy on Banning Single-Use Plastics: *Against Single-Use Plastics (ATSUP)* and its Implementing Guidelines.

The use and sale of single-use plastic materials was banned in the University by 01 October 2019. The transition period of which was July to September 2019.

The University is concerned and committed in reducing the plastic wastes by banning all single-use plastic materials within the University, by raising public awareness about the harm caused by single-use plastics, and by regulatory and voluntary actions from the USEP community.

Transfer of Management of Centers

The transfer of centers under the colleges would create a more efficient and effective management system. Each college has a corresponding program that is aligned with the primary services offered by the centers. It is expected that research and extension activities of the college will be strengthened, aligned with the program offering, and with more faculty and students actively

involved in its RDE programs, projects, and activities. It shall address targets on integrating the trifocal functions of the University in terms of instruction, research, and extension.

The centers could then have the following functions once transferred under the colleges:

- Facilitate the management of the centers;
- Coordinate quickly and efficiently with faculty members under the college on issues and concerns of the center;
- Strengthen the program offerings of the college that is aligned with the function of the center;
- Provide training programs to faculty members of the college; and
- Enhance research and extension activities of the college through the centers.

The table below identified the centers that are respectively assigned to the different colleges. Future centers that colleges may propose shall follow the same structure, unless it deviates from the functions defined in this proposal.

Centers	Assigned College
Institute of Languages C and Arts (ILCA)	College of Arts and Sciences
Cyber-security Center and USEP e-Learning Center	College of Information and Computing
Affiliated Renewable Energy Center (AREC)	College of Engineering
Socio-Economic Research and Data Analytics Center (SERDAC)	College of Applied Economics
Fabrication Laboratory (FabLab/Digihub)	College of Technology
Mindanao Center for Policy Studies (MCPS)	College of Development Management
Teacher Training and Research Center (TTRC)	College of Education
USEP-HRC Agritech Center (UHAC)	College of Agriculture and Related Sciences
Business Incubation Center (BIC)	College of Business Administration

Physical Targets and Financial Performance in 2019

For 2019, the University has successfully met and even exceeded its physical targets in Higher Education, Advanced Education, Research, and Technical Advisory Extension programs. Please refer to Table 13 for details.

Table 13. Physical Targets and Accomplishments in 2019

Particulars	Physical Target	Physical Accomplishment	Accomplishment Rate	Remarks
HIGHER EDUCATION PROGRAM				
<i>OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased</i>				
Outcome Indicators				
1. Percentage of first-time licensure exam-takers that pass the licensure exams	58%	81%	140%	Total number of first time passers over Total number of takers. 1845/2266

Particulars	Physical Target	Physical Accomplishment	Accomplishment Rate	Remarks
2. Percentage of graduates (2 years prior) that are employed	2%	30%	1500%	Total number of traced graduates/ Total number of 2017 graduates. 874/2952
Output Indicators				
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	75%	92%	123%	Total number enrolled students in CHED-identified for 1st sem of SY 2019-2020 over Total number of enrolled students. (5792/6272)
2. Percentage of undergraduate programs with accreditation	85%	92%	108%	Total number of accredited programs/Total number of programs (cumulative) 35/38*100 = 92%
ADVANCED EDUCATION PROGRAM				
<i>OO : Higher education research improved to promote economic productivity and innovation.</i>				
Outcome Indicator				
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	10%	27%	270%	Refers to the number of graduate school faculty engaged in research work (as numerated in the indicator) to the total number of graduate school faculty with plantilla positions. Faculty with academic plantilla positions teaching in the graduate school. 50/182
a. pursuing advanced research degree programs (Ph.D)				
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research)				
c. producing technologies for commercialization or livelihood improvement				
d. whose research work resulted in an extension program				
Output Indicators				
1. Percentage of graduate students enrolled in research degree programs	70%	100%	143%	Total number graduate students enrolled in research degree programs for the 1st sem of SY 2019-2020 over Total number of enrolled students. (2831/2831)
2. Percentage of accredited graduate programs	81%	81%	100%	Number of programs/number of accredited programs *100 = (25/31) = 81%
RESEARCH PROGRAM				
<i>OO : Higher education research improved to promote economic productivity and innovation.</i>				
Outcome Indicator				

Particulars	Physical Target	Physical Accomplishment	Accomplishment Rate	Remarks
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	3	300%	Refers to the sum of research outputs from FY 2017-2019 utilized by the industry or by other beneficiaries.
Output Indicators				
1. Number of research outputs completed within the year	35	35	100%	Research outputs may comprise any of the following: 1.) Completed research-based papers or articles published in CHED accredited journals or international refereed publications (Elsevier, Scopus, Thomson Reuters, Science Direct) 2.) Research-based papers presented in international, national, or regional fora or conferences, including in-house conferences. 4.) Inventions utilized and commercialized research outputs duly patented and applied for commercial purposes or adopted for development/production/service provision.
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	16%	16.22%	101%	Refers to the ration of researches published in FY 2019 to the total number of unpublished, completed researches from FY 2017-2019. 6/37
TECHNICAL ADVISORY EXTENSION PROGRAM				
<i>OO : Community engagement increased.</i>				
Outcome Indicator				
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	22	24	109%	Refers to the partnerships established by the institution with the industries, NGOs, NGAs, SMEs, and other stakeholder groups.
Output Indicators				
1. Number of trainees weighted by the length of training	3,960	4,740.25	120%	Refers to the institution's number of trainees trained in relation to the corresponding weights of the length or duration of training. Weights: < 8hrs = 0.5 8hrs or 1 day = 1 2 days = 1.25 3-4days = 1.5 5 days or more = 2

Particulars	Physical Target	Physical Accomplishment	Accomplishment Rate	Remarks
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	13	14	108%	Refers to the institution's number of extension programs organized: Unit of analysis: Extension Programs Extension program: (CMO 8 s. 2010)
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	91%	99%	109%	Refers to the ratio of beneficiaries who rated the training course as satisfactory or higher to the total number of beneficiaries. 3111/3154
2019 OVERALL ACCOMPLISHMENT RATE			208%	

Table 14 shows the financial performance of the University in 2019 when it comes to the budget from the national government. It can be observed that the University has very good financial performance with its overall utilization rate of 98 percent. Its maintenance and other operating expenses and capital outlay have 100 percent utilization rate.

Table 14. Financial Performance in 2019 based on GAA budget

EXPENSE CLASS	ALLOTMENT	OBLIGATIONS	Savings from Procurement	Balance	BUR (% over Allotment)
	A	B	C	D	$E=(B+C)/A$
PS	367,437	349,864	-	17,573	95%
MOOE	80,940	80,939	-	1	100%
CO	250,000	228,938	21,062	-	100%
CO- Continuing	80,000	73,869	6,131	-	100%
GRAND TOTAL	778,377	733,610	27,193	17,574	98%

Installation of the USeP Public Address System

The Public Address system at the USeP Obrero Campus was successfully installed in the first week of September 2019. The PA system is now being used for public announcements, and it plays the USeP Hymn (instrumental version) every hour from 8:00 AM to 5:00 PM. More importantly, it will be utilized for emergency evacuation system.

The PA System was procured via competitive bidding with a contract cost of Php 3,480,800.00.

Construction of Balay Alumni

It is also worth mentioning that in October 2018, the Board of Regents approved the proposed construction of Balay Alumni in Tagum Unit, Tagum-Mabini Campus on a lot area of 1,000 square meters. The Balay Alumni Groundbreaking was held on April 20, 2019.

Schools and Organizations That Did Benchmarking Activities at USEP in 2019

In 2019, the University recorded a total of 16 visits from various schools and organizations in the country that did some benchmarking activities in the different units in the University. Please refer to the table below for details.

Table 15. List of schools and organizations that visited USEP in 2019 for benchmarking

No	Requesting Party/School	Concerned Office/Dep't/Area	Schedule of Visit
1	Negros Oriental State University	HRMD, Registrar, ICT, Finance Office	13-Feb-19
2	Basilan State College	OUR, UGTO, HRMD	15-Apr-19
3	Camiguin Polytechnic State College	PQuARM, CIO, RDE	9-May-19
4	Polytechnic University of The Philippines	College of Business Administration	24-May-19
5	University of Southern Mindanao	School of Law	29-May-19
6	Polytechnic University of The Philippines	Extension Division	29-May-19
7	Polytechnic University of The Philippines	College of Technology	7-Jun-19
8	Polytechnic University of The Philippines	College of Technology	14-Jun-19
9	Polytechnic University of The Philippines	College of Technology	20-Jun-19
10	University of the Philippines - Cebu	College of Education	23-Jul-19
11	GAD Focal Point System of the Schools Division of Zamboanga	GAD Office	30-Aug-19
12	St. Peter's College, College of Business Administration, BS Business Administration	College of Business Administration	20-Sep-19
13	Agusan del Sur State College of Agriculture	Office of the President, International Affairs Division, Planning and Quality Assurance Division, GAD, HRMD, OSAS, UGTO, CIO	7-Oct-19
14	Cotabato Foundation College of Science and Technology	Infrastructure, Laboratories, and Facilities (Computer, Biology, Chemistry)	15-Oct-19
15	Philippine Association for Teachers & AMP; Educators (PAFTE IV CALABARZON)	College of Education	16-Oct-19
16	CAR-MRI Development Institute, Inc.	OSAS, Registrar, Library	24-Oct-19

II. ACADEMIC AFFAIRS/INSTRUCTION

Offering of New Academic Programs

Upon careful scrutiny and evaluation, the University has successfully identified the programs that are in harmony with the revised curriculum in Senior High School. Given the ASEAN Economic Community, the revision and alignment of the current programs with international standards is imperative. In response to the ever-increasing demand of our community members, the Curriculum and Instruction Office or CIO spearheaded the proposal of new programs for 2018 and 2019. These are the Bachelor of Laws/Juris Doctor, Bachelor of Science in Sanitary Engineering, and Doctor of Medicine.

Below are the details on the offering of new relevant academic programs:

- BS Sanitary Engineering
 - approved by the Board per BOR Resolution No. 59, s. 2018
 - offered effective school year 2018-2019
- Bachelor of Library and Information Science
 - approved by the Board per BOR Resolution No. 59, s. 2018
 - offered effective school year 2018-2019
- Juris Doctor/Bachelor of Laws
 - approved by the Board per BOR Resolution No. 10, s. 2018
 - offered starting August 2019 with 45 students as the pioneering batch
- Doctor in Information Technology
 - approved by the Board per BOR Resolution No. 59, s. 2018
 - offered starting August 2019
- Doctor of Medicine
 - approved by the Board per BOR Resolution No. 61, s. 2018
 - signed MOA with Davao Regional Medical Center (DRMC) as base hospital
 - on-going curriculum development with the medical doctors from DRMC
 - required documents were already received by CHED Regional Office on March 15, 2019
 - to be offered by SY 2020-2021
- Doctor of Dentistry
 - approved by the Board per BOR Resolution No. 99, s. 2018
 - USEP was identified as one of the SUCs to offer Doctor of Dentistry to address the priority agenda of Pres. Rodrigo R. Duterte
 - to be offered in partnership with UP School of Dentistry
- BS Accountancy
 - approved by the Board per BOR Resolution No. 32, s. 2019

Apart from the offering of new programs that are within the mandate of the University and as response to the needs of the region, the present Administration made the following initiatives to improve academic programs:

- Establishment of Curriculum Instruction Office and ICA heads
- Creation of ISO processes on instruction
- Continuous improvement of curriculum
- Internationalization of the curriculum that resulted to academic exchanges and mobility
- Faculty scholarships
- Monitored Certificate of Program Compliance
- Sustained program accreditation
- Hiring of competent and qualified faculty

- Strengthened academic policy from admission to retention
- Procurement and establishment of laboratory facilities
- Research and extension activities were program focused, students' projects were job embedded and extension to the community for research and extension.

Consistent Graduates' Performance in Licensure Examinations

The following are the institutional and graduates' performance in licensure examinations in 2019.

Institutional Performance

- Ranked 1st in the Licensure Examination for Teachers with 85.71% (Elementary Level – with 50 or more examinees and with at least 80% Passing Percentage), March 2019
- Ranked 1st in the Licensure Examination for Teachers (Elementary Level – with 50 or more examinees), September 2019
- Ranked 5th in the Licensure Examination for Teachers (Secondary Level), September 2019
- Ranked 2nd among Top Performing Schools with 50 or more examinees and with at least 80% passing percentage in the Mechanical Engineer Licensure Exam, February 2019
- Ranked 5th in the Geodetic Engineering Board Examination, October 2019
- 100% passing rate in the Mining Engineering Board Exam, August 2019

Graduates' Performance

- Top 1 in Agricultural Engineering Licensure Exam
- Top 8 and 9, Mechanical Engineering Board Exam, February 2019
- Top 8 in Geologist Licensure Examination
- Top 4, 6, 8, 9 and 10, LET Elementary Level, March 2019
- Top 3, 4, 5, 6, 7, 8, 9, and 10, LET Secondary Level, March 2019
- Top 3,4, 8 in Mining Engineering Board Exam, August 2019
- Top 4 in Forester Licensure Examination, September 2019
- Top 3, 5, 9 and 10, LET Elementary Level, March 2019
- Top 2, 3, 6, 8 and 10 LET Secondary Level, March 2019

Total Number of Board Placers in 2019: 42

For 2019, the University produced 42 topnotchers in six (6) different licensure examinations.

Table 16. Number of Topnotchers and Rank in Different Licensure Examinations in 2019

EXAMINATION	NO. OF PLACERS	RANK
Licensure Examination for Teachers	34	3 rd /4 th /5 th /6 th /7 th /8 th /9 th /10 th
Mining Engineering Licensure Examination	3	3 rd /4 th /8 th
Agricultural Engineering Board Examination	1	1 st
Geologist Licensure Examination	1	8 th

EXAMINATION	NO. OF PLACERS	RANK
Mechanical Engineering Licensure Examination	2	8 th /9 th
Forester Licensure Examination	1	4 th
Total	42	

The following USEP graduates made it to the list of top passers in the earlier mentioned licensure examinations:

Table 17. Names of Topnotchers with Rank and Rate in the Licensure Examinations in 2019

Exam	Name	Rank	Passing Rate
February 2019 Mechanical Engineer Licensure Examination	Justine Paul Geverola Padayao	8 th	90.20%
	Kenth Capote Galendez	9 th	90.15%
March 2019 Licensure Examination for Teachers (Elementary Level)	Marjorie S. Comido	4 th	92.40%
	Judie Ann R. Daniola		
	Bombie T. Pabricante	6 th	91.80%
	Lovely Jane P. Palen	8 th	91.40%
	Mae C. Atendido	9 th	91.20%
March 2019 Licensure Examination for Teachers (Secondary Level)	Maristel A. Adlawon	10 th	91%
	Julie Ann S. Pormento		
	Michael Vincent B. Dumalauron	3 rd	92.60%
	Anthony V. Oteda	4 th	92%
	Hannah Mae C. Pamilgan		
	Aris Jhon C. Moran	5 th	91.80%
	Rodgie N. Calmerin	6 th	91.60%
	Rubylyn C. Cagampang (TCPNEP)	7 th	91.40%
	Arden Joy L. Lumaad	8 th	91.20%
August 2019 Mining Engineer Licensure Examination	Jomel T. Famoso	9 th	91%
	Princess Clarizz Joy M. Saludes		
	Maiko H. Anicoy	10 th	90.80%
	Christoffer Edward A. Lerio		
	Hazel Mae C. Llorente		
September 2019 Forester Licensure Examination	Uly Dave G. Baylosis	3 rd	90.20%
	Norvien L. Calibo	4 th	90.15%
	Novem Jake O. Paden	8 th	89.05%
September 2019 Forester Licensure Examination	Hazel Etulle Macalisang	4 th	91.85%
September 2019 Licensure Exam for Teachers (Elementary Level)	Lindclaire Recamadas Villanueva	3 rd	91.40%
	Marilou Lapiñagan España	5 th	90.80%
	Claudette Pammela Boñela Onita		
	Keilah Faith Fundal Pelingon	9 th	90%
	Viah Jamero Geverola	10 th	89.80%
	Christine Jane Macabinquil Monceda		

September 2019 Licensure Exam for Teachers (Secondary Level)	Jenelou Cutin Mantong	2 nd	92.60%
	Joshua Ymmanuel Cabatingan Getigan	3 rd	92.20%
	Philip Dan Mansanades Camado Kobe Arn Orculo Toledo	6 th	91.40%
	John Aljuhn Merced Guiao Elton Mae Lambayong Olaer	8 th	91 %
	Rellian Saturinas Colita Christine Kaye Aviles Otero Aries James Landasan Toledo	10 th	90.60%
October 2019 Agricultural Engineer Board Exam	Paul Agustin Dejarlo Galanida	1 st	82.62%
November 2019 Geologist Licensure Exam	Kris Angelie Habay Golbin	8 th	83.70%

The USEP President sincerely thanked the faculty, staff, students, graduates and industry partners of the College of Engineering, College of Agriculture and Related Sciences, College of Education, and College of Teacher Education and Technology for bringing honor and prestige to the University. According to the University President, this performance inspires all involved to stay committed in serving and in providing the most appropriate teaching-learning environment and guidance to our students.

USEP ranks 3rd among the 14 Best Agricultural & Biosystems Engineering Schools in the Philippines for 2018

In an article released in www.localpulse.net, USEP (Tagum) was cited as the **third best agricultural and biosystems engineering school** in the Philippines for 2018. The criteria used in the ranking are the performance in the August 2018 licensure examination, accreditation status, and faculty-student ratio. The ranking features only 14 out of the 61 colleges and universities in the country offering undergraduate programs in agricultural and biosystems engineering.

USEP ranks 2nd among the 24 Best Elementary Education Schools in the Philippines for 2018

In an article released in www.localpulse.net, USEP (Tagum) was cited as the **second best elementary education school in the Philippines** for 2018. The criteria used in the ranking are the performance in the two licensure examinations in 2018, accreditation status, and faculty-student ratio. The ranking features only 24 of the 1,473 colleges and universities offering bachelor of elementary education.

Students' Achievements

Two USEP-CIC teams belong to the top 5 in 2019 Android Masters

Two student-teams from the College of Information and Computing (CIC) made it to the top 5 in the National Android Masters Competition out of the 100+ entries this year. Android Masters is an annual competition organized by Google Developers Group Philippines and ECLARO Philippines. The Team KahibawNako also won as best booth. The CIC submitted three entries for this year's competition under the student category, mechanics of which include submission of a mobile game application to be made available for download in Google Play.



Name of Mobile Application	App Description	Names of Students and Coaches
<i>AtinSulatin</i>	<i>Atin-Sulatin is an educational game designed to learn Baybayin the fun way!</i>	<i>Abdur Rahim C. Jumlan Joshua James D. Cabrera Michael Juanito T. Regis, Jr. Coach: Hermoso J. Tupas Jr.</i>
<i>KahibawNako</i>	<i>KahibawNako is a 2D mobile game application that will help students learn and test their basic mathematical skills in a fun and exciting game play through Mother Tongue Based - Multilingual Education (MTB-MLE).</i>	<i>Genelito T. Marte, Jr. Kent Ivan A. Mozo Yvonne Grace F. Arandela Coach: Jamal Kay B. Rogers</i>

USEP students-athlete and artists bring honor to the University

Sport	Medal/Place
Arnis	Gold- Padded Feather Weight Category Gold- Padded Half-Middle Weight Category Gold- Padded Pin Weight Category Silver- Live Stick Feather Weight Silver- Live Stick Pin Weight Category Bronze- Live Stick Open Weight Category Bronze- Padded Bantam Weight Category Bronze- Live Stick Bantam Weight Category Bronze- Padded Feather Weight Category Bronze- Padded Middle Heavy Weight Category Bronze- Padded Light Weight Category
Tae-Kwon-Do	Gold- Bantam Weight Category Bronze- Pin Weight Category
On-the-Spot Poster Making	3 rd Place

USEP students-athletes and student artists brought honor to the University for winning various games in the Mindanao Association of State Tertiary Schools (MASTS) Friendship Game 2019. The series of activities happened on November 22-29, 2019 at Camiguin Polytechnic State College.

USEP awarded Best Paper Presentation in the 8th International Symposium on Special Education (ISSED)

One of our Masters of Education in Special Education student, Ms. Vania Mercy M. Neis, was awarded “Best Paper Presentation” for her study entitled “Perceptions on Gifted and Talented Children: Sequential Explanatory Mixed Method”. Neis study is under the mentorship of Assistant Professor Lanie P. Vergara of the College of Education. The study was conducted to investigate the perceptions on gifted and talented children. This also aims to describe the understanding of parents, teachers, administrators, and staff on the attitudes of gifted and talented children.



USEP champions the Junior IECEP Southern Mindanao Sector (JIECEP-SMS) Interscholastic Quiz Show



USEP dominated the Junior IECEP Southern Mindanao Sector (JIECEP-SMS) Interscholastic Quiz Show held last September 20, 2019 at Malayan Colleges Mindanao (MCM). Being this year’s champion, USEP represented IECEP Southern Mindanao Region XI chapter in the National Quiz Show last November 27, 2019 in Manila.

CBA Young Marketers’ Society Bags Awards in Mindanao Marketing Competitions



The Young Marketers’ Society students from the College of Business Administration, University of Southeastern Philippines once again bagged medals and awards in various events in two major competitions, in the field of Marketing, in Davao City.

USEP IC Students dominate Blockathon 2019

The University Institute of Computing (IC) students stood out in the first-ever Blockathon in Mindanao on May 18–19, 2019 at Kadena Hub, Mabini St., cor. Araullo, Davao City. Fourteen (14) teams battled in the said competition.

The participants had their own unique innovative ideas which aimed to address the different issues in the sectors of society — government, indigenous people, agriculture, education, and other businesses.



USEP-IC and MSU-IIT students represented the Philippines in the Huawei Asia Pacific ICT Competition

USEP-IC and MSU-IIT students represented the Philippines in the Huawei Asia Pacific ICT Competition in Kuala Lumpur, Malaysia. Justin Andre de Leon, Sheena May Halog, and Jana Alexis Paner represented USEP-IC with their mentor, Prof. Jamal Kay Rogers. USEP is accredited by the Huawei Technologies Philippines, Inc. as the first Huawei Information and Communications Technology (ICT) Academy in the Philippines.



USEP bags 5 medals in Mindanao IT Olympiad



Showing perennial mastery, the University's Institute of Computing (USEP-IC) produced an impressive five-medal haul (two gold, two silver, and a bronze) from the recently concluded 2019 Mindanao Conference for Information Technology Students (MCITS) IT Olympiad held at the Ateneo de Davao University and Holy Cross of Davao College on February 14-15, 2019.

USEP student among the Filipino students who received the Excellence in Extra-Curricular Activities awards under the Israel's Agrostudies Program

638 Filipino student-trainees graduated from Israel's Agrostudies Program in ceremonies held on 2 September 2019 at the Jerusalem International Convention Center. USEP has sent two (2) batches of Bachelor of Science in Agriculture (BSA) students for an internship under the AgroStudies Program.

