



University of Southeastern Philippines

**ANNUAL
REPORT
2017**





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Message from the **PRESIDENT**

I am pleased to present to you the Annual Report which contains the significant projects, programs, and accomplishments of the University of Southeastern Philippines (USEP) in the year 2017.

This Report will give you short write-ups of activities that highlight the achievements, hard work, and talents of our students, faculty members, and non-teaching staff. These stories will serve as the gateway to understanding the major thrusts of the University in terms of its Governance, Instruction, Research, Extension, and Production functions.

Among the significant events that took place in 2017 was the approval of the USEP Catch-up Plan, 2018–2021 by the Board of Regents. Through the Plan, the University has specified its vision—from a Premier University in the ASEAN Region, the stakeholders have agreed that in the next four (4) years, we will all work hand-in-hand to make USEP a Premier Research University in the ASEAN. This is now the new vision of the University. With this vision in mind, USEP has improved its processes and management system to become ISO 9001:2008 certified. The success of this undertaking is a manifestation of our commitment to incorporate excellence into all our services.

To welcome the first batch of Senior High School graduates next school year (2018–2019), the University has subjected its programs to constant evaluation. For the year 2017, credible agencies conducted several accreditation visits to guarantee that we provide our stakeholders with quality programs.

The overwhelming results of the 2017 licensure examinations put the performance of our graduates under the spotlight. This triumph demonstrated the outstanding

academic streak of the University, thanks to the perseverance of our graduates and the unwavering support of our faculty.

As a state university, USEP is mandated to provide conducive learning spaces for our stakeholders. Despite the challenging government subsidy, the University has successfully initiated and completed several infrastructure projects in its main and external campuses.

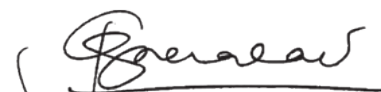
The University has also launched and implemented extension programs that contributed to the development of different communities in Mindanao. Through the assistance of our local and international partner agencies and institutions, we have touched the lives of the marginalized, particularly drug reformists and former incarcerated individuals.

In 2017, we also celebrated the 39th Founding Anniversary of USEP. In celebration of this milestone, I also delivered my first State of the University Address as the 6th President of USEP. Aside from enlightening the USEP community on the plans and programs of the University, the event was conducted to promote transparency in our operations.

Without the trust of our stakeholders, this academic institution would fail in building dreams without limits for its stakeholders. Thus, we aim to equip the passionate learners of Mindanao with skills, knowledge, and values needed to become successful in different fields.

The University looks forward to transforming more lives in the future. For now, this Report serves as your guide and reference in reviewing the performance of USEP in the year 2017.

Thank you.


LOURDES C. GENERALAO
President



EXECUTIVE SUMMARY



Profile and Statistics

Per the 2017 General Appropriations Act (GAA), an amount of PhP600,633,000 was allocated for the personal services, maintenance and other operating expenses (MOOE), and capital outlay of the University. This is 28.88 percent higher as compared to PhP466,014,000 budget as reflected in GAA for 2016.

For the second semester of school year 2016–2017 (January 2017–May 2017), a total of 16,029 enrollees were recorded, while only 13,613 enrolled in the first semester of school year 2017–2018 (August 2017–December 2017). For both advanced and higher education, a total of 2,884 graduates were conferred.

As of December 31, 2017, the University has recorded a total of 1,119 employees, with 543 regular and part-time faculty members and 576 non-teaching staff. Out of the 543 faculty members, 359 were employed full-time while only 184 worked as part-time. For the support/non-teaching staff, 120 are regular employees, 97 are outsourced from an external agency, 181 are under contract of service (CoS), and 178 are under job order (JO).

Administration and Governance

In 2017, the University Board of Regents approved the Catch-up Plan 2018–2021. This lighted the implementation of the new University vision, which is to become a premier research University in the ASEAN. After months of preparations and undergoing stringent processes, the University succeeded in becoming ISO 9001:2008 certified. Along with this achievement came the production of the Quality Procedures Manual (39 processes with 90 forms) and the Quality Policy Manual.

In line with the internationalization efforts of USEP, several University Officials, through the Office of Public and International Affairs (OPIA), partnered with different international universities for possible collaborations on student and faculty externship programs. Aside from participating in different international educational conferences, summits, and fairs, USEP officials and college deans conducted benchmarking activities to learn the best practices of known international universities. Foreign dignitaries also visited the University to express interest in program partnerships and offer scholarship grants to students.

To create conducive learning spaces for the USEP community, the University Administration spearheaded the groundbreaking ceremonies and implemented the construction of several infrastructure projects in the main and external campuses. Among the completed projects in 2017 include the Civil Engineering Laboratory, Phase 1 of the Student Kiosks, Construction/Expansion/Rehabilitation of Academic Buildings, Student Hub, Greenhouse Renovation, and Enhancement of Tissue Culture Laboratory Room.

Academic Affairs/Instruction

With the change in the academic landscape, the University is compelled to submit its programs for evaluation to the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) to remain academically competent. As of 14 August 2017, the University has 45 accredited programs.

Graduates from the College of Engineering, College of Teacher Education and Technology, and College of Education also made it to the list of top passers in the 2017 Licensure Examinations. On top of these accomplishments, USEP was also among the top performing schools in the August 2017 Mining Engineer Licensure Examination.

Students from different colleges also brought victory to the University by reaping awards from competitions such as the Mindanao IT Olympiad, National Math Wizard Competition, State College Universities Athletic Association National Games, Inter-School Quiz Shows, DOST Regional Innovation Contest and Exhibit (RICE), Davao Culinary Cup, 7th Marketing Wars, and PASUC Cultural Festival.

Among the most notable events in 2017 was the partnership of the University, the Commission on Higher Education (CHED), and the Social Entrepreneurship Technology and Business Institute (SETBI) for the launching of the College Education Behind Bars program for the inmates of Davao City Jail in Ma-a, Davao City.

Research, Development, and Extension

Consistent with its new vision to become a premier research University in the ASEAN, USEP encourages its faculty members and staff to engage in research activities. In 2017, several internally and externally-funded research projects have been implemented by the University through the help of local and international agencies and institutions.

Several activities were also conducted in 2017 to promote and implement the existing extension programs of the University. These include the Sagop Kinabuhí 2, Programang Agrikultura gamit ang Teknolohiya aron Ayuda sa Bukid Para Asenso ka (PATABA), Integrated Reading Enhancement Approach to Developing Readers (I-READR), and Barangay Unified Intervention for Leadership and Livelihood Training Development (BUILD), among others.

The University President was also the recipient of the 2017 Crop Science Society of the Philippines (CSSP) William D. Dar Award for Research Management. Joined by a pool of dedicated researchers from the University and partner institutions, USEP also reaped the First Place Best Research Paper and Third Place Best Development Paper Awards in the National Symposium on Agriculture, Aquatic, and Natural Resources Research and Development (NSAARRD).



PROFILE AND STATISTICS



USEP budget per General Appropriations Act 2017

The University of Southeastern Philippines, per the approved General Appropriations Act (GAA) for 2017, acquired the amount of PhP600,633,000. This covered the expenses for Personnel Services, Maintenance and Other Operating Expenses (MOOE), and Capital Outlay. It is noteworthy that the budget for 2017 is 28.88 percent higher as compared to PHP 466,014,000 budget as reflected in GAA for 2016.

Table 1. USEP Budget per GAA 2017

	Amount
Personnel Services	PhP256,970,000
Maintenance and Other Operating Expenses	PhP178,715,000
Capital Outlay	PhP164,948,000
TOTAL	PhP600,633,000

Table 2. Comparative Presentation of USEP Budget

	AMOUNT REFLECTED IN GAA 2016	AMOUNT PROPOSED for FY 2017	AMOUNT REFLECTED IN THE NEP	AMOUNT REFLECTED IN GAA 2017
A. Personal Services	PhP193,206,000	PhP363,696,000	PhP276,006,000	PhP256,970,000
B. Maintenance and Other Operating Expenses	173,816,000	285,630,000	138,336,000	PhP178,715,000
C. Capital Outlay	98,992,000	495,280,000	109,948,000	PhP164,948,000
TOTAL	PhP466,014,000	PhP1,144,606,000	PhP524,290,000	PhP600,633,000

The different infrastructure projects funded under GAA 2017, with a sum of PhP164,948,000, are listed in Table 3.

Table 3. Comparative Presentation of USEP Budget

	Amount
Establishment of Industrial Electronics & Mechatronics Training Center (IEMTC) Facilities and Equipment (Phase 4), Obrero Campus	PhP30,000,000
Construction of Mabini Agri-Science Laboratory Complex & RDE Center, Mabini Unit, Tagum-Mabini Campus	30,000,000
Construction of a 3-Storey Building to replace the old building in Mintal Campus	40,000,000
Construction of 7-Storey Multimedia Learning Resource Center, Obrero Campus	50,000,000
Construction and/or Rehabilitation of Multi-Purpose Building including P500,000 for Sports Facilities	1,500,000
Repair and Improvement of Structures/ Facilities and Acquisition of Equipment	3,500,000
Repair and Rehabilitation of Academic Buildings	9,948,000
TOTAL	PhP600,633,000

Enrolment in Calendar Year 2017

The University has recorded a total of 16,029 enrollees for the second semester of school year 2016–2017 (January 2017–May 2017) and 13,613 enrollees for the first semester of school year 2017–2018 (August 2017–December 2017).

Table 4. Enrolment Data Summary

	Second Semester 2016-2017	Off-Semester 2017	First Semester 2017-2018
ADVANCED:			
College of Arts & Sciences	163	7	7
College of Education	682	11	11
College of Governance & Business	715	20	20
College of Technology	123	0	0
College of Engineering	111	2	2
Institute of Computing	54	1	1
School of Applied Economics	38	0	0
ETEEAP	5	0	0
Mintal Campus	49	0	0
Tagum-Mabini Campus	296	3	3
TOTAL	2,236	44	44
HIGHER:			
Obrero	6,500	2,945	2,945
Mintal	968	187	187
Tagum-Mabini	2,621	1,164	1,164
Bislig	1,152	336	336
TOTAL	11,241	4,632	4,632
EVENING – Obrero	1,388	139	139
TOTAL	1,388	139	139
EXTERNAL STUDIES			
Compostela	219	0	0
Sto. Tomas	945	0	0
TOTAL	1,164	0	0
GRAND TOTAL	16,029	4,815	4,815

Graduates for Calendar Year 2017

The University President has conferred a total of 2,884 graduates from both advanced and higher education programs for calendar year 2017. Out of the total number, 2,692 were from advanced education, while 192 were from higher education.

The table below shows the total number of graduates from each campus or college, including off-semester classes.

Table 5. Total Number of Graduates from Each Campus/College

Campus/College	Graduates' Data						
	JUNE 2017			OFF-SEM 2017			TOTAL
	Undergrad	Grad	Subtotal	Undergrad	Grad	Subtotal	
Obrero Campus							
College of Arts and Sciences	238	11	249	4	1	5	254
College of Governance and Business	293	38	331	0	0	0	331
College of Engineering	268	8	276	58	1	59	335
College of Technology	346	19	365	2	1	3	368
College of Education	527	70	597	0	3	3	600
Institute of Computing	36	6	42	7		7	49
School of Applied Economics	32	8	40	3	2	5	45
Mintal Campus							
College of Development Management	172	0	172	3	0	3	175
Tagum-Mabini Campus							
College of Agriculture and Related Sciences	237	20	257	0	0	0	257
College of Teacher Education and Technology	223	4	227	0	0	0	227
Bislig Campus	243	0	243	0	0	0	243
TOTAL	2615	184	2799	77	8	85	2884

Employee Statistics

As of December 31, 2017, the University has recorded a total of 1,119 employees, with 543 regular and part-time faculty members and 576 non-teaching staff. Table 6 shows that out of the 543 faculty members, 359 were employed full-time while only 184 worked as part-time.

Table 6. Number of Regular and Part-time Faculty per Campus/College

Campus	Regular	Part-time	Total
Obrero Campus			
1. College of Engineering	35	18	53
2. College of Education	47	25	72
3. College of Arts and Sciences	41	28	69
4. College of Technology	24	21	45
5. College of Governance and Business	35	32	67
6. Institute of Computing	18	5	23
7. School of Applied Economics	11	4	15
Subtotal	211	133	344
Tagum-Mabini Campus			
1. College of Agriculture and Related Sciences	54	12	66
2. College of Technology and Teacher Education	36	20	56
Subtotal			
Mintal Campus	38	2	40
Bislig Campus	20	17	37
TOTAL	359	184	543

For the educational attainment of the teaching staff, majority or 55 percent earned Master's degree while 30 percent obtained their Doctorate degree. The remaining 15 percent are holders of Bachelor's degree.

Table 7. Number of Regular and Part-time Faculty based on Educational Attainment

Degree	Regular	Part-time	Total
Bachelor's	54	99	54
Master's	198	53	198
Doctorate	107	32	107
TOTAL	359	184	359

Out of the 576 support and non-teaching staff, 120 are regular employees, 97 are outsourced from an external agency, 181 are contract of service (CoS), and 178 are job order (J.O).

Table 8. Number of Support/Non-teaching Staff per Campus

Campus	Regular	Outsourced (Agency)	Contract of Service (COS)	Job Order (J.O)	TOTAL
Obrero Campus	71	91	102	99	363
Tagum-Mabini Campus	30		65	59	154
Mintal Campus	12	6	4	6	28
Bislig Campus	7		10	14	31
TOTAL	120	97	181	178	576

Academic Programs

In 2017, the University offered a total of 40 undergraduate and 28 graduate programs spread throughout its five physical campuses.

Table 9. Number of Academic Programs Offered per Campus

Campus	Certificate	Diploma	Undergrad	Graduate Diploma	Graduate	Total
Obrero	1	1	25	1	18	46
Mintal			4		2	6
Tagum	1		6		8	14
Bislig		2	5			7
TOTAL	2	3	40	1	28	73

Presented below is the full list of academic programs presented per college and campus.

Academic Programs per college and campus

Obrero Campus

College of Arts and Sciences (CAS)

Undergraduate Programs

- Bachelor of Science in Biology Major in: General Biology
- Bachelor of Science in Statistics
- Bachelor of Arts in English Language
- Bachelor of Arts in Literature

- e) Bachelor of Science in Mathematics
- Graduate Programs
- a) Master of Science in Biology
- b) Master of Arts in Literature
- c) Master of Science in Applied Mathematics
- d) Master of English in Applied Linguistics

College of Education (CED)

Undergraduate Programs

- a) Bachelor of Elementary Education (BEEd)
Major in:
 - General Education
 - Early Childhood Education
 - Special Education
- b) Bachelor of Secondary Education (BSEd)
Major in:
 - Mathematics
 - Biological Science
 - English
 - Technology and Livelihood Education (TLE)
- c) Bachelor of Physical Education (BPE-SPE)

Certificate Program

- a) Teacher Certificate Program for Non-Education Professionals (TCPNEP)
With concentration in: (Elementary, Secondary, & Tertiary)

Graduate Programs

- a) Doctor of Education Major in Educational Management
- b) Master of Education
Major in:
 - Educational Management
 - Guidance and Counseling
 - Early Childhood Education
 - Alternative Learning Systems
 - Instructional leadership
 - Language Teaching major in English
 - Special Education
 - Stream: Gifted and Talented
 - Visual Impairment
 - Hearing Impairment
 - Intellectual Disability
- c) Master of Arts in Science Teaching
 - 1 Biology
 - 2 Physics
- d) Master of Arts in Teaching major in Mathematics
- e) Master of Education in Alternative Learning Systems (Med-ALS)
- f) Master of Education in Instructional

Leadership (MEIL)

- g) Master of Education in Language Teaching (Med-LT)

College of Technology (CT)

Undergraduate Programs

- a) Bachelor of Science in Computer Technology (BSCT)
- b) Bachelor of Technical Teacher Education (BTTE)
Major in:
 - Automotive Technology
 - Civil Technology
 - Computer Technology
 - Electrical Technology
 - Electronics Technology
 - Mechanical Technology
 - Heating, Ventilating, Refrigeration and Airconditioning
- c) Bachelor of Industrial Technology (BIT)
Major in:
 - Automotive Technology
 - Civil Construction Technology
 - Electrical Technology
 - Electronics Technology
 - Mechanical Technology
 - Refrigeration and Airconditioning Technology

Diploma

- a) Diploma of Technology (DT)
Major in:
 - Automotive Technology
 - Electrical Technology
 - Electronics Technology
 - Mechanical Technology
 - Refrigeration and Airconditioning Technology

Graduate Programs

- a) Master of Industrial Technology (MIT)
 - a.1 Automotive Technology
 - a.2 Electrical Technology
 - a.3 Electronics Technology
 - a.4 Mechanical Technology
- b) Master of Technology Education (MTE)
 - b.1 Automotive/Mechanical/Ref. & Aircon Technology
 - b.2 Computer/Electrical/Electronics Technology

College of Engineering

Undergraduate Programs

- a) Bachelor of Science in Civil Engineering
- b) Bachelor of Science in Electronics and Communications Engineering
- c) Bachelor of Science in Geodetic Engineering
- d) Bachelor of Science in Geology
- e) Bachelor of Science in Electrical Engineering
- f) Bachelor of Science in Mechanical Engineering
- g) Bachelor of Science in Mining Engineering

Graduate Programs

- a) Master of Engineering Program
 - a.1 Civil Engineering
 - a.2 Electronics and Communications Engineering
 - a.3 Electrical Engineering
 - a.4 Energy Technology
 - a.5 Mechanical Engineering