The following Filipino students received the Excellence in Extra-Curricular Activities awards:

1. Marthin Mistica of Laguna State Polytechnic University (LSPU) Los Banos Campus
2. Leah Cawad of Aurora State College of Technology (ASCOT)
3. Ronald Lantano of Tarlac Agricultural University (TAU)
4. **Jemve Rebutabo of University of Southeastern Philippines (USEP)**



(Photo from Philippine Embassy in Israel FB Page)

Accreditation Data

With the varying interests of the communities which the University serves, it is mandated to constantly evaluate and improve its programs. Hence, USEP continuously submits its programs for accreditation.

As of December 2019, 75.86% of the University's graduate programs are accredited, while it is 87.50% for the undergraduate programs.

Table 18. Percentage of Accredited Programs

Number of Programs:			
Not Yet Accreditable		8	10.39%
Undergraduate (UG)	6		15.00%
Graduate (G)	2		6.90%
Subject for PSV		6	7.79%
Undergraduate (UG)	1		2.50%
Graduate (G)	5		17.24%
Candidate		6	7.79%
Undergraduate (UG)	4		10.00%
Graduate (G)	2		6.90%
Level I Accredited		30	38.96%
Undergraduate (UG)	12		30.00%
Graduate (G)	18		62.07%
Level II Re-accredited		11	14.29%
Undergraduate (UG)	7		17.50%
Graduate (G)	4		13.79%
Level III Re-accredited		16	20.78%
Undergraduate (UG)	16		40.00%
Graduate (G)	0		0.00%
Level IV		0	0.00%
Undergraduate (UG)	0		0.00%
Graduate (G)	0		0.00%
Total number of programs		77	
Total of subjected programs		63	
Total of accredited programs		57	
Percentage (%) of accredited programs over total no of programs		74.03%	
% of accredited programs over total no of creditable programs		82.61%	
% of Level III accredited programs over total no of programs		21%	
% of Level IV accredited programs over total no of programs		0%	
Ready for Institutional Accreditation?		no	
Total No. of Creditable Undergraduate Programs		40	
Total No. of Creditable Graduate Programs		29	
Total Number of Accredited:		Total	%
Undergraduate Programs		35	87.50%
Graduate Programs		22	75.86%

III. RESEARCH, DEVELOPMENT AND EXTENSION

Research Statistics

For 2019, the University has the following statistics in the area of research:

- 19 externally funded projects that are ongoing with a total cost is PHP 43,432,654.53.
- 35 completed research projects/studies
- 9 industry partners with existing research
- 5 Centers established
- 8 research outputs utilized by the industry or other beneficiaries
- 20 Publications to refereed journals
- 24 research papers presented to international conferences
- 4 research papers presented to national conferences
- 3 research papers presented to regional conferences
- 11 capability-building activities
- 1 SMAARRDEC-initiated capability-building activity
- 6 SMAARRDEC-initiated and participated S&T Fairs and Exhibits

Table 19. Externally-funded projects in 2019

No.	Project Title	Duration	Funding Agency	Amount (in PhP)	Status
1	Integrated Management of Fusarium Wilt of Bananas in the Philippines and Australia	June 2014 – December 2019	ACIAR	3,970,068.29	Completed
2	Tracer Study of In-Country Scholarship Program (ICSP) Awardees and Review of Program	June 2019 – August 2019	Australia Awards	962,825.00	Completed
3	Impact Study of the School-on-Air (SOA) program of ATI-RXI	August 2019 – October 2019	ATI XI	400,000.00	Completed
4	Farmers Satisfaction Survey in Davao Region, Philippines	September 2019 – December 2019	NIA	250,000.00	Completed
5	Pilot testing of Pre, On- and Post-Harvest facilities for Mango Production in Island Garden City of Samal (IGACOS), Davao del Norte	January 2018 – December 2019	DOST-PCAARRD	2,862,359.00	Completed
6	Synergize Academe-Industry Research Undertaking to Improve Productivity through Development of Banana Disease Surveillance System	October 2017- November 2019	DOST-CRADLE	4,999,438.00	Completed

No.	Project Title	Duration	Funding Agency	Amount (in PhP)	Status
7	Economic Valuation of Unesco World Heritage and Heritage Park: The Case of Mt. Hagimitan Range Wildlife Sanctuary in the San Isidro Davao Oriental	May 2018 – April 2019	DENR	450,000.00	Completed
8	UH1 Shofar: Mass Notification and Emergency System in Sto.Nino, Talaingod	January – August 2019	High Meridian Technologies		Completed
9	Mining Transition Alternatives of Hinatuan Mining Corporation for Small Island Community	June 2019 – August 2019	Hinatuan Mines Corporation	700,000.00	Completed
10	Preparation of Community-based Flood Risk Management Project in Tagum-Libuganon River Basin	June 2019 – October 2019	ADB-TRTA	800,000.00	Completed
11	Revitalizing the Abaca Industry through S&T Intervention for Higher Crop Productivity using High Yielding and Bunchy-Top Resistant Abaca Hybrids	March 2016 - 2019	DOST-PCAARRD	1,703,679.00	On-going (extended)
12	Application and Improvement of Embryo Transfer (ET) and Artificial Insemination Technologies as Tools Toward Achieving the Desired Number of Genetically Superior Breeder Dairy Cattle	December 2018 – November 2023	DOST-PCAARRD	1,347,632.04	On-going
13	A STAR for Organic Champion (SciCAT): A Science and Technology-based Tourism for Agri-aqua and Natural Resources for Organic Farming of a Champion Family in Davao Oriental	August 2018 – July 2020	DOST-PCAARRD	3,001,377.60	On-going
14	The Use of Geospatial Analysis of Gall Rust in Falcata to Reduce Pest Occurrence in Compostela Valley, Philippines	November 2018 – October 2020	DOST-PCAARRD	3,500,000.00	On-going
15	PISOLAR: Payment Innovation of SHS Ownership	January 2019-	DOST - CRADLE	4,960,091.60	On-going

No.	Project Title	Duration	Funding Agency	Amount (in PhP)	Status
	via Lay Away Routine	December 2020			
16	Design, Development, and Optimization of an Automated Combined Mechanical Demucilager-Fermenter-Dryer for Cacao	July 2019 – January 2022	DOST-PCAARRD	2,910,829.00	On-going
17	Development and Pilot Testing of Tree Climbing Device and Mobile Mechanical Dehusker for Coconut	August 2019 – February 2022	DOST-PCAARRD	4,999,000.00	On-going
18	Strengthening of Agricultural and Fisheries Machinery Testing Center (AFMTC) at USEP Tagum Mabini Campus	June 2019 – May 2020	DOST-PCAARRD	4,990,000.00	On-going
19	Optimum Fertilization to Enhance Yield and Quality of Fresh Durian in Southern Mindanao	March 2018 – September 2019	DOST-PCAARRD	625,355.00	No update No report
TOTAL				43,432,654.53	

List of research outputs completed in 2019

Definition of research output completed is any research that has been published, utilized or presented to conferences.

Table 20. Research outputs completed in 2019

Research Title			Basis
1	Development of A data Privacy Policy Module for the University of Southeastern Philippines		Presented
2	Design And Development of An E-Learning Licensure Examination Review Platform for the University of Southeastern Philippines		Presented
3	Development of USEP Online Decision Support System		Presented
4	FBAlert: An Application for Natural Disaster Response		Presented
5	Incoming Freshmen Students' Conceptions of Computer Programming: A Phenomenographic Case Study		Presented
6	Labor Demand and Supply Assessment in the Selected Establishment in Region XI	<i>Labor Demand Assessment in the Manufacturing Industry in Region XI</i>	Presented
7		<i>Labor Demand Assessment in the Services Sector (Cluster 1) in Region XI</i>	
8		<i>Labor Demand Assessment in the Services Sector (Cluster 2) in Region XI</i>	
9		<i>Stock and Flow Analysis of Labor Supply in the Different Industries in Region XI</i>	

Research Title			Basis
10		<i>Labor Demand Assessment in the Construction, Mining and Quarrying Industries in Region XI</i>	
11		<i>Labor Demand of Agricultural, Fishery and Forestry (AFF) Sector in Region XI</i>	
12	Pilot testing of Pre, On- and Post-Harvest facilities for Mango Production in Island Garden City of Samal (IGACOS), Davao del Norte		Presented Utilized
13	Synergize Academe-Industry Research Undertaking to Improve Banana through Development of Banana Disease Surveillance System	<i>Design and Development of Bunchy top Sigatoka disease surveillance system</i>	Utilized
14		<i>Design and Development of bunchy top & Sigatoka diseases epidemiological model</i>	
15		<i>Technology Adoptive modeling of bunchy top and sigatoka diseases surveillance system</i>	
16	Value Chain Analysis on Organic Vegetable Production of the ARBOs under the DAR-IARCDSP	<i>Value Chain Analysis (VCA): Support Markets and Enabling Environment</i>	Presented
17		<i>Value Chain Analysis (VCA): Market and Market Opportunities</i>	
18		<i>Value Chain Analysis (VCA): Overview of the Industry</i>	
19		<i>Value Chain Analysis (VCA): Competitive Direction</i>	
20	Total Economic Valuation of the Mt.	<i>Exploration of value activity areas of Mt. Hagimitan Range Wildlife sanctuary</i>	Presented
21	Hamiguitan Range and Wildlife	<i>Estimation of conscience willing to pay to improve biodiversity of MHRWS</i>	
22		<i>Determination of user's fee: A to economic valuation (TEV) approach</i>	
23	USEP Alumni Tracking System		Presented
24	Feasibility Study for the Offering of Bachelor of Science in Accountancy		Presented
25	UH1 Shofar: Mass Notification and Emergency System in Sto.Nino, Talaingod		Utilized
26	Mining Transition Alternatives of Hinatuan Mining Corporation for Small Island Community	<i>HMC Small Island Community in Agencies and People's organization</i>	Utilized
27		<i>HMC Small Island Community in Brgy. Talavera, Tagana-an, Surigao del Norte</i>	
28		<i>HMC Small Island Community in Brgy. Talavera, Hinatuan Island, Tagana-an, Surigao del Norte</i>	
29	Tracer Study of In-Country Scholarship Program (ICSP)	<i>Tracer and Tracking of In-Country Scholarship Program 1 and 2 Graduates</i>	Utilized
30	Awardees and Review of Program	<i>Evaluate ICSP 1 and 2 Performance based on OECD-DAC Evaluation Domains</i>	
31	Community-based Flood Risk Management Project of Tagum-Libuganon River basin	<i>Tagum-Libuganon River Basin Flood Situationer</i>	Utilized
32		<i>Identifying Alternatives for the Community-based Flood Risk Management: A Multi-Criteria Decision Analysis (TLRB)</i>	
33		<i>Feasibility Study on the Alternatives for Upstream, Midstream and Downstream (TLRB)</i>	

Research Title		Basis
34	Farmers Satisfaction Survey in Davao Region, Philippines	Utilized
35	Impact study on the school-on-air(SOA) program of ATI RXI	Utilized

Table 21. List of industry partners with existing research in 2019

No.	Industry Partner	Project Title	Amount	Status
1	Hinatuan Mines Corporation	Mining Transition Alternatives of Hinatuan Mining Corporation for Small Island Community	700,000.00	Completed
2	Coffey International - Australia Awards	Tracer Study of In-Country Scholarship Program (ICSP) Awardees and Review of Program	962,825.00	Completed
3	ADB-TRTA	Preparation of Community-based Flood Risk Management Project in Tagum-Libuganon River Basin	800,000.00	Completed
4	High Meridian Technologies	UH1 Shofar: Mass Notification and Emergency System in Sto.Nino, Talaingod		Completed
5	Hijo Resources Corporation	Synergize Academe-Industry Research Undertaking to Improve Productivity through Development of Banana Disease Surveillance System	DOST-PCAARRD funding	Completed
6	ACIAR	Integrated Management of Fusarium Wilt of Bananas in the Philippines and Australia	3,970,068.29	Completed
7	LEADTECH, Inc.	PISOLAR: Payment Innovation of SHS Ownership via Lay Away Routine	4,960,091.60	On-going
8 9	Cocolink and Franklin Baker	Development and Pilot Testing of Tree Climbing Device and Mobile Mechanical Dehusker for Coconut	DOST-PCAARRD funding	On-going

Table 22. List of Centers established in 2019

No.	Name of Center	Brief Description	Status
1	Mindanao Center for Policy Studies (MCPS) at USEP Obrero, Davao City	The MCPS is mandated to conduct policy studies at both the macro and the micro levels in the areas of education, manpower and employment; industry, agriculture, fisheries and forestry; environment and sustainable development; science and technology; organization and institutional development; cultural communities; and rural, urban, and regional development. It is also mandated to provide technical or advisory assistance to government and non-government organizations, upon request. The MCPS shall conduct seminars or related training programs in	Existing

No.	Name of Center	Brief Description	Status
		the area of development planning and policy analysis.	
2	Socio-Economic Research and Data Analytics Center (SERDAC), the first in Mindanao, at USEP Obrero, Davao City	The SERDAC is designed to enhance the country's capacity in socioeconomic research and tap the potential of the socioeconomic R&D sector in providing technical assistance to the other research sectors (e.g crops, livestock, forestry and fishery). It aims to: 1) establish a venue for excellence in socioeconomics R&D; 2) enhance socioeconomic researchers' access to licensed software and relevant journals; 3) provide facilities equipped with appropriate equipment of research; 4) provide training, seminars and coaching on socioeconomic analysis; 5) provide socioeconomic technical assistance to the other R&D sectors; 6) provide assistance to PCAARRD on capacity building-related initiatives; and 7) provide repository of socioeconomic and demographic data in Mindanao.	Existing
3	Affiliated Renewable Energy Center (AREC) at USEP Obrero, Davao City	The Affiliated Renewable Energy Center (AREC), as an extension arm of the Department of Energy (DOE), is mandated to advocate the promotion, utilization and commercialization of renewable energy technologies and resource assessment for renewable energy system in Region XI. The Center undertakes the implementation of any project, such as, but not limited to, the Household Electrification Program (HEP), Barangay Electrification Program (BEP) and other renewable energy-related programs, projects and activities to be assigned by the DOE or the University. The Center's advocacies on renewable energy technologies have created tremendous impact on awareness on the utilization of the renewable energy system particularly on the establishment of non-conventional energy system pilot models to be used for demonstrating the applicability of non-conventional energy system in satisfying a rural demand in the Region XI.	Existing
4	USEP-HRC Agri-Tech Center (UHAC) at USEP Obrero, Davao City	The UHAC serves as the Research and Development Center for Agricultural products of both the University of Southeastern Philippines and the Hijo Resources Corporation. It is designed to: 1) conduct research and training as maybe required by HRC and USEP; 2) develop	Signed MOA Strategic Planning Workshop to be conducted on

No.	Name of Center	Brief Description	Status
		proposals for external funding; 3) develop strategic plan for the center to ensure sustainability of its operations; 4) collaborate with other players in the agricultural products industry to leverage industry's competitive advantage in the global market; 6) coordinate with other agencies and industry players for technology transfer; and 7) establish partnerships to further enhance industry engagements.	April 8-9, 2019.
5	USEP-Kennemer Foods International Knowledge Center (UKKC) at USEP Obrero, Davao City	The UKKC serves as the Research and Development Center for Cacao and other agricultural products of the University of Southeastern Philippines and the Kennemer Foods International. It is designed to: 1) conduct research and training as maybe required by KENNEMER FOODS INTERNATIONAL and USEP; 2) develop proposals for external funding; 3) develop strategic plan for the center to ensure sustainability of its operations; 4) collaborate with other players in the cacao industry to leverage industry's competitive advantage in the global market; 5) coordinate with other agencies and industry players for technology transfer; and 6) accredit trainees with TESDA and other accreditation bodies (Halal, Kozier and others) that maybe required in agricultural market.	MOA presented to the Administrative Council Meeting

Table 23. List of research outputs utilized by the industry or other beneficiaries

Research Title		Utilized by:
1	Design, Development and Evaluation of a Mechanical Cacao Pod Bagger/Sleeper	1. Cacao farmers in Brgy. Cogonon, New Bataan 2. Provincial Agriculture Office of Davao del Norte 3. Local Government Unit of Banay-banay, Davao Oriental. 4. Device is ready for commercialization.
2	Synergize Academe-Industry Research Undertaking to Improve Banana through Development of Banana Disease	Hijo Resources Corporation
	<i>Design and Development of Bunchy top Sigatoka disease surveillance system</i>	
	<i>Design and Development of bunchy top & Sigatoka diseases epidemiological model</i>	
	<i>Technology Adoptive modeling of bunchy top and sigatoka diseas surveillance system</i>	

Research Title			Utilized by:
	Surveillance System		
3	UH1 Shofar: Mass Notification and Emergency System in Sto.Nino, Talaingod		High Meridian Technologies
4	Mining Transition Alternatives of Hinatuan Mining Corporation for Small Island Community	<i>HMC Small Island Community in Agencies and People's organization</i> <i>HMC Small Island Community in Brgy. Talavera, Tagana-an, Surigao del Norte</i> <i>HMC Small Island Community in Brgy. Talavera, Hinatuan Island, Tagana-an, Surigao del Norte</i>	Hinatuan Mines Corporation
5	Tracer Study of In-Country Scholarship Program (ICSP) Awardees and Review of Program	<i>Tracer and Tracking of In-Country Scholarship Program 1 and 2 Graduates</i> <i>Evaluate ICSP 1 and 2 Performance based on OECD-DAC Evaluation Domains</i>	Coffey International – Australia Awards
6	Community-based Flood Risk Management Project of Tagum-Libuganon River basin	<i>Tagum-Libuganon River Basin Flood Situationer</i> <i>Identifying Alternatives for the Community-based Flood Risk Management: A Multi-Criteria Decision Analysis (TLRB)</i> <i>Feasibility Study on the Alternatives for Upstream, Midstream and Downstream (TLRB)</i>	ADB - TRTA
7	Farmers Satisfaction Survey in Davao Region, Philippines		NIA XI
8	Impact study on the school-on-air(SOA) program of ATI RXI		ATI XI

Table 24. Publications to refereed journals

No.	Article Title/Author(s)	Journal Title	ISSN/ISBN/Website	Type
1	An Analysis of Teachers' Interaction Behavior and Students' Academic Achievement	Journal of Education and Practice Journal of Education and Practice	ISSN (Paper) 2222-1735 ISSN (Online) 2222-288X	International
2	On Connected Global Offensive k-alliance Number of Some Graphs A. Pedrano	Advances and Applications in Discrete Mathematics Volume 21 Number 1 2019	0974-1658	International
3	On Connected Total Dominating Sets and Connected Total Domination Polynomial of Corona Graphs A. Pedrano	Advances and Applications in Discrete Mathematics Volume 22 Number 1 2019 P 103-115	0974-1658	International

No.	Article Title/Author(s)	Journal Title	ISSN/ISBN/ Website	Type
4	On the Conjoint Analysis of Consumers' Preferences on Quality Attributes of Rice <i>R. Ceballos</i>	Advances and Applications in Statistics Volume 58 Number 1, 2019 P 45-55	0972-3617	International
5	Backwards Ito-Henstock Integral for the Hilbert-Schmidt Valued Stochastic Process <i>R. Rulete</i>	European Journal of Pure and Applied Mathematics Volume 12 Number 1 2019 P 58-78	1307-5543	International
6	Backwards Ito-Henstock's version of Ito's Formula <i>R. Rulete</i>	Annals of Functional Analysis	2639-7390	International
7	Readiness of Graduating Accountancy Student in Davao City for the AEC <i>E. Yee</i>	International Journal of Education Research for Higher Learning Volume 25 Number 1 April 2019	1656-0604	International
8	Enhanced Multi-factor Out-of-Band Authentication EnRoute to Securing SMS-based OTP <i>AR Reyes</i>	International Journal of Engineering and Technology Innovation Volume 9 Number 2 2019	2223-5329	International
9	Gaze collaboration patterns of successful and unsuccessful programming pairs using cross-recurrence quantification analysis	Research and Practice in Technology Enhanced Learning (2019)		International
10	Non-Synergistic Effect of Trichoderma hazianum and Glomus in Reducing infection of Fusarium Wilt in Banana <i>C. Puig</i>	Pathogens 2019	Doi:10.3390	Intenational
11	Predictors of Passing Probability in the Licensure Examination for Selected Programs in the University of Southeastern Philippines <i>E. Callena</i> <i>B. Gabales</i> <i>R. Tutor</i> <i>S. Villanueva</i>	Southern Philippines Journal of Research and Development Volume 24 Number 1 March 2019	0117-6293	Institutional

No.	Article Title/Author(s)	Journal Title	ISSN/ISBN/ Website	Type
	<i>C. Gonzales</i> <i>A. de Vera, Jr.</i> <i>S. Caberte</i> <i>V. Nillas</i> <i>J. Acerbo</i> <i>A. Pantaleon</i>			
12	Evaluating the Effectiveness of ATI-RTC XI Learning Sites and Schools for Practical Agriculture in Region XI <i>G. Gordo</i> <i>G. Importante</i> <i>A. Jadraque</i> <i>R. Castillo</i> <i>W. Felisarta</i> <i>R. Satorre</i>	Southern Philippines Journal of Research and Development Volume 24 Number 1 March 2019	0117-6293	Institutional
13	Rebuilding the Lives of Former Drug Dependents in Davao City through the Sagop Kinabuhi Program 2 <i>M. Gascon</i> <i>G. Ortiz</i>	Southern Philippines Journal of Research and Development Volume 24 Number 1 March 2019	0117-6293	Institutional
14	Cooperating Teachers' Practices in Handling Pre-service Teachers in Elementary Schools of Davao City <i>E. Cabanlit</i>	Southern Philippines Journal of Research and Development Volume 24 Number 1 March 2019	0117-6293	Institutional
15	Soil Quality of a Rice Organic Farm in LangKong, M'lang, Cotabato <i>K. Cedeño</i>	Southern Philippines Journal of Research and Development Volume 24 Number 1 March 2019	0117-6293	Institutional
16	A Framework for Success: Australia Awards Scholars in the Philippines <i>G. Importante</i> <i>E. Callena</i> <i>G. Gordo</i> <i>J. Pedriña</i>	Southern Philippines Journal of Research and Development Volume 24 Number 2 September 2019	0117-6293	Institutional
17	Preservice Teachers' Entry Credentials, SATT Performance and Academic Achievement: A Discriminant Analysis <i>V/ Labad</i> <i>J.L. Hiponia</i>	Southern Philippines Journal of Research and Development Volume 24 Number 2 September 2019	0117-6293	Institutional

No.	Article Title/Author(s)	Journal Title	ISSN/ISBN/Website	Type
	<i>B. Gabales</i>			
18	A Case Study of Topnotchers' Preparations and Contributory Attributes in Passing the Licensure Examination for Teachers <i>R. Albite</i>	Southern Philippines Journal of Research and Development Volume 24 Number 2 September 2019	0117-6293	Institutional
19	Effect of Operating Conditions and Screen Mesh Size on the Performance of Vermicomposting Bed with Automated Harvested and Watering System <i>R. Montepio</i> <i>R. Abenoja</i>	Southern Philippines Journal of Research and Development Volume 24 Number 2 September 2019	0117-6293	Institutional
20	Evaluation of Different Control Methods against Citrus Rind Borer <i>L. Aceres</i> <i>M. Mamangun</i> <i>E. Pelicano</i> <i>J.A Esteban</i> <i>J. Paulite</i>	Southern Philippines Journal of Research and Development Volume 24 Number 2 September 2019	0117-6293	Institutional