Institute of Computing

Undergraduate Programs

- a) Bachelor of Science in Computer Science
- b) Bachelor of Science in Information Technology

Graduate Programs

- a) Master in Information Technology
- b) Master in Science in Library Information Science

College of Governance and Business (CGB)

Undergraduate Programs

- a) Bachelor of Science in Business Administration
 - Major in:
 - Agri. Business Management
 - Business Economics
- b) Bachelor of Science in Entrepreneurship
- c) Bachelor of Science in Hospitality Management

Graduate Programs

- a) Doctor of Philosophy
 - Major in:
 - Development Administration
 - Development Research & Administration
 - Organization Studies

- b) Master of Business Administration & e-Master of Business Administration
 - Major in:
 - Enterprise Development
 - b.1 Corporate Management
 - b.2 Enterprise Development
 - b.3 Agribusiness Management
 - b.4 Cooperative Management
- c) Master of Public Administration
 - c.1 Organization Studies
 - c.2 Fiscal Administration
 - c.3 Public Policy and Program Administration/Local Governance and Administration
- d) MPA- EAGLE (Expanded Access to Governance & Leadership Education)
- e) Master of Science in Development Administration
- f) Master of Science in Environmental & Resource Management

School of Applied Economics

Undergraduate Programs

- a) Bachelor of Science in Economics
- b) Bachelor of Science in Agricultural Economics

Graduate Programs

- a) Master of Science in Economics
- b) Master of Science in Econometrics

Graduate Diploma

- a) Graduate Diploma in Economics
- b) Graduate Diploma in Econometrics
- c) Graduate Diploma in Agricultural Economics College of Development Management- Mintal Campus

Undergraduate Programs

- a) Bachelor of Science in Business Administration
 - Major in:
 - Agri. Business Management
- b) Bachelor of Science in Agricultural Economics
- c) Bachelor of Science in Community Development
- d) Bachelor of Science in Public Administration



Graduate Programs

- a) Master of Business Administration
Major in: Agri. Business Management
Cooperative Management
- b) Master of Public Administration
Major in:
Local and Regional Governance

Pamulaan

- a) Bachelor of Agricultural Technology
- b) Bachelor of Elementary Education (BEEd)
- c) Bachelor of Science in Entrepreneurship

Tagum-Mabini Campus

College of Agriculture and Related Sciences (CARS)

Undergraduate Programs

- a) Bachelor of Science in Agriculture
Major:
Animal Science
Crop Science
Enterprise Management
Plant Pathology
- b) Bachelor of Science in Agricultural Engineering
- c) Bachelor of Science in Forestry

Graduate Programs

- a) Doctor of Philosophy in Horticulture
- b) Master of Science in Engineering
Major in Land and Water Resource
- c) Master of Science in Agriculture
Major in:
Agronomy
Animal Science
Crop Protection
Horticulture
Soil Science
- d) Master in Extension Education
- e) Master of Science in Forestry
Major in Forest Resources Management

College of Teacher Education and Technology (CTET)

Undergraduate Programs

- a) Bachelor of Elementary Education (BEEd)
Major in: General Education
Special Education
Early Childhood Education
- b) Bachelor of Secondary Education (BSEd)
Major in:
English
Mathematics

- c) Bachelor of Science in Information Technology

Certificate Program

- a) Teacher Certificate Program for Non-Education Professionals

Graduate Programs

- a) Doctor of Education in Educational Management
- b) Master of Education in Educational Management
- c) Master of English Language Teaching

Bislig Campus

Undergraduate Programs

- a) Bachelor of Science in Forestry
- b) Bachelor of Secondary Education
Major in English
- c) Bachelor of Science in Civil Engineering
- d) Bachelor of Science in Electrical Engineering
- e) Bachelor of Science in Mechanical Engineering

Diploma

- a) Diploma of Technology Major in Automotive
- b) Diploma of Technology Major in Electrical



ADMINISTRATION/GOVERNANCE



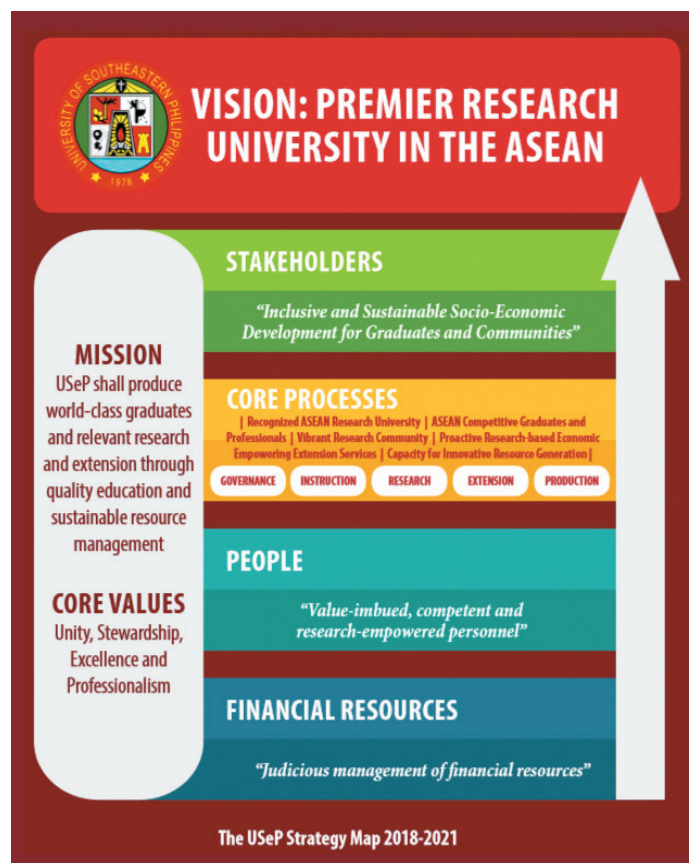
1. Catch-up Plan, 2018–2021

Significant development in the University that took place in 2017 was the approval by the Board of Regents of the University's Catch-up Plan, 2018–2021. The Plan was favorably endorsed to the Board by the Administrative Council per AdCo Resolution No. 2017–41 during its August 25, 2017 meeting. The Board of Regents approved the Plan per BOR Resolution No. 88, s. 2017 during its 169th meeting on December 7, 2017.

With the approval of the USeP Catch-up Plan goes the approval of the new vision of the University which is to become a premier research University in the ASEAN. The Plan specifies the institutional objectives, strategies, initiatives and targets of the University in the next four (4) years, as well as the Plan implementation, monitoring and evaluation cycle. The institutional goals of USeP as reflected in the Plan were patterned after ASEAN standards and principles. They are also centered in the Key Functions of the University, namely, Governance, Instruction, Research, Extension, and Production.

President Lourdes C. Generalao believes

that the realization of the grand vision of the University entails significant changes that will only happen when the critical mass understands the change process. The President encourages the members of the USeP community to co-own the four-year plan by committing to change.





► USeP officials, faculty, staff, students, and external partners, gathered during the two-day Catch-Up Planning Workshop, held on 13–14 June 2017 at the USeP Social Hall, Obrero, Davao City. A third party consultant was engaged to facilitate the Workshop and to serve as a Strategic Planning resource person at the same time.

2. ISO 9001: 2008 Certification

In an effort to get the ISO 9001: 2008 Certification, the University underwent the process and came up with the Quality Procedures Manual (39 processes with 90 forms) and the Quality Policy Manual.

These 39 processes are as follows:

MANDATORY REQUIREMENTS

- Control of Documents
- Control of Records
- Control of External Reference
- Internal Quality Audit
- Handling of Non-Conformance
- Corrective Action
- Preventive Action

TOP MANAGEMENT/QMR

- Objectives Target Setting
- Conduct of Management Review

CURRICULUM AND INSTRUCTION OFFICE (CIO)

- Classroom Management Instruction
- Preparation of Instructional Material
- Preparation of Periodic Examinations
- Preparation/Revision of Curriculum
- Preparation/Revision of Syllabus

RESEARCH AND EXTENSION

- Conduct of Research Programs
- Conduct of Extension Programs

REGISTRAR and UGTO

- Admission of New of Students
- Request for Student Credentials
- Referral for Guidance and Counselling

COLLEGES

- Enrolment of Students
- Faculty Evaluation by Students

OFFICE OF THE STUDENT SERVICES (OSS)

- Admission and Renewal of Scholarship Grants
- Handling of Student Complaints
- Reaccreditation of Student Organization
- Student Employment Process
- Training and Development of Employees
- Hiring and Selection of Employees
- Employees Performance Evaluation

GENERAL SERVICES UNIT

- Preventive Maintenance Schedule
- Handling of Repairs

PROCUREMENT AND SUPPLY UNIT

- Inspection and Acceptance of Items
- Supplier and Outsource Accreditation
- Purchasing

CLINIC

- Student Medical Consultation
- Issuance of Medical Certificate

SPMS UNIT

Handling of Client's Feedback

LIBRARY

- Audio-Visual Room Reservation
- Book Borrowing Transaction
- Library Resources Acquisition Process

The actual Stage 1 visit of the external auditor from AJA happened on December 13-14, 2016. The Stage 2 Audit took place on 21-22 March 2017.



Among the preparatory activities for Stage 2 Audit:

Date	Activities	Responsible Person/s
March 6	Submission of FINAL Procedures Manuals to the QMR based on the IQA and Mock Audit observations/suggestions	Process Owners
March 7	Review of all Procedures Manuals	QMR and the Review Team
March 8, 9	Simulation of processes	Process Owners
March 9	Discussion of IQA results, closed-out details and Stage 1 CAR	Top Management
March 13,14,15	DO Day (finalization of all documents, 5S and general housekeeping, among others)	All faculty, staff, and students
March 13,14	ISO 9001:2008 Awareness and Systems Orientation (please refer below for details)	All faculty, staff, and students
March 21,22	ISO Stage 2 Audit	AJA Registrars and USEP Obrero community



► ISO 9001:2008 Awareness and Systems Orientation for students, 14 March 2017



► One of the meetings of the Internal Quality Audit Team Meeting. The Team also did Audit visit to all involved offices in USeP Obrero Campus. This is in preparation for the ISO Stage 2 Audit Visit on 21–22 March 2017.

After undergoing all of these, the Management Systems of USeP have been assessed by AJA Registrars and registered against the requirements of ISO 9001:2008. Date of registration is 1 June 2017 with expiry date on 15 September 2018. The Administration is preparing for the ISO 9001:2015 Certification

3. Updates on Budget Proposal for FY 2018

The University President successfully defended the budget proposal of the University for year 2018 before the Regional Development Council XI. The Council favorably endorsed the budget proposal of USeP subject to endorsement from the following entities:

- * Commission on Higher Education for SUC budget proposals
- * Department of Information and Communications Technology-Office of the Secretary (DICT-OSEC) for information technology-related proposals
- * Philippine Commission on Women (PCW) for Gender and Development (GAD) proposals

Program/Project	Proposed Amount
PAPs proposed for funding under the FY 2018 Budget Proposal (regular programs) PS = 650,630,000 MOOE = 295,332,000 CO = 875,080,000	1,821,042,000
Gender and Development (5%), PWD, Senior Citizen and Youth Development, Indigenous Peoples (1%)	50,500,000
Disaster Risk Reduction and Climate Change Adaptation-Related	10,000,000
TOTAL	1,881,542,000

4. Updates on NBC No. 4617th Cycle

Faculty Promoted to:	Number	Monthly Salary Differential
Instructors Instructors (Instructor II and III)	7	24,810.00
Assistant Professors (Asst. Professors I to IV)	86	483,359.00
Associate Professors (Asso. Professor I to V)	49	423,444.00
Professors (Professor I to VI)	22	358,594.00

5. FY 2016 LEVELLING SCORECARD submitted to the Regional Accreditation Committee of the Commission on Higher Education

Based on SUC leveling minimum points required for universities, USEP qualifies for Level IV. Though the total points is qualified for Level V but the KRA 1 and KRA 2 scores do not meet the required minimum points for each KRA. The submitted leveling scorecard was already validated by the Regional Accreditation Committee. It is now with the National Accreditation Committee.

KEY RESULT AREA/ CRITERIA	Max. Points	USEP Points	Min. Point for Level V
A. Quality and Relevance of Instruction	16	11.7	14
B. Research Capability and Output	14	12.438	13
C. Services to the Community	14	13	*
D. Management of Resources	7	5	*
TOTAL	51	42.138	42

6. Travels of Officials, Employees, and Students in line with Internationalization

5th World Education Leaders Forum

Along with other educational leaders worldwide, Dr. Lourdes C. Generalao, USEP

President, participated in the 5th World Education Leaders Forum (WELF) in Seoul, South Korea on July 8–15, 2017. As one of the speakers, her talk was about Character Education as a power of thinking and self-control.

ASEAN Working Conference on Gender Mainstreaming in Higher Education

Dr. Lourdes C. Generalao, University President, was chosen as head of the delegation that visited Malaysia on August 2–5, 2017. This was part of the activities being carried out by virtue of a MOA between CHED and with the heads of state universities and colleges (SUCs) on May 15, 2017 entitled “Establishing a Consortium between CHED and SUCs in support of the ASEAN Working Conference on Gender Mainstreaming in Higher Education.” USEP is a founding member and the MOA provides for collaborative activities that will enhance the gender-mainstreaming capabilities of SUCs.



► (Photo: Dr. Generalao, 3rd from left, with the delegates from State Universities and Colleges Consortium Members and the Commission on Higher Education during their visit to the Philippine Embassy in Malaysia, Kuala Lumpur on August 2, 2017)

1st BIMP-EAGA Higher Education Summit



The Ministry of Higher Education Malaysia, in collaboration with Universiti Malaysia Sabah, organized the 1st Brunei Darussalam-Indonesia-Malaysia-Philippines (BIMP) East ASEAN Growth Area (EAGA) Higher Education Summit on July 19–20, 2017 in Kota Kinabalu, Sabah, Malaysia.

Vice President for Academic Affairs, Dr. Shirley S. Villanueva, represented the University in the event. With the theme “Education and Socio-Cultural Understanding for Regional Sustainability,” the purpose of the Summit was to strengthen collaboration among higher education institutions in the region. It also aims to promote regional growth and peace among the BIMP-EAGA community through social cultural and education connectivity and activities.

VIII World Banana Summit in Guayaquil, Ecuador



Dr. Lourdes C. Generalao delivered a keynote lecture in the VIII World Banana Summit on August 13–21, 2017 in Guayaquil, Ecuador. The talks include topics on Fusarium TR4 prevention and control.

During Dr. Generalao’s travel to Ecuador, an Agreement on Interinstitutional Cooperation

between the Technical University of Babahoyo and the University of Southeastern Philippines was settled. The Agreement will allow both institutions to collaborate on future projects, seminars, conferences, and other activities.

SEAMEO 4th Evaluation Meeting

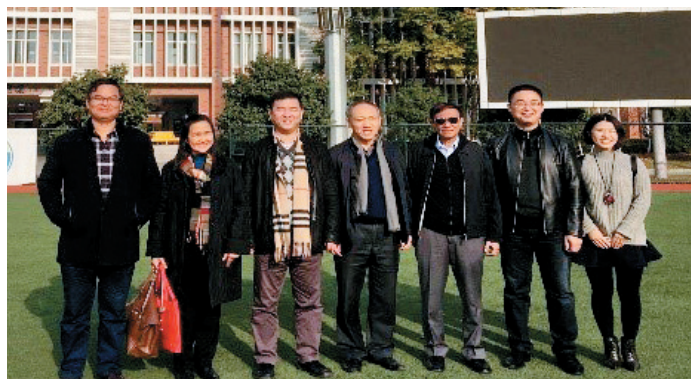


Together with 41 universities from Southeast Asia, the University, represented by Dr. Bonifacio Gabales, Curriculum and Instruction Office Director and College of Education Dean, and Ms. Kristine Karla G. Bouffard, International Affairs Officer, participated in the 4th Evaluation Meeting on Pre-Service Student Teacher Exchange in Southeast Asia (SEA Teacher Project) on October 9–10, 2017 at the Empress Hotel in Chiang Mai, Thailand.

The 4th batch of the SEA Teacher Project served as an avenue to improve current practices and systems in facilitating pre-service teaching and conduct preparations for the next batch of SEA Teacher participants in 2018. Implemented by the Southeast Asian Ministers of Education Organization (SEAMEO), a regional intergovernmental organization created to promote regional cooperation in education, science, and culture in Southeast Asian nations, the SEA Project was organized to provide opportunities for 4th year students and pre-service student teachers whose major are in Mathematics, Science, and English to complete their practicum teaching in SEAMEO-member institutions across Southeast Asia.

The membership of USeP to SEAMEO is forged to broaden its international linkages and cultivate a globally competent learning environment for its stakeholders. This is in harmony with the vision of USeP, which is to become a premier research university in the ASEAN.

1st China Jiangsu Modern Agricultural Science and Technology Conference



To help promote the University to international markets, University President, Dr. Lourdes C. Generalao, together with Vice President for Administration, Ms. Ma. Luisa B. Faunillan, and Vice President for Academic Affairs, Dr. Shirley S. Villanueva, participated in the 1st China Jiangsu Modern Agricultural Science and Technology Conference on December 1 to December 3, 2017 in Nanjing City, China.

In the conference, USeP entered into a Memorandum of Understanding (MOU) with Jinling Institute of Technology (JIT) to cooperate in mutually beneficial areas of education. These areas include internship JIT degree and practical programs for USeP students, student researcher, and staff exchange programs, research meetings and symposiums, and joint faculty research meetings.

Through the assistance of Rep. Karlo A.B. Nograles and Jiangsu Association for Friendship and International Exchanges (JIAFIE), USeP and China Jiangsu Overseas Education Service Center (CJC) also inked a MOU on promoting the development of both institutions, particularly in the field of instruction.

16th Asian University Presidents Forum (AUPF)



To enhance its relationship with Asian universities, USeP participated in the 16th Asian University Presidents Forum (AUPF) held on November 21–23, 2017 at the Dusit Thani Hotel in Manila.

The University, represented by its Vice President for Academic Affairs, Dr. Shirley S. Villanueva, grabbed the opportunity to establish partnerships with other Asian universities. Eleven (11) universities immediately signed a Memorandum of Understanding with USeP, promising a promotion of the exchange of students, faculty, and researchers, conduct of joint research activities, and organize joint international research conferences among others. The partnerships forged were composed of five (5) national and six (6)

international universities, namely: Camarines Sur Polytechnic Colleges, Camarines Sur; Camarines Norte State College, Camarines Norte; Saint Mary's University, Nueva Vizcaya; Bulacan State University, Bulacan; Mountain Province State Polytechnic College, Mountain Province; Asia University, Japan; Northern University, Bangladesh; Dongseo University, South Korea; Daffodil International University, Bangladesh; National University of Management, Cambodia; and Chaoshan College, China.

Over 150 representatives of universities from the Philippines, Bangladesh, Cambodia, China, India, Indonesia, Japan, Malaysia, Taiwan, Thailand, and South Korea also participated in the three-day AUPF to discuss innovative solutions to education problems, engage in research works in various discipline, and establish and strengthen networks and linkages among Asian universities.

51st Annual Conference of the Canadian Bureau for International Education (CBIE)

The University represented by President Lourdes C. Generalao participated in the 51st Annual Conference of the Canadian Bureau for International Education (CBIE) on November 19 to 22, 2017 at The Halifax Convention Centre in Halifax, Nova Scotia, Canada.



The conference, with the theme, "Pathways in International Education: Charting the Course," seeks to gather educators and stakeholders from across the globe to establish collaborations on the trends and developments in education.

The opportunity to join the Philippine delegation in this activity paves the way for USEP to promote its programs and services to international markets, particularly to Canadian

students. Through academic fellowships and research partnerships, USEP aims to form linkages with Canadian institutions in offering undergraduate and graduate students research grants, exchange fellowships and overseas study programs among faculty and students, teaching partnerships, short courses fellowships, research opportunities and advice, guest lectures and visiting scientists and scholars, and industry-based learning placements.



6th ASEF Rectors' Conference and Students' Forum (ARC6)



Dr. Shirley S. Villanueva, Vice President for Academic Affairs, represented the University in the 6th Asia-Europe Foundation (ASEF) Rectors' Conference and Students' Forum (ARC6) on October 9–13, 2017 in Singapore.

To connect, exchange good practices, and explore opportunities of cooperation, ARC6 brought together 200 university leaders, higher education experts, business representatives, and government officials, including 61 student-leaders from Asian and European countries.

The event, which featured the topic Future-ready Universities and Graduates: Quality Education beyond the Horizon, also had the following areas of focus:

- Interdisciplinary research and education
- Lifelong learning
- Access to education

In collaboration with the Singapore Management University (SMU), the ARC6 program offered an experiential conference setting which fused content-focused dialogue with interactive networking sessions and practical workshops.

Research activities conducted by Suan Dusit University (SDU) in Bangkok, Thailand



Dedicated to establish prominence in the international academic scene, USeP participated in the research activities conducted by Suan Dusit University (SDU) in Bangkok, Thailand on November 1–5, 2017.

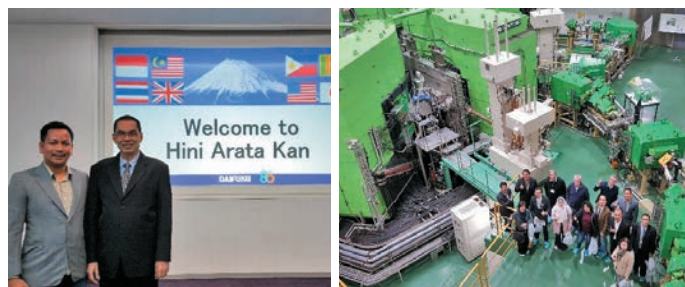
The Vice President for Academic Affairs, Dr. Shirley S. Villanueva, and College of Business and Governance (CGB) Dean, Dr. Edeliza S. Gonzales, participated as interviewees in the research entitled “Content and Trend of the Development and Pre-Working Training for Promoting the Competency, Capacity, and Ability in the Specific Area of Working of Workers in the ASEAN Countries.”

As part of the mutual exchange program between the two universities, Dr. Adora P. Zerrudo and Dr. Juselyn P. Hiponia, USeP faculty, also participated as research delegates in the activity.

Delegates from Laos, Vietnam, and Northern Philippines also attended the five-day research activity, which served as an avenue for USeP

to widen its international networks. It also facilitated the exchange of knowledge between USeP and SDU on different fields, particularly on ASEAN industries and communities. (Photo from Dr. Edeliza S. Gonzales)

Regional Conference by the World Intellectual Property Organization



Dr. Danilo B. Pacoy, Vice President for Research, Development, and Extension (RDE), and Engr. Filman T. Simpao, Knowledge Technology Transfer Division (KTTD) Director, participated in the World Intellectual Property Organization (WIPO) Regional Conference for Presidents/Vice Presidents and Technology Transfer Officers of Universities and Research Institutions on Creating an Enabling Intellectual Property (IP) Environment for Technology Development, Management and Commercialization on December 12–16, 2017 in Osaka, Japan.

The event was organized by WIPO, in cooperation with the Osaka Institute of Technology (OIT), and with the assistance of the Japan Patent Office (JPO). (Photo courtesy of Dr. Danilo B. Pacoy)

2017 Conceive, Design, Implement, Operate (CDIO) Initiative Asian Regional Meeting



The University, represented by Dr. Angel V. de Vera, Jr., Dean of the College of Engineering, participated in the 2017 Conceive, Design, Implement, Operate (CDIO) Initiative Asian Regional Meeting on March 13–15, 2017. The event was hosted by Rajamangala University of Technology Thanyaburi and the Faculty

of Engineering of Chulalongkorn University in Thailand.

The main agenda of the meeting was to discuss means on how to engage engineering and technology schools into an open and constructive dialogue about worldwide Conceive, Design, Implement, Operate (CDIO) Initiative as a new trend of educational process.

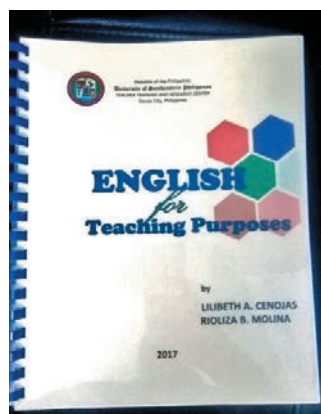
With this learning, it is envisioned that the College of Engineering, together with other programs in the University, attunes its new approach to engineering education. This new approach aims to teach engineering students not only the theoretical and technical fundamentals of their respective disciplines, but also non-technical skills. These include working in teams, communicating through written and oral presentation, and considering their work in the context of society and professional ethics.

Conceive, Design, Implement, Operate (CDIO) is an innovative framework for Outcomes-Based Education (OBE). To attain this, there is a need to:

1. Conduct industry forum and extract inputs coming from the engineers in the industry, managers, human resource manager, etc. in making the curriculum responsive to OBE with CDIO approach.
2. Infuse in the syllabus not only technical knowledge but also non-technical aspects like interpersonal, teamwork, and system building.
3. Create operation of new products and systems where students will be engaged in experiential learning.
4. Benchmark on laboratory equipment and facilities and other best practices for further adoption.

English for Teaching Purposes

With USEP's Memorandum of Agreement with Tan Trao University (TTU), the Office of Public and International Affairs (OPIA) facilitated the conduct of USEP's Training Workshop on English for Teaching Purposes for the faculty of TTU on June 10 to July 23, 2017 in



Vietnam. Two Faculty members were selected to serve as Training Facilitators: Ms. Lilibeth Cenojas from College of Education (CEd) and Ms. Rioliza Molina from College of Arts and Sciences (CAS). The team prepared a Course Package for this purpose.

7. International Educational Tours of Faculty Members and Students

❖ Nam Can Tho University and Tan Trau University in Vietnam



Dr. Edna Jalotjot, Director of the University's Office of Public and International Affairs (OPIA), Dr. Ben-hur C. Rafosala, Tagum-Mabini Campus Chancellor, Dr. Larry V. Aceres, College of Agriculture and Related Sciences (CARS) Dean, Ms. Rioliza B. Molina, and Ms. Lilibeth A. Cenojas conducted a study visit at the Nam Can Tho University and Tan Trau University in Vietnam on June 8–16, 2017. The activity is part of the agreement with the two universities. Dr. Vo Tong Xuan, Rector of Nam Can Tho University and Ramon Magsaysay Awardee, hosted the visit to Tay Ninh Province and Nam Can Tho University.

❖ Jiangsu, China

In its quest to strengthen linkages with international institutions, the University of Southeastern Philippines (USEP) conducted a study visit to universities in Jiangsu Province in China on October 10–13, 2017.

Represented by Dr. Edna H. Jalotjot, Office of Public and International Affairs Director; Dr. Angel de Vera, Jr., College of Engineering Dean; and Dr. Tamara Cher Mercado, Institute of Computing Dean, the study tour aims to strengthen partnerships between USEP and universities in Asia.

In cooperation with the Jiangsu Association for Friendship and Exchanges (JAFIE), the tour

also consisted of visits to different industries and manufacturing plants.

USEP is recognized by the Commission of Higher Education (CHED) as a Center of Excellence in the field of teacher education and Center of Development in the areas of agriculture, forestry, English, and information technology. With its initiatives in improving its programs and refurbishing its facilities, USEP seeks to have more programs identified as Center of Excellence.

❖ Thailand



In order to gain insights towards the improvement of the Philippine educational policy and program, the 3rd year Doctor of Education – Major in Educational Management students of USEP–Obrero campus embarked on a country visit to Thailand on November 29–December 3, 2017. This visit is the highlight of the Comparative Education (EDD 319) subject.

According to Dr. Edna Jalotjot, professor of Comparative Education class and Director, Office of Public and International Affairs, the main objective of the subject is to examine the education in one country or group of countries by using data and insights drawn from practices and situations in another country.

With this, the Graduate Students visited and observed the practices and school culture of Suan Dusit University, La-or Uris Demonstration School (Kindergarten, Primary, and Special Education Division), Thai-Singapore International School, and Streetsmutprakan High School.

Vun Leeu Ween Q. Romerde, president of the class that participated in the tour, said that that the group understood how the education in Thailand prepared their students for the ASEAN integration and further become global citizens. They were also able to look into how their own education is compared to their neighbors. With the partnership USEP has with Suan Dusit University, they hope to help both schools in improving the quality of education.

Aside from this study tour, the group also had a cultural exposure to promote understanding of the Thai way of life through visits to Grand Palace, Floating Market, Chang Puak Elephant Camp, and Samphran Elephant Ground and Zoo where the group had an up close and personal encounter with elephants, a very important animal in the Thai culture.

❖ ASEAN Student Forum in Malaysia



Business Economics students Angelu M. Diaz and Romulo M. Sayon, Jr. from the College of Governance and Business (CGB) of the University were among the 117 ASEAN delegates in the UTP-ASEAN Student Forum 2017 held at the Universiti Teknologi Petronas (UTP), Seri Iskandar, Perak, Malaysia on September 25–27, 2017.

Organized by the UTP-ASEAN Student Organization, the three-day UTP-ASEAN Student Forum gathered students and top intellectuals from leading universities and colleges in the ASEAN region. By creating a platform for discussion on the implications

of the ASEAN Integration Initiative, the international forum focused on reinforcing the ASEAN identity. It also helped in establishing linkages among ASEAN students in order for ASEAN communities to become one diversified entity.

With the theme Youths of Today, Leaders of Tomorrow. Ideas of Today, Changes of Tomorrow, the 28 Filipino delegates were assigned with topics on Economy, Politics, Social, Environment, and Media. Diaz and Sayon joined the group of Youth and Economy.

Among the activities in the forum were the Voices of ASEAN, a public speaking segment; Keynote address from star speakers and topical speakers; Topical debate; Town hall meeting where the participants, grouped according to nationality, discussed possible acceptable solutions on issues concerning their country's constitution, laws, culture, etc.; Resolution preparation and presentation; Team building activities; and Gala dinner. (Romulo Sayon, Jr./RCDB)



Dr. Lindy C. Lulab, Faculty/Evening Program Coordinator and Practicum Manager of the College of Education (CEd), accompanied and supervised the eight students (six from College of Education, Obrero campus and two from College of Teacher Education and Technology, Tagum-Mabini campus) in an exposure visit to Suan Dusit University in Thailand on February 19 to March 5, 2017. Upon their arrival in the University, they were met by the Dean of the Faculty of Education, Dr. Sittiporn Iamsen. The succeeding days were filled with meetings and interviews with teachers, professor lecturer, and other school heads.

❖ Filipino Folk Dance in educational tour in Vietnam

In its efforts to promote student mobility, the University sent six Bachelor of Physical Education (BPE) students to an educational tour in Tan Trao University in Vietnam on September 24 to October 4, 2017.



As part of their SPE 109 subject or International Folk Dance, Raymond D. Aberia, Dona Clea M. Bastareche, Jasmine Jane G. Bongco, Noreen S. Duhaylungsod, Michael Andrei A. Sameon, and Yvonne Lape, together with Dr. Benjie Q. Badon as their head, represented the Philippines in a dance workshop showcasing the traditional dances of Asian countries such as the Philippines, Laos, Vietnam, China, and Korea.

Among the highlights of the trip include the Cultural Appreciation Night, where delegates from USEP performed folk dances depicting Filipino cultures to foreign audiences, who also proudly demonstrated their traditional dances. To fully immerse in the cultures of different countries, the delegates shared the relevance of the dance, including the values embodied by each choreography.

In celebration of the Mid-Autumn Festival, one of Vietnam's biggest festivals, delegates from USEP performed in the streets. Eventually, they were invited to perform for hospital-based children, whom the delegates enthralled with their Filipino folk dance.

The delegates from USeP also explored museums and historical sites around Tuyen Quang Province, in addition to learning foreign cultures and practices through folk dance. A visit to the temples of Ha and Kiep Bac and the Pagod Cave also enlightened the delegates on the religious practices of the Vietnamese, whom they regarded as very welcoming and friendly people.

The University, as part of its internationalization program, has entered a Memorandum of Agreement with Tan Trao University. This initiative aims to strengthen USeP's international ties for collaborations in the future.

8. Visits of Foreign Dignitaries

❖ USAID STRIDE Career Center Development Training Program in Davao City

Dr. Jeff Garis of Florida State University (FSU) with other consultants visited the University on March 29–31, 2017. They conducted on-campus meetings and trainings to help develop a model career center on campus. The consultants also initiated a thorough study of the current career services as well as provide some insights to model career centers in the United States.

Under the Career Center Program, the consultants will advise on the expertise, systems, and services that would enhance activities such as career counselling, interview /CV preparations, internships, and job placement.

It is envisioned that USeP will have a career center that can be used as a model for other universities and in the neighboring regions as well.

❖ Charles Darwin University

The CDU in Australia and USeP are corresponding regarding the renewal of the five (5) year partnership that expired last November 2016. The partnership aims to enhance relations and friendship between the two universities and develop academic and cultural exchange in the areas of education, research and related activities.



► Professor Sue Shore as resource person of the Seminar on Indigenous Research held at USeP Obrero Campus on March 20, 2017.

The University and CDU are also working on the establishment of the Ethics Review Board at USeP. A team from the University led by the Directress of the Office of Public and International Affairs met with Professor Dr. Sue Shore, Professor in Education (Research); Director-International Graduate Centre of Education; and Chair, Community of Associate Deans of Research in Education (CADRE) in Manila last 14 March 2017 to further discuss on other ways of engagement. Professor Shore also visited USeP on 20 March 2017 for the conduct of a Seminar on Indigenous Research. She served as one of the resource persons of the activity which is one of the engagements under the Memorandum of Understanding between USeP and CDU. The seminar was sponsored by the Mindanao Center for Policy Studies (MCPS) of the University and the Charles Darwin University. The USeP Office of Public and International Affairs (OPIA) coordinated the coming of Prof. Shore to the University.

❖ Jiangsu Association for Friendship and International Exchange (JAFIE)



The University welcomed visitors from Jiangsu Association for Friendship and International Exchange (JAFIE) Jiangsu Province of China on May 22, 2017. JAFIE sought to establish partnership with the College of Engineering (CoE) and the College of Technology (CT). This undertaking is in cooperation with the office of Congressman Karlo B. Nograles.

❖ Asia-Pacific and Africa Cooperation Academy (APACA)



The Asia-Pacific and Africa Cooperation Academy (APACA) in Korea visited the University on May 24, 2017, for possible collaborations. A personal invitation was extended by Dr. Chungmo Koo, Professor of Department of Economics at KNU and President of Korean Economic Association to USEP to send one participant to the KEA-APEA 2017 Conference in Seoul, Korea. The campus visit was organized by the Mindanao Development Authority (MinDA), through Mr. Gerardo Reynaldo, Development Management Officer V, in coordination with Dr. Gilbert Gordo, faculty of the College of Governance and Business.