List of researches presented to international, national and regional conferences

Table 25. List of researches presented in international conferences

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Rivers in Popular Songs and Tunes: the Environmental Issues They Are Experiencing	Cherry Ann Cutad	3rd ASLE-ASEAN Ecocritical Workshop	UP Diliman	6/15/2019	ASLE-ASEAN
	Salud Mora Carriedo				
English Language Learning Strategies of IP College Students	Marivic Neri Mary Grace Agbas	Asia-Pacific Conference on Education, Social Studies and Psychology (APCESP)	Thailand	3/20/2019	APICENS/APCESP

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Evaluation of a Communicative Test: Implications for Instruction	Catherine Roble	2 nd Madayaw International Multidisciplinary Research Conference	Davao City	08/14-15/19	San Pedro College
SRBCA for One-Class Multivariate Conditional Anomaly Detection	Ivy Machica	2019 the 9 th International Workshop on Computer Science and Engineering	Hong Kong	06/15-17/2019	Science and Engineering Institute
Structural Equation Model on Entrepreneurial Intention of Students among Higher Educational Institutions in Davao Region	Karl Campos	SIBR 2019 Conference on Interdisciplinary Business and Economics Research	Hong Kong	09/28-29/19	SIBR
Design and Development of Online Library Service	Gresiel Ferrando	International Learning Network Conference	Holy Child, Davao City	05/1-5/2019	HCCD
Forecasting the remittances of the Overseas Filipino Workers in the Philippines	Roel Ceballos	1st Scientific Meeting of the Philippine Coleopterological Network	UM Davao City	4/26/2019	UM
A Multi-Critical Literary Reading on the Poem "To the Philippine Youth" by Jose Rizal	Angelo Lenard Yu	International Research Congress	Cebu City	9/13/2019	American Studies Association - Cebu
Comparison of Smoothing Techniques and Box-Jenkins Approach in Forecasting the Incidents of Tuberculosis	Rhea Silveron Anthony Capili	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Optimality of Central Composite Designs Augmented from One-half Fractional Factorial Designs	Anthony Capili Fe Largo	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU
Movable locating-domination in graphs	Stephanie Omega Sergio Canoy, Jr.	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU
On the total edge product cordial labelling of some corona graphs	Ariel Pedrano James Cyrille Valdehueza	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU
On the total product cordial labeling on the cartesian product of $P_m \times C_n$ and the generalized Petersen graph $P(m,n)$	Ariel Pedrano Ricky Rulete	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU
Hurst Exponent estimation on data with exponential distribution	Roel Ceballos Fe Largo	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU
Forecasting the closing price of cryptocurrency using recurrent neural Network and ARIMA: a comparative study	Roel Ceballos Raffy Centeno	1st International Conference in Science and Mathematics	MSU IIT, Iligan	4/13/2019	MSU

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Inhibition of Methicilin-resistant Staphylococcus aureus by pteridophyte Nephrolepis cordifolia (Linn.) Presl. And its associated fungal endophytes	Judee Nogodula	Asian Mycological Congress 2019	Japan	10/1-4/2019	The Mycological Society of Japan
Total Economic Valuation of the Mt. Hamiguitan Range and Wildlife Sanctuary	Roby V. Pagong	International Biodiversity Conference 2019	Mati City	11/12-13/2019	DOSCST
Impact Evaluation of Adopt-A-School Program of the College of Education	Velma Labad	2019 International Convention for Pre-service and In-service Teachers	Baguio City	11/22-24/2019	PAPSET
Teachers' Attributes and Students' English Language Anxiety and Enjoyment	Matt Tzaddi Baladad	2019 International Convention for Pre-service and In-service Teachers	Baguio City	11/22-24/2019	PAPSET
Second Language Learners' Test Anxiety and English Test Performance	Jimmy Paccial, Jr.	2019 International Convention for Pre-service and In-service Teachers	Baguio City	11/22-24/2019	PAPSET
Dimension of Youth Participation in the Growth of the Agribusiness Sector	Hazel Queen Bernales	ICAEM2019	Davao City	11/15/2019	UP Min
Comparative Review of Farm Tourism Sites Business Model in Davao City, Philippines	Nekilo Banghal	ICAEM2019	Davao City	11/15/2019	UP Min

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Developing an Industry Market Model for Native Chicken in Davao City, Philippines	Melissa Aratia	ICAEM2019	Davao City	11/15/2019	UP Min
Geometric Morphometric Analysis Describing Sexual Dimorphism in Housefly, <i>Musca domestica</i>	E.D Bagbag H B Pondevida	1 st International Research Conference on Healthcare Sciences	Tagum City	11/21/2019	

Table 26. List of researches presented in national conferences

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
The Influence of Sexual Orientation, Gender Identity, and Leadership Style on Managerial Effectiveness in the Business Process Outsourcing Industry in Davao City	Dan Protacio Pacoy	Philippine Sociological Society Annual National Conference	CMU, Bukidnon	10/4-5/19	PSS
Analyzing Gaze Patterns of Individuals in Programming Pairs	Maureen Villamor Ma. Mercedes Rodrigo	19 th Philippine Computing Science Congress	Manila	3/28-30/19	CSP
Defamiliarization: The Art of Fictive Narrativism in Tsuru	Angelo Lenard Yu	National research Conference on Lingua Franca in Literature	Cebu City	9/15/19	USJR
Forecasting the Remittances of the Overseas Filipino Workers in the Philippines	Roel Ceballos	2019 National Research Congress and 1 st Scientific Meeting of the Philippine Coleopterological Network	Davao City	4/25-27/19	UM

Table 27. List of researches presented in regional conferences

Title of Research Paper	Researcher(s)	Title, Venue and Date of Conference Where the Research Output Was Presented			
		Title	Venue	Date	Organizer
Total Economic Valuation of Mt. Hamiguitan Range and Wildlife	Roby Pagong	32 nd SMAARRDEC Regional Symposium on Research and Deveopment Highlights	Digos City	8/24/19	SMAARRDEC
Value Chain Analysis on Organic Vegetable Production of the ARBs under the DAR-IARCDSP	Rey Castillo	32 nd SMAARRDEC Regional Symposium on Research and Deveopment Highlights	Digos City	8/24/19	SMAARRDEC
Impact of Microfinance on Agricultural Productivity of ARBs	Christine Varquez	Mindanao Microfinance Conference 2019	Davao City	3/22-23/19	MMC

Table 28. List of capability-building activities

No	Title of Activity	Number of Participants		
		Faculty	Non-Teaching personnel	USEP Students
1	NICER Pummelo Proposal Writeshop	12	1	0
2	Training-Workshop on Technical Efficiency and Productivity Analsis using STATA	7	0	6
3	Training-workshop on Time Series Analysis for Socio-Economic Research	7	0	0
4	Research Proposal Writeshop (Bislig)	17	1	0
5	CBA Research Education for Students			94
6	Writing Researches for Publication	26	1	4
7	Writing Publishable Researches for Reputable Journals	0	0	39
8	Crafting Publishable Journal for Undergraduate and Graduate Students, Faculty and Staff	12	3	13
9	Test-run of the online SPJRD manuscript submission, tracking and revision system and capability-building of researchers on Journal Writing	17	0	0
10	Writeshop on Journal Publication	35	1	7
11	Training-workshop on witing publishable research papers	5	0	49

Table 29. SMAARRDEC-initiated capability-building activity

No.	Training Title	Date	Venue	# of Participants	Budget	Funding Agency
1	Training on Selected Quantitative Approaches to Project Impact Evaluation	August 5-8, 2019	Balai Belen, Davao City	28	P240,000.00	DOST-PCAARRD

Table 30. List of SMAARRDEC-initiated and participated S&T fairs and exhibits

No.	Title of the S&T Fair and Exhibit	Date	Venue
1	Coffee FIESTA 2019 cum Regional Symposium on R&D Highlights and Farmers and Fisherfolk Forum	August 22-24, 2019	SPAMAST, Digos City
2	21 st Davao Agri-Trade Expo 2019	August 26-28, 2019	SMX Convention Center, SM Lanang, Davao City
3	Halal Goat FIESTA 2019	October 16-18, 2019	USEP Social Hall, Davao City
4	Regional Science and Technology Week (RSTW) and Regional Invention Contest and Exhibits (RICE) 2019	October 29-30, 2019	SMX Convention Center, SM Lanang, Davao City
5	FIESTA on Biofertilizer and Biopesticide	November 11-13, 2019	Robinson's Place, Valencia, Bukidnon
6	ASEAN-INDIA Grassroots Innovation Forum and 2 nd Innotech Summit	November 20-22, 2019	SMX Convention Center, SM Lanang, Davao City

Statistics of Faculty engaged in Research

Thirty six percent (36%) of the faculty members are involved in research activities. According to rank, 33.33% of those in the professorial rank (Prof 1-6) engaged themselves in research. Among the Associate Professors' ranks, those in the Associate Professor IV are the ones highly involved in research (58.82%). Among the ranks of Instructors, those in the Instructor 1 have the highest percentage of engagement in research (43.65%).

Table 31. Percentage of Faculty engaged in research by Rank

Rank	Number of Faculty	Number of Faculty Engaged in Research (with Ongoing Research Project/s 2020)	% of Faculty Engaged in Research
Professor VI	10	2	20
Professor V	3	1	33.33
Professor IV	2	2	100
Professor III	4	2	50

Rank	Number of Faculty	Number of Faculty Engaged in Research (with Ongoing Research Project/s 2020)	% of Faculty Engaged in Research
Professor II	6	2	33.33
Professor I	2	0	0
Associate Professor V	25	11	44
Associate Professor IV	17	10	58.82
Associate Professor III	17	3	17.65
Associate Professor II	19	8	42.11
Associate Professor I	19	6	31.58
Assistant Professor IV	30	8	26.67
Assistant Professor III	24	4	16.67
Assistant Professor II	23	4	17.39
Assistant Professor I	16	5	31.25
Instructor III	17	6	35.29
Instructor II	4	1	25
Instructor I	126	55	43.65
Total	364	130	35.71

As regards the faculty involvement in research by College, the College of Information and Computing has the highest percentage of participation with 77.78%. It is followed by the College of Business Administration at 61.29%. In third rank is the College of Education at 60%.

Table 32. Percentage of Faculty engaged in research by College

College	Number of Faculty	Number of Faculty Engaged in Research (with Ongoing Research Project/s 2020)	% of Faculty Engaged in Research
College of Applied Economics	9	1	11.11
College of Agriculture and Related Sciences	46	13	28.26
College of Arts and Sciences	49	4	8.16
College of Business Administration	31	19	61.29
College of Development Management	36	10	27.78
College of Education	45	27	60
College of Information and Computing	18	14	77.78
College of Teacher Education and Technology	42	13	30.95
College of Technology	26	10	38.46

College	Number of Faculty	Number of Faculty Engaged in Research (with Ongoing Research Project/s 2020)	% of Faculty Engaged in Research
College of Engineering	41	17	41.46
Bislig	19	2	10.53
School of Law	1	0	0
School of Medicine	1	0	0
Total	364	130	35.71

Establishment of New Research Centers

As of end of 2019, the University has an addition of five (5) centers that are engaged in research activities.

1. Socio-Economic Research and Data Analytics Center (SERDAC), the first in Mindanao, at USEP Obrero, Davao City

The SERDAC is designed to enhance the country's capacity in socioeconomic research and tap the potential of the socioeconomic R&D sector in providing technical assistance to the other research sectors (e.g crops, livestock, forestry and fishery). It aims to: 1) establish a venue for excellence in socioeconomics R&D; 2) enhance socioeconomic researchers' access to licensed software and relevant journals; 3) provide facilities equipped with appropriate equipment of research; 4) provide training, seminars and coaching on socioeconomic analysis; 5) provide socioeconomic technical assistance to the other R&D sectors; 6) provide assistance to PCAARRD on capacity building-related initiatives; and 7) provide repository of socioeconomic and demographic data in Mindanao.

2. Continuing Education Center (CEC) – newly accredited by the PRC as CPD provider for Teacher Education

The CEC was revived first quarter last of 2017 by virtue of BOR Resolution No. 98 s. 2014 – 49 from the original Life – long Study Center under the Office of Extension Division, University of Southeastern Philippines.

It serves as the Continuing Professional Development (CPD) provider of the University which aims for the development of a strong and positive learning culture within and outside the University. CPD aims to improve learning outcomes both in school – based and sectoral communities through the conduct of relevant trainings from colleges serving professions and occupations with licensing such as the College of Education, College of Engineering, and College of Agriculture and Related Sciences.

3. Technology Business Incubator (TBI)

The Technology Business Incubator (TBI) is a facility of the University where start-ups are hosted, and business development services are provided. It is named as AGILab (Advancing Great Ideas Laboratory) where IP-based technologies are turned into marketable solutions/product through

creations of startups and spinoffs. In essence, it is an ecosystem where innovation is promoted and supported by commercialization. It will be providing a range of resources, services, and facilities needed during the development stage of the ideas. The goal of TBI is to produce firms that will leave the incubation program financially viable and able to sustain operation and compete in the market. The TBI offers events and services like incubation program, technopreneurship training, ideation workshop, boot camps, hackathons, pitching competition and investor pitch. The incubator is managed by a TBI Manager, a TBI Coordinator, an Event Coordinator, and a Multimedia Artist. The TBI is under the Knowledge and Technology Transfer Division through the Business Incubation Unit.

It has aligned in three major niches where the University are strong: Internet of Things (IoT), Industrial Technology, and Systems Applications Development. The beneficiaries and target clients are as follows: Start-up, Spin-offs, and MSMEs in the region, and USeP's constituents particularly the Advanced Studies Graduate/Alumni.

4. Agricultural and Fisheries Machinery Testing and Evaluation Center (AFMTC)

Through the collaboration of the Department of Agriculture (DA) - Bureau of Agricultural and Fisheries Engineering (BAFE), DA-Regional Field Office (RFO) XI and the University of Southeastern Philippines (USEP), the Agricultural and Fisheries Machinery Testing and Evaluation Center (AFMTC) is being established. The main purpose of establishing an AFMTC is to provide an accessible testing center to agricultural and fisheries machinery manufacturers, dealers, fabricators, and distributors in Mindanao. Specifically, AFMTC aims to reduce incidental testing expenditures of the local manufacturer, address the delayed procurement of agricultural and fisheries machinery, and promote agricultural mechanization in support to AFMech Law of 2013.

The testing center shall plan, coordinate and provide test and evaluation of agricultural machinery within Mindanao areas. However, the center may also accept machinery test requests from other parts of the Philippines provided there is prior permission from AMTEC and DA.

The testing center, through its Director, shall coordinate with the AMTEC, DA-BAFE, DA RFO XI and other stakeholders in matters concerning test and evaluation.

5. FabLab/DigiHub

The University entered into a Memorandum of Agreement with the Department of Science and Technology (DOST) and Department of Trade and Industry (DTI) for the establishment and management of the first Fabrication Laboratory (FabLaB) on February 15, 2019 at the Industrial Electronics and Mechatronics (IEM) Training Center, USeP Obrero Campus.

The FabLab, considered the first in the Davao region, is equipped with the following: laser cutter, CNC cutter, embroidery machine with software, heat press for fabric, TIG welding set with grinder, large format printer, three-dimensional (3D) printer and laser scanner, UV printer, and small and big milling machines.

Extension Programs, Activities, and Projects

The Extension Division of the University of Southeastern Philippines directly works with the Colleges in the development of plans, strategies, and innovation platforms to improve the lives of the University community partners. The University pursues research-based extension projects to transfer the cutting-edge technology and social innovations developed by its faculty, staff, and

students. With a goal to enhance knowledge and skills of the community partners, the Extension Division of USeP now has a total of fourteen (14) multi-disciplinary programs/projects.

Table 33. University Extension Programs/Projects from 2016-2019

College	Program/Project	Duration	Objective
University-led	Sagop Kinabuhi Program 2 (SKP2)	2016-2019	The program aims to engage with former drug dependents in the barangays of Talomo District, Davao City. They are called in the program as Voluntary Submission for Reformation Persons or VSRPs. Together with their family members, we aim to listen to their ideas for renewal and sustainable behavioral change for them to become productive members of the community once again. The USeP SKP2 platform has produced knowledge products such as policy brief, forum, and scholarly journals that help shape the policies and practices at the city, regional and national level.
University-led	Programang Agrikultura gamit ang Teknolohiya aron Ayuda sa Bukid para Asenso ka (PATABA)	2016-2019	The program envisions to upscale the S&T-based interventions in Pablo 1 program partners who are cacao farmers badly hit by typhoon Pablo in Barangay Cogonon, New Bataan, Compostela Valley Province. PATABA is able to develop life, leadership, social and farming skills among our farmer-adopters. We started in 2016 with 10 men and 10 women cacao farmers. We have worked with them trying to transfer our best knowledge and technology in agricultural and social science to enhance their skills and improve their productivity.
College of Business Administration	Alalay sa Barangay Program (ABP)	2017-2019	The program generally aims to address the developmental needs of residents particularly women in Barangay Centro Agdao by up-scaling their leadership, financial and entrepreneurial skills. By developing skills and talents of <i>womenpreneurs</i> in Agdao, we hope to help them, their families and neighbors adopt the positive values of adult learning while earning.
College of Development Management	Sustainable Services for Social Transformation and Indigenous Peoples' Empowerment	2017-2019	The program envisions to help the selected Indigenous households in the Malagos watershed area to establish a more sustainable food supply while they continue to negotiate for their land and livelihood being displaced from their original settlement inside the watershed. They are now made to live

College	Program/Project	Duration	Objective
	and Development (SUSSTAINED)		outside their land, particularly outside the corral of the forest protected area occupied by the Davao City Water District and the Philippine Eagle Foundation. Through our agri-based and social skills training, we aim to improve the life chances of these Indigenous people for them to be able to produce their own food and enter into some enterprising activities that will support their income.
	Agri-fisheries Cooperatives on Technopreneurship for Adaptation and Mitigation Initiatives in Agriculture (ACT for AMIA)	2019-present	The program seeks to establish community-level research and development interventions to facilitate the introduction and up scaling of Climate-resilient Agriculture innovations. As its underlying purpose, the project seeks to capacitate and mobilize the DA-RFOs as frontline agencies for operationalizing the AMIA agenda and achieving outcomes at the community level. Moreover, it aims to strengthen the competitiveness of agri-fisheries cooperatives in Region XI.
College of Information and Computing	Eye-See Enabled Program II (EEBII)	2017-2019	The program aims to capacitate Barangay Mintal staff with the help of ICT to enable them to better perform their tasks and responsibilities and improve the lives of their constituents.
	High School Records Management Sysyem (HiSRMS) for DepEd-DCD	2019-present	The project aims to streamline the student records management system in public secondary schools in Davao City to improve the efficiency of the delivery of students services using information technology.
College of Engineering	Capacity Building in Managing the Household Electrification Program (HEP)	2019 present	The program aims at providing capacity building (social and technical) to beneficiaries in Brgy. Malabog, Paquibato District, Davao City.
College of Teacher Education and Technology	Operation Tulong Alay sa Pag-angat ng Buhay at Kaalaman ng mga Nangangailangan g Kabataan at Ginabayang mga Guro (TABANG)	2018-present	The program endeavors to capacitate case workers of Hope for Children Inc., Tagum Alliance Gospel in teaching and handling children of the program to enhance their abilities and to train the children's parents some vital livelihood skills and augment their income.

College	Program/Project	Duration	Objective
College of Teacher Education and Technology	Integrated Reading Enhancement Approach to Development Readers (IREADR)	2017-2019	The program aims to engage with teachers of Sagayan National High School and parents of students to improve the strategies and management of reading remediation to help improve the reading skills of students who are identified as nonreaders or in frustration level.
College of Applied Economics	Barangay Unified Intervention for Leadership and Livelihood Training Development (BUILD)	2017-2019	The program aims to engage with barangay development council members in select barangays in Davao City by mentoring and assisting them in developing barangay development plans and providing trainings relevant to the needs of the barangay workers.
College of Agriculture and Related Sciences	Agriculture Capability Advancement and Rehabilitation Extension Services (AgriCARES)	2017-2019	The program aims to enhance the animal and crop production capabilities of farmers in Tagum, Mabini and New Corella that will help enhance the quality of life of farmers in the barangays.
Bislig Campus	Barangay Integrated Strategies to Improve Land and Water Resources Management for Inclusive Growth (BISLIG)	2018 - 2020	The program aims to improve the production of Falcata trees in small farms and community-managed plantation farms in Barangay Caguyao, Bislig City through S&T interventions on tree nursery, planting and harvesting.
Externally-funded	Farmers Livestock School on Goat Enterprise Management-Region XI (FLS-GEM XI)	2018 - 2020	The project was implemented to equip small hold goat raisers in Region 11 with science-based production management to turn simple goat raising into a viable livestock enterprise. The objective of the project is to train 600 goat farmers in at least 10 municipalities/cities all over Region XI. The project is financed by DOST PCAARD through Isabela State University.

It is noteworthy that the USEP Sagop Kinabuhì Program 2 is highly commended by the University partners. The Integrated Reading Enhancement Approach to Developing Readers program also received a recognition. Please refer to Table 34 for details.

It is also significant to note that the Department of Agriculture turned over to USEP the sum of P10 million fund for the project Climate Resilient Agriculture 2.0: Agri-fisheries Cooperatives on Technopreneurship for Adaptation and Mitigation Initiative in Agriculture (ACT-AMIA). The turn-over ceremony was held on July 18, 2019. The DA Usec, Mr. Roldan G. Gorgonio, was present during the activity. Usec. Gorgonio in his message, thanked the University for accepting the challenge of playing a critical part in the project especially in knowledge management.

Table 34. Citations Received from Partners

Partners	Citations Received
City Government of Davao	Certificate of Recognition for the USeP Sagop Kinabuhi Program 2 (March 12, 2018 at the Davao Convention and Trade Center)
Archdiocesan Social Action Center Archdiocese of Davao	Certificate of Recognition (50 th Anniversary of ASAC on December 9, 2018 at Holy Cross of Davao College, Davao City)
Barangay Bago Gallera	Plaque of Appreciation for the USeP Sagop Kinabuhi Program 2 (25 th Araw ng Bago Gallera on April 28, 2018 at Bago Gallera, Davao City)
Department of Education – Davao del Norte	Plaque of Recognition for the Integrated Reading Enhancement Approach to Developing Readers program (2 nd DavNor Reading Summit on June 8, 2019 at RDR Gym, Mankilam, Tagum City)
Philippine National Police XI	Plaque of Recognition for the USeP Sagop Kinabuhi Program 2 (Pasidungog: Garbo sa Davao held on Oct. 3, 2018 at DCPO Headquarters Camp, Davao City) Plaque of Recognition for the USeP Sagop Kinabuhi Program 2 (PNP Stakeholders' Night on November 29, 2018 at the PNP Multi-Purpose Center, Camp B Gen Rafael T. Crame, Quezon City)
Philippine Drug Enforcement Agency XI	Certificate of Recognition for the USeP Sagop Kinabuhi Program 2 (Drug Abuse Prevention and Control Week held on November 23, 2018 at Almendras Gym, Quimpo Blvd, Davao City)

Faculty Involvement in Extension Programs

Twenty percent (20%) of the faculty members are involved in extension programs. The College of Development Management has the highest percentage of participation with 72.22%. It is followed by the College of Information and Computing at 50%. In third rank is the College of Teacher Education and Technology at 33.33%.