❖ Suan Dusit University (SDU)



The OPIA Director, Dr. Edna H. Jalotjot, welcomed the delegates from Suan Dusit University (SDU) in Thailand on July 14, 2017, and spearheaded the discussion on some talking points related to the purpose of the activity.

The Dean of the Graduate School of SDU, Dr. Prakrit Bhulapatna, led the visiting team to strengthen partnership and collaboration with USEP in research and education. The activity, one of the strategies towards internationalization of the University, is one of the provisions under the Memorandum of Understanding between the two universities inked on May 9, 2013.

❖ China Jiangsu Overseas Education Service Center (CJC)



In their trip to Davao City on November 3, 2017, representatives from the China Jiangsu Overseas Education Service Center (CJC) and Jiangsu Jiatou Industrial Group Co. LTD - Overseas Business Department visited USEP to discuss collaborations on future projects and activities.

❖ Embassy of Israel in USEP



To celebrate the diplomatic ties between the Philippines and Israel, the Embassy of Israel in Manila journeyed to Davao City to host the "Colors of Israel," a series of events showcasing the economic and cultural diversity of Israel.

Representatives from the Embassy, led by their Deputy Chief of Mission, Ms. Yulia Rachinsky-Spivakov, visited the Obrero campus of the University of Southeastern Philippines (USEP) on November 23, 2017 to conduct a film viewing of an Israeli comedy-sports film called "Kicking Out Shoshana." The film, which features Wonder Woman actress Gal Gadot, also depicts certain aspects of Israel's reality.

Rachinsky-Spivakov narrated to the small crowd of Bachelor of Arts in English students that the size of Israel can be compared to the size of Davao, and that Israel's relationship with the Philippines can be traced back to President Manuel L. Quezon's term in the early 1940s. She added that with the long history and friendship shared between the Philippines and Israel, the Embassy is keen on organizing

activities that further promote and strengthen the relationship of the two countries.

Further, Dr. Edna Jalotjot, Office of the Public and International Affairs (OPIA) Director, together with Dr. Bonifacio Gabales, Jr., College of Education Dean, Ms. Michelle Mangmang, College of Agriculture and Related Sciences (CARS) faculty, and Dr. Majella Bautista, former scholar of Israel's Agency for International Development Cooperation (MASHAV), engaged Rachinsky-Spivakov with discussions on possible collaborations between USeP and the Embassy of Israel. These include internship programs on Agriculture Studies for Bachelor of Agriculture students in Israel, Teacher Training in the areas of Special Education, Early Childhood Education, Agricultural Development, and others.

The University hopes that with its internationalization efforts, the visit of the Embassy of Israel will rekindle more forms of partnerships in the future.

9. Personnel Development

❖ Phil-HECS International Academic Visit



The Commission on Higher Education (CHED), in partnership with the Development Academy of the Philippines and the Philippine Association of State Universities and Colleges (PASUC), are implementing the Philippine Higher Education Career System (Phil-HECS) which aims to increase the efficiency and effectiveness of SUC governance in the country through the establishment of a coherent and merit-based recruitment, selection, professional advancement, and career management in the Philippine SUCs.

One of the components of the Phil-HECS is the Presidential Leadership Program, a continuing professional development program for incumbent state universities and colleges (SUC) Presidents and Chancellors. Part of the Phil-HECS PLP is the conduct of international



academic visits that aims to provide the participants with hands-on training on the best practices and current models of leadership and governance styles in Asia. The first academic visit on January 22–28, 2017, was implemented by the National Graduate Institute for Policy Studies (GRIPS) in Tokyo with focus on industrial engineering.

Known to have good engineering programs, the University President was among the 15 presidents and chancellors chosen by CHED as participants in the Japan International Academic Visit.

❖ Phil-HECS Executive Development Program

Dr. Tamara Cher Mercado, Institute of Computing (IC) Dean, and Dr. Bonifacio Gabales, Jr., Curriculum and Instruction Office (CIO) Director, successfully completed the six-month Philippine Higher Education Career System (Phil-HECS) Executive Development (ED) program. From over 140 applicants, the two USeP officials were selected to be part of the first batch of the Phil-HECS ED program for their qualifications and performance over the course of the Phil-HECS selection process. The ED program started on August 23, 2016.



❖ KOICA-sponsored training in South Korea

The Korea International Cooperation Agency (KOICA) has granted a training program for the

Mindanao Development Authority (MinDA) on “Building Strategy for Economic Development through Corridor Approach” on February 5–18, 2017 in Seongnam and Chuncheon, Korea.

The program aims to enhance the knowledge of the participants in formulating strategic policies for the economic development of Mindanao through Corridor approach. The program activities include lectures, field studies, and site visits.

As an active partner in the roll-out of the Mindanao Development Corridors Program, the University was invited by MinDA to participate in the training.

Dr. Gilbert Gordo, program head, CGB Business Administration Department, was sent by the University to the training.

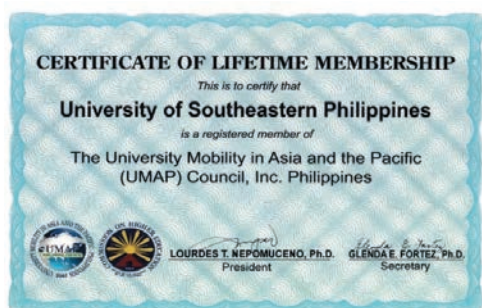
❖ 3rd Evaluation Meeting: Pre-Service Student Teacher Exchange

Dr. Juse Lyn Hiponia participated in the 3rd Evaluation Meeting: Pre-Service Student Teacher Exchange in Southeast Asia on March 28–29, 2017 in Cebu. A Memorandum of Understanding for practice teaching in Thailand, Indonesia, and Philippines was signed. Five students will be sent for practice teaching and in return five students will also be sent to USEP.

❖ 2017 American Institute in Taiwan (AIT) Youth Camp

Irish Mae Fernandez, College of Arts and Sciences (CAS) Faculty, and Michele Saburnido, Pamulaan student, were chosen to participate in the 2017 American Institute in Taiwan (AIT) Youth Camp on July 7–9, 2017 at Taitung, Taiwan. The Office of Public and International Affairs (OPIA) assisted them in their application to the event.

❖ Conference on Internationalization of Higher Education in the ASEAN Region



Dr. Danilo Galarion, Director, Office of the University Registrar, attended the Conference on Internationalization of Higher Education in the ASEAN Region: University Mobility in Asia and the Pacific (UMAP) as a Platform for Academic Mobility on May 16–17, 2017 at the Commission on Higher Education (CHED) Auditorium in Quezon City. USEP registered for lifetime membership in the UMAP.

10. *First State of the University Address of Dr. Lourdes C. Generalao*



To present the significant achievements and plans of the University of Southeastern Philippines, Pres. Lourdes C. Generalao delivered her first State of the University Address (SOUA) on December 15, 2017 at the USEP Gymnasium and Cultural Center.

Dr. Generalao, as the 6th President of USEP, highlighted in her SOUA the triumphs of USEP in the last two years. Among these include the revolutionized programs in line with the ASEAN Economic Community; the possible nationwide expansion of the College Education Behind Bars program; the burgeoning infrastructure projects in the USEP Obrero, Tagum-Mabini, Bislig, and Mintal campuses; the successful research and extension programs implemented in different communities in Mindanao; partnerships with international institutions; and notable performances of students and graduates in different regional competitions and licensure examinations.

Aside from noteworthy achievements, Dr. Generalao also presented her plans for

UseP in line with the University's Strategic Plan 2018–2021. Among these include becoming a recognized ASEAN research university, having ASEAN competitive graduates and professionals, creating a vibrant research community, providing proactive research-based economic empowering extension services, and generating capacity for innovative resource generation.

The SOUA, conducted to promote transparency between UseP and its stakeholders, reflects the commitment of the University to provide academic, personal, and professional growth for everyone. With its capacity to influence individual lives and larger communities, Dr. Generalao encouraged UseP students, faculty members, and personnel to radiate excellence in all aspects. (Photo credit: Iresha Generalao)

11. *Activities on Disaster Preparedness*



❖ *Fire Safety Seminar, 8 March 2017*

In the observance of the Fire Prevention Month, the University in coordination with the Davao City Bureau of Fire Protection conducted Fire Safety Seminar on March 8, 2017 at the University Gymnasium and Cultural Center.

The activity aimed to equip the students and personnel of UseP with the knowledge and skills on risk reduction management during unexpected and unfavorable event such as fire. The seminar was organized by the Administrative Services Division headed by the Chief Administrative Officer, Dr. Reynilo D. Garcia.

❖ *Meeting with DCDRRMO, 13 March 2017*



The University's Disaster Risk Reduction Management Committee is being oriented by the Davao City Disaster Risk Reduction Management Office (DCDRMO) Training Director Lyndon Leovic L. Ancajas, RN, 13 March 2017.

❖ *Earthquake Drill, 20 March 2017*



❖ *Establishment of the University's Emergency and Disaster Management Committee (EDMC)*

The University's Emergency and Disaster Management (EDMC) is now active with the creation of ECMC Committee. The EDMC for Obrero, and Tagum-Mabini Campuses is now in place and soon an EDMC for Mintal and Bislig Campuses shall be established. Part of the EDMC is the crafting the University Emergency Preparedness and Response Manual.

❖ *Training on Disaster and Emergency Management, 26–28 April 2017*



The Human Resources Management Division organized a training on the basic knowledge and approach in disaster

and emergency management, which was participated in by the Members of Emergency and Disaster Management Team on April 25, 2017. On the following days (April 26–28), colleges were scheduled for the training. An Earthquake Drill on April 28, 2017, was participated in by all faculty, staff, and students of Obrero Campus.



❖ Nationwide Simultaneous Earthquake Drill (NSED), 29 June 2017



At exactly 2:00 PM of 29 June 2017, the University participated the conduct of the Nationwide Simultaneous Earthquake Drill (NSED). The drill served as an opportunity to test the contingency plans of the University especially on the disaster risk reduction and management while heightening the USeP community's preparedness and awareness against earthquake hazards. In observance of the National Disaster Consciousness Month 2017 (this year's theme is "4Ks: Kamalayan sa Kahandaan, Katumbas ay Kaligtasan"), USeP via the Administrative Service Division has arranged an orientation with the Davao City Police regarding preparedness against terrorism, men with guns, bomb threats, civil disturbance, etc. Aside from earthquake and fire drills, there is also a need for preparedness against terrorist attacks.

❖ Davao City Shakeout Drill, 14 July 2017



In observance of the National Disaster Consciousness Month last July, anchored on this year's theme, *Kamalayan sa Kahandaan, Katumbas ay Kaligtasan*, USeP actively participated in the 1st Davao City #SHAKEOUT DRILL conducted on July 14 2017, at 9:00 in the morning, with a simulated city-wide intensity 7 quake and a wavering tone alarm that signaled the Tsunami Alert mock evacuation.

The CHED ROXI office's personnel, headed by Dr. Raul C. Alvarez, Jr., also participated in the drill and took refuge at USeP's designated evacuation area.

12. *USeP as Host to Visiting Academic Institutions*

❖ Leyte Normal University



USeP, through the Office of Public and International Affairs (OPIA), accommodated the Leyte Normal University during their Benchmarking Activity in USeP on April 5, 2017. The group was composed of 12 university personnel who met with the different unit/office heads of USeP to tackle the best practices being employed on the following:

- o Library facilities/spaces and services
- o Dormitory management
- o Human Resources Management

❖ Davao Oriental State College of Science and Technology



USEP, through the OPIA, accommodated the Davao Oriental State College of Science and Technology during their Benchmarking Activity in USEP on April 17, 2017. The group from DOSCST was composed of 10 finance division personnel who met with the accountant and the budget officer of USEP to tackle the ENGAs and eBudget systems of the University.

13. *Manuals under Review*

- Strategic Performance Management System (SPMS) Manual
- Sports and Cultural Affairs Manual New Manuals (crafting is ongoing)
- University Records Management Manual
- University Records Disposition Schedule
- University Emergency Preparedness and Response Manual
- Income Generating Projects (IGP) Manual
- Data Privacy Manual (Committee to be organized)

14. *5S implementation*



The University, in its effort to ensure continual improvement in providing quality

services to the clientele, conducted series of 5S Orientation at the University Hostel Training Hall, Obrero, Davao City (January 27 was participated in by the Admin Council and selected staff and February 10 was attended by faculty and staff). The Civil Service Commission XI Supervising HR Specialist, Ms. Yvette E. Monarca, served as the Resource Speaker on both schedules. Ms. Monarca, emphasizing that 5S is the art of Good Housekeeping, stressed that the output of 5S is very visible particularly in the working environment. The 5S Orientation was spearheaded by the Human Resource Management Division of the University. The same activity was replicated by some deans in their respective colleges.

15. *Land Titles of Apokon, Tagum Unit and Mampising, Mabini Unit of the Tagum-Mabini Campus now bear the name of the University of Southeastern Philippines*



16. *Updates on Infrastructures*

❖ Obrero Campus–Completed Projects



- Project: Renovation & Extension of College of Engineering Faculty Office
Date Started: September 20, 2016



- Project: Upgrading of Civil Engineering Laboratory
Date Started: December 13, 2016



- Project: Renovation and Extension of Center Stage
Date Started: January 10, 2017



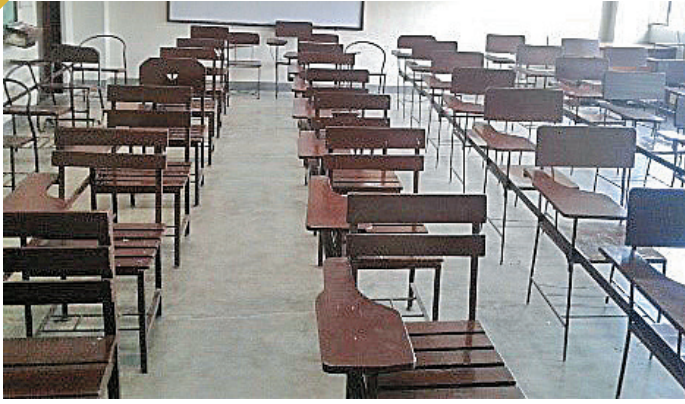
- Project: Const'n/Exp./Rehab. of Academic Bldg.-CAS Hallways and Corridors
Date Started: September 22, 2016



- Project: Renovation of Offices of the President & Vice President
Date Started: September 20, 2016



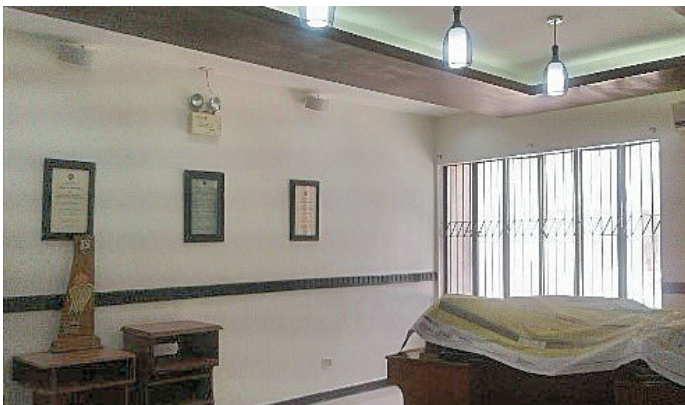
- Project: Renovation & Extension of College of Engineering Conference Room (Additional Works)
Date Started: December 28, 2016



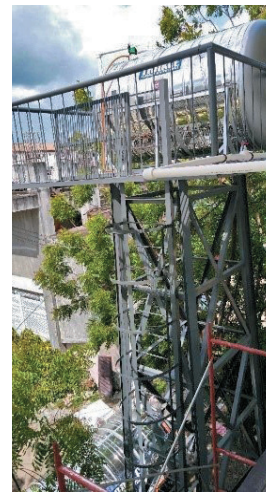
- ▶ Project: Repair of Doors of classrooms, white boards/black boards, Repainting, and Installation of Flat bar for the armchair— College of Engineering
Date Started: January 9, 2017



- ▶ Project: Grills Works at KTTD Office Windows
Date Started: April 19, 2017



- ▶ Project: Renovation of Office of the President & Vice Presidents Board Room, Comfort Room and Pantry (PO)
Date Started: March 7, 2016



- ▶ Project: Improvement of Water Supply of CAS
Date Started: January 31, 2017



- ▶ Project: Glass Wall Partition at Supply Office (PO)
Date Started: January 23, 2017



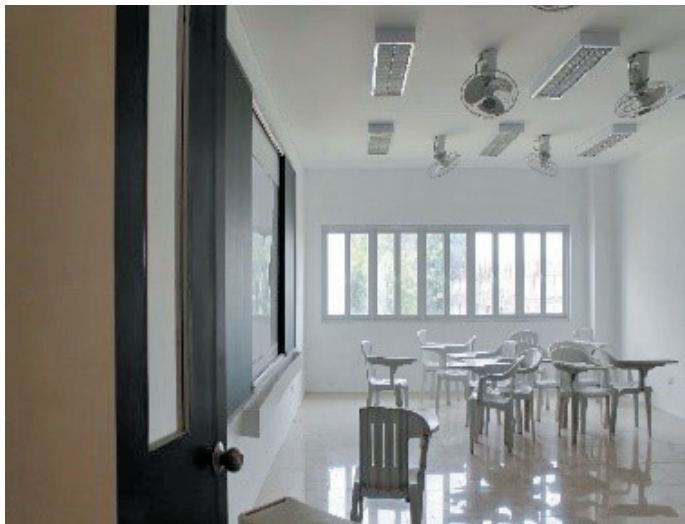
- ▶ Project: Improvement of RDE Building
Date Started: February 16, 2017



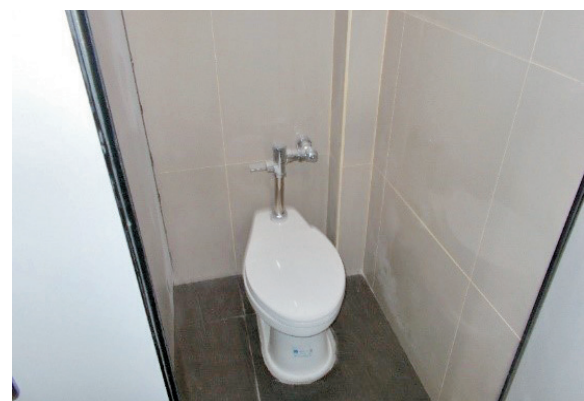
- Project: Installation of CT Canopy
Date Started: January 14, 2017



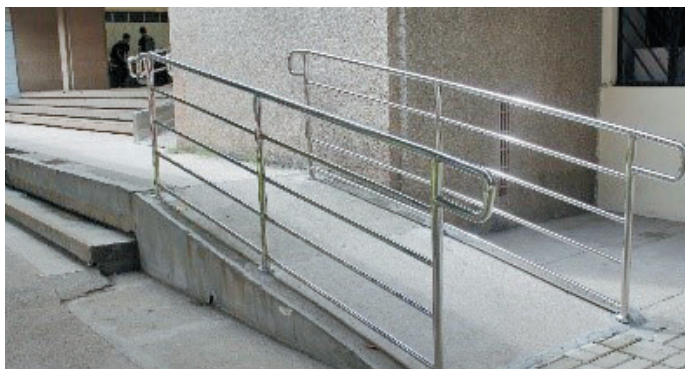
- Project: Supply and Installation of electrical System Repair and Modification in College of Education (Power Room)
Date Started: April 25, 2017
End of Contract: May 29, 2017 (w/ Time Extension)
Remarks: Waiting for Davao Light to inspect the area for testing and commissioning. Other electrical works are done except the repainting of power room.