Table 35. Percentage of Faculty involved in Extension Programs by College

Campus/College	Faculty Involved in Extension Programs	Total Number of Faculty	Percentage
Bislig Campus	2	19	10.53
College of Teacher Education and Technology	14	42	33.33
College of Agriculture and Related Sciences	5	46	10.87
College of Development Management	26	36	72.22
College of Engineering	6	41	14.63
College of Education	0	45	0
College of Arts and Sciences	1	49	2.04
College of Technology	0	26	0

Campus/College	Faculty Involved in Extension Programs	Total Number of Faculty	Percentage
College of Applied Economics	0	9	0
College of Information and Computing	9	18	50
College of Business Administration	8	31	25.81
Total (University)	71	364	19.61

Intellectual Property Applications

For 2019, USEP has a total of 16 applications under Patent Application (3), Copyright (9), and Industrial Design (4). Details are shown in the succeeding tables.

Table 36. Patent Applications Filed in 2019

PATENT APPLICATIONS							
No.	Application Number	Title	Inventor	Date Filed	Status	Remarks	Withdraw/Pursue
1	12019000108	Method and Apparatus for a Concrete Form Molder	Michael Machica	2/21/2019	Acknowledgement &SOA Received	FER pending and OR FF	Pursue
2	12019000167	A Multi-Purpose Cutting Board	Michael Machica	4/16/2019	Acknowledgement &SOA Received	FER pending and OR FF	Pursue
3	12019000168	A Crumbing Tool	Norman Blancia	4/16/2019	Acknowledgement &SOA Received	FER pending and OR FF	Pursue

Table 37. Copyright Applications Filed in 2019

COPYRIGHT APPLICATION							
No.	Registration Number	Title	Author	Date Filed	Status	For Assignment	Remarks
1		BRAC LEARNING CENTER AS AN ALTERNATIVE DELIVERY MODEL IN ELEMENTARY EDUCATION: PROSPECTS FOR NATIONAL IMPLEMENTATION	Ramon C. Bobier; Velma S. Labad	4/10/2019	SOA for Filing		Pending

COPYRIGHT APPLICATION							
No.	Registration Number	Title	Author	Date Filed	Status	For Assignment	Remarks
2	O-2019-00994	DEVELOPMENT OF SENIOR HIGH SCHOOL READINESS EVALUATION TOOL (SHRET): AN EXPLORATORY FACTOR ANALYSIS	Teodoro N. Plaza; Marlyn D. Biton	4/10/2019	SOA for Filing		Pending
3	O-2019-00988	ENHANCED-ALTERNATIVE DELIVERY MODEL FOR BRAC LEARNING FACILITATORS IN THE PHILIPPINE CONTEXT	M Nazrul Islam; Velma S. Labad	4/10/2019	SOA for Filing		Pending
4		FACTORS AFFECTING STUDENTS' PERFORMANCE IN THE ASEAN CONTEXT: A META-ANALYSIS	Reynald A. Japay; Bonifacio G. Gabales, Jr.	4/10/2019	SOA for Filing		Pending
5	O-2019-00987	LEADERSHIP PRACTICES OF SCHOOL HEADS ON HEALTH AND NUTRITION PROGRAM: A CONFIRMATORY FACTOR ANALYSIS	Chito R. Napitan; Velma S. Labad	4/10/2019	SOA for Filing		Pending
6	O-2019-00993	MODELING OF CLINICAL SUPERVISION PRACTICES OF SCHOOL HEADS IN REGION XI: A MULTINOMIAL LOGISTIC REGRESSION ANALYSIS	Allen T. Guilaran; Juse Lyn P. Hiponia	4/10/2019	SOA for Filing		Pending
7	O-2019-00992	PANTAWID PAMILYANG PILIPINO PROGRAM: EXPERIENCES OF MINDANAO BENEFICIARIES OF	Corazon M. Umblero; Marlyn D. Biton	4/10/2019	SOA for Filing		Pending

COPYRIGHT APPLICATION							
No.	Registration Number	Title	Author	Date Filed	Status	For Assignment	Remarks
		THE ADOPTED SCHOOLS OF THE UNIVERSITY OF THE IMMACULATE CONCEPTION					
8	A-2019-00974	Magbasa ta ug Magsulat	Velma S. Labad	6/28/2019	Payment sent		Pending
9	A-2019-00973	Exploring Research in Education	Velma S. Labad	6/28/2019	Payment sent		Pending

Table 38. Industrial Design Applications Filed in 2019

INDUSTRIAL DESIGN APPLICATIONS								
	Registration Number	Title	Designer	Applicant	Date Filed	Status	For Assignment	Remarks
1	32019000214	Concrete Form Molder	Michael V. Machica	University of Southeastern Philippines	2/21/2019	Payment for FF		Internal
2	32019000215	Column Masonry Unit	Michael V. Machica	University of Southeastern Philippines	2/21/2019	Payment for FF		Internal
3	32019000409	Multi-Purpose Cutting Board	Michael V. Machica	University of Southeastern Philippines	4/16/2019	Payment for FF		IMPBDO
4	32019000410	Crumb Pen	Norman Blanca	University of Southeastern Philippines	4/16/2019	Payment for FF		IMPBDO

IV. PRODUCTION

FOR RENT RESOURCES

In the Obrero campus, external clients may rent school facilities such as the USeP Gymnasium and Cultural Center (UGCC), social hall, hostel rooms, hostel dining/training hall, covered court, and concessions and commercial stalls.

These facilities are sometimes utilized by external groups to hold huge events, such as concerts, sports tournaments, religious gatherings, and conferences.

Hostel Rooms and Hostel Dining/Training Halls

Open to all students, faculty, and staff, the hostel rooms in the University also offer transient lodging to outsiders for an affordable rate. There are rooms that can accommodate a maximum of 10 occupants, suitable for groups attending seminars or training programs in the city.



The Training Halls in the hostel are also ideal for conducting conferences, workshops, and other gatherings.

Commercial Stalls



Conveniently located along the main entrance of the University, commercial stalls are rented to small businesses. Among the products and services that they provide and render are printing, photocopying, and bookbinding, food and beverages, and Internet surfing.

USeP Gymnasium and Cultural Center

When it opened in 2012, the USeP Gymnasium and Cultural Center became a popular venue for different events, both for local and national clients.



Social Hall

Designed to accommodate 700 people, the Social Hall is conducive for holding events such as seminars, trainings, workshops, and moving-up ceremonies.



Covered Court

The USEP covered court served as a venue for Sunday fellowships and barangay basketball tournaments.

Concessions

Forming the concessions are the small businesses renting booths and stalls assembled in the USEP grounds or Gym during the celebration of different university events.

Grounds

USEP also allows external clients to rent the grounds, which is ideal for conducting sports activities and other events such as intramurals.



In Mintal Campus, its gymnasium is also a source of income.

In Tagum-Mabini Campus, the gymnasium, space rentals (i.e. stores), and the agri-based projects such as Lakatan, Coconut and Orchard, Corn Seed Production, and Cardava Expansion intercrop with Cacao projects provide income to the University.

For 2019, the University gained a net income of Php 2,863,725.80 from its income generating projects across campuses. The total revenue and expenses are detailed in the next table.

Table 39. Receipts and Expenses in Income Generating Projects in 2019

Revenue		2019
Commercial Stalls	Php	493,629.35
Concessions Rental		9,500.00
Training/Dining Hall Rental		402,500.00
Space/Ground Rental		94,800.00
Covered Court Rental		6,800.00
Social Hall Rental		493,460.00
Classroom Rental		33,243.00

Gymnasium Rental		3,779,900.31
Canteen Rental		-
Chairs Rental		7,200.00
Rent/Lease Income		543,063.87
Income from Hostels/Dormitories and Other Like Facilities		1,996,402.00
Corkage Fee		-
Vehicle Pass Fee		47,250.00
Receipt of Overtime Pay		57,713.00
Magazine Printing Fee		899.30
Booklet Printing Fee		23,196.72
Handbook Printing Fee		1,100,300.00
Note Pad Printing Fee		-
Brochure & Certificates Printing Fee		75,686.64
Module Printing Fee		-
USEP Souvenir Program		797,200.00
Manual and Memopads Printing Fee		43,988.35
Other Printing Service Fee		6,630.74
Newspaper Sales		1,230.00
Lumber Sales		28,000.00
Banana Lakatan Sales		3,955,901.08
Banana Cavendish Seedling (AFNR) Sales		15,580.00
Jackfruit (Genebank) Sales		11,740.00
Tissue Culture Banana Sales		397,052.00
PALAYAMANAN Mabini Unit - Philrice		74,309.17
Vermicast Sales		17,805.00
Coconut Sales		323,583.03
Fruits Sales		-
Banana Cardava Sales		11,754.00
Banana Cavendish Sales		149,350.00
Corn Sales		686,389.60
Orchard Sales		243,775.60
Kalamansi Sales		2,840.00
Avocado Sales		1,690.00
Bamboo Sales		9,504.50
Cattle Sales		35,030.00
Goat Sales		12,500.00
Guava Sales		130,175.00
Papaya Sales		1,000.00
Rambutan Sales		5,950.00
Piggery Sales		882,012.00
Poultry Sales		1,123,961.80
Sheep Sales		35,000.00
Water System Rental		240,985.14
Rice Sales		370,888.00

Anthurium and Organic Sales		78,170.00
Mango Sales		2,200.00
Dividend Income		47,505.41
Interest Income		47,985.73
Fines and Penalties - Business Income		30,405.94
TOTAL REVENUE		18,987,636.28
Current Operating Expenses		
Office Supplies Expenses		671,735.76
Overtime and Night Pay		16,564.81
Travelling Expenses - Local		31,763.00
Training Expenses		66,000.00
Medical, Dental and Laboratory Supplies Expense		18,850.00
Semi-Expendable Machinery and Equipment Expenses		204,365.09
Semi-Expendable Furniture, Fixtures and Books Expenses		204,089.50
Other Supplies and Materials Expenses		578,001.69
Fuel, Oil and Lubricants Expense		126,229.86
Agricultural and Marine Supplies Expense		3,438,138.00
Electricity Expense		39,657.12
Water Expenses		159,921.00
Telephone Expenses		11,495.80
Cable, Satellite, Telegraph and Radio Expenses		12,100.00
Other Professional Services		1,886,272.06
Janitorial Services		556.60
Security Services		176,189.57
Other General Services		3,495,900.00
Repairs and Maintenance - Machinery and Equipment		45,880.00
Repairs and Maintenance - Buildings and Other Structures		2,906,304.73
Repairs and Maintenance - Transportation Equipment		1,985.00
Repairs and Maintenance - Other Property, Plant and Equipment		6,840.00
Rent/Lease Expense		49,500.00
Taxes, Duties and Licenses		32,679.11
Printing and Publication Expenses		49,900.00
Representation Expenses		9,402.00
Subscription Expenses		465,982.28
Bank Charges		6,200.00
Depreciation - Investment Property		116,268.05
Depreciation - Infrastructure Assets		39,475.15
Depreciation - Buildings and Other Structures		126,338.95
Depreciation - Machinery and Equipment		968,309.81
Depreciation - Furniture, Fixtures and Books		44,470.92
Depreciation - Other Property, Plant and Equipment		116,544.62
Total Current Operating Expenses		16,123,910.48
Net Income	Php	2,863,725.80

HARMONIZED GUIDELINES ON LIMITED PRACTICE OF PROFESSION AND PRIVATE ENTERPRISE MANAGEMENT (HaGLIPPEM) of 2019

The incumbent leadership deemed it necessary to have a Harmonized Guidelines on Limited Practice of Profession and Private Enterprise Management.

This process shall apply to all officials and employees of the University of Southeastern Philippines, both faculty and non-teaching staff, for all campuses as regards to their limited practice of profession and participation in the management of family or private enterprises.

The Guidelines mentions that it is mandatory for all tenured officials and employees of the University wherever stationed that, prior to their engagement directly or indirectly, in any private business, vocation or profession or be connected with any commercial, credit, agricultural, or industrial undertaking to secure beforehand a written permission from the Office of the President to avoid real or apparent conflict between his/her private interests and public duties, or in any way influence him/her in the discharge of his/her duties in the University.

V. SIGNIFICANT EVENTS

➤ Admin/Governance Activities

USEP BOR reappoints Generalao to presidency



After conducting its meeting on September 24, 2019 at the Commission on Higher Education Office in Quezon City, the USEP Board of Regents reappointed Dr. Lourdes C. Generalao to USEP presidency for another term. Generalao's second term will start on November 12, 2019 and will end on November 11, 2023.

It can be recalled that the Board created a committee tasked to evaluate Generalao's performance using Board-approved criteria. The Committee tendered its report before the Board during the meeting. Afterwhich, the Board made its decision.

The USEP community congratulates Dr. Generalao and is hopeful for a more fruitful four-year term.

Third State of the University Address and Renewal of Commitment Ceremony by Pres. Lourdes C. Generalao



Pres. Generalao presented the significant achievements of the University from November 12, 2015 to November 11, 2019 as she delivered her State of the University Address (SOUA) on December 15, 2019 at the USEP Gymnasium and Cultural Center in USEP Obrero Campus, Davao City. The renewal commitment ceremony followed the SOUA. The USEP President also shared to the University constituents her plans in the next four (4) years.

The Board Chair and Members during the first term of Dr. Generalao were also recognized in the said activity.

USEP's 41st Founding Anniversary



The USEP officials, faculty members, non-teaching staff, and students joined forces to set the stage for a festive Opening Program in commemoration of the University's 41st Founding Anniversary held at

USEP Gymnasium and Cultural Center on 13 December 2019 with the theme, "USEP on F.I.Re: Fourth Industrial Revolution".

Mass Dance Competition kicked off as entries from students of various colleges and several Non-Teaching Staff Association enthralled the audience in their formations.

The University also had Plogging Fun Run and Zumba Activities. There was a total of 362 registered ploggers. Also, the University was able to surrender to Winder Recycling Company 312 kilograms of collected plastics. Basketball and other sport events and Free Medical Services (Blood Chem, Eye Check Up and Operation Bunot for Faculty, Staff and Students) were also part of the celebration.



USEP Family Day 2019



Members of the USEP family (faculty, non-teaching staff, and those hired under Contract of Service, Job Order, and Outsourced Agency) from all campuses participated in the Uni-wide Family Day held on September 27, 2019 at the Mabini Unit of Tagum-Mabini Campus at Mampising, Mabini, Compostela Valley Province.

USEP Mabini Campus celebrates its Centennial Anniversary



Formerly called the Mampising Agricultural School, the College of Agriculture and Related Sciences celebrates the centennial year of establishment of the

Mabini Unit of USEP Tagum-Mabini Campus on December 11, 2019. The event commemorates the rich history of the USEP Mabini Unit in serving the community through education for the past 100 years.

Awarding of the CNA Certificate of Registration



The University of Southeastern Philippines Faculty Federation (USEPFFed) and the Non-Teaching Staff Association were awarded their respective Collective Negotiation Agreement (CNA) Certificates of Registration by the Civil Service Commission through Director Adams D. Torres, Director IV of CSC Regional Office XI on November 19, 2019 at the USEP Office of the President (OP) Board Room.

Civil Service Awarding Ceremony

The University of Southeastern Philippines (USEP) holds its first ever Civil Service Government Awarding Ceremony on October 4, 2019 at the USEP Social Hall, Obrero Campus. Officials, Faculty and Staff received Loyalty Awards for their 10, 15, 20, 25, 30, 35 and 40 years in service in the University.



Exit and Entrance Conferences by the Commission on Audit

The USeP Audit Team, headed by Ms. Pier Lolita David-Sy, facilitated the Exit Conference on February 22, 2019 to discuss the results of the 2018 Audit.

On September 18, 2019 the COA also held an Entrance Conference with the main purpose of orienting the University officials and concerned personnel on the auditing rules and guidelines to avoid disallowances.



The members of the University Top Management, Chancellor, Campus Dean, Finance Director, Bids and Awards Committee (BAC) Chair and Secretary, Internal Control Unit (ICU) Head, Physical Development Division (PDD) Director, and Human Resource Management Division (HRMD) Director attended the conferences.

USEP passed ISO 9001:2015 First Surveillance Audit



USEP successfully passed the first surveillance audit conducted by AJA Registrars on May 27-28, 2019. AJA Registrars, a certifying body, conducted simultaneous audit sessions/activities in the USeP Obrero, Mintal, and Tagum-Mabini campuses to check the continued compliance of the University quality management

system (QMS) with the ISO standard.

It can be recalled that USeP had the certification audit visit on September 5-7, 2018 and it was recommended for the immediate certification of ISO 9001:2015.

Training Workshop on Government Procurement and Financial Management and Processes



The National Economic and Development Authority – RoXI in partnership with the Commission on Higher Education – ROXI and the Philippine

Association of State Universities and Colleges XI organized a training workshop on government procurement and financial management and processes for Davao Region SUCS held on December 2-4, 2019 at The Ritz Hotel and Garden Oasis, Davao City.

The University took the lead in co-organizing the activity since the USeP President is also the PASUC Regional Chair.

Launching of the Fabrication Laboratory

The University entered into a Memorandum of Agreement with the Department of Science and Technology (DOST) and Department of Trade and Industry (DTI) for the establishment and management of the first Fabrication Laboratory (FabLaB) on February 15, 2019 at the Industrial Electronics and Mechatronics (IEM) Training Center, USeP Obrero Campus.



The FabLab, considered the first in the Davao region, is equipped with the following: laser cutter, CNC cutter, embroidery machine with software, heat press for fabric, TIG welding set with grinder, large format printer, three-dimensional (3D) printer and laser scanner, UV printer, and small and big milling machines.

The staff and faculty members of the College of Technology (CT) contributed to the success of the launching.

Among the officials who participated in the event include Dr. Anthony C. Sales, DOST XI Regional Director; Ms. Maria Belenda Q. Ambi, DTI XI Regional Director; Engr. Edwin O. Banquerigo, DTI XI Asst. Regional Director; Dr. Lourdes C. Generalao, USeP President; USeP Vice Presidents; and Dr. Alma Mae Salinas, CT Dean. Councilor Pilar Braga also attended the program on behalf of Davao City Mayor Sara Duterte.

Writershop for the Formulation of IRR of the MOA between USeP and SDSSU

Members of the USeP Top Management participated in the Writershop for the Formulation of the IRR of the MOA with Surigao del Sur State University (SdSSU) on February 26-27, 2019 at Bislig, Surigao del Sur. College Deans and representatives from Offices also participated in the activity.



Meeting with CHED Commissioner and USeP BOR Chair, Dr. Aldrin A. Darilag



The University of Southeastern Philippines' Top Management welcomed CHED Commissioner and USeP's Board of Regents Chairperson, Dr. Aldrin A. Darilag, at the USeP Obrero Campus.

During the brief Meet and Greet Meeting, Dr. Darilag shared his insights on how CHED and USeP could work together in delivering quality higher and advanced education. He also expressed his hopes of being able to stir very significant strategic directions for USeP as chairperson of its Governing Board.

Submission of PBB 2018 Forms & Supporting Documents

Preliminary Activities

- *Conducted a PMT-PMG meeting*
Date: 18 January 2019
- *PMT-PMG Conducted the OPCR/CPCR Evaluation*
Date: 25 & 28 January 2019
Output: Ranking of Delivery Units for FY 2018

Cascading of FY 2019 Targets

- *OVP for PQuARM conducted the Cascading of its Targets for 2019 OPCR*, 1 February 2019
- *OVP for Research, Development and Extension conducted the Cascading of its Targets for 2019 OPCR*, 7 February 2019
- *OVP for Academic Affairs conducted the Cascading of its Targets for 2019 OPCR*, 19 February 2019
- *OVP for Administration conducted the Cascading of its Targets for 2019 OPCR*, 20 February 2019
- *Office of the Chancellor conducted the Cascading of its Targets for 2019 OPCR*, 21 February 2019

Conduct of the Internal Quality Audit

- OBRERO CAMPUS (15 January 2019)
- MINTAL CAMPUS (16 and 22 January 2019)
- TAGUM- MABINI CAMPUS (17 and 26 January 2019)



Training of Internal Quality Auditors and Audit of All Academic Programs

The Quality Assurance Division has subjected 62 Program heads and QA heads in ISO 9001:2015 and ISO 19011:2018 Guidelines for Auditing Management Systems training. Last September 23, 2019 most of them have served as Internal Quality Auditors for the audit of all academic programs of the university



Nationwide Simultaneous Earthquake Drill



Students, faculty members, and non-teaching staff participated in the Nationwide Simultaneous Earthquake Drill on February 21, 2019, 2:00 PM.

3RD Davao City-Wide Shake Out Earthquake and Tsunami Drill

The University participated in the Third Davao City-Wide Shakeout Earthquake and Tsunami Drill held on July 26, 2019 at 9:00AM. The paging system that was used in the Drill was an output of a research project with a private company. It was donated to the University.

Drafting of Disaster Risk Reduction and Management (DRRM) Manual and conduct of DRRM Training

The University's DRRM Manual, which is one of the outputs of the Mindanao Center for Policy Studies (MCPS)-initiated Project *Enhancing the Disaster Management Capacity of the University of Southeastern Philippines*, was drafted by the Technical Working Group formed for the purpose. A TWG Consultation was conducted last May 31, 2019 to discuss and finalize the Manual prior to its presentation to the Administrative Council.

On July 16-18, 2019, a training on DRRM was held for the USEP personnel. The activity was done in coordination with the Office of the Civil Defense (OCD) Regional Office XI. It aims to enhance the Disaster Risk Reduction governance of the University through disaster preparedness information dissemination and development of risk-sensitive policies

National Women's Month Celebration | March 2019

- (1) Libreng Sakay Para kay Inday | March 04, 2019 and March 25, 2019
- (2) Awareness Campaign on Teenage Pregnancy | March 6-7, 2019 in partnership with the General Education Department of the College of Arts and Sciences
- (3) Express Yourself, Wear Violet and Cosplay as Identity | March 06, 2019



- (4) GAD Logo and Photography Contests
Cash prize, school supplies and freebies for the winners.
- (5) We Make Change Work for Women in Sports
- (6) #KampanyangBALANSE featuring women who excelled and succeeded in Arts, Education, Science and Technology



USEP celebrates Mental Health Awareness Week

USEP celebrated Mental Health Awareness Week from October 21-26, 2019. There were various activities during the week like film viewing, open forum, lectures, and physical activities that stimulate participants to connect with other people. To objective of this activity is to raise awareness on topics and issues of mental health and equip participants with skills in stress-management and self-expression.