- Project: Renovation & Extension of Finance Office
Date Started: September 20, 2016



- Project: Upgrading of CAS–1st and 3rd Floor Comfort Rooms
Date Started: January 24, 2017



- 17. Project: Construction of Ramp Railings in the College of Technology Building
Date Started: May 24, 2017

❖ Tagum Unit-Completed Projects



- Conversion of storage into CEDU office and trading area
PROJECT COST: P 257,146.50



- Extension of administration building supply office
PROJECT COST: P 1,173,657.65



- Student Hub
PROJECT COST: P 58,460.00



- Conversion of dorm kitchen to agricultural engineering soil and water laboratory
PROJECT COST: P600,000.00

❖ Mabini Unit - Completed Projects



- Road asphaltting
PROJECT COST: P 2,378,569.00



- Greenhouse renovation 2-units
PROJECT COST: P262,377.91



- Enhancement of tissue culture laboratory room and green house
PROJECT COST: P 1,149,976.86



- Restoration and renovation of VOAG building Phase-I

❖ Obrero Campus–Ongoing Projects



- ▶ Project: Construction of 5–Storey Information Technology Building–Phase II
Date Started: December 22, 2016



- ▶ Project: Replacement of Casement Windows in College of Engineering
Date Started: April 17, 2017



- ▶ Project: Construction of 5–Storey CGB building–Phase I
Date Started: June 20, 2016



- ▶ Project: Construction of Temporary Office of the University Registrar Facility (PO Project)
Date Started: August 5, 2017



- ▶ Project: Construction of Student Kiosk
Date Started: February 16, 2017



- ▶ Project: Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase I
Date Started: Dec. 27, 2016



- ▶ Project: Construction of Five (5) Storey College of Engineering Lab. Bldg. - Phase I
Date Started: Dec. 17, 2016



- ▶ Road asphaltting
PROJECT COST: P 3,121,341.00



- ▶ Renovation, repainting and floor tiling of library building



- ▶ Project: Establishment of 5-Storey Science Laboratory Building
Date Started: May 8, 2017



- ▶ Main entrance gate
PROJECT COST: P 1,987,357.25

❖ Tagum Unit - Ongoing Projects



- ▶ Replacement of gymnasium classroom ceiling
PROJECT COST: P 126,090.43



- ▶ Admin building landscape
PROJECT COST: P 304,450.00



- ▶ Library building landscape
PROJECT COST: P 180,660.15

❖ Mabini Unit-Ongoing Projects



- ▶ VOAG building landscape
PROJECT COST: P 500,000.00



- ▶ Construction of gymnasium stage
PROJECT COST: P 1,625,496.53



- ▶ Enhancement of poultry facility for egg production
PROJECT COST: P 658,613.57



- ▶ Construction of Mabini agri-science laboratory complex and RDE center
PROJECT COST: P 29,915,938.95

❖ Student Kiosk and Parking Space Opening and Blessing



The Opening and Blessing of the Parking Space Area and Student Kiosk on October 20, 2017 marked another milestone for the University.

The construction of the nine (9) kiosks, each having a seating capacity of at least 15 persons, provided an avenue for students to work on their projects, lounge in between or after classes, or socialize with friends. The additional parking spaces, which surround the kiosks, can accommodate 62 vehicles.

Although construction of the kiosks have been finished, the University President, Dr. Lourdes C. Generalao, mentioned that the landscaping of the grounds is still in the works. The students were also encouraged to become responsible stewards not only of the new facilities, but also of the environment.

❖ Groundbreaking Ceremony of Mabini Agri-Science & Laboratory Complex RDE Center



On October 13, 2017, the Groundbreaking Ceremony of the Mabini Agri-Science & Laboratory Complex RDE Center was held at the USeP Tagum-Mabini Campus, Mabini Unit.

The activity was facilitated by University President, Dr. Lourdes C. Generalao, and Mabini, Compostela Valley Province Mayor, Reynaldo L. Dayanghirang. Reverend Father Hernan Reyes of the Sto. Niño Parish in Mabini Province officiated the blessing.

17. Committees Created

Among the Committees created by the Office of the University President in 2017 are the following:

- Committee to Revisit Academic Policies and Formulate Academic Manual effective 7 July 2017 until completion of the assigned tasks.
- Committee for the National Organization of Science Teachers and Educators (NOSTE) 2017 International Research Conference and Seminar-Workshop and Biennial Convention effective 21 July 2017

until completion of the assigned tasks.

- Composition of the Team to Implement the DILG TraBAJO Program 2017 effective 31 July 2017 until completion of the assigned tasks.
- Creation of USeP Catch-Up Plan Technical and Documentation Group effective 9 August 2017 until completion of the assigned tasks.
- Reconstitution of the Faculty and Academic Staff Selection and Promotion Committee (FASSPC) effective 23 August 2017 until revoked by competent authority.
- Committee to Screen Proposals in Relation to Graduation Ceremonies and Founding Anniversary Celebration effective 23 August 2017 until revoked by competent authority.
- University Graduate School Committee effective 4 September 2017 until completion of the assigned tasks.

18. Significant Admin/Governance Activities

❖ USeP Planning Summit for FY 2018



The University conducted a two-day Planning Summit for Fiscal Year 2018 on August 29–30, 2017 at the USeP Social Hall, Obrero, Davao City.

The Planning Summit has an objective of presenting the University thrusts and mandates aligned with the 2018 Budget Preparation and the Catch-Up Plan and discuss the planning process flow and templates to be used for 2018 Budgeting as well as cascading budget allocation for each colleges, units and/or divisions. College deans, office/division heads, and members of student organizations participated in the activity.

❖ ISO 9001:2015 QMS Awareness Seminar



The University conducted an Orientation-Seminar on ISO 9001:2015 on September 29, 2017 to put in place a quality system of management. USEP, currently ISO 9001:2008 certified, is preparing for its transition to ISO 9001:2015.

Mr. Kevin T. Castillon, ISO Auditor and Head for the Business Development Operations for Visayas and Mindanao of AJA Registrars, Inc., facilitated the seminar, where he delivered the introduction on ISO 9001:2015 and its application in the context of USEP.

Together with USEP officials, heads, directors, and representatives from offices, University President, Dr. Lourdes C. Generalao, participated in the whole-day seminar. Dr. Generalao emphasized that the USEP management is committed to a process of continual improvement. According to her, the seminar would enlighten the USEP community on the proper practices implemented in their system, and hopefully, it would transform the once-modest state university into a pillar of education coveted by those in search of knowledge and worthwhile learning experiences.

The University President also encouraged the participants to stay committed in making 'our dear University of Southeastern Philippines' the best.

❖ Documentation Process and Risk Management Seminar



In preparation for the transition to ISO 9001:2015, the University conducted a seminar and workshop on Documentation Process and Risk Management on November 7-8, 2017 at the USEP Social Hall, Obrero Campus, Davao City.

In his discussion, Kevin T. Castillon, ISO Auditor and Head for the Business Development Operations for Visayas and Mindanao of AJA Registrars, Inc., said that aside from the modifications in structure, the 2008 and 2015 versions have differences. He emphasized that ISO 9001:2008 focuses on top management level while the ISO 9001:2015 is about managing and identifying risks.

Castillon said that risks can only be identified if people have an understanding of their organization.

Aside from USEP officials, representatives from different offices in the University also participated in the two-day seminar-workshop.

❖ Seminar on the Revised Implementing Rules and Regulations of the Government Procurement Law (RA 9184)

In 2016, the Philippine Procurement Law was revised to strengthen the weak areas of the 2009 version. With the expected increase in the number of enrollees and projects, the University conducted a two-day Seminar on the Revised Implementing Rules and Regulations of the Government Procurement Law on September 18-19, 2017 at The Ritz Hotel at Garden Oases in Obrero, Davao City.

The activity was organized to give USEP officials and employees an overview of the revised RA 9184 and to provide them with a better understanding of how processes are executed.

The following served as event resource speakers:

- Mr. Gary Martel, DBM Director,
- Dr. Antonio M. Faunillan, Jr., DBM CAO,
- Engr. Charito L. Cinco, DILG

❖ Meeting the New USEP COA Auditors



Two new auditors from the Commission on Audit, namely, Pier Lolita David-Sy, State Auditor IV and Team Leader, and Ricardo L. Atangan, Jr., State Auditor 1, officially started their term as the University's internal audit team on October 3, 2017.



ACADEMIC AFFAIRS/INSTRUCTION



1. Programs cited as COEs and CODs by CHED

Centers of Excellence	Validity
Teacher Education, Obrero	01 April 2016 – 31 December 2018
Agriculture, Mabini	01 January 2016 – 31 December 2018
Centers of Development	Validity
Forestry, Tagum	01 January 2016 – 31 December 2018
Information Technology, Obrero	
English, Obrero	

Number of Programs:

Subject for PSV	12
Candidate	15
Level I Accredited	20
Level II Re-accredited	19
Level III Re-accredited	6
Level IV	0
Total number of programs	72
Total of subjected programs	60
Total of accredited programs	45

Percentage of accredited over total no. of programs	63%
Percentage of Level III accredited programs over total no. of programs	8%
Percentage of level IV accredited programs over total no. of programs	0%

2. Accredited Programs

The University currently has 72 programs. To remain academically and globally competitive, USeP regularly submits its programs for accreditation. As of 14 August 2017, the University has 45 accredited programs.

The table below provides a summary of USeP's academic programs and their current accreditation status, level, and validity.

Academic Program	College/Campus	Current	Applying for	Validity	Proposed Date of Visit
Master of Science in Forestry	CARS	Candidate	Level I	Apr-2017	Nov-2017
Master of Science in Engineering	CARS	Candidate	Level I	Oct-2017	Jul-2017

Academic Program	College/ Campus	Current	Applying for	Validity	Proposed Date of Visit
<i>Doctor of Philosophy (Majors in: Organization Studies, Development Administration, Development Research Administration)</i>	CGB	Candidate	Level I	Oct- 2017	Nov-2017
Administration)					
Doctor of Education	CTET	Candidate	Level I	Nov- 2017	Nov-2017
Master of Education in Educational Management	CTET	Candidate	Level I	Nov- 2017	Nov-2017
Master of Science in Development Administration	CGB	Candidate	Level I	Sep- 2018	Sep-2018
Master of Science in Environment & Resource Mgt.	CGB	Candidate	Level I	Sep- 2018	Sep-2018
Master of Science in Library Information Science	IC	Candidate	Level I	Sep- 2018	Sep-2018
Master in Industrial Technology	CT	Level I Accredited	Level II	Dec- 2018	Dec-2018
Master in Technology Education	CT	Level I Accredited	Level II	Dec- 2018	Dec-2018
Master of Science in Econometrics	SAEc	Level I Accredited	Level II	Dec- 2018	Dec-2018
Master of Science in Economics	SAEc	Level I Accredited	Level II	Dec- 2018	Dec-2018
Master of Science in Agriculture	CARS	Level I Accredited	Level II	Sep- 2019	Sep-2019
Master in Information Technology	IC	Level I Accredited	Level II	Sep- 2019	Sep-2019
Master of Arts in Literature	CAS	Level I Accredited	Level II	Apr- 2020	Apr-2020
Master of English in Applied Linguistics	CAS	Level I Accredited	Level II	Apr- 2020	Apr-2020
Master of Science in Applied Mathematics	CAS	Level I Accredited	Level II	Apr- 2020	Apr-2020
Master of Science in Biology	CAS	Level I Accredited	Level II	Apr- 2020	Apr-2020
<i>Doctor of Education (major in Educational Planning and Management)</i>	CEd	Level II Accredited	Level III Phase 1	Oct- 2018	Oct-2018
<i>Master in Education (majors: Educational Management, Alternative Learning System, Instructional Leadership, Special Education, Language Teaching, Guidance Counseling)</i>	CEd	Level II Accredited	Level III Phase 1	Oct- 2018	Oct

Academic Program	College/ Campus	Current	Applying for	Validity	Proposed Date of Visit
<i>Master in Business Administration (Majors in: Corporate Management, Enterprise Development, Agribusiness Management, Cooperative Development)</i>	CGB	Level II Accredited	Level III Phase 1	Oct- 2018	Oct-2018
<i>Master of Public Administration (Majors: Organizational Studies, Public Fiscal Administration and Public Policy and Program Administration)</i>	CGB	Level II Accredited	Level III Phase 1	Oct- 2018	Oct-2018
PhD in Horticulture	CARS		Candidate		Jul-2018
Master in Engineering Program	CE		Candidate		Jul-2018
Masters in Business Administration	Mintal		Candidate		Jun-2019
Masters in Public Administration	Mintal		Candidate		Jun-2019
Master of Arts in Science Teaching	CEd		Candidate		Jul-2018
Master of Arts in Teaching Math	CEd		Candidate		Jul-2018
Master of Science in Development Communication	CGB		Candidate		Jul-2018
Master of Science in Local & Regional Governance	CGB		Candidate		Jul-2018
<i>Master of Vocational Education</i>	CT		Candidate		Jul-2018
Bachelor of Science in Business Administration	CGB	Candidate	Level I	Oct- 2017	Nov-2017
Bachelor of Science in Entrepreneurship	CGB	Candidate	Level I	Oct- 2017	Nov-2017
Bachelor of Science in Information Technology	CTET	Candidate	Level I	Nov- 2017	Nov-2017
Bachelor of Science in Geodetic Engineering	CE	Candidate	Level I	Sep- 2018	Sep-2018
Bachelor of Science in Geology	CE	Candidate	Level I	Sep- 2018	Sep-2018
Bachelor of Science in Mining Engineering	CE	Candidate	Level I	Sep- 2018	Sep-2018
Bachelor of Science in Hospitality Management	CGB	Candidate	Level I	Sep- 2018	Sep-2018

Academic Program	College/ Campus	Current	Applying for	Validity	Proposed Date of Visit
Bachelor of Science in Community Development	Mintal	Level I Accredited	Level II	Sep-2016	Nov-2017
Bachelor of Science in Agriculture (Majors in: Plant Pathology, Enterprise Management)	CARS	Level I Accredited	Level II	Dec-2018	Dec-2018
Bachelor of Science in Economics	SAEc	Level I Accredited	Level II	Dec-2018	Dec-2018
Bachelor of Science in Civil Engineering	Bislig	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Science in Electrical Engineering	Bislig	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Science in Forestry	Bislig	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Science in Mechanical Engineering	Bislig	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Secondary Education	Bislig	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Arts in Literature	CAS	Level I Accredited	Level II	Apr-2020	Apr-2020
Bachelor of Science in Civil Engineering	CE	Level I Accredited	Level II	Sep-2020	Sep-2020
Bachelor of Science in Forestry	CARS	Level II Accredited	Level III Phase 1	Dec-2016	Jul-2017
Bachelor of Secondary Education (Majors in: English, Mathematics)	CTET	Level II Accredited	Level III Phase 1	Dec-2016	Jul-2017
Bachelor of Science in Electrical Engineering	CE	Level II Accredited	Level III Phase 1	Sep-2017	Jul-2017
Bachelor of Science in Agricultural Economics	Mintal	Level II Accredited	Level III Phase 1	Sep-2017	Nov-2017
Bachelor of Science in Public Administration	Mintal	Level II Accredited	Level III Phase 1	Sep-2017	Nov-2017
Bachelor of Science in Information Technology	CT	Level II Accredited	Level III Phase 1	Oct-2018	Oct-2018
Bachelor of Science in Computer Science	IC	Level II Accredited	Level III Phase 1	Oct-2018	Oct-2018
Bachelor of Science in Mechanical Engineering	CE	Level II Accredited	Level III Phase 1	Sep-2020	Sep-2020
Bachelor of Science in Agricultural Engineering	CARS	Level II Re-accredited	Level III Phase 2	Oct-2015	Jun-2017
Bachelor of Elementary Education	CTET	Level II Re-accredited	Level III Phase 2	Oct-2015	Jun-2017
Bachelor of Science in Mathematics	CAS	Level II Re-accredited	Level III Phase 2	Dec-2016	Jun-2017

Academic Program	College/ Campus	Current	Applying for	Validity	Proposed Date of Visit
Bachelor of Science in Statistics	CAS	Level II Re-accredited	Level III Phase 2	Dec-2016	Jun-2017
Bachelor of Science in Agriculture (Majors in: Horticulture, Agronomy, Animal Science)	CARS	Level II Re-accredited	Level III Phase 2	Dec-2016	Jun-2017
Bachelor of Arts in English	CAS	Level II Re-accredited	Level III Phase 2	Sep-2017	Sep-2017
Bachelor of Science in Electronics and Communications Engineering	CE	Level II Re-accredited	Level III Phase 2	Sep-2017	Sep-2017
Bachelor of Elementary Education	CEd	Level III Re-accredited	Level IV Phase 1	Mar-2018	Mar-2018
Bachelor of Secondary Education (Majors in: English, Filipino, Physical Science, Biological Science, MAPEH)	CEd	Level III Re-accredited	Level IV Phase 1	Mar-2018	Mar-2018
Bachelor of Computer Technology	CT	Level III Re-accredited	Level IV Phase 1	Jun-2018	Jun-2018
Bachelor of Industrial Technology	CT	Level III Re-accredited	Level IV Phase 1	Jun-2018	Jun-2018
Bachelor of Technical Teacher Education	CT	Level III Re-accredited	Level IV Phase 1	Jun-2018	Jun-2018
Bachelor of Science in Biology	CAS	Level III Re-accredited	Level IV Phase 1	Aug-2018	Aug-2018
Bachelor of Science in Business Administration	Mintal		Candidate	Dec-2012	Jul-2018
Bachelor of Physical Education	CEd		Candidate		Jul-2018
Bachelor of Science in Agricultural Economics	SAEc		Candidate		Jul-2018

► Note: The programs were arranged according to the type of education (i.e. advanced education & higher education), then sorted according to the current accreditation status.

Source: Quality Assurance Division

The Commission on Higher Education granted Certificate of Program Compliance to the following programs of CARS:

1. Bachelor of Science in Agriculture
2. Bachelor of Science in Forestry

3. Performance in Licensure Examinations

USEP is one among the top performing schools in the August 2017 Mining Engineering Licensure Examination with 100% Overall Passing Rate. One of its graduates, Engr. Dominik Johannes S. Schoenhuber, notched the 7th place of the Top 10 Mining Engineering Board Passers.

With a rating of 82%, Eric Jhosua Delima Ballesteros from USEP Tagum ranked eight (8) in the August 2017 Agricultural Engineering Board Exam conducted by the Professional Regulation Commission's (PRC) Board of Agricultural Engineering. USEP's passing rate is 65.10% with national passing rate of 48.31%.

In the September 2017 Electrical Engineering Board Examination, USEP Obrero achieved a 92.31% passing rate for first takers, with a 92.94% (2,807/4,460) national passing rate.

In the Master Electrician Board Examination, USEP also earned an 88.89% (32/36) passing rate for first takers with a 68.40% (2,643/3,864) national passing rate.

Two graduates from the USEP were also among the top passers of the Geodetic Engineer Licensure Examination held on October 25-26, 2017 in Manila and Cebu.

Wendelyn Dela Cruz Santander ranked 6 (86.60% rating), while Tito Sabarre Cabatingan, Jr. ranked 10 (85.40% rating). The overall passing rate of USEP is 86.84%. Among the 750 examinees, the Professional Regulation Commission (PRC) announced that only 372 (49.60%) passed the Geodetic Engineer Licensure Examination.

In the Licensure Exam for Teachers (LET) held last September 24, 2017, Micca Vanessa Pastelero ranked 6 (87.20% rating) while Via Allona Tandiana ranked 9 (86.60% rating). The USEP Obrero and Tagum campuses earned overall performance ratings of 60.53% and 68.97%, respectively.

Moreover, in the November 2017 Civil Engineer Licensure Examination, two USEP graduates, Engr. Edward Joseph Sartiga (Top 5 with 96.50% rating) and Engr. Edrian Jay Serapio (Top 6 with 95.80% rating) also made it to the list of top passers.

USEP takes pride in producing competent graduates who are versatile and service-oriented, whose leadership and analytical skills make them valuable additions to the workforce, not just in Mindanao, but in national and international industries as well.

Course/Program	Date of Exam	No. of Takers	No. of Passers	% Passing (Institutional)	% Passing (National)	PRC Recognition
Obrero Campus						
Mining Engineer	August 8-10, 2017	28	28		100%	Top 10 : Top Performing University Top 7: Dominik Johannes Sarona Schoenhuber (88.45%)
Electrical Engineer	September 2-3, 2017	48	38		79.17%	NONE
Mechanical Engineer	March 18-19, 2017	18	13		72.22%	NONE
	September 28-29, 2017	54	46		85.19%	NONE
Geodetic Engineer	October 25-26, 2017	38	33		86.84%	Top 6: Wendelyn Dela Cruz Santander (86.60%) Top 10: Tito Sabarre Cabatingan, Jr. (85.40%)
Civil Engineer	November 11-12, 2017	133	85		63.91%	Top 5: Engr. Edward Joseph Sartiga (96.50%) Top 6: Engr. Edrian Jay Serapio (95.80%)
Elementary Teacher Education	September 24, 2017	190	115		60.53%	Top 6: Micca Vanessa Pastelero (87.20% rating) Top 9: Via Allona Tandiana (86.60% rating)
Secondary Teacher Education	March 26, 2017	268	115		42.91%	Top 7: Jarnika Ann Sarigumba Serra (88%)
Secondary Teacher Education	September 24, 2017	459	310		67.54%	NONE
Bislig Campus						
Forestry	September 12-13, 2017	38	28		73.68%	NONE
Electrical Engineer	September 2-3, 2017	6	1		16.67%	NONE
Mechanical Engineer	March 18-19, 2017	5	2		40%	NONE
	September 28-29, 2017	27	14		51.85%	NONE

Course/Program	Date of Exam	No. of Takers	No. of Passers	% Passing (Institutional)	% Passing (National)	PRC Recognition
Tagum-Mabini Campus						
Forestry – Tagum Unit	September 12-13, 2017	57	41		71.93%	NONE
Secondary Teacher Education – Tagum Unit	March 26, 2017	57	29		50.88%	NONE
Secondary Teacher Education – Mabini Unit		35	6		17.14%	NONE
Elementary Teacher Education – Tagum Unit	September 24, 2017	58	40		68.97%	NONE
Secondary Teacher Education – Tagum Unit		55	45		63.64%	NONE
Secondary Teacher Education – Mabini Unit		42	7		16.67%	NONE
Compostela Center						
Secondary Teacher Education	March 26, 2017	59	7		11.86%	NONE
Secondary Teacher Education	September 24, 2017	79	29		62.34%	NONE
Kapalong						
Secondary Teacher Education	September 24, 2017	9	3		33.33%	NONE
Baganga						
Secondary Teacher Education	September 24, 2017	139	136		28.57%	NONE

4. **Students' Achievements and Development**

❖ Mindanao IT Olympiad



The University of Southeastern Philippines Student teams (USEP Team A, USEP Team B, and USEP Tagum Campus) bagged two gold, two silver, and a bronze medal, topping the tally in the annual seven-event Mindanao Conference for Information Technology Students (MCITS) IT Olympiad held at the University of the Immaculate Conception - Fr. Selga Campus, Davao City, on February 16–17, 2017.

Annie Marris Insong and Khalil Stefano Remollo of USEP Team A bested more than 20 other teams from top IT schools in Mindanao in the IT Quiz Bowl championship, back to back with John Valle and Kent Charles Cutamora, steering USEP Team B to another gold medal finish in the Infographics contest.

❖ National Math Wizard Competition



The College of Engineering (CoE) students won 4th place in the 18th National Math Wizard Competition (IIEE-CSC) held at Far Eastern University (FEU) IT Building, Sampaloc, Metro Manila on February 18, 2017.

❖ State College Universities Athletic Association National Games



Representing Davao Region, USEP's karateka Pavel Jervis Bacayo and arnisadors Kleinn Mataverde, Rofil Pendo, and PJ Cantones won gold in the State College Universities Athletic Association (SCUAA) National Games in Batangas State University on February 19, 2017.

❖ Champion in Inter-School Quiz Show



The USEP Engineering team emerged as champion in the inter-school quiz show during

the 9th Council of Deans for Engineering Education (CoDEE) XI Engineering Congress held on March 9–10, 2017 at the University of Mindanao in Matina, Davao City.

❖ DOST Regional Innovation Contest and Exhibit (RICE)



Two student teams from the Institute of Computing (IC) qualified to compete in the Regional Invention Contest and Exhibit (RICE) 2017 of the Department of Science and Technology (DOST) on July 3–5, 2017 at the NCCC Mall of Davao, under the Outstanding Student Creative Research (SIBOL AWARD) college category.

The students showcased their research studies entitled TAMLA: A Mobile App for Crime Scene Matching with Latent Search Capability and GraBasura: A Garbage Collection Guide Mobile App. Competing against entries from other schools in the region, the TAMLA team bagged the first prize and took home a certificate and check worth Php20,000.00.

❖ Davao Culinary Cup and 7th Marketing Wars

The College of Governance and Business (CGB) participated in the Davao Culinary Cup on August 29–32, 2017 at the SMX Convention Center in SM Lanang Premier, Davao City, and earned the following awards:

- Gold Medal, Dress the Cake Competition
- Bronze Medal, Dress the Cake Competition
- Silver Medal, Pasta Competition
- Silver Medal, Quick Fire Salad
- Bronze Medal, Quick Fire Salad
- Bronze Medal, Filipino Cuisine Challenge
- Bronze Medal, Fantasy Desserts Competition

CGB also participated in the 7th Marketing Wars and 6th Marketing Apprentice, Philippine Marketers' Association and Federation of Junior

Marketers' Associations on October 9–11, 2017 at Abreeza Mall and bagged the following awards:

- 1st place, Vocal Solo
- 2nd Runners-up, Marketing Ambassador and Ambassadors
- 3rd Place, Quiz Bowl
- 3rd Place, Extemporaneous Speaking
- 4th Place, Sayaw Cinco
- 4th Place, Print Advertisement
- 4th Place, Radio Advertisement

❖ PASUC Cultural Festival



USEP joined other Davao Region state universities and colleges (SUCs) in the Philippine Association of State Universities and Colleges (PASUC) Cultural Festival held at Negros Oriental State College, Dumaguete City on November 29, 2017 to December 1, 2017.

USEP students participated in the following events: Vocal Solo, Duet, Instrumental Solo, Folk Dance, Story Telling, Radio Drama, Indigenous Dance Coach, On-the-Spot Poster Making, Photography, Quiz Bowl, and Mr. and Ms. PASUC.

USEP, represented by CTET students from Tagum-Mabini Campus, placed third in the Quiz Bowl and second place in the On-the-Spot Poster making, respectively. (Photo credit: Samuel Babiano – CTET)

❖ Singapore Early Childhood Centers

Three (3) alumni and 17 graduating Bachelor of Elementary Education major in Early Childhood Education (BEEd-ECE) students qualified for the Singapore Early Childhood Centers during the on-site recruitment and interview conducted by HR from Singapore.

5. College Education Behind Bars



The University, through its Memorandum of Agreement with the Bureau of Jail Management and Penology (BJMP) and the Social Entrepreneurship Technology and Business Institute (SETBI), has successfully launched the College Education Behind Bars (CEBB). The CEBB is an education program for inmates in Davao City Jail. Seventy (70) students in College Education Behind Bars in Maa City Jail, Davao City were enrolled in two Programs: BS Computer Technology and BS Agri Business. Regular class started on August 11, 2017.

❖ MOU on CEBB nationwide expansion



The University, represented by Dr. Lourdes C. Generalao, witnessed the signing of Memorandum of Understanding between SETBI and the Commission on Higher Education (CHED) on October 27, 2017 at the Ma-a City Jail in Davao City, for the potential expansion of the CEBB program nationwide.

Also present in the MOU signing activity were CHED Commissioner, Dr. J. Prospero E. De Vera III, CHED Director for International Affairs Staff (IAS), Atty. Lily Freida T. Macabangun-Milla, BJMP RO-XI Regional Director, J/Ssupt. Amelia Abarriao Rayandayan, and Ms. Honeylet Avanceña.

6. Curriculum Review and Enhancement

In 2017, activities on curriculum review and enhancement include the following:

❖ Consultation meeting with agency partners on curriculum revision, enhancement



To hone future community leaders, the University consistently provides opportunities for knowledge and skills advancement to its community. With the ever-changing demands of local and international markets, the need to adapt and create a dynamic and democratic environment of instruction in the University is essential.

Part of the efforts of USEP in producing globally competitive graduates is conducting a series of Stakeholders Consultation among its colleges. This initiative allows colleges to review and revise the curriculum in preparation for school year 2018–2019. Done to keep the curriculum aligned to the CHED Memorandum Orders (CMOs), this also promotes the implementation of the Outcomes-Based Education (OBE) system, which is vital in meeting the demands of global equivalency of quality standards in its programs.

Consequently, the following consultation meetings were held to harmonize the curriculum with the needs of the industries:

COLLEGE	DATE OF CONSULTATION	VENUE
Institute of Computing	July 12, 2017	Davao Light and Power Company
College of Development Management	August 24, 2017	USEP Mintal Campus
School of Applied Economics	September 5, 2017	Apo View Hotel
Bachelor of Laws (Proposed Offering)	September 5, 2017	CEd Training Room, USEP Obrero
College of Arts and Sciences	September 20, 2017	USEP Social Hall

As a state university, USEP continues to serve the community by producing graduates equipped with knowledge and values that contribute to the growth of local pool of human resources. It is strengthened by the unwavering support of its external partners, whose commitment compels USEP to realize one of its goals, which is to make quality education accessible to all.

❖ Alumni Stakeholders' Consultation



In its continuous pursuit of providing quality and industry-relevant I.T. education, the Institute of Computing conducted an Alumni Consultation Meeting on October 13, 2017 to discuss matters relevant to the revision of the IC's curriculum in line with the country's shift to the K-12 Basic Education Curriculum. Several IC alumni from different fields such as education, software engineering, business, banking, and manufacturing attended the meeting and provided feedback that helped the IC get a clearer picture of the current industry landscape. The Curriculum and Instruction Office Director, Dr. Bonifacio G. Gabales, Jr. also graced the event and discussed the rationale for curriculum revision.

❖ School of Applied Economics' Workshop on Curriculum Enhancement and Industry Visits



The School of Applied Economics conducted a workshop on curriculum enhancement for its 2018 offerings on July 21, 2017 at the Malagos

Garden Resort. The objective of the activity is to review the previous curriculum and identify the graduate outcomes to be revised and/or improved. The review was aligned to the CMO 32, series of 2017, which is the PSGs for BS Economics.

Also, SAEc conducted a series of industry visits to seek inputs from major stakeholders to further update and improve the college's curricular offerings. The inputs of the discussion during the visits will be considered in revising the curriculum. The industry visit was conducted in the following agencies:

- Davao City Investment and Promotion Center–September 25, 2017
- National Economic and Development Authority–October 10, 2017
- Davao City Planning and Development Office–October 24, 2017

❖ Institute of Computing Industry Visit and Closed-door Intensive Curriculum Review



As part of the preparation for the curriculum revision of the existing programs and the offering of new programs effective SY 2018–2019, the Institute of Computing (IC) conducted a series of industry visits to various companies within Davao City on July 14–16, 2017. The activity enabled IC to conduct environmental scanning to know the current trends in the industry as far as computing is concerned, so that curricular design will be aligned to what is the need of the industry. This is also in conformance to the OBE process of curriculum design. The visits gave

IC the opportunity to invite key personnel from the industry to form the USEP-IC Industry Academic Council (IAC), whose function is to ensure a sustained linkage with the industry, attainment of desired student learning outcomes and employability of graduates. The following were the companies visited:

- DevPartners
- Ingenuity
- Philippine Long Distance Telecommunications (PLDT)
- Southern Philippines Medical Center (SPMC)
- Davao City Water District (DCWD)
- Park-Inn
- Davao Light and Power Company (DLPC)

On July 27–28, 2017, the Institute conducted an intensive curriculum review to process the information gathered during the industry visits. This information was used as basis for determining which specializations to pursue in the undergraduate programs. In the activity, IC faculty was able to identify the courses to be offered, create a curriculum map and curriculum story for each program offering.



❖ Training on CDIO Framework

Dr. Angel de Vera, Jr., Dr. Christopher Gonzales, Dr. Randy Gamboa, and Engr. Jamal Kay Rogers participated in the 3-day training on Conceive, Design, Implement, Operate Initiative (CDIO) Framework: An introduction to teaching and learning framework, component

1 to 5 facilitated by PASUC, Temasek Foundation International and Singapore Polytechnic at Cebu City last Aug 14–16, 2017.