Stress Management Seminar

The USEP Human Resource Management Division (HRMD) conducted a Work-Life Balance and Stress Management Seminar from November 4-5, 2019 at Seda Abreeza Hotel, with the objective to manage and balance the work and personal life of the employees.



Critical Thinking Seminar

The USEP Human Resource Management Division (HRMD) conducted a Seminar-Workshop on Critical Thinking on November 25, 2019 at Seda Abreeza Hotel, with the objective to develop the critical thinking skills of participants through different techniques.



Installation of the USEP Public Address System

The Public Address system at the USEP Obrero Campus was successfully installed in the first week of September 2019. The PA system is now being used for public announcements, and it plays the USEP Hymn (instrumental version) every hour from 8:00 AM to 5:00 PM. More importantly, it is being utilized for emergency evacuation system.

The PA System was procured via competitive bidding with a contract cost of Php 3,480,800.00.

Knowledge Co-Creation Workshop 2019 LEADING Asia Project

The University President participated in the Knowledge Co-Creation Workshop 2019, through the project of Leadership Enhancement & Administrative Development for Innovative Governance in Asia (LEADING Asia), on July 22-23, 2019, at the Development Academy of the Philippines, Pasig City, Metro Manila, Philippines.

The workshop was organized to explore innovative approaches for leadership enhancement and administrative development in the public sector in Asian countries, and designed for the officials/researchers who are in the leading positions for such development in their respective countries.



PASUC General Assembly 2019

Some officials of the University participated in the 2019 Philippine Association of State Universities and Colleges (PASUC) General Assembly, July 17-19, 2019 at SMX Convention Center, Pasay City.

The annual convention focuses on revolutionizing Innovation, Knowledge Creation, Partnership and Collaboration, and Advocacy Development to empower SUCs in the new stage of Industrial Revolution and Internationalization.



USEP Balay Alumni MOA Signing and Groundbreaking Ceremony

On March 8, 2019, the University and the USEP Alumni Association Inc signed a MOA cum Deed of Usufruct for the Balay Alumni Project.

The USEP Board approved the proposed construction of Balay Alumni Project in USEP Tagum Unit, Tagum-Mabini Campus on a lot area of 1,000 square meters.





The Balay Alumni Groundbreaking was held on April 20, 2019 and was graced by the USeP Top Management and the Alumni Federation Officers.

Forum on the Philippines Economic Update and Consultation on the Country Partnership Framework for the Philippines 2019-2022



On June 7, 2019, USeP hosted the World Bank Group's Forum on the Philippines Economic Update and Consultation on the Country Partnership Framework for the Philippines, 2019-2022.

The good relationship between USeP and WBG originated from both institutions' partnership in the establishment of the Knowledge for Development Community in the University, formerly Knowledge for Development Center or KDC. The KDC at USeP, which started in 2002, is the second in the country and was awarded as the first best KDC. From a mere library, the KDC has become a convenor of dialogues on development issues and concerns; feedback provider; and a user, producer, and replicator of knowledge.

Relaunching of USeP Fitness and Wellness Program

The University Sports Office re-launched the USeP Fitness and Wellness Program that includes zumba exercise every Friday from 4:00PM to 5:00 PM.



NTSA campus-wide clean up drive

The Non-Teaching Staff Association did a campus-wide clean-up drive on December 6, 2019. It was participated in by the regular, COS, JO and/or Outsourced non-teaching staff and students of the Obrero campus.



➤ Academic Affairs/Instruction Activities

40th Commencement Exercises



The University had a series of Commencement Exercises at its different campuses on June 11-21, 2019. Among the guest speakers were CHED Chair, Dr. J. Prospero E. De Vera III; Senator Ronald M. Dela Rosa; and DA Usec Roldan G. Gorgonio.

This year's graduation theme is Sustaining Quality, Excellence and Resilience.



Project Forth Launching

Teacher Training and Research Center, on its 20th year, continues to extend its service to the education sector. Launched on February 18, 2019 is the European Commission-funded Project FORTH (Formation of Teachers in Emerging Challenged Areas) via the initiatives of Education for an Interdependent World (EDIW) headed by Dr. Emma Melgarejo.



This 3-year project aims to train Department of Education teachers assigned in challenged areas specifically Paquibato National High School, Marilog National High School and Sirawan National High School. Selected CED and CTET faculty members were identified as Writers/Trainers for the endeavor which not only enrich their potential as teachers but of more opportunities for their expertise to thrive in the global context.



Interestingly, a new graduate course offering shall be developed out of this project as an offshoot of the trainings conducted.

Dr. Adora P. Zerrudo serves as Transnational Management Committee (TMC) representative of Mindanao Cluster. Other clusters are based in Manila and in the Visayas.

Turnover of DOST STARBOOKS to USeP

The Department of Science and Technology (DOST) turned over to the University of Southeastern Philippines (USEP) the Science and Technology Academic and Research-Based Openly Operated Kiosk Stations (STARBOOKS), the first Philippines science and technology digital library, on February 28, 2019 at the USEP Science and Technology Learning Resource Center (STLRC).



Launched by the DOST-Science and Technology Information Institute (STII) in 2012, STARBOOKS contains thousands of digitized science and technology resources in various formats placed in specially designed “pods” set in a user-friendly interface. STARBOOKS, which is free of charge, has features that include a standalone information kiosk, read-only information, a compendium of S&T information from around the world, and videos to stimulate every Filipino’s

entrepreneurial capacity. Moreover, the DOST, through this innovation, aims to create interest in the field of Science and Technology among Filipinos, encourage great minds to create new ideas, and inspire one’s capacity for entrepreneurship and research. (*FSanico*)

Stakeholder’s Consultation Meeting on the Offering of Bachelor of Science in Accountancy

The College of Business Administration (CBA) conducted a Stakeholders’ Forum on February 22, 2019 at the College of Business and Accountancy Resource Center for the proposal of the Bachelor of Science in Accountancy program.

Atty. Roland C. Pondoc, Commissioner from the Commission on Audit; Dr. Marko Romeo Fuentes, Vice Chairman of the Board of Accountancy from



the Philippine Regulation Commission; Ms. Pier Lolita David-Sy, University Audit Team Leader; and Dr. Shirley Elizabeth Jacobe, Davao City National High School Principal, participated in the forum.

PSOSEC Research Forum

The PSOSEC Research Forum, conducted last January 12, 2019 as part of the partnership between the University and PPSC-RTC 11, showcased the thirteen (13) researches of the public safety officers with topics ranging from political economy of illegal drugs and smuggling, homeland security, terrorism in ARMM and disaster risk reduction management in Davao among others. PDDG Ricardo F. De Leon (Ret) Ph.D, the President of the Philippine Public Safety College attended the occasion as the keynote speaker.



PSOSEC Graduation Ceremony

The Public Safety Officers Senior Executive Course (PSOSEC) Graduation Ceremony, which is the culmination activity for the partnership of the University and Philippine Public Safety College (PPSC)-RTC 11, was held on January 26, 2019 and saw thirty-eight (38) public safety officers successfully completing the Executive Leadership Program as part of the PSOSEC.



Partnership with National Police College – Davao

USeP and the National Police College – Davao are finalizing the Memorandum of Agreement on the offering of Master in Public Safety Administration. Instructors and resource speakers from the University as well as from the University of the Philippines – Mindanao and the Ateneo de Davao University will provide the coursework of the MPSA students. The National Police College – Davao will be the degree-granting institution for the said program.



Master of Public Safety Administration (MPSA) Enhanced Community Immersion Program

Selected MPSA candidates of the National Police College - Davao delivered a lecture on Fire Safety Awareness, as part of their Enhanced Community Immersion Program, to the staff and students of the University. They also did Basic Emergency Medical Situation Orientation. These events happened on June 14, 28 and July 5, 2019.



Huawei EBG Channel Partners Conference



With USEP as the first Huawei ICT Academy in the Philippines, some University officials headed by the President participated in the Enterprise Business Group Channel Partners Conference 2019 of Huawei Technologies Philippines Inc., May 10, 2019 at the Grand Hyatt Manila, Bonifacio Global City, Taguig City.

The USEP President gave a short message about USEP's experiences as the company's partner in molding talents for the digital era.

Currently, there are four (4) ICT academies in the country, namely: USEP, Mindanao State University – Institute of Information Technology (MSU-IIT), Bulacan State University (BSU) and La Salle University.

Institution-Based Training Program for Secondary Teachers on Special Education



Through its Teacher Training and Research Center (TTRC), the College of Education hosted the Institution-Based Training Program for Secondary Teachers on Special Education from 02 to 31 May 2019. Participants of the said training were DepEd secondary teachers from Visayas and Mindanao, from Region VI to Autonomous Region for Muslim Mindanao (ARMM) in particular.

Seminar-Workshop in OBE Course Outcomes Mapping, Assessment, and Record Keeping



The Curriculum and Instruction Office (CIO) of the University, in coordination with the Human Resource Management Division (HRMD), conducted a Seminar-Workshop in Course Outcomes Mapping, Assessment and Record Keeping for Deans, Program Heads, Curriculum and Instruction Heads, and Quality Assurance Heads of the different Colleges and Schools in the University, last November 14-15, 2019 at Panorama Summit Hotel, Tigatto, Buhangin, Davao City.

Project EAGLE

A training was conducted by the College of Education through the TTRC last 02 – 24 May 2019. This is related to Project EAGLE or the 'Elimination of Academic Gaps of Learners in Elementary'. Participants to this training were elementary teachers from Region XI.



USEP Career Fair

Graduating students and alumni from all USEP campuses, private industry partners, and government agencies participated in the USEP Career Fair held on April 26, 2019, University Gymnasium and Cultural Center.

Conduct of Pre-Internship Workshop to OJT Students

Pre-Internship Workshop was conducted to Off-Semester OJT students before they will be deployed to an industry. This activity aims to equip students in preparation for internship.



Other Programs for Graduating Students initiated by the Career and Alumni Center

Campus Recruitment – attended by employers to promote vacancies and career opportunities

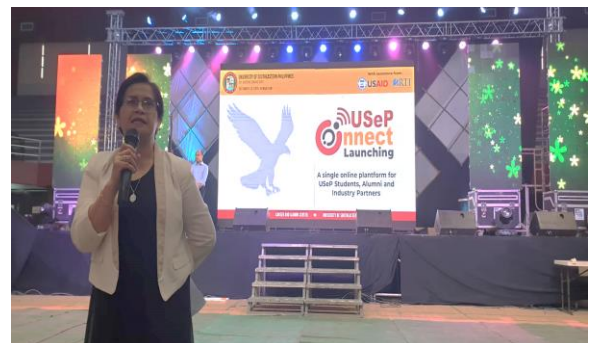
Pre-Employment Seminar for Local Applicants (PESLA) – scheduled per college to guide the graduating students on how to craft a winning resume and cover letter, dress properly, ace an interview, and to learn about labor code and overseas employment.

Resume Café and Mock Interview - conducted to review and critique the graduands' resume and to provide them valuable inputs in their interview performance. The CAC is supported by some Human Resource Staff and Managers of various companies as well as volunteer faculty-members.



USEP Connect Launching

USEP Connect is a single online platform for the USEP students, alumni, and industry partners. The launching happened on December 14, 2019, at the University Gymnasium and Cultural Center.



Convocation and Freshmen Orientation Program

Convocation for all students and Orientation Program for the first year students was held across campuses. The Obrero Campus held the activity on August 13, while Tagum-Mabini Campus had it on August 22.

Orientation on Tertiary Education Subsidy (TES) and Seminar-Workshop on Financial Literacy and Values Formation for the TES Scholars



The TES scholars in the Obrero Campus, Davao City had their orientation on the scholarship on September 20, 2019.

Relatedly, the USEP Scholarship Unit of OSAS and USEP Tagum OSAS organized a Seminar-Workshop on Financial Literacy and Values Formation on August 29, 2019 at the Tagum-Mabini Campus. It was attended by the USEP Tagum-Mabini Campus' CHED-Tertiary Education Subsidy (TES) scholars.

LEAP 2019 – General Assembly and IP Community of Practice (CoP) Event



The LEAP 2019 that includes a General Assembly and IP Community of Practice (CoP) event happened on May 21 to 24, 2019 at the Pamulaan Center for Indigenous Peoples' Education, University of Southeastern Philippines, Mintal Campus, Davao City.

This event is participated in by IP Communities, teachers, local government units, and civil society. The objective of this activity is to discuss plans and actions in promoting culturally relevant and responsive learning for IP Communities, teachers, LGUs, and civil society.

School of Law's Students' Orientation

The "Ang Sinudganan: A Symbolic IP Ceremony and SoL Students' Orientation" was held on August 17, 2019 at the College of Education Quadrangle. It was a whole day activity divided into two parts: the IP ceremony in the morning and the students' orientation in the afternoon.

Balyans or spiritual leaders from the Mandaya and Ata ICCs of Davao Region were invited to seek guidance and blessings for the Juris Doctor (Thesis) program, the faculty and staff, the students, including the facilities to Manama (Ata) and Magbabaya (Mandaya). The offering ceremony was attended by University officials led by the President; the Regional



Director of National Commission on Indigenous Peoples XI, Atty. Geroncio Aguio, and former NCIP commissioner Norma Gonos.



In the afternoon, faculty members of the School of Law were introduced. The faculty members who attended were Atty. Gil Garcia II, Atty. Rogelio Largo, Prosecutor Michael Robledo Jr., Atty. Patricia Nazareno, Prosecutor Marietta Cezar, Atty. Fidel Valdez Jr., Atty. Krisza Kintanar, Atty. JP Leo Asong, and the Dean of the School of Law Atty. Jesus Villardo III. Afterwards, the students were oriented on the academic and non-academics policies and consulted on matters such as school facilities and services.

The SoL had its first day of regular classes on August 13, 2019.



USEP hosts FGD on Legal Education

The Legal Education Board (LEB) and University of the Philippines (UP) Law Center organized the State of Philippine Legal Education: A Focus Group Discussion (FGD) Southern

Mindanao Leg, in partnership with the University of Southeastern Philippines (USEP) School of Law (SoL) held at USEP Hostel, Dining Hall on November 19, 2019.



USEP School of Law Launches Discussion Series

The University of Southeastern Philippines (USEP) – School of Law (SoL) spearheaded by its Dean, Atty. Jesus A. Villardo III, launches its Discussion Series for this school year entitled Kaalam on December 7, 2019 from 8:00AM to 5:00PM at the University Applied Economics Audio Visual Room.

The first discussion series focused on the pluralistic nature of the Philippine Legal System specifically on Indigenous People Rights Act and Sharia'h Law.



The objectives of this discussion are: to gain understanding about the discourse of Indigenous People and their roles in economic, social and peace development; to deepen the understanding of

existing customary laws and its relativity across the Indigenous Peoples in the region and country; and to better understand the Sharia'h law as a legal system and appreciate it as an instrument of harmony and peace in the community.

USEP signs MOA with Apex Mining Company, Inc. and Geosciences Bureau (MGB) XI



The signing of Memorandum of Agreement among USEP, Apex Mining Company Inc., Mines and Geosciences Bureau (MGB)- XI, and Alliance of Responsible Miners of Region XI on the grant of the Geovia Academic License Mining Software last September 24, 2019 at the Office of the President Board Room.

USEP Produces 7 Huawei Certified Instructors in Storage Technology



Seven participants from different units and colleges of the University of Southeastern Philippines (USEP) passed the week-long “Train the Trainers” program in storage technology administered by Huawei Technologies on September 16-21, 2019 at the University’s College of Information and Computing Computer Laboratory.

The main goal of the training program is to enhance the capability and skills of instructors to deliver relevant and up-to-date knowledge to students through exposure with industry standard concepts and technologies and hands-on exercises using enterprise storage equipment.

USEP SSG Year-End Convention 2019

The Student Supreme Government (SSG) and Tagum Campus Student Council officers and advisers had the SS year-End Convention 2019 on June 3-5 at the USEP Tagum-Mabini Campus. Crafting, deliberation and approval of resolutions in the legislative session were integral part of the Convention. The SSG and student council officers also raised their concerns and plans to the University President during the activity.



3rd PASUC-XI SCUAA Games 2019

The University participated in the 3rd Philippine Association of State Universities and Colleges – XI (PASUC-XI) State College and Universities Athletic Association (SCUAA) Games 2019 last April 22-26, 2019 at Compostela Valley Province and hosted by Compostela Valley State College (CVSC). The University is divided into two entries, the USeP North (composed of USeP Bislig and USeP Tagum-Mabini) and the USeP South (composed of USeP Obrero and USeP Mintal). Both entries participated in different sporting events like Athletics, Racquet Sports, Ball Games, Dance Sports, Mr. and Ms. SCUAA 2019, and other sport events. At the end of the competition, USeP South placed 1st Runner-up and USeP North placed 4th Runner-up in the over-all standings.



USEP Faculty Federation General Assembly



The faculty of the University across campuses had their general assembly last September 20, 2019 at the Waterfront Insular Hotel, Davao City.



4th University Sports Awards Night

The University Sports Awards Night is an annual event of the University Sports Office (USO) to recognize athletes, coaches, officials and partners who have helped the USO in achieving and realizing its goals. Last May 16, 2019 in its 4th year of recognition, the event was graced by USeP athletes, coaches, officials and partners in their red carpet attires.

SIGN UP! Summit 2019



The College of Business Administration participated in the SIGN UP! SUMMIT 2019 via live streaming on September 23, 2019. SIGN UP! SUMMIT 2019 is the biggest mobile app summit and expo in the Philippines. The activity was made in partnership with the Office of the Presidential Adviser for Entrepreneurship and Go Negosyo.

31st Annual Presentation of Sponsors and Escorts



The USeP- Obrero Reserved Officers Training Corps (ROTC) Unit conducted its 31st Annual Presentation of Sponsors and Escorts on December 5, 2019 at the University Grounds.

The event is a tradition of exhibiting discipline and character of the cadets under their training courses. It also acknowledges the responsibility of student cadets, with their sponsors and escorts in ROTC.

USeP Tagum Alumni Homecoming

This year's Alumni Homecoming of USeP Tagum was participated by a total of 600 Alumni and Guests. The activity was held the USeP-Tagum –Mabini PECC Gymnasium.



USeP Alumni Federation Extension Monitoring Program

On November 26-27, 2019, the USeP Alumni Federation conducted its Alumni Extension Monitoring Project at SACKS Watersheds, San Antonio, Bislig City. The Tree-Planting Activity Project was made possible by the previous Federation Officers and is monitored by the present administration. Dr. Arman A. Capin spearheaded the activity with the participation of the USeP Alumni Federation Officers and Campus Alumni Representatives.



➤ Research, Development and Extension Activities

Uniwide RDE In-House Review for Proposals

The University continues the tradition of holding the annual Uni-wide Research, Development and Extension (RDE) In-House Review for Proposals on January 23-24, 2019 at the SEDA Abreeza Hotel, Davao City.

This year's Uniwide RDE In-House Review for Proposals welcomed eighty-eight (88) proposals for internal funding that fall under the categories, namely: sustainable agriculture & natural sciences, social sciences, education, business & economics, and engineering, technology & computing.



Antonio T. dela Cruz (DCCCII), Dr. Maricar R. Casquejo (CHED XI), Dr. Eddelyn D. Gupeteo (AddU), Dr. Christine S. Diaz (AddU), Dr. Marleonie M. Bauyot (AddU), Dr. Eminel Jane M. Alvior (AddU), Dr. Doris B. Montecastro (AddU), Mr. Jonathan P. Victolero (DOST XI) and Engr. Artemio Ian D. Palijo (UM).

Proposals presented in this event were scrutinized by a panel of evaluators composed of experts, namely: Mr. Virgilio Loquias (Bureau of Plant Industry-Davao), Dr. Larry N. Digal (UP-Mindanao), Dr. Emma Ruth V. Bayogan (UP-Mindanao), Dr. Sophremiano B. Antipolo (UseP), Dr. John Stephen S. Curada (UseP), Dr. Teresa P. Fabiania (HCDC), Dr. Alona S. Galache (HCDC) Dr. Danilo L. Mejica (RMC), Ms. Eufemia O. Calderon (Independent Consultant), Dr. Marvin M. Cruz (Independent Consultant), Mr.

Launch of USeP AGILab

The implementation of the project USeP AGILab: Establishment of USeP Technology Business Incubation started on March 11, 2019. This project envisions to build an enabling innovation ecosystem to help young technology entrepreneurs turn their innovative ideas into technological advancements that may help bring sustainable development in society. The USeP AGILab, located at the 3/F Mechatronics Building, USeP, Obrero Campus, was made possible through the 10Million fund from the DOST- PCIEERD. The USeP AGILab was officially launched on September 17, 2019.



USeP wins in DOST-RICE

The University through the Knowledge and Technology Transfer Division (KTTD) won in all categories in the Department of Science and Technology (DOST) Regional Invention Contest and Exhibit (RICE) held on October 28-30, 2019 at SMX Convention Center, Lanang, Davao City.



Benchmarking to Smart Agriculture Industries in Israel

The University sent 1 student and 1 faculty-researcher to participate in a 10-day benchmarking activity in Israel from January 28-February 12, 2019. This was funded by our Industry Partner – Hijo Resources Corporation, Inc. The main purpose of the benchmarking is to know Israel's latest agricultural technology and innovation. The learning and observation that the USeP faculty and student got from the activity can be applied in the University.



Turnover of 20 Mechanical Cacao Fruit Baggers, fabricated by KTTD, to CIDAMi



Recipients of the technology together with the KTTD personnel and the Executive Director of CIDAMi, Mr. Valente D. Turtur



Turning-over of the Mechanical Cacao Fruit Baggers to the farmers

ceremony took place on January 17, 2019 at the JSF Bldg., Km. 11, Catalunan Pequeno, Davao City which was attended by the members of CIDAMi, KTTD personnel and the inventors of the technology.

Turn-over of 50 Mechanical Cacao Fruit Baggers with 50 Magazines, 20 Mango Pickers to the Municipal Agrarian Office of the Local Government Unit of Banaybanay, Davao Oriental.



The Knowledge and Technology Transfer Division (KTTD) through the Technology Transfer Unit (TTU) delivered 50 Mechanical Cacao Fruit Baggers with 50 Magazines, 20 Mango Pickers to the Municipal Agrarian Office of the Local Government Unit of Banaybanay, Davao Oriental. The said items were received by the Municipal Agriculture Officer (MAO), Ms. Ester Solamo. The inventors, led by Dr. Roger Montepio, also went with the turn-over to demonstrate the use of each device. This commercialization initiative of the Division is enabling the farmers increase their productivity by translating the research outputs of the University into a marketable product that benefit the society.

InnoFiesta Annual Pitching Competition

Annual InnoFiesta Pitching Competition is an event where USeP students pitched innovative ideas that could address real-life dilemma. This was held at the University Social Hall on December 13, 2019.

InnoFiesta is a startup pitching competition organized by AGILab, a technology business incubator in USeP.