❖ Status of Curriculum Revision

Colleges	Status of Curriculum Revision								
	Stakeholders' Consultation	Curriculum/Outcomes Development	Curriculum Mapping	Finalization of Program Structure	Syllabus orientation workshop (by college)	Syllabus preparation/ finalization	Local Curriculum review	Submission of the Final Curriculum package to the VPAA for review by University Committee	Remarks
College of Engineering	✓	✓	✓	✓	✓	✓			No approved and final PSGs yet
College of Arts and Sciences	✓	✓	✓	✓	✓	✓			85% done
College of Technology	Working with CED and Bislig for the components of technology for BTVTE								
College of Education	✓	✓	✓		✓				50% done
College of Governance and Business	✓	✓	✓	✓	✓	✓	✓		90% done
School of Applied Economics	✓	✓	✓	✓					70% done
Institute of Computing	✓	✓	✓	✓	✓				Assigning Faculty for Syllabus preparation
College of Development Management	✓	✓	✓	✓	✓	✓	✓	✓	Almost Done
College of Teacher Education and Technology	✓	✓	✓		✓				Working with College of Education
College of Agriculture and Related Sciences	✓	✓	✓	✓					60%-65% done
Bislig Campus	ongoing (Nov. 10, 2017)	Working with CED, CoE and CT for their common programs to offer							
New Programs to Offer									
Bachelor of Laws	✓	Ongoing preparation							FS Completed
Bachelor of Science in Sanitary Engineering	✓	Ongoing preparation							FS Completed
Doctor of Medicine	Ongoing preparation								FS Completed

7. Center of Development Proposal Submitted to CHed

USEP-IC was granted Center of Development for Information Technology Education by the Commission on Higher Education (CHED), effective January 1, 2016 to December 31, 2018. Relative to this, IC submitted to CHed a proposal for funding entitled "Information Technology Education Human Resource Capacity Building through Special Research Interests Groups" with the aim of providing enabling mechanisms to capacitate the IT researchers in the university and to be able to produce research outputs based on the following Special Research Interest Groups (SRIGs):

- Environmental Computing
- Systems and Informatics
- Internet of Things

The proposal was submitted to CHed Region XI last April 5, 2017, and was already forwarded to CHed central for evaluation and approval.

8. Significant Academic Affairs/ Instruction Activities:

❖ Consultative Meetings with Colleges

The consultative meetings per college served as venues where faculty, not just the dean, can elevate significant concerns to the Top Management of the University. The President also used the activity as a mechanism of informing the faculty members on the latest development and pertinent updates that concern them. The Top Management intends to hold the consultative meetings with campuses and the colleges at least once in a semester. During the last quarter of year 2016, the President did the same activity in the external campuses of USEP.



College	Schedule
College of Engineering (CE)	February 27, 2017; 10:00 AM – 12:00 NN
College of Arts and Sciences (CAS)	February 27, 2017; 1:00 PM – 3:00 PM
College of Governance and Business (CGB)	March 2, 2017; 10:00 AM – 12:00 NN
Institute of Computing (IC)	March 3, 2017; 10:00 AM – 12:00 NN
College of Education (CEd)	March 7, 2017; 10:00 AM – 12:00 NN
College of Technology (CT)	March 7, 2017; 3:00 PM – 5:00 PM
School of Applied Economics (SAEc)	March 9, 2017; 10:00 AM – 12:00 NN

❖ IT Companies Visit IC for Recruitment of Graduates



USEP-IC welcomed guests from international companies based in Davao City for possible recruitment of its graduates. According to company managers, USEP-IC graduates who are currently enrolled in these companies are performing very well.

❖ Graduate Diploma in Teacher Education (GDCE)



The Teacher Training and Research Center (TTRC) of the College of Education hosted the Graduate Diploma in Cultural Education (GDCE) Level II, which was funded by the National Commission on Culture and the Arts (NCCA). Twenty-eight (28) DepEd Teachers who are also scholars of the NCCA participated in the GDCE Level II. It ran from April 17 to May 27 with faculty coming from USeP College of Education and other institution determined by the NCCA.

Further, the Department of Education (DepEd), being the long-time partner of TTRC, also funded the 2017 Summer Training Program for Multigrade Teachers. A total of 107 scholars participated in the program, which ran from May 8–June 4, 2017.

The Continuing Summer Training Program for Teachers of Learners with Special Educational Needs, still funded by DepEd, was participated in by 82 scholars.

❖ 5th Local Educators Advancement Program (LEAP V)



The USeP Pamulaan Center for Indigenous Peoples Education hosted the 5th Local Educators Advancement Program (LEAP V)

dubbed as 2017 National Indigenous Peoples Education Festival on May 15, 2017. The Vice President of the Republic of the Philippines, Maria Leonor “Leni” G. Robredo graced the event at the USeP Mintal Campus.

❖ TOS and Syllabus Writeshop



Consistent with its efforts to improve teaching quality, the Institute of Computing (IC) conducted a training-writeshop for its faculty members on Designing Syllabi and Constructing Table of Specifications (TOS) on November 28–29, 2017 at Isla Betita Garden Resort, Samal City. The first day covered the training and writeshop which started with the presentation of the proposed curriculum for the BSLIS, BSIT, BSCS and DIT programs effective SY 2018–2019. This was followed by a detailed lecture on writing course outcomes, learning evidences, measurement system and learning plan. On the last day, the participants presented their outputs for evaluation and critiquing. The activity was full of learning and action, and the incredible efforts and teamwork of the participants made it a success.

❖ IC's 1st industry advisory council meeting

The University of Southeastern Philippines' (USEP) Institute of Computing (IC) held its first consultative assembly meeting with select prominent IT industry players in the Davao region on November 17, 2017 at the Engineering Board Room. The consultative meeting provided an avenue for the IC to present its proposed revised curriculum to its industry partners and to incite relevant feedback and discussion

amongst them. The IC is on the final stages of revising its curriculum set to be implemented in the academic year 2018–2019. The constitution of an industry advisory council will help facilitate the cooperation and communication between the IC and the IT industry in the region. The IC expects the linkage the event has fostered would bode well for both parties and for the entire IT community.



❖ USeP Palaro 2017



The crowning of Binibini at Ginoong USeP 2017 opened the four-day celebration of the University of Southeastern Philippines (USeP) Palaro on October 11, 2017 at the USeP Gymnasium and Cultural Center in Obrero, Davao City.

Giselle Manayaga of the College of Engineering was hailed the Binibini of the night, while Fretz Lloyd Santillan of the College of Education bagged the title of Ginoo.

With the theme USeP at the Forefront of the Global Dynamics of Public Higher Education, the sports and cultural activities of the Palaro officially opened on October 12, 2017. The highlights of the second day include the Cheerdance Competition, where representatives from the College of Technology emerged as the Champion.

Organized to showcase the talents and explore untapped potentials of its students, the Palaro 2017 also aims to promote the value of sportsmanship and healthy competition among the colleges in the University.

Students bested each other out on various sports, music, and performing and visual arts. The College of Engineering emerged as Overall Champion. All the winners were awarded in a formal ceremony on October 24, 2017 at the USeP Gymnasium and Cultural Center.
(Photo credit [Left]: The Collegiate Headlight)



RESEARCH, DEVELOPMENT AND EXTENSION



1. Research Proposals for Funding

Proposals for Funding	To be Submitted to	Proponents	Estimated Budget	College/ Agencies	Status	Target Date implementation
Slow onset impact of climate change	Institute for Change and Sustainable Cities (ICSC)	Gilbert Importante, Genna Carmelo, Leonor Callena	2,000,000.00	CTET, CARS, CGB, CAS, IC	Negotiations ongoing	2017
An Information Technology-Driven Approach in the Preservation of Agricultural Resources in Davao Oriental Watershed Areas	People's Survival Fund (PSF) Davao Oriental	Val Quimno, Gilbert Importante, Jamal Rogers	3,000,000.00	CTET, IC, CARS, DOSCST	Proposal Submitted to DOSCST for inclusion in PSF Project	2017-2018
An Information Technology-Driven Approach in the Preservation of Agricultural Resources within the Tagum-Libuganon River Basin	Department of Natural Resources (DENR) -Foreign Assisted Special Projects (FASP)	Val Quimno, Jamal Rogers, CARS and CAS Faculty	2,000,000.00	IC, CARS, CAS	Proposal to be submitted to TLRB Council for endorsement	2017

Proposals for Funding	To be Submitted to	Proponents	Estimated Budget	College/ Agencies	Status	Target Date implementation
Enhancing Resilience of Rural Communities to Climate Change and Disaster Risks Tagum-Libuganon River Basin	Institute for Change and Sustainable Cities (ICSC)	Gilbert Importante, Genna Carmelo, Leonor Callena	113,831,344.00	CTET, CARS, CGB, CAS, IC	Negotiations ongoing	2017
Hydrology and determinants of catchment response: Basis for integrated watershed management of TLRB	People's Survival Fund	Province of Davao del Norte (c/o Romulo Tagalo), USeP Tagum-Mabini Campus	2,000,000.00	CARS, CAS, CTET, CE, CT	Finalizing proposal, Target Submission 1st week of March	2017

2. Externally funded Researches

PROJECT TITLE	FUNDING AGENCY	AMOUNT
1. Revitalizing the abaca industry through S&T intervention for higher crop productivity using high-yielding and bunchy top-resistant abaca hybrids	DOST-PCAARRD	1,703,679.00
2. Adaptability Trail of Four Promising GCTV Somaclones Against Fusarium Wilt (Foc)	ACIAR	5,353,840.00
3. Integrated Management of Fusarium Wilt of Bananas in the Philippines and Australia	ACIAR	672,811.89

PROJECT TITLE	FUNDING AGENCY	AMOUNT
4. Regional Value Chain Analysis (VCA) and Investment Roadmap of Selected Agricultural Commodities in Region 12	DOST-PCAARRD	1,703,679.00
5. Commodity Profile: Selected High Value Crops in Region 12, Mindanao	DA-RFO XII	480,000.00
6. Assessment of the Effectiveness of ATI-RTC XI Learning Sites	ATI-RTC XI	564,500.00
7. Development and harmonization of technical standards for the conversion of overhead lines to underground cables	ICASEA	(\$ 9,653.00) 482,650.00
8. Region X1 Climate-Resilient Agri-fisheries (CRA) Assessment, Targeting & Prioritization for the Adaptation and Mitigation Initiative (AMIA) Phase 2	DA-BAR	1,000,000.00
9. Design, Development & Packaging of IoT Monitoring & Intelligent Control System for Crop Heat Stress	USAID-STRIDE	4,799,704.00
10. Impact Evaluation on the Pantawid Pamilyang Pilipino Program in Davao Region	NEDA	1,312,043.30
11. Updating of the Davao Region Human Resource Development (HRD) Plan for 2017–2022	DOLE-XI	1,723,078.78
12. Biodiversity Assessment and Carbon Storage Determination in AMCI Influence Area, Masara, Maco, Compostela Valley	AMCI	517,500.00
13. Field Assessment of Actinomycete Inoculant for Enhancing the Growth and Yield of Rainfed Lowland and Upland Rice in the Philippines	PHILRICE	300,000.00
14. Development and Harmonization of Technical Standards for the Conversion of Overhead Lines to Underground Cables		482,650.00
15. Field Testing of the Integrated Gold-copper Mineral Processing Pilot Plant in the Regions	DOST X1	125,000.00
16. Rapid Assessment of Australia Awards Scholarships and Institutional Partnerships Program.	PAHRODF	1,800,000.00
17. Impact Study and Evaluation of Mining Operations in Identified Mining Sites Using Total Economic Valuation	DENR	1,200,000.00
TOTAL		22,861,995.00

3. Research Programs in 2017

PROGRAM TITLE	PROJECT TITLE/ ACTIVITIES	College	Project Duration	BUDGET SOURCE			TOTAL
				101	164	Others/ (External Funding)	
Rehabilitation through Adoption of High Yield in and Virus Resistant Abaca Hybrids	Revitalizing the Abaca Industry Through S&T Intervention for Higher Crop Productivity Using High Yielding and Virus Resistant Abaca Hybrids	CARS	March 2016-February 2017			1,700,000.00 DOST-PCAARRD	1,700,000.00

PROGRAM TITLE	PROJECT TITLE/ ACTIVITIES	College	Project Duration	BUDGET SOURCE			TOTAL
				101	164	Others/ (External Funding)	
S&T Management Approaches Against Fusarium Wilt (Fusarium oxysporum f. sp. Cubense Foc) on Cavendish in Mindanao	Adaptability Trial of four promising GCTV Somaclones Against Fusarium Wilt (Foc)	CAS	June 2014 – June 2017			V5,353,840.00 ACIAR	5,353,840.00
	Design, Development & Packaging of IOT Monitoring & Intelligent Control System for Crop Heat Stress	CE	Sept. 2016 – Aug 2017			4,799,704.00 US-AID-STRIDE	4,799,704.00
Enhancing Crop productivity to ensure Food Security	Utilization of Vermi compost Drippings in Chemical-Free Vegetable Production	CARS	April 2016 – March 2017	237,600.00	237,600.00		237,600.00
	Population Dynamics of Insect Pests of Selected Vegetables as Influenced by Vermicast Drippings Under UseP Condition	CARS	April 2016 – March 2017		364,100.00		364,100.00
	Enhancing the Effectiveness of Trichoderma harzianum for Fusarium Wilt Management in 'Lakatan' Banana	CARS	April 2016 – March 2017		971,710.00		971,710.00
	Assessment of Native Chicken in Davao Region: Its Phenotypic Characteristics and Management Practices	CARS	April 2016 – March 2017		954,322.60		954,322.60

PROGRAM TITLE	PROJECT TITLE/ ACTIVITIES	College	Project Duration	BUDGET SOURCE			TOTAL
				101	164	Others/ (External Funding)	
	Development of Pre-and Harvesting Tools/ Facilities for T. Harzianum and Vermiculture to Enhance the Production and Delivery System	CARS	Jan 2016 – June 2017		604,500.00		604,500.00
	Region XI Climate-Resilient Agri-fisheries (CRA) Assessment, Targeting & Prioritization for the Adoption and Mitigation Initiative (AMIA) Phase 2	CARS	June 2016 – Feb 2017			1,000,000.00	4,799,704.00
	Biodiversity Assessment and Carbon Storage Determination in AMCI Influence Area, Masara Maco, Compostela Valley	CGB	Jan 2017 – March 2017			517,500.00 AMCI	517,500.00
	Integrated Management of Fusarium Wilt of Bananas in the Philippines and Australia	CARS	May 2014 – December 2017			672,811.89 ACIAR	672,811.89
	Ecology of Rice Fields in the Case of Fe's Lang-kong Rice Organic Farm in Langkong, M'ang, Cotabato	CAS	Sept. 2016 – Dec. 2017	685,500.00			685,500.00
Performance and Needs Analysis of Students and Stakeholders of CTET Programs	Analysis of BEEd Performances of UseP Tagum	CTET	July 2016 – September 2017		269,620.00		269,620.00

PROGRAM TITLE	PROJECT TITLE/ ACTIVITIES	College	Project Duration	BUDGET SOURCE			TOTAL
				101	164	Others/ (External Funding)	
Stakeholders of CTET Programs							
	Communication Competencies Among Parents, Teachers, and Students with hearing Impairment in Tagum City	CTET	July 2016 – September 2017		251,060.00		251,060.00
Learning competencies, Adaptability and Employability of BSEd Students of UseP Tagum Mabini Campus	Learning Competencies and Teaching Strategies of BSEd Students	CTET	July 2016 – June 2017		168,410.00		168,410.00
	Adaptability of BSEd Pre-Service Teachers in DepEd Teaching	CTET	July 2017 – June 2018		82,445.00		82,445.00
E-Governance of Barangays in Tagum City	Assessment of IT Needs of Urban Barangays in Tagum City	CTET	July 2016 – June 2017		431,995.40		431,995.40
	Assessment of IT Needs of Rural barangays in Tagum City	CTET	July 2016 – June 2017		220,398.60		220,398.60
TOTAL				685,500.00	4,556,161.00	14,043,855.89	19,285,516.89

4. Research Updates

- a. On Industry Partnerships
 - UseP- Cloudfarm Incorporated (on automated irrigation systems, funded by USAID)
 - UseP-PAHRODF (on rapid assessment on the effectiveness, success and impact of Australia Awards scholarships, partnerships and re-entry action plans, funded by AusAID)
 - UseP- ACIAR- (on Fusarium project, funded by AusAID)

- USeP- APEX Mining Inc. (on environmental valuation)
- USeP - Hijo Resources Corporation (on-process)

b. Proposals Submitted

- Six (6) proposals to PCIEERD
- Five (5) proposals to CHED including Institutional Mobilization Fund for Institute on Environmental Resource Management
- Two (2) proposals to PCAARRD
- Three (3) under development proposals for CHED, CRADLE, NICER, and RD Lead
- Two (2) under development proposals on feasibility study for Compostela Valley State College (CVSC) extension in Municipality of Laak and evaluation of ATI-RXI learning centers
- Under review–Two (2) Peoples’ Survival Fund (PSF) proposals for PLGU Davao del Norte and Municipality of Laak

c. Publications

- Eight (8) publications in International Journals recognized and accredited by SCOPUS-REUTERS and CHED.
- Eight (8) publications under review

- d. Completed 14 researches out of 27 targeted for 2017. Among the completed research projects are the (1) Evaluation of the Impact of the Agricultural Insurance Corporation on Agricultural Producers in Region XI; and the (2) Impact Assessment of PCAARRD’s Science and Technology-Based Farm (STBF) Technology Transfer Modality in Regions X and XI.

e. Among the new engagements of the University are the (1) Department of Labor and Employment–USeP School of Applied Economics Labor Assessment Project; and (2) Impact Evaluation on the 4Ps in Davao Region

f. Feasibility Studies (FS) Completed

- FS on the offering of Sanitary engineering
- FS on the offering of Doctor of Medicine
- FS on the offering of Law

The three FS outputs were presented before the different stakeholders on 28 February 2017. The University also documented the comments and inputs of the different reactors and guests from the industry and government agencies, among others.