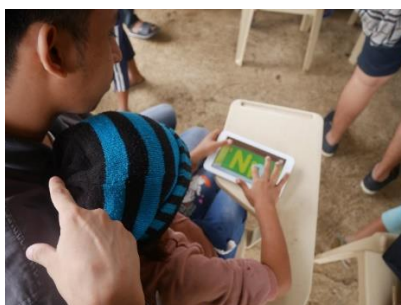


Institutional Sustainability Assessment (ISA) Orientation and Workshop

With CHED ISA as an institutional target in the University's Strategic/Catch-up Plan, 2018-2021, the University held an Orientation and Writeshop on the ISA – last July 16-17, 2019. The Goal Setting, Evaluation Framework and Design as well as Tips in Crafting a Research Proposal were presented in the activity. The identified researchers who will also serve as the writers participated in the event.



USEP-IC students conduct literacy app field test in Sarangani



In partnership with SMART Telecommunications, five student-developers from the University's Institute of Computing (USEP-IC) tested the Gnarè B'laan application, a literacy mobile application containing digitized lessons on basic and functional

literacy using the B'laan tribal language, at Calay Indigenous Peoples School in Malapatan, Sarangani province on July 11, 2019.

Robofest

The RoboFest, held on April 10-11, 2019 in collaboration with Association of Electronics Engineering Students (AECEs), Students Association of Mechanical Engineering (SAME) and Society of Electrical Engineering Students (SEES), aimed to promote student's creativity, synergy and camaraderie. Students from different programs created their versions of robots and participated in various activities such as line-follower race, maze runner, and sumobot. The students were also challenged as they partake in the innovation competition which unlocked their talent in conceptualizing and designing robots.



Drone Workshop

The event held on April 13, 2019, in collaboration with the Innovators Development Association (IDEAS), Geodetic Engineering Students Society (GESS), Association of Geology Students (AGEOS) and Electronics Students from College of Technology, aimed to help participants understand and get acquainted with the droning technology, and at the same time acquire and develop high-quality skills and competencies, including entrepreneurial and digital competencies. The course also provided information on designing and manufacturing the drones, as well as programming, operating, maintaining and using them safely.



Blockathon 2019

The USEP TBI AGILab in partnership with TraxionTech Inc. and Kadena Hub held Blockathon 2019 on May 18-19, 2019 at Kadena Hub, Mabini St., cor. Auralio, Davao City.

Of the 14 teams that battled in the said competition, the USEP Institute of Computing students won the top prizes. Among the winning apps by USEP students are:

- MAMAY - enables mothers to buy and sell breast milk online
- TITULO - eliminates fraudulent sales of land
- CommLabs - a mobile-based livestock finder with geotagging for buyers



Kadayawan Innovation Camp (Lumloman sa Dakbayan)

The KTTD TBI team conducted the Lumloman sa Dakbayan (Kadayawan Startup Bootcamp) last August 9-11, 2019 at Kadena Hub, Mabini St. cor, Auralio, Davao City. The event was a weekend bootcamp and hackathon bringing the theme "Hatching the Future of Tech Startups". The bootcamp

focused on tech topics that are in line with Blockchain, Artificial Intelligence, Big Data, Analytics, Robotics, Internet-of-Things, Cloud Computing, and its applications in the fields of Agriculture, Tourism, Transportation, Environmental Sustainability and Disaster Risk Reduction. The event aimed to help aspiring tech entrepreneurs from all over the Davao Region to conceptualize, develop, and innovate solutions to social problems of the City of Davao.

Patent Drafting Seminar Workshop

To help the students develop their patent drafting skills, a seminar-workshop for that purpose was held on May 15 to 16, 2019 at the USeP Tagum-Mabini Campus. It was participated in by BS-IT students of the College of Teacher Education and Technology.



Intellectual Property Education Series



USeP Intellectual Property Education Series-Phase 1 for the Cluster 3 consisting of the College of Business Administration, College of Education, College of Applied Economics and the College of Arts and Sciences faculty and staff was held on August 22-23, 2019 at the College of Engineering CADD Center, USeP, Obrero. The same event was also held at CDM, Mintal Campus on August 29, 2019.

DOST-PCAARRD Joint-Project Team Meeting and Workshop with SERDACs (CLSU-Luzon and VSU-Visayas) and SERDAL (UPLB) and Benchmarking in USeP



The UPLB-SERDAL and SERDACs (Luzon, Visayas and Mindanao) conducted a joint program meeting on February 6, 2019 at the RDE Conference Room, USeP, Obrero, Davao City.

The agenda of the meeting was focused on the program targets and institutionalization of SERDACs in each SUCs. The team conducted a benchmarking activity to SERDAC Mindanao's facility.

MSME Development Week Celebration 2019 Mindanao Young Entrepreneurs Summit

To promote entrepreneurship as a primary livelihood and productivity source to an audience of start-ups, budding entrepreneurs, and marketing students, the Mindanao Young Entrepreneurs Summit was jointly organized by the Davao City Chamber of Commerce and Industries, Inc., USEP, DTI, Agribusiness sector, and government agencies. The activity was held on July 15, 2019 at the USEP Social Hall, Obrero, Davao City.



Online Manuscript Submission Test-Run

The event held on March 26-27, 2019 aims to hasten editorial process in the University and to establish a publication management system that is of quality standard and at par with other reputable journal publications. Twenty-two (22) faculty researchers from 11 Colleges participated in the activity.



PATABA Farmers' Day



The Programang Agrikultura gamit ang Teknolohiya aron Ayuda sa Bukid para Asenso ka (PATABA) started in 2016 with the goal to help cacao farmers who are

badly affected by typhoon Pablo. This program begun with just 20 cacao growers – 10 men and 10 women. The program has been growing and now it has helped a total of 60 farmers. The PATABA Farmers' Day happened on September 11, 2019 at Brgy. Cogonon, Covered Court, New Bataan Compostela.

SERDAC Mindanao Training-Workshop on Data Collection, GIS and Spatial Analysis

The work of faculty researchers demand not only that they could analyze and present data, but also that they are capable of collecting and managing its storage in an efficient and correct process. Most often than not, researchers employ paper-based surveys or interviews to collect research data in the field. In order for researchers to know how to efficiently and effectively manage data in this digital

age, the DOST-PCAARRD-funded Project, Socio-Economic Research and Data Analytics Center (SERDAC) in Mindanao, headed by its Project Leader, Jennifer E. Hinlo (OIC, SAEc), has organized the “Training-Workshop on Data Collection Using Mobile Phones,



Geographic Information System (GIS) and Spatial Analysis” last January 28-31, 2019 at the CED Training Room (Room 308-309), USeP, Obrero Campus.

USeP, DA-RFO XI conduct regional training for goat enterprise



The University and the Department of Agriculture Regional Field Office (DA-RFO XI) are currently administering the Regional Facilitators' Training on Farmer Livestock School on Goat Enterprise Management (FLS-GEM). The training, set on February 25 – March 10, 2019, is held at the Provincial Tourism Complex, City of Mati, Davao Oriental.

A total of 21 trainees coming from the fields of animal science, veterinary medicine, and community extension from the Davao Region are trained on the innovative systems in technology-based goat production program. The training participants are expected to roll-out the FLS-GEM training modules in the provincial, municipal, and barangay levels. The main goal of the program is not just to increase the number of FLS-GEM trained farmers but also to make their goat enterprise more lucrative and sustainable.

Goat Project Meeting with Davao del Sur Governor



The regional project management team of the Farmer Livestock School on Goat Enterprise Management (FLS-GEM) met with Governor Douglas RA. Cagas of Davao del Sur at the Provincial Capitol, Davao del Sur on August 22, 2019.

Discussed during the meeting are the details of the goat project dubbed as FLS-GEM, the benefits of the project to farmer-adopters, and the technology packages available for smallhold farmers to help them sustainably

increase their knowledge and productivity.

Governor Cagas was proud and happy to receive the FLS-GEM team in his office and he committed to support the project in various ways that he can to maximize the incoming partnership with the University of Southeastern Philippines, Department of Agriculture RFO XI, and his province. *(Source: HCManlod)*

USeP-CBA empowers women and children in Agdao



The Alalay sa Barangay Program (ABP), an extension program of the University of Southeastern Philippines (USeP) – College of Business Administration (CBA), empowers women in Barangay Centro, Agdao in Davao City through launching various training programs. With the support of

the University Gender and Development (GAD) office, ABP introduces women to programs that improve their financial literacy and entrepreneurial and leadership skills.

In line with a Memorandum of Agreement with the Barangay Centro Council, thirty five (35) members of the Barangay Council for Women participated in training programs organized with the goal of producing more women entrepreneurs. *(RCDBadoy)*

Co-hosted the 2019 Fulbright Philippine Agriculture Alumni Association National Conference



The event highlighted the role of Fulbright scholars in agriculture and fisheries in the era of the fourth industrial revolution. It was participated in by Fulbright scholars and alumni, farmers, young professionals, students, academic

institutions, and government agencies like Department of Agriculture.

APPENDICES

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The USeP Board of Regents

As of December 2019

HON. ALDRIN A. DARILAG

Commissioner, Commission on Higher Education
Chairperson, Board of Regents

HON. LOURDES C. GENERALAO

President, University of Southeastern Philippines
Vice Chair, Board of Regents

HON. EMMANUEL JOEL J. VILLANUEVA

Chairman, Senate Committee on Higher and Technical and Vocational Education (CHTVE)
Member, Board of Regents

HON. MARK O. GO

Chairperson, Committee on Higher and Technical Education (CHTE)
Member, Board of Regents

Representative:

ATTY. ELIJAH MANUEL Z. PEPITO

HON. MARIA LOURDES D. LIM

Regional Director, NEDA XI
Member, Board of Regents

HON. ANTHONY C. SALES

Regional Director, DOST XI
Member, Board of Regents

HON. ARMAN A. CAPIN

President, USeP Alumni Association
Member, Board of Regents

HON. CARMELITA P. MARTINEZ

President, USeP Faculty Federation Association
Member, Board of Regents

HON. KEITH WILLIAM C. TANGUILEG

President, Supreme Student Government
Member, Board of Regents

DR. JOAN D. GERVACIO

Secretary of the University
Secretary to the Board of Regents

University Officials

As of December 2019

OFFICE OF THE PRESIDENT

1. DR. LOURDES C. GENERALAO University President
2. DR. SHIRLEY S. VILLANUEVA VP for Academic Affairs
3. MS. MA. LUISA B. FAUNILLAN VP for Administration
4. DR. BONIFACIO G. GABALES, JR. VP for Planning and Quality Assurance
5. DR. DANILO B. PACOY VP for Research, Development and Extension
6. DR. CESAR A. LIMBAGA, JR. Chancellor, Tagum-Mabini Campus
7. DR. JOAN D. GERVACIO Secretary of the University/Board Secretary
8. MS. MELANIE C. PAGKALIWAGAN Executive Assistant IV

CAMPUS/ COLLEGE DEANS

9. DR. REYNALDO M. NOGODULA Dean, College of Education
10. DR. ANA P. OCENAR Dean, College of Arts and Sciences
11. DR. EDELIZA S. GONZALES Dean, College of Business Administration
12. DR. ALMA MAE G. SALINAS Officer-in-Charge, College of Technology
13. DR. ANGEL V. DE VERA, JR. Dean, College of Engineering
14. DR. TAMARA CHER R. MERCADO Dean, College of Information and Computing
15. MS. JENNIFER E. HINLO Acting Dean, College of Applied Economics
16. DR. EULALIO C. PATAYON Dean, College of Development Management (Mintal Campus)
17. DR. JOCELYN A. MATILDO Dean, College of Teacher Education and Technology
18. DR. CECIRLY G. PUIG Officer-in-Charge, College of Agriculture and Related Sciences
19. FOR. WHELSON C. PASOS Acting Dean, Bislig Campus
20. ATTY. JESUS A. VILLARDO, III Dean, School of Law
21. DR. GILBERT M. GORDO Dean, Advanced Studies
22. DR. MARITES L. DOMINGO Dean, School of Medicine

DIRECTORS/ DIRECTRESSES/OFFICE HEAD

23. ATTY. JESUS A. VILLARDO, III Director, Office of Legal Affairs
24. MS. EMALYN D. BAÑANOLA Unit Head, Internal Control Unit
25. DR. GENNA J. CARMELO Directress, International Affairs Division
26. MR. KARLO MARTIN C. CARAMUGAN Director, Public Affairs Division
27. DR. TAMARA CHER R. MERCADO Officer-in-Charge, Curriculum and Instruction Office
28. DR. JOSE ALTHER M. RIVERA Director, Office of the Student Affairs and Services
29. DR. DANILO C. GALARION Director, Office of the University Registrar
30. DR. MAYCHELLE M. NUGAS Directress of Libraries, University Library Resource Center
31. DR. JENNIFER M. ARBIOL Directress, University Assessment and Guidance Center
32. DR. MARY ANN C. CACANANTA Directress, Career and Alumni Center
33. DR. MARY GRACE Z. AGBAS Director, Pamulaan Center for Indigenous People's Education
34. ASST. PROF. RIOLIZA B. MOLINA Gender and Development (GAD) Coordinator/Focal Person
35. MR. ROLANDO B. ENRIQUEZ Director, Finance Division
36. DR. CYNTHIA S. ALPAS Directress, Human Resource Management Division (HRMD)
37. DR. ZENAIDA D. TALATTAD Directress, Health Services Division (HSD)
38. DR. REYNILO D. GARCIA Director, Administrative Services Division
39. ARCH. ERICSON P. EUROPA Director, Physical Development Division (PDD)
40. MS. RHINNA N. SAAN Directress, Resource Management Division
41. DR. DAISY T. BESING Directress, Institutional Planning Division
42. DR. RANDY S. GAMBOA Director, Knowledge Management Division
43. DR. HENRY C. ENCABO Director, Quality Assurance Division
44. DR. GILBERT A. IMPORTANTE Director, Research Division
45. DR. MERVIN G. GASCON Director, Extension Division
46. ENGR. FILMANN T. SIMPAO Director, Knowledge Technology Transfer Division (KTTD)

Vision, Mission, Goals, Core Values, and Institutional Graduate Attributes

VISION^{USeP}

Premier Research University in the ASEAN

MISSION^{USeP}

USeP shall Produce World-Class Graduates and Relevant Research and Extension through Quality Education and Sustainable Resource Management.

Particularly, USeP is committed to:

- Provide quality education for students to grow in knowledge, promote their well-rounded development, and make them globally competitive in the world of work;
- Engage in high impact research, not only for knowledge's sake, but also for its practical benefits to society; and,
- Promote entrepreneurship and industry collaboration.

GOALS

Aligned with the university's vision and mission are specific goals for Key Result Areas (KRA) on Instruction; Research, Development, and Extension; and Resource Management:

KRA 1. Instruction

Produce globally competitive and morally upright graduates.

KRA 2. Research, Development, and Extension (RDE)

Develop a strong RDE culture with competent human resource and responsive and relevant researches that are adopted and utilized for development.

KRA 3. Resource Management

Produce an effective and efficient generation, allocation, and utilization of resources within the academe.

CORE VALUES

The **University of Southeastern Philippines (USeP)** is a community of scholars that values:

Unity

Stewardship

Excellence

Professionalism

As a Learning Organization, we shall demonstrate **PROFESSIONALISM** in all our dealings, promote **UNITY** among our stakeholders and us, and harness **STEWARDSHIP** in managing our resources, in order to exemplify **EXCELLENCE** in Instruction, Research, Extension, Production, and Development.

INSTITUTIONAL GRADUATE ATTRIBUTES (IGA)

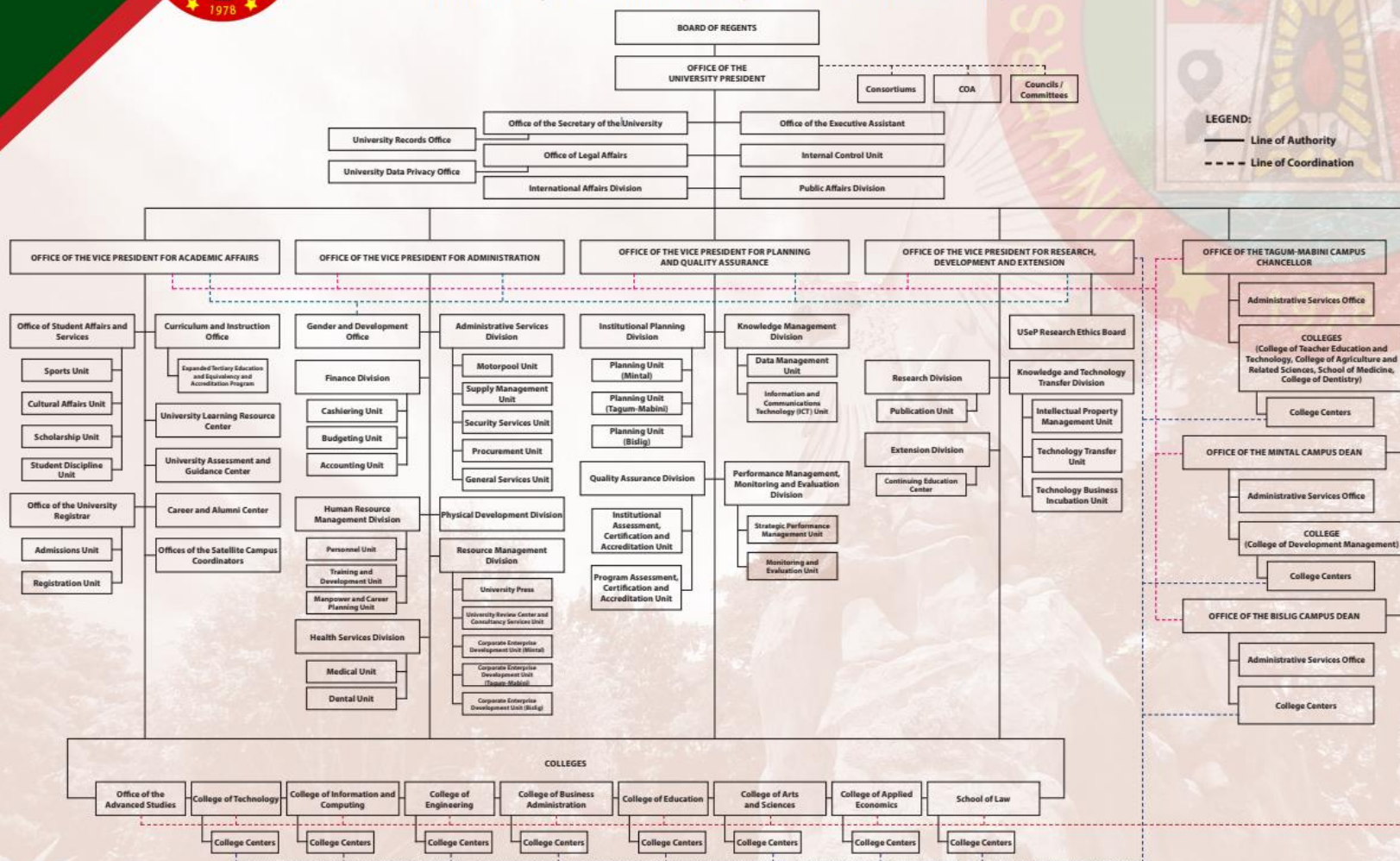
What does it mean to be a USeP graduate? The graduate attributes represent the characteristics that the University wants to instill and develop to its students during their stay in the institution. These attributes are aspirational in nature, rather than a purely statement of current practice.

Institutional Graduate Attributes	Institutional Graduate Outcomes
LEADERSHIP SKILLS	Creates and inspires positive changes in the organization; exercises responsibility with integrity and accountability in the practice of one's profession or vocation.
CRITICAL AND ANALYTICAL THINKING SKILLS	Demonstrates creativity, innovativeness, and intellectual curiosity in optimizing available resources to develop new knowledge, methods, processes, systems, and value-added technologies.
SERVICE ORIENTED	Demonstrates concern for others, practices professional ethics, honesty, and exemplifies socio-cultural, environmental concern, and sustainability.
LIFELONG LEARNING	Demonstrates enthusiasm and passion for continuous personal and professional development.
PROFESSIONAL COMPETENCE	Demonstrates proficiency and flexibility in the area of specialization and in conveying information in accordance with global standards.



UNIVERSITY OF SOUTHEASTERN PHILIPPINES ORGANIZATIONAL STRUCTURE

[Approved through Board Resolution No. 67A, s. 2019 during the 175th USeP Board of Regents (BOR) Meeting held on 29 July 2019
at Commission on Higher Education (CHED) Central Office, C.P. Garcia Ave., Diliman, Quezon City]



**LIST OF ACADEMIC PROGRAM OFFERINGS
S.Y. 2019 – 2020**

OBRERO CAMPUS

COLLEGE OF ARTS AND SCIENCES

Undergraduate Programs

1. Bachelor of Science in Mathematics
2. Bachelor of Science in Statistics
3. Bachelor of Arts in Literature and Cultural Studies
4. Bachelor of Science in Biology, specializing in
 - c. Animal Biology
 - d. Plant Biology

Graduate Programs

1. Master of Science in Biology
2. Master of Science in Applied Mathematics
3. Master of English in Applied Linguistics
4. Master of Arts in Literature

COLLEGE OF EDUCATION

Undergraduate Programs

1. Bachelor of Elementary Education
2. Bachelor of Early Childhood Education
3. Bachelor of Special Needs Education
4. Bachelor of Physical Education
5. Bachelor of Technology and Livelihood Education major in Home Economics
6. Bachelor of Secondary Education (BSEd), major in
 - d. Science
 - e. English
 - f. Mathematics
7. Bachelor of Technical-Vocational Teacher Education (BTVTE), major in:
 - j. Automotive Technology
 - k. Civil Construction Technology
 - l. Computer Systems Servicing
 - m. Electronics Technology
 - n. Electrical Technology
 - o. Mechanical Technology
 - p. Heating, Ventilation, Refrigeration and Air-conditioning Technology

Graduate Programs

1. Master of Education major in:
 - a. Educational Management
 - b. Early Childhood Education
 - c. Guidance and Counseling
 - d. Alternative Learning Systems
 - e. Instructional Leadership
 - f. Language Teaching major in English

- g. Special Education
 - Stream:
 - a. Gifted and Talented
 - b. Visual Impairment
 - c. Hearing Impairment
 - d. Intellectual Disability
- 2. Master of Arts in Science Teaching, major in
 - a. Biology
 - b. Physics
- 3. Master of Arts in Teaching Mathematics
- 4. Doctor of Education major in Educational Management

COLLEGE OF ENGINEERING

Undergraduate Programs

- 1. Bachelor of Science in Civil Engineering
 - a. Transportation Engineering
 - b. Geotechnical Engineering
 - c. Structural Engineering
- 2. Bachelor of Science in Electronics Engineering
- 3. Bachelor of Science in Electrical Engineering
- 4. Bachelor of Science in Mechanical Engineering
- 5. Bachelor of Science in Geodetic Engineering
- 6. Bachelor of Science in Geology
- 7. Bachelor of Science in Mining Engineering
- 8. Bachelor of Science in Sanitary Engineering

Graduate Programs

- 1. Master of Engineering Program, major in
 - a. Civil Engineering
 - b. Electronics and Communications Engineering
 - c. Electrical Engineering
 - d. Energy Technology
 - e. Mechanical Engineering

COLLEGE OF INFORMATION AND COMPUTING

Undergraduate Programs

- 1. Bachelor of Science in Computer Science, specializing in Data Science
- 2. Bachelor of Science in Information Technology, specializing in
 - a. Information Security
 - b. Business Technology Management
- 3. Bachelor of Library and Information Science

Graduate Programs

- 1. Master in Information Technology
- 2. Master of Science in Library Information Science
- 3. Doctor in Information Technology

COLLEGE OF BUSINESS ADMINISTRATION

Undergraduate Programs

1. Bachelor of Science in Business Administration, specializing in Financial Management
2. Bachelor of Science in Entrepreneurship
3. Bachelor of Science in Hospitality Management, specializing in
 - c. Hotel Administration
 - b. Culinary Arts Management

Graduate Programs

1. Doctor of Philosophy major in Organization Studies
2. Master of Business Administration, major in
 - a. Corporate Management
 - b. Enterprise Management
3. e-Master of Business Administration major in Enterprise Development

COLLEGE OF APPLIED ECONOMICS

Undergraduate Programs

1. Bachelor of Science in Economics, specializing in
 - a. Development Economics
 - b. Monetary and Financial Economics
 - c. Resource and Environmental Economics

Graduate Programs

1. Master of Science in Economics
2. Master of Science in Econometrics
3. Graduate Diploma in Economics
4. Graduate Diploma in Econometrics

COLLEGE OF TECHNOLOGY

Graduate Programs

1. Master of Industrial Technology, major in
 - a. Automotive Technology
 - b. Electrical Technology
 - c. Electronics Technology
 - d. Mechanical Technology
2. Master of Technology Education, major in
 - c. Automotive/Mechanical/Refrigeration and Air-conditioning Technology
 - d. Computer/Electrical/ Electronics Technology

SCHOOL OF LAW

1. Juris Doctor Program

MINTAL CAMPUS

COLLEGE OF DEVELOPMENT MANAGEMENT

Undergraduate Programs

1. Bachelor of Science in Agricultural Economics
2. Bachelor of Science in Agricultural Business
3. Bachelor of Science in Community Development
4. Bachelor of Public Administration
5. Bachelor of Science in Development Anthropology

Graduate Programs

1. Master of Business Administration major in Agricultural Business Management
2. Doctor of Philosophy, major in
 - a. Development Administration
 - b. Development Research Administration
3. Master of Public Administration, major in
 - a. Organization Studies
 - b. Fiscal Administration
 - c. Public Policy
 - d. Local Governance and Administration
 - e. Public Safety Administration
 - f. MPA- EAGLE (Expanded Access to Governance & Leadership Education)
4. Master of Science in Development Administration
5. Master of Science in Development Communication

TAGUM-MABINI CAMPUS

COLLEGE OF TEACHER EDUCATION AND TECHNOLOGY

Undergraduate Programs

1. Bachelor of Elementary Education
2. Bachelor of Special Needs Education
3. Bachelor of Early Childhood Education
4. Bachelor of Secondary Education, major in
 - a. Mathematics
 - b. English
5. Bachelor of Science in Information Technology, specializing in Information Security
6. Bachelor of Technical-Vocational Teacher Education
 - a. Agricultural Crops Technology
 - b. Animal Production

Graduate Programs

1. Doctor of Education major in Educational Management
2. Master of Education major in Educational Management
3. Master of Education in Language Teaching major in English

COLLEGE OF AGRICULTURE AND RELATED SCIENCES

Undergraduate Programs

1. Bachelor of Science in Agriculture, major in
 - a. Animal Science
 - b. Soil Science
 - c. Entomology
 - d. Agronomy
 - e. Horticulture
 - f. Enterprise Management
 - g. Plant Pathology
2. Bachelor of Science in Agricultural and Biosystems Engineering, major in
 - a. AB Land and Water Resources Engineering
 - b. AB Machinery and Power Engineering
 - c. AB Process Engineering
 - d. AB Structures and Environment Engineering
3. Bachelor of Science in Forestry

Graduate Programs

1. Doctor of Philosophy in Horticulture
2. Master of Science in Agriculture Engineering
 - Major in Land and Water Resources Engineering and Technology
3. Master of Science in Forestry
 - Major in Forest Resource Management
4. Master of Science in Agriculture, major in
 - a. Agronomy
 - b. Animal Science
 - c. Horticulture
 - d. Crop Protection
 - e. Soil Science
5. Master of Extension Education
6. Master of Science in Environment Resource Management

BISLIG CAMPUS

Undergraduate Programs

1. Bachelor of Technical-Vocational Teacher Education, major in
 - a. Automotive Technology
 - b. Electrical Technology
 - c. Civil Construction Technology
2. Bachelor of Science in Forestry
3. Bachelor of Science in Mechanical Engineering

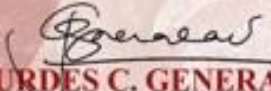
Quality Policy



As a Learning Organization, the *University of Southeastern Philippines* commits to promote **UNITY**, harness **STEWARDSHIP**, exemplify **EXCELLENCE** and demonstrate **PROFESSIONALISM** in the conduct of its key functions for the attainment of its *Vision, Mission, Goals, and Objectives*.

The Key Functions of the University - *Governance, Instruction, Research, Extension, and Production* - have corresponding quality objectives and principles covered by the Policy. These include achieving recognitions that are comparable to ASEAN ideals and principles; aligning academic programs and student services to ASEAN standards; nurturing a strong and vibrant research culture; intensifying innovations and technology transfers; and increasing resource generation of the University. *In fulfilling all these, the University is determined to build dreams without limits.*

To these ends, the University is dedicated to a process of continual improvement, satisfying applicable requirements of the standard, addressing risks, and maximizing opportunities. The Top Management pledges to regularly review and monitor strategic implementation of the *Quality Management System* in all aspects and at all levels.


LOURDES C. GENERALAO
University President

www.usep.edu.ph

Significant Special Order (S.O.) issued by the Office of the President

SO No.	DATE	PARTICULARS
2	January 4, 2019	Designation of Dr. Anne Marie Jennifer E. Eligio as Deputy Director for RDE Publication
7	January 9, 2019	Reconstitution of the Bids and Awards Committee (BAC) of the USEP Obrero Campus <i>BAC for Goods and Services</i> Chair: Dr. Marlyn D. Biton Vice Chair: Dr. Reynilo D. Garcia Regular Members: Dr. Reynaldo M. Nogodula, Dr. Jose Alther M. Rivera, Ms. Rioliza B. Molina Alternate Members: Dr. Danilo Galarion, Eveyth P. Deligero <i>BAC for Infrastructure</i> Chair: Dr. Edeliza S. Gonzales Vice Chair: Dr. Emilia P. Pacoy Regular Members: Dr. Annweda C. Mina, Ms. Estella S. Magandi, Ms. Xennie Y. Tupas Alternate Members: Engr. Eduardo S. Torrico, Jr., Dr. Alma Mae G. Salinas
15	January 24, 2019	Designation of Mr. Genesesly R. Tahoy as Adviser of the Supreme Student Gov't.
28	March 4, 2019	Constituting the University Event Management Committee (EvMC) Chair: Assoc. Prof. Liza C. Asombrado Members: Mr. Junil A. Altes, Asst. Prof. Rioliza B. Molina, Ms. Estela S. Magandi, Cultural Affairs Director, University Sports Office Director, Public Information Officer, Cultural Affairs Coordinator (External Campuses) Sports Coordinator (External Campuses), SSG President and Campus Student Councils Presidents (only for students' events)
32	March 11, 2019	Reconstitution of the 2019 Internal Quality Assessment Team (IQUAT)
34	March 5, 2019	Designation of Dr. Jennifer M. Arbiol as Director of the University Guidance and testing Office (UGTO)
42	January 29, 2019	Designation of Assoc. Prof. Amiel B. Marata as FABLAB Davao Manager
49	January 25, 2019	Designation of Atty. Jesus Agora Villardo III as Director of the Office of Legal Affairs and Dean of the School of Law
78	July 31, 2019	Designation of Dr. Mary Ann C. Cacananta as Director of the Career and Alumni Center
79	August 1, 2019	Designation of Dr. Jose Alther M. Rivera as Director of the Office of Student Affairs and Services
80	July 31, 2019	Designation of Mr. Alshamir Bryan B. Arupuddin as Deputy Director, Cultural Affairs Unit of the Office of Student Affairs and Services
81	July 31, 2019	Designation of Ms. Lilibeth A. Cenojas as Deputy Directress, Scholarship Unit of the Office of Student Affairs and Services
82	July 31, 2019	Designation of Ms. Liza C. Asombrado as Deputy Directress, Expanded Tertiary Education, Equivalency and Accreditation Program (ETEEAP)
83	July 31, 2019	Designation of Mr. Genesesly R. Tahoy as Deputy Director, Student Discipline Unit of the Office of Student Affairs and Services
84	August 1, 2019	Designation of Dr. Irvin C. Generalao as Director of the Zonal Computerization Center-Region XI
85	August 19, 2019	Renewal of Designation of Dr. Joan D. Gervacio as Secretary of the University
86	August 15, 2019	Designation of Dr. Cesar A. Limbaga, Jr. as Chancellor of the Tagum-Mabini Campus
87	August 29, 2019	Designation of Ms. Rhinna M. Saan as Directress of Resource Management Division
88	August 27, 2019	Designation of Asst. Prof. Karlo Martin C. Caramugan as Director, Public Affairs Div.
100	Sept. 18, 2019	Reconstitution of the ISO Secretariat
111	October 2, 2019	Designation of Dr. Gilbert M. Gordo as Dean of the Advanced Studies
127	Dec. 12, 2019	Constituting the USEP Performance-Based Bonus (PBB)-Task Force

Significant Memoranda

MEMORANDUM CIRCULAR 2019			
NO.	DATE	TO	PARTICULARS
1	August 5, 2019	Vice Presidents, Chancellor, Campus and College Deans, Division Directors, Unit Heads, and All Other Concerned	Guidelines in Processing Travel Authority Requests
2	October 22, 2019	Vice President for Administration Vice President for Academic Affairs Vice President for Research, Development and Extension Vice President for Quality Assurance The Chancellor, Tagum-Mabini Campus Campus and College Deans Division Directors / Unit Heads	Harmonized Guidelines on Limited Practice of Profession and Private Enterprise Management (HaGLiPPPEM) 2019
3	December 6, 2019	To: All Faculty, Staff, and Students All Campuses, This University Thru: VPAA, VPAD, VP-PQUA, VP-RDE, Chancellor, Tagum-Mabini Campus, Campus and College Deans, Division Directors/ Unit Heads	Policy on Banning Single-Use Plastics: Againsts Single-Use Plastics (ATSUP) and Its Implementing Guidelines

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
20190103-02	January 3, 2019	FY 2018 Physical Accomplishments Evaluation and PBB 2018 Form-A Validation of Supporting Documents
20190104-01	January 3, 2019	Orientation on the Enrollment Process for the Second (2nd) Semester of Academic Year 2018-2019
20190109-01	January 3, 2019	Policy Orientation for JO and COS
20190111-01	January 10, 2019	Internal Quality Audit on January 15 - 17, 2019
20190111-02	January 9, 2019	University DRRM Manual Writeshop
20190111-03	January 10, 2019	Training Schedules for Calendar Year 2019
20190111-06	January 10, 2019	BIR Annual Registration
20190111-07	January 10, 2019	Submission of Income Payor/Withholding Agent's Sworn Declaration and BIR Certificate of Registration
20190115-01	January 10, 2018	Submission of 2018 SALN
20190117-01	January 15, 2019	Committee on the Crafting of Training Effectiveness Evaluation Tool
20190121-03	January 21, 2018	Deadline for Submission of Free Higher Education Billings for the 2nd Semester of AY 2018-2019
20190122-01	January 17, 2019	Review of Faculty Scholarship Program Manual
20190122-03	January 22, 2019	Conduct of Internal Quality Audit for External Campuses
20190122-04	January 17, 2019	Consultations on the Proposed 2018 Revisions of the RDE Manual
20190123-01	January 23, 2019	Gentle Reminder on the Continued and Conscientious Adoption of Austerity Measures in the University
20190124-01	January 24, 2019	Training on the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act 9184

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
20190128-01	January 28, 2019	Conduct of Management Review
20190128-02	January 28, 2019	Training on the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act 9184
20190129-03	January 29, 2019	Monitoring of Faculty Scholar and Non-Scholar enrolled in Post graduate Studies
20190130-01	30-Jan-19	Submission of Faculty Needs for SY 2019-2020
20190201-01	January 31, 2019	Reiteration on the Submission of Vehicle Request Form (VRF) on the Request for the Use of University Vehicles
20190201-02	January 30, 2019	Proposed Construction of a Building at Mintal Campus
20190204-01	February 4, 2019	Special (Non-Working) Day on 05 February 2019
20190207-02	February 6, 2019	Submission of Data for the Management Review
20190208-02	February 7, 2019	Salary & Compensation Schedules Orientation
20190211-04	January 31, 2019	Workshop on the Consolidation of Financial Statements and Reconciliation of SCBAA and Statement of Financial Performance
20190211-05	February 8, 2019	Benchmarking Activity by Negros Oriental State University
20190211-06	February 11, 2019	Free Blood Screening for All Students
20190212-01	February 11, 2019	Use of TV for Promotional Videos and Announcements
20190213-01	February 12, 2019	Official Launch of Project Forth
20190213-02	February 13, 2019	Fre Eye Check Up for All Students
20190213-03	February 12, 2019	Technology for Teaching and Learning Training
20190213-04	February 13, 2019	List of Annual Trainings
20190214-02	February 14, 2019	Project FORTH Launching (Formation of Teachers in Engineering Challenged Areas)
20190214-04	February 14, 2019	Access to Updated QMS Controlled Forms Per ISO 9001:2015 Certification
20190214-05	February 14, 2019	Creation and Submission of Pursuit and Action Plans
20190214-06	February 14, 2019	Pre-Audit Findings in Bislig Campus
20190214-07	February 14, 2019	Discussion of the Procedures Manual
20190215-01	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-02	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-03	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-04	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-05	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-06	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-07	February 12, 2019	Audited Trainings and Representation Expenses (AOM OBR-19-02)
20190215-08	January 18, 2019	Audited Medical, Dental and Laboratory Supplies Inventory (AOM OBR-19-01)
20190215-09	February 15, 2019	Recasting of Committee on the Finalization of RDE Manual
20190218-02	February 18, 2019	2019 Office Performance Commitment and Review (OPCR) Form Cascading

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
20190218-03	February 13, 2019	Audited, Dental and Laboratory Supplies Inventory (AOM OBR-19-03)
20190219-01	February 15, 2019	Conduct of Internal Quality Assessment in Mintal Campus
20190219-02	February 18, 2019	Nationwide Simultaneous Earthquake Drill (NSED) on 21 February 2019
20190219-03	February 18, 2019	Guidelines in Participating in the 1st Quarter Nationwide Simultaneous Earthquake Drill (NSED)
20190220-01	February 19, 2019	Conduct Exit Conference by the Commission on Audit for Year 2018
20190222-01	February 21, 2019	Writeshop for the Formulation of IRR of the MOA between USEP and SDSSU
20190227-03	February 27, 2019	Events for the National Women's Month Celebration 2019
20190228-01	February 28, 2019	Committee Meeting on the Crafting of Training Effectiveness Evaluation Tool
20190301-01	February 28, 2019	Planning and Target Setting of Agency Performance Measures (Program) for FY 2020
20190301-03	March 1, 2019	Discussion on the Proposed Partnership with CJC
20190301-04		PARADA DAVAOEÑO
20190304-01	March 1, 2019	Effectivity Period of Designations
20190304-03	March 4, 2019	Application for Scholarship Grants
20190305-01	March 1, 2019	Conduct of Internal Quality Assessment
20190306-01	March 6, 2019	Employees Fitness Activity
20190306-02	March 5, 2019	Constitution of a Team to Facilitate the Curriculum Writeshop for Juris Doctor Program
20190306-03	March 6, 2019	Submission of Unrated 2019 IPCR and CPCR/OPCR
20190306-04	February 20, 2019	Audited Cash Accounts of the University for CY 2018 (AOM OBR-19-06)
20190306-05	February 20, 2019	Audited Cash Accounts of the University for CY 2018 (AOM OBR-19-05)
20190307-01	March 7, 2019	List of Serviceable and Unserviceable Equipment
20190307-02	March 7, 2019	Essential Skills for Successful Management Seminar
20190307-03	March 7, 2019	Essential Skills for Successful Management Training
20190307-04	March 7, 2019	Submission of Tax Exemption Certificate
20190308-02	March 8, 2019	2019 Individual Performance Commitment and Review (IPCR) for Faculty and Non-Teaching Personnel (NTP)
20190320-02	March 19, 2019	Human Resource Management Personnel Selection Board (HRMPSB) Orientation
20190320-03	March 20, 2019	Submission of 2019 Unrated CPCR, OPCR and IPCR
20190222-01	March 14, 2019	PARADA DAVAOEÑO REMINDERS
20190329-01	March 28, 2019	Renewal of Contracts of Job order and Contract of Service Personnel of the University
20190401-01	March 25, 2019	Schedule of AACUP Survey Visit (Level III Phase 2)
20190401-02	April 1, 2019	Capacity Building for Cyber Security Data Gathering and Vulnerability Assessment
20190401-03	March 27, 2019	Risks, Opportunities, and Procedure Manuals Updates
20190401-04	April 1, 2019	Synchronization of RPPE Data Between Supply Unit and Accounting Office
20190403-01	April 2, 2019	Filing and Submission of Annual Income Tax Return (Form

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
		1701A) of Job Order and Contract of Service Personnel of the University
20190405-01	April 4, 2019	Free Blood Screening for All Faculty
20190408-01	April 8, 2019	Training Workshop on Time Series Analysis Using STATA and R on April 22-26, 2019
20190408-2	April 2, 2019	Revision of the Curriculum of All Graduate School Programs
20190410-02	April 10, 2019	Implementation of the Fourth Tranche Compensation Adjustment for Regular USEP Personnel Effective January 2019
20190411-02	April 10, 2019	Uniform/Clothing Allowance for Year 2019
20190417-01	April 16, 2019	Inspection and Evaluation Visit of the Legal Education Board (LEB) on April 23, 2019
20190422-01	April 22, 2019	Institutional and External Campus Swot Review
20190422-03	April 22, 2019	Briefing and Audit Preparation for the upcoming ISO 9001:2015 Surveillance Audit on May 27-29, 2019
20190422-04	April 10, 2019	Review of the Organizational structure Workshop
20190423-02	April 22, 2019	Comprehensive Land Use Plan of the University
20190503-01	May 3, 2019	Use of Official Letterhead Template with ISO 9001 2015 Accreditation Mark
20190503-02	May 3, 2019	Access to Updated USEP QMS Procedure Manuals and Controlled Forms per ISO 9001 2015
20190508-03	May 7, 2019	Discussion on the Proposed USEP Training Center for Friendship and Education
20190508-04	May 8, 2019	Meeting with DPWH on May 9, 2019 at 1pm at the Office of the President Board Room to discuss the recent development for Mintal Campus in view of the Davao City Bypass Construction Project (DCBCP) Package I-2
20190510-01	May 10, 2019	Philippine Quality Award Writeshop
20190517-02	May 17, 2019	Teacher's Leave for Off-Semester
20190517-03	May 17, 2019	Electronic Catalogue of Common-Use and Non-Common-Use Goods and Equipment
20190517-04	May 17, 2019	Monetization 2019 (Second Quarter)
20190520-01	May 17, 2019	Updating of the University Website
20190521-01	May 21, 2019	Job Order and Contract of Service Concerns
20190521-02	May 21, 2019	College Faculty Development Plan
20190521-03	May 21, 2019	Updated List of Faculty with Designation
20190522-01	May 22, 2019	Annual Calibration Plan
20190523-02	May 21, 2019	Capability Building Series II Participants
20190524-01	May 21, 2019	ISO 9001:2015 Surveillance Audit Opening and Closing Meeting
20190529-01	May 27, 2019	University DRRM Manual Consultation
20190530-01	May 29, 2019	Tapping USEP Researchers Expertise and Portfolio in International Research and Development Collaborations
20190531-04	May 30, 2019	Philippine Quality Award Writeshop on June 3-7, 2019 at University Hostel Training Hall, 9:00am to 5:00pm
20190606-01	June 4, 2019	Training of Trainers for the FORTH Project
20190606-03	June 6, 2019	Guidelines in the Offering of Petitioned Classes During Off-Semester
20190607-01	June 7, 2019	Inspection of Goods and Services Delivered During Activities

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
		Conducted Within and Outside Campus
20190611-01	June 11, 2019	Orientation for Level IV Accreditation Status
20190611-02	June 4, 2019	No Parking Zone in the Vicinity of the Industrial, Electronics and Mechatronics Training Center
20190613-01	June 13, 2019	Forum on Enhancement of Public Safety in Emergency
20190617-03	June 17, 2019	Program to Ban Single-Use Plastic Materials
20190618-01	June 18, 2019	Submission of FY 2020 Budget Proposal Documents to Senate Committee on Finance
20190618-02	June 18, 2019	Personality Development Workshop
20190621-02	June 20, 2019	Establishment of Metals and Engineering Innovation Center in the Region
20190626-01	June 25, 2019	Compliance to ISO 9001:2015 Surveillance Audit Corrective Action Reports
20190701-03	July 1, 2019	Use of Electronic Freedom of Information (eFOI) Portal when Requesting Official Public Document from the University
20190705-02	July 4, 2019	Institutional Sustainability Assessment Orientation & Writeshop
20190708-03	July 4, 2019	Institutional Sustainability Assessment Workshop
20190710-01	July 3, 2019	Disaster Risk Reduction and Management (DRRM) Training on July 16-18, 2019 at Brokenshire Hotel, Resort and Convention Center, Madapo Hills, Bankerohan, Davao City
20190717-02	July 16, 2019	Teaching Effectiveness Program for USeP Faculty
20190720-01		Adherence To Green Public Procurement
20190722-01	July 18, 2019	Seminar on Code of Conduct and Ethical Standards in the Public Sector on July 24, 2019 at the College of Education, Audio Visual Room (AVR)
20190726-01		Clean-up and Fogging in All USeP Campuses
20190730-02	July 26, 2019	Relaunching of USeP Fitness and Wellness Program
20190730-03	July 30, 2019	Proposal for the Teaching Effectiveness Program for USeP Faculty
20190806-02	August 5, 2019	HIV-AIDS and Anti-Sexual Harassment Awareness Campaign
20190806-03	July 23, 2019	Implementation of RA 11261 otherwise Known as the Act Waiving Government Fees and Charges in the Issuance of Documents Required in the Application for Employment of First Time Job Seekers
20190806-04	August 1, 2019	Training-Workshop on Productivity and Technical Efficiency Analysis using STATA on August 26-30, 2019
20190807-02	August 7, 2019	Engaging in Limited Practice of Profession Sans Prior Permission
20190809-01	August 9, 2019	2nd International Conference on Inmates' Transformative for Successful Re-Entry
20190815-02	August 14, 2019	Steps in Requesting Repair to the General Services Unit (GSU)
20190822-01	August 20, 2019	USeP Budget Call for FY 2021
20190823-01	August 22, 2019	Standard First Aid Training
20190902-01	August 30, 2019	Verification of the Corrective Action Reports (CAR) Due until August 2019
20190902-02	September 2, 2019	Review and Update of Procedure Manuals, Risks and Opportunities Registers, and Action Plan

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
20190906-01	September 4, 2019	In-House Internal Quality Auditor Course for ISO 9001:2015
20190906-02	September 6, 2019	Government Service awarding Ceremony
20190911-01	September 10, 2019	UNIWIDE CELEBRATION OF FAMILY DAY
20190916-01	September 16, 2019	Conduct of Conference by the Commission on Audit on September 18, 2019 at 8:30 AM at the OP Boardroom
20190916-02	September 9, 2019	Insurance Coverage of Inventories, Property, Plant and Equipment (PPE)
20190917-01	August 29, 2019	Seminar- Workshop on the Integration of Gender Perspectives in the Preparation of Instructional Materials on September 25-26, 2019 at Malagos Garden Resort, Calinan, Davao City
20190919-03	September 18, 2019	GSIS Financial Literacy Orientation
20190920-01	September 20, 2019	Conduct of Internal Quality Audit
20190923-01	September 23, 2019	Government Service Awarding Ceremony
20190926-01	September 26, 2019	Consultation on the Proposed Policy on Banning of Single-Use Plastics in Obrero Campus
20190930-01	September 26, 2019	Technical Working Group (TWG) Meeting for the Establishment of USEP-Malabog Campus in Barangay Malabog, Paquibato District, Davao City
20191002-01	October 1, 2019	Faculty and Staff Orientation Program
20191003-01	October 3, 2019	Formulation of GAD Agenda and Strategic Framework and Planning
20191003-02	October 3, 2019	Workshop on GAD Accomplishment Report 2019 and GAD Planning and Budgeting 2020-2021
20191011-04	October 11, 2019	Forum on Having the Right Mindset in the Workplace
20191011-05	October 10, 2019	Registration of RFID
20191014-01	October 14, 2019	Conduct of Management Review
20191024-01	October 22, 2019	Seminar-Workshop on OBE Course Outcomes Mapping, Assessment and Record Keeping
20191024-02	October 24, 2019	Meeting on Partnership with the University of KRATIE, Cambodia
20191028-01	October 28, 2019	Work-Life Balance and Stress Management Seminar
20191030-02	October 25, 2019	Regional Invention Contests and Exhibits
20191105-01	October 31, 2019	Orientation of the Inventory Management System
20191105-02	November 5, 2019	4th Quarter Nationwide Simultaneous Earthquake Drill and Orientation
20191107-01	November 7, 2019	Orientation on the Role of Building Marshalls and Class Mayors During Emergency
20191108-01	November 8, 2019	AACCUP Survey Visit
20191120-01	November 19, 2019	International Men's Day Celebration
20191120-02	November 19, 2019	Incident Command System (ICS) Training

MEMORANDUM 2019		
NO.	DATE	PARTICULARS
20191120-03	November 19, 2019	USeP 41st Founding Anniversary Timeline of Activities
20191202-01	December 2, 2019	Reiteration of the Memorandum on the Conduct of Flag Raising and Lowering Ceremonies
20191206-01	December 6, 2019	Payment of Personnel Benefits and Compensation and Computation of Year-End Tax Dues
20191209-01	December 6, 2019	Offering of the Doctor of Medicine
20191209-02	December 9, 2019	Administrative Designations effective 01 January 2020
20191210-01	December 6, 2019	UNDERGRADUATE THESIS INCENTIVE
20191212-02	December 11, 2019	Teacher's Leave for Christmas Break
20191212-03	December 11, 2019	Submission of Rated 2019 IPCR (July-December), and Rated 2019 OPCR/CPCR
20191213-01	December 11, 2019	Extension of Contract of Service and Job Order Contracts
20191219-01	December 19, 2019	Monetization 2019
20191220-02	December 20, 2019	Taxes for Personnel Benefits

Memorandum of Agreement/Understanding

	INTERNATIONAL (BLUE)
	NATIONAL (YELLOW)
	LOCAL (GREEN)

MEMORANDUM OF AGREEMENT		
	YEAR: 2019	
DATE	PARTICULARS	
January 25, 2019	Memorandum of Agreement between the University of Southeastern Philippines and Panhua Group Co., Ltd - Student Internship Abroad Program	INTERNATIONAL
April 17, 2019	Memorandum of Agreement between the University of Southeastern Philippines and Panhua Group Co., Ltd - Student Internship Abroad Program	INTERNATIONAL
April 17, 2019	Memorandum of Agreement between University of Southeastern Philippines and AgroStudies the International Centre for Agricultural Studies in Israel Ltd. (the "Center") For The Co-operation and training for Students in Educational Project in Agriculture	INTERNATIONAL
January 31, 2019	Memorandum of Agreement between the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) and the University of Southeastern Philippines " Strengthening the Agricultural and Fisheries Machinery Testing Center (AFMTC) Project at USEP Tagum-Mabini Campus"	NATIONAL
February 18, 2019	Memorandum of Agreement between the Philippine Council For Industry, Energy and Emerging Technology Research and Development and the University of Southeastern Philippine - Project Title: HEIRIT: Establishment of USEP Technology Business Incubation Facility and Services for Internet of Things (IoT), Industrial Technology and Systems Application Development	NATIONAL
June 20, 2019	Memorandum of Agreement between Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development and the University of Southeastern Philippines - Project entitled "Design, Development and Optimization of an Automated Combined Mechanical Demucilager-Fermenter-Dryer for Cacao".	NATIONAL
	Memorandum of Agreement between the University of Southeastern Philippines, the Apex Mining Company, Inc., the Alliance of Responsible Miners of Region XI, and the Mines and Geosciences Bureau R-XI on the Software Acquisition Sponsorship in the amount of PhP 425, 096.00 by the Alliance of Responsible Miners RO-XI. This Memorandum shall take effect immediately and shall remain in force until the completion of the Technical Lecture Series, except when the parties hereto shall agree to undertake other collaborative efforts, in which case its effectivity subsists until the accomplishment or completion such collaborative efforts.	NATIONAL

	Memorandum of Agreement between the University of Southeastern Philippines and the Sagittarius Mines, Inc. (SMI) for a research project: "Remote Sensing for Sustainable Minerals development: A Case Study of the Tampakan Deposit". SMI will be granting USEP an amount of PhP 280,000.00 for the implementation of the project.	NATIONAL
	Memorandum of Agreement between the University of Southeastern Philippines and the Commission on Higher Education for the 'Fostering World Class Philippine Universities Project' in which CHED will be granting USEP an amount of PhP 1,450,000.00 for the international benchmarking of institutions using internationalization metrics	NATIONAL
	Memorandum of Agreement between the University of Southeastern Philippines and the Government Service Insurance System in participating the GSIS Financial Assistance Loan (GFAL) II. This MOA shall take effect upon signing hereof and shall remain valid until terminated by mutual agreement of the parties or unilaterally for cause pursuant to Section 4.3 thereof.	NATIONAL
	Memorandum of Agreement between the University of Southeastern Philippines and the Procurement Service on the procurement of airline ticket requirements for travel. This Agreement shall take effect upon execution by the Parties.	NATIONAL
	Memorandum of Agreement cum Deed of USUFRUCT between the USEP Alumni Association, Inc. and the University of Southeastern Philippines - "Balay Alumni Project"	LOCAL
March 29, 2019	Memorandum of Agreement between the University of Southeastern Philippines and DepEd Davao City Division regarding PROJECT EAGLE Davao City Division (Term I) - April 20-May 16, 2019 (DepEd Central Office shall give 1,065,000 as payment for training fees)	LOCAL
April 3, 2019	Memorandum of Agreement between the Department of Trade and Industry - Region XI and the University of Southeastern Philippines and the Department of Science and Technology - Shared Service Facilities (SSF) Project	LOCAL
May 17, 2019	Memorandum of Agreement between the Philippine Association of Preservice Teachers, INC, and the University of Southeastern Philippines	LOCAL
June 18, 2019	Memorandum of Agreement between the University of Southeastern Philippines and Ateneo de Zamboanga University regarding INTERNSHIP	LOCAL
June 19, 2019	Memorandum of Agreement between the University of Southeastern Philippines and DepEd Region XI regarding PROJECT EAGLE DepEd Region XI (Term II) - May 2-24, 2019 (DepEd Region XI shall give 1,027,000.00 as payment for training fees)	LOCAL
June 27, 2019	Supplement and Amendment to Memorandum of Agreement between Social Entrepreneurship Technology and Business Institute and the University of Southeastern Philippines- College Behind Bars	REGIONAL/LOCAL
October 10, 2019	Memorandum of Agreement between the Agricultural Training Institute-Regional Training Center XI and the University of	REGIONAL/LOCAL

	Southeastern Philippines - Project entitled: Impact Study of the School-on-Air (SOA) program of ATI-RTC-RXI	
October 25, 2019	Memorandum of Agreement between the University of Southeastern Philippines and the Surigao del Sur State University - Transition of the Management of USEP Bislig to Surigao del Sur State University will be effective 01 January 2019	REGIONAL/LOCAL

MEMORANDUM OF UNDERSTANDING		
	YEAR: 2019	
	PARTICULARS	
	Memorandum of Understanding for Educational Cooperation between Thai Nguyen University of Sciences (Socialist Republic of Vietnam) and University of Southeastern Philippines (republic of the Philippines)	INTERNATIONAL
	Memorandum of Understanding between Nanjing University Electronic Intelligence Service Robot Research Institute Co., Ltd and University of Southeastern Philippines (USEP)	INTERNATIONAL
	Memorandum of Understanding between Huaiyin Commercial School of Jiangsu and University of Southeastern Philippines (USEP)	INTERNATIONAL
	Memorandum of Understanding between Lianyungang Technical College (LTC) and University of Southeastern Philippines (USEP)	INTERNATIONAL
	Memorandum of Understanding between the University of Southeastern and the Inter Asian International Education	INTERNATIONAL
	Memorandum of Understanding between the University of Southeastern Philippines and the Sakon Nakhon Rajabhat University on cooperating and working together towards the internationalization of higher education and for their mutual benefit	INTERNATIONAL

List of Campus Organizations for AY 2019-2020

ACADEMIC CLUSTER

- 1 Applied Economics Society
- 2 Association of Biology Students
- 3 Association of Early Childhood Education Students
- 4 Association of Electronics Engineering Students
- 5 Association of Geology Students
- 6 Civil Engineering Students Association
- 7 Computer Science Society
- 8 Geodetic Engineering Students Society
- 9 Guild of English Major Students
- 10 Guild of Livelihood and Tech. Education Students
- 11 Guild of Sanitary Engineering Students
- 12 Guild of Young Information Specialists
- 13 Federation of Education for Technical Voc. Students
- 14 Financial management Students' Society
- 15 League of Computer Technology Students
- 16 Mathematics Educators' Society
- 17 Mathematics Student Organization
- 18 Mining Engineering Society
- 19 Senior Student Organization
- 20 Science Majors' Society
- 21 Society of Electrical Engineering Students
- 22 Society of Information Technology Students
- 23 Society of Elementary Education Students
- 24 Students Association of Mechanical Eng'g.
- 25 United School of Physical Education Majors

- 26 United Special Education Students
- 27 United Statistics Students Organization
- 28 Young Chef's and Hotelier's Society
- 29 Young Marketers Society

CAMPUS MINISTRY CLUSTER

- 30 Agape Campus Ministry
- 31 Basic Ecclesial Community
- 32 Catholic Faith Defenders
- 33 Philippines Students Alliance Lay Movement
- 34 The Overcomers
- 35 WOW Generation Youth Ministry
- 36 MAS-AMICUS
- 37 Young Flames for Jesus
- 38 USeP-SEED
- 39 Youth for Christ
- 40 Youth Revival Movement
- 41 Philippine Campus Crusade for Christ
- 42 Philippine JESUS Discipline Movement
- 43 Youth to the Nations

SOCIO - CIVIC CLUSTER

- 44 CIVITAN INTERNATIONAL
- 45 DOST-SEI Alliance of Agham Scholars
- 46 Friends of the Philippine Eagle
- 47 International Youth Fellowship
- 48 Organization of Second District Scholars
- 49 Philippine Red Cross
- 50 USeP-Emergency Management Team
- 51 PARAGON
- 52 Lakas-Angkan Youth Fellowship
- 53 EFFIGIES
- 54 USEP-LADANAG
- 55 LIKHA PRODUCTION
- 56 ROTARACT

INTER-FRATERNITY & SORORITY CLUSTER

- 57 Sigma Delta Tau

Source: Office of Student Affairs and Services

AGENCY ANNUAL PERFORMANCE COMMITMENT REVIEW



FY 2019 AGENCY ANNUAL PERFORMANCE COMMITMENT AND REVIEW (AAPCR) FORM

The University of Southeastern Philippines (USEP) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2019**.

Prepared by: DAISY T. BESING OIC, Institutional Planning Division Date: _____	Reviewed by: BONIFACIO G. GABALES JR. Chair, Performance Management Team Date: _____	Approved by: JOURDES C. GENERALAO President Date: _____
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IMPORTANT:
1. Respective OPCRs of offices and CCRs must be based on the Catch Up Plan of the University.

Performance Indicators	SUCCESS INDICATORS			Allocated Budget (P-101) (in Php '000)	Targets Basis	Offices Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures				Implementing Office	Support Office		Actual	Score	Rating
		2019									
I. CORE FUNCTION											
HIGHER EDUCATION PROGRAM											
Outcome Indicators											
1. Percentage of first-time licensure exam-takers that pass the licensure exams	50%	Measure 2a		PREXC (NEP 2019)	OVMA	CEO, CITEI, CARB, COE, CT, and BSLGO	For colleges with board courses	91%	5		
2. Percentage of graduates (2 years prior) that are employed	2%	Measure 2a		PREXC (NEP 2019)	CAC	Colleges	(Grads. as of June 2017 (All campuses))	90%	5		
Output Indicators											
1. Percentage of undergraduate student population enrolled in CHED-identified and ROC-identified priority programs	75%	Measure 2a		PREXC (NEP 2019)	OVMA	Colleges and OUR	Trendline 2nd sem of SY 2018-2019 and 1st sem of SY 2019-2020	92%	5		
2. Percentage of undergraduate programs with accreditation	85%	Measure 2a		PREXC (NEP 2019)	OVMA	Colleges, CAC and academic support services	To include only programs that are qualified for further aid	92%	5		
Project											
Procurement of Machinery and Equipment	100%	Measure 1a, Measure 3	25,000	PREXC (NEP 2019)	OVPOUARM/IFPD	VPAD, Finance, BAC, Offices, Colleges	Approves proposals of the colleges and offices	111%	5		

LOCALLY-FUNDED PROJECTS									
1. Construction of Lab Bldg for COE (Phase 2)	100%	Measure 3 /a	75,000	PREXC (NEP 2019)	VPAD/PDD	IPD, Finance, BAC		0%	1
2. Construction of Science Lab Bldg in Tagum-Agusan Campus (Phase 6)	100%	Measure 3 /b	30,000	PREXC (NEP 2019)	VPAD/PDD	VPAD, IPD, Finance, BAC		100%	5
3. Completion of Information Technology Bldg (Phase 5)	100%	Measure 3 /a	40,000	PREXC (NEP 2019)	VPAD/PDD	VPAD, IPD, Finance, BAC		60.7%	1
4. Expansion/Rehabilitation of Covered Court in Initial	100%	Measure 3 /b	20,000	PREXC (NEP 2019)	VPAD/PDD	VPAD, IPD, Finance, BAC		21.04%	1
5. Completion of 5-Storey Quality Assurance, Accreditation and TLE Building (Phase 3)	100%	Measure 3 /a	30,000	PREXC (NEP 2019)	VPAD/PDD	VPAD, IPD, Finance, BAC		0%	1
6. Sound Proofing and Acoustic of University Gymnasium and Cultural Center	100%	Measure 3 /b	20,000	PREXC (NEP 2019)	VPAD/PDD	VPAD, IPD, Finance, BAC		0%	1
			215,000						
ADVANCED EDUCATION PROGRAM									
			18,620						
Outcome Indicators									
Percentage of graduate school faculty engaged in research work applied in any of the following:									
(a) pursuing advanced research degree programs (Ph. D).									
(b) actively pursuing in the last three years (investigative research, basic and applied basic research, policy research, social science research):	10%	Measure 2b - Measure 3		PREXC (NEP 2019)	VPAD/Graduate School Dean	All Graduate School Units, HRMO, Research Division, ATTD, and Extension Division	Researches from 2018, 2017, 2016 (Final report)	27%	5
(c) producing technologies for commercialization or livelihood improvement									
(d) whose research work resulted in an extension program									
Output Indicators									
1. Percentage of graduate students enrolled in research degree programs	70%	Measure 2a		PREXC (NEP 2019)	VPAD/Graduate School Dean	All Graduate School Units, OUPAD CDO	To include sum of SY 2018-2019 and 1st sem of SY 2019-2020	100%	5
2. Percentage of accredited graduate programs	81%	Measure 2a		PREXC (NEP 2019)	VPAD/Graduate School Dean	All Graduate School Units, QAO and academic support services	To include only programs that are qualified for faculty visit	81%	5
RESEARCH PROGRAM									
Outcome Indicator									
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	Measure 2a		PREXC (NEP 2019)	OVPRIC / RD	Colleges and All Graduate School Units		3	5
1. Number of research outputs completed within the year	35	Measure 3		PREXC (NEP 2019)	OVPRIC / RD	Colleges and All Graduate School Units		35	3
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	16%	Measure 2a		PREXC (NEP 2019)	OVPRIC / RD / Publications Unit	Colleges and All Graduate School Units		16.22%	5
TECHNICAL ADVISORY AND EXTENSION PROGRAM									
			1,479						
Outcome Indicator									

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Output Indicators	Measure 2b	PREJG (NEP 2019)	ONPRICE / ED	Colleges and All Graduate School Units	24	3
1. Number of trainees weighted by the length of training		3.900	Measure 2b	PREJG (NEP 2019)	ONPRICE / ED	Colleges and All Graduate School Units	9,740.25	5
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		13	Measure 2b	PREJG (NEP 2018)	ONPRICE / ED	Colleges and All Graduate School Units	14	3
3. Percentage of beneficiaries who rate the training counsels and advisory services as satisfactory or higher in terms of quality and relevance		91%	Measure 1	PREJG (NEP 2018)	ONPRICE / ED	Colleges and All Graduate School Units	99%	5
II. SUPPORT FUNCTIONS								
Support to Operations								
1. Number of institution-wide activities conducted related to faculty and non-teaching staff development		15	Measure 2b	Catch-Up Plan 2018-2021	VPACI-RMD	Colleges and Offices	27	5
2. Percentage of non-teaching staff with doctorate degrees		2%	Measure 2a	Catch-Up Plan 2018-2021	VPACI-RMD	Offices and NESA	388%	5
3. Percentage of faculty with doctorate degrees		35%	Measure 2a	Catch-Up Plan 2018-2021	VPACI-RMD	Colleges	31.84%	3
4. Percentage of non-teaching staff given job-skill training		20%	Measure 2a	Catch-Up Plan 2018-2021	VPACI-RMD	Colleges and Offices	33.93%	5
5. Percentage of plantilla positions filled		90%	Measure 2a	Catch-Up Plan 2018-2021	VPACI-RMD	Colleges and Offices	81.96%	3
General Administration and Support								
1. Submission of APP Non-CSE			Measure 3	PSB 2018	BAC Secretariat/VPA D	IPD, Procurement Unit, Colleges and Offices		5
2. Submission of APP CSE			Measure 3	PSB 2018	BAC Secretariat/VPA D	IPD, Procurement Unit, Colleges and Offices		5
3. Submission of Agency Procurement Compliance and Performance Indicator System (APCPI)			Measure 3	PSB 2018	BAC Secretariat/VPA D	IPD, Procurement Unit, Colleges and Offices		5
4. Utilization rate of internally generated income and business related funds:								
* Utilization/Approved Budget		70%	Measure 2a	Catch-Up Plan 2018-2021/PSB 2018	VPACI-ED	Colleges and Offices		
* Disbursement/Utilization		80%	Measure 2a	Catch-Up Plan 2018-2021/PSB 2018	VPACI-ED	Colleges and Offices	57%	1
5. Utilization rate of regular agency funds:								
* Obligation/Alotment		100%	Measure 2b	Catch-Up Plan 2018-2021/PSB 2018	VPACI-ED	Colleges and Offices		
* Disbursement/Obligation		100%	Measure 2b	Catch-Up Plan 2018-2021/PSB 2018	VPACI-ED	Colleges and Offices	98%	4
6. Percentage of utilization of Inducible Funds for the improvement of student services		90%	Measure 2a	Catch-Up Plan 2018-2021/PSB 2018	VPACI-ED	Colleges and Offices		
TOTAL BUDGET				568,414				
OVER-ALL RATING								
CORE FUNCTIONS - 80%							35/11 = 3.18	
Higher Education Program							3.18	

Advanced Education Program	
Research Program	
Technical Advisory and Advanced Program	
III. SUPPORT FUNCTIONS - 3.07	
Support to Operations	
General Administration and Support	
	$15/3 = 5$ $12/3 = 4.00$ $16/4 = 4$ $41/10 = 4.1$ 4.1 $- 0.82$ 4.12 Very Satisfactory
TOTAL Over-All Rating	
Descriptive Equivalent	

NOTE: This area will only be signed after consolidation and rating is done by the end of rating period.

Assessed by:  DAISYA BESSING OIC, Institutional Planning Division Date: _____	Reviewed by:  BONIFACIO E. GARALES JR. PMT-FMG CHM Date: _____	Approved by:  LOURDES C. GENERALAO President Date: _____
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I. CORE FUNCTION = $4.12 \times .8 = 3.30$
 II. SUPPORT FUNCTION = $4.1 \times .2 = .82$

4.12 - VERY SATISFACTORY

Chapter 14 : Vigorously Advancing Science, Technology and Innovation
 Name of Agency : University of Southeastern Philippines

UACS	PROGRAMS/ACTIVITIES/ PROJECTS	BRIEF PROGRAM/ PROJECT DESCRIPTION	SPATIAL COVERAGE		RDPI RESULTS MATRIX (RM) INDICATOR ADDRESSED	INVESTMENT TARGETS SOURCE OF FUNDS	REMARKS
			PROVINCE	CONGRESSIONAL DISTRICT		2019	
Prepared by:  DAISYA BESSING OIC, IPD	Reviewed by:  BONIFACIO E. GARALES JR. VP for PM&RM	Attested by:  MA. LUISA B. FAINLILAN Vice President for Administration	Attested by:  SHIRLEY S. VILLANUEVA Vice President for Academic Affairs	Attested by:  DANILO B. PAO Vice President for R&D	Approved:  LOURDES C. GENERALAO President		

Prepared by:

The Office of the Executive Assistant, Office of the University President

With contributions from the various Colleges, Divisions, Offices and Units in the University

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