As the lone university in Davao Region, the Administration believes that there is a need to equate the courses offering of USeP to that of the private institutions, to give opportunity to those less privileged but deserving students who aim to pursue the above-mentioned courses.



5. Extension Programs

As the lone university in Davao Region, the Administration believes that there is a need to equate the courses offering of USeP to that of the private institutions, to give opportunity to those less privileged but deserving students who aim to pursue the above-mentioned courses.

❖ Sagop Kinabuhi Program 2 (SKP2)



As part of the Sagop Kinabuhi Program 2 (SKP2) activities, the University of Southeastern Philippines, in partnership with the Archdiocesan Social Action Center (ASAC) holds a Fun Day in Eden Nature Park and Resort in Eden Bayabas, Toril, Davao City on January 27–28, 2017. The event

was participated in by SKP2 partner agency representatives from 16 government and civil society organizations in the city. A total of 51 voluntary submission for reformation persons (VSRPs) from the 11 barangays in Talomo District were housed for two days in Eden purposely to build better camaraderie and ensure that VSRPs and partners working together in this program would be able to work harmoniously in the upcoming activities.

Community Rehabilitation Program - Psycho-Spiritual and Psycho-Social Approach

The Sagop Kinabuhi Program 2 conducted a community rehabilitation program with psycho-spiritual and psycho-social approach for the period of 18 Saturdays starting March 18 and ending on July 15, 2017.

SKP is a response to the consequential en masse surrender of prohibited drug users and pushers, now known as Voluntary Submission for Reformation Persons (VSRPs), resulting from the government's ongoing war on drugs. It is designed to contribute to the multi-sectoral efforts at reconciling and reunifying VSRs to their respective families and communities.

Through this program, SKP2 management hopes to help VSRPs gain back lost self-confidence, self-respect, and self-worth, and become once again productive members of their families and communities; assist VSRPs acquire needed additional skills and knowledge, have job access through referrals and become gainfully employed or self-employed; enhance and strengthen VSRPs spirituality through values formation seminars and education; and support the families and communities of VSRPs accept them back into their embrace in the spirit of reconciliation and reunification.

At the end of the program, we expect VSRPs to become well-integrated individuals emotionally, psychologically, spiritually and socially.



- SKP2 Distributed Food Packs To The VSRPS

The Sagop Kinabuhi Program 2 (SKP2), through Archdiocesan Social Action Center (ASAC), distributed food packs to the Voluntary Submission for Reformation Persons last May 27 and June 3, 2017



- Sagop Kinabuhi Program 2 evaluation and assessment of progress at the Ascension of the Lord Parish, GSIS Heights, Matina, Davao City last May 16, 2017



- City Anti-Drug Council meeting with Higher Education Institution last June 9, 2017 at University of Immaculate Conception, Fr. Selga, Davao City

❖ Programang Agrikultura Gamit Ang Teknolohiya Aron Ayuda Sa Bukid Para Asenso Ka (PATABA)

The PATABA management team conducted a baseline survey with the farmer cooperators in June 24 to purposely acquire the profile of the barangay. A training was also held about Science and Technology-based Management Training on Cacao Production sometime in September 2016. Focus Group Discussion (FGD) also happened to set a platform for farmers to discuss their status and current practices in their respective farms.

- 3rd Philippine Philanthropist Society (PPS) Mindanao Summit



The PATABA (Programang Agrikultura Gamit Ang Teknolohiya Aron Ayuda Sa Bukid Para Asenso Ka) farmer cooperators attended the 3rd Philippine Philanthropist Society Mindanao Summit on April 28, 2017 at the USeP Social Hall.

The event was attended by the philanthropist and pathologist across the regions in the country. During the plenary, several plant experts shared new discoveries and trends in farming that added new knowledge to the PATABA farmer cooperators in growing their cacao and other crops in their farms.

It has always been the goal of the PATABA management to educate its beneficiaries of the new farming methods so they are able to be successful in their farms. Their success is expected to help New Bataan, Compostela Valley farmers community to build a strong support system where they share each other's know-how in farming.

Each of the farmers in PATABA program has been challenged to have 20 duplication of themselves at the end of the program.

- PATABA Strategic Marketing, Planning, Budgeting, and Linkages Training-Workshop

PATABA held a Strategic Marketing, Planning, Budgeting, and Linkages Training Workshop on June 1-2, 2017 in Kalahi Hall, Barangay Cogonon,



New Bataan, Compostela Valley.

The two-day workshop was conducted among twenty (20) farmer-cooperators to address the result of the component 2 baseline survey information that highlighted problems on limited farm production, lack on marketing strategies, and low-priced products in the market. It was facilitated by the faculty members of the College of Development Management through Dr. Silverio Magallon, Ms. Leah Cadena, and Ms. Mercy Leano. During the seminar, practical methods and strategies on marketing, planning, budgeting and creating linkages in the business community were discussed to help farmers cooperators increase their income from farming.

❖ Establishment and Management of Marine Protected Area within Davao City and Conservation of Biologically Important Species/GIZ-PAME Project

Planning is the first and most important function of management. It is needed at every level of management. In the absence of planning all the activities of the organization will become meaningless. To come up with a comprehensive MPA management plans, a write shop was conducted last March 1-2, 2016 at CGB Resource Center, USeP, Bo. Obrero, Davao City. The said activity was spearheaded by the academe, University of Southeastern Philippines (USP) and DENR. The PNP-Maritime Unit 11, attended by representative from the LGU Davao's City Agriculture Office, representatives from BFARMC, fisher folks association, BLGU's and FLET make the said activity possible. All plans were already been drafted but needs to be presented again for another stakeholders consultation for finalization.

❖ Agriculture Capability Advancement and Rehabilitation Extension Services (AgriCARES)



The AgriCARES management successfully installed a Solar Irrigation System in Brgy. Araibo and Magnaga, Pantukan, Compostela Valley. The new irrigation helps improve the farming

methods of the farmers to increase farm production and income. Moreover, Focus Group Discussion and Seminars are conducted to capacitate farmers with the new farming ways and methods that enhance the quality of their production. The modern matured Agricultural technologies that are produced by the university are also shared and taught to the beneficiaries to boost their production and livelihood.

❖ Integrated Reading Enhancement Approach to Developing Readers (I- READR) Program-ASP Sagayan

The Integrated Reading Approach to Developing (I- READR) Program held the signing of Memorandum of Agreement with its partners on November 11, 2016. The signing remarks the beginning of the operation of the program that ambitions to elevate the quality of education acquired by the students in the target school. University's administration has been supportive to provide all needed resources for the beneficiaries enhancement in literacy.

❖ Barangay Unified Intervention for Leadership and Livelihood Training Development

Barangay Assistance "We believe that one of our fundamental roles is to help those who work their backs out in delivering services efficiently and effectively to their clientless," said Mr. Karlo Martin Caramugan, SAEc's Extension Head during the Data Analysis, Training, Utilization and Management (DATUM) Activity held last October 8, 2016 at the SAEc Computer Laboratory. The DATUM project is a project under the Barangay Unified Intervention for Leadership and Livelihood Training Development (BUILD) Program of the school. DATUM activity was participated by nine (9) barangay functionaries from Brgy. Paciano Bangoy, Agdao District, Davao City. These barangay personnel, composed of administration staff and barangay health workers are directly involved in the barangay's data collection and utilization. The activity was designed to teach the participants with computer.

❖ Hospital Bound Education Program (Educational program for House of Hope children)

On November 24, 2017, the College of Education (CEd) of USEP facilitated the turnover ceremony of the Hospital-Bound Educational

Program (HBEP) for the House of Hope—a transient home for children with cancer—to Dumanlas Elementary School (DES).

The HBEP, a research and extension program spearheaded by Program Leader, Dr. Edna Jalotjot, and CEd Dean and Program Co-leader, Dr. Bonifacio G. Gabales, Jr., was launched by CEd in 2012 to spur awareness on children's right to education. Through offering educational interventions to the long-staying patients of House of Hope, HBEP is able to establish a learning environment in the transient home while providing the children with formal schooling. With teacher-students facilitating the lessons, the HBEP brings real classroom-setting experiences to the patients.

The turnover activity inspired DES to perform the duties for House of Hope with humility and dedication. Upon accepting the Key of Responsibility from Dr. Jalotjot, Ms. Mary Germaine Alberto, DES Principal, promised that DES will fulfil its responsibility as new facilitators of the HBEP. Ms. Alberto said that DES is committed to educate the little cancer warriors of House of Hope—Dumanlas SPMC campus.

In 2013, USEP entered into a Memorandum of Agreement (MOA) with SMPC and DCCFI for the implementation of HBEP. USEP prepared the educational programs offered for the children while SPMC provided the space, infrastructure, facilities, and other maintenance services for the patients' medical and psycho-social care.



• Summer Class 2017: Music & Arts Camp 2

The University Extension Division, through the College of Education, conducted a Summer Camp of Music and Arts for the Hospital-Bound Program beneficiaries on April 18–May 31, 2017 at the House of Hope, Southern Philippine Medical Center, Bajada, Davao City.

The Summer camp was held every Tuesday with different workshop in singing, dancing, drawing, basic sketching and doodling and coloring

facilitated by Dr. Pearl Ann M. Mancao of CEd. The camp aimed to provide a venue for the children with cancer to have a recreational activity during summer break. Further, it also endeavor to develop and discover the abilities of the said students in drawing, painting, sketching, playing musical, singing, and dancing.



- Summer Camp 2017: Mathematics Enhancement Summer Class



Due to the demand of the students in the House of Hope, College of Education Extension Unit conducted a Summer Camp on Mathematics Enhancement Summer Class. The intention of the workshop was to enhance the mathematical skills and abilities of the students. Further, it also aims to prepare the student for the class in June for them to easily comprehend the lessons in Mathematics through advance discussions and practical tests.

❖ INNOTeach

- Counting Assessment Data: Validating Evidences For Classroom-Based Action Research



The INNOTeach project conducted a Training Workshop for the teachers of A. Bonifacio Elementary School in Talomo District, Davao City last May 27, 2017. The workshop aims to assess the data gathered by the teachers of the said school in writing their classroom based action research. Classroom now the laboratory of research provides an opportunity for the educators to make their teaching methods and approaches aligned and apt for the environment and level of comprehension possessed by the pupils. Moreover, holistic development of the pupils can be more likely achieved through a research based observation and critiquing. INNOTeach is a project headed by Dr. Emmie Cabanlit of CEd.

6. *Other Significant RDE Programs, Activities and Projects*

- ❖ HIV-AIDS/Anti-Sexual Harassment and Anti-Substance Abuse Seminar



The Gender and Development Office held a seminar on HIV-AIDS/Anti-Sexual Harassment and Anti-Substance Abuse on August 22–23, 2017 at the USEP Gymnasium and Cultural Center. Students from CAS, IC, CT, and SAEc were the attendees for the first day. Dr. Bernadeth L. Gerodias, a Clinical Psychologist from SPMC, delivered the topic on HIV-AIDS Awareness, its basic facts and figures and the importance of knowing the WHYS and HOWs of HIV-AIDS.

❖ Gender Sensitivity Training

The Office of Gender and Development (GAD) conducted a Gender Sensitivity Training on Gender-Based Violence, Teenage Pregnancy, and Social Media on August 24, 2017 at the USEP Multicultural Gymnasium.

❖ SAFE MOA Signing



The University of Southeastern Philippines (USEP) and the Department of Science and Technology (DOST) conducted an Inter-Regional Writeshop and signed a Memorandum of Agreement on the Science and Technology Action Frontline for Emergencies and Hazards (SAFE) Program Implementation in Cluster 1 (Regions 10, 11, and Caraga) in Mindanao on August 23, 2017 at the Grand Regal Hotel. (Photo credit: Office of the VPRDE)

❖ Seminar on Foundations in IP Rights and Patent Search Workshop



The Knowledge and Technology Transfer (KTTD) conducted a seminar on Foundations in IP Rights and Patent Search Workshop on November 28–29, 2017 at the CAD Center, Engineering building, USEP Obrero campus.

Among the topics presented in the two-day event include *Copyright and Trademark, IP Rights: Patent, Utility Model, and Industrial Design, International Patent Classifications (IPC), Keyword Searching, and Prior Art Search and Reporting.*

❖ Qualitative Research Training-Workshop Series 1 (QUARTS 1): Ethnography for Empowerment



The Continuing Education Center conducted a three-day training-workshop on November 23 at the USEP Social Hall and on November 24–25, 2017 at Highway 81 in Marilog District, Davao City.

Dr. Mervin G. Gascon, Director of Extension Division and associate professor at the College of Development Management of USEP, and Dr. Ronnie V. Amorado, Vice President for Academic Planning Services of the University of Mindanao, served as resource speakers of the event.

QUARTS 1 discussed critical issues and traps in qualitative research and conducted an orientation on Ethnography and Biography: Qualitative Research for Empowerment.

Organized to develop the qualitative problem identification, data gathering and analysis of the participants, the QUARTS 1 also helped improve their critical thinking skills in reading and reviewing scholarly articles.

❖ Training on Gender and Development Analysis Tools



The Gender and Development (GAD), under the office of the Vice President for Research, Development, and Extension (RDE), conducted a training on Gender Analysis Tools such

as Harmonized Gender and Development Guidelines (HGDG) and Gender Mainstreaming and Evaluation Framework (GMEF) on November 24–25, 2017 at Grand Menseng Hotel in Davao City.

Heads and directors of different offices participated in the two-day event, which was organized to assess the gender responsiveness of the programs and projects of the University, and to capacitate the technical working group members of the GAD Focal Point System (GPFS) on how to properly execute GAD processes for planning and budgeting of GAD funds.

❖ GAD Plan and Budget Seminar

The Gender and Development (GAD), under the office of the Vice President for Research, Development, and Extension (RDE), conducted a seminar on GAD Plan and Budget on November 13, 2017, 9:00 AM at the USeP Board Room.

USeP officials, together with resident auditor from COA, Ms. Pier Lolita David-Sy, participated in the seminar, which was organized to capacitate participants on the proper way of executing GAD processes needed in the planning and budgeting of GAD funds. The seminar, facilitated by Dr. Ruby B. Brion, GAD Director from the Laguna State Polytechnic University, was also conducted to enlighten the participants on the basics of gender sensitivity, guidelines of GAD attributions, and planning of clients and organization-focused projects. All these topics contribute in ensuring the gender-responsiveness of USeP.

❖ World AIDS Day



Gender and Development (GAD), in partnership with the Family Planning Organization of the Philippines, facilitated a candle lighting activity to commemorate the World AIDS Day on December 1, 2017. Students gathered at the USeP center stage for the activity.

❖ Uni-Wide Research, Development and Extension In-House Review



The University conducted the Uni-wide Research, Development and Extension (RDE) In-House Review on October 4–5, 2017 at the Grand Menseng Hotel in Magallanes Street, Davao City.

This year's In-House Review welcomed proposals that are aligned with the six (6) 5-Year RDE Agenda of the University, namely; Climate Change, Sustainable Agriculture, Policy Studies, Socio-Cultural, Manufacturing and Production, and Emerging Trends. In the same event, RDE identified highly potential research and extension programs to be funded in the next fiscal year.

Aligned with USeP's efforts in becoming a research university in the ASEAN region, this event encourages its faculty members to showcase their proposed researches and extension programs to uplift the living conditions of the citizens in the region. For years, USeP, as an academic institution, has extended support to the underserved and marginalized communities by utilizing its discoveries in research.

Last year, the Uni-wide RDE In-House Review also developed programs that have capacitated people in the region with different skills and values needed to create a livelihood project.

USeP continually strives to create a strong and dynamic research and extension community that produces alternatives for socio-political issues in the region. It also seeks to foster critical reflection and encourages methodological and theoretical refinement in the work of its faculty academics.

❖ Quantitative Data Analysis for Social Research Training and Workshop Series

The Continuing Education Center, under the Extension Division of the University of Southeastern Philippines (USEP), organized a Quantitative Data Analysis for Social Research Training and Workshop Series on September 9, 16, 23, & 30, 2017 with D. John Stephen G. Curada as the event resource speaker.

❖ Turnover of community-managed plant nursery to New Bataan farmers' org



The University demonstrates its unwavering commitment to its community through its extension service called Programang Agrikultura gamit ang Teknolohiya aron Ayuda sa Bukid para Asenso ka (PATABA).

Dr. Danilo B. Pacoy, Vice President for Research, Development, and Extension (RDE), turned-over the new community-managed plant nursery, with its Security and Exchange Commission (SEC) Certificate as a duly-registered organization, to Cogonon PATABA Farmers' Association Inc. This Association is composed of 20 selected typhoon Pablo-stricken farmer-cooperators of Brgy. Cogonon in New Bataan, Compostela Valley Province.

This community-managed plant nursery is expected to contain about 40,000 cacao and forest tree seedlings, which the PATABA farmers will use or sell to neighboring farmers

to augment the resources of their existing farms.

Orlando B. Tuyor, president of Cogonon PATABA Farmers' Association Inc., said that the activity has become a venue for the gathering of partners from the academe and municipal and provincial local government units (LGUs). He represented the farmers' organization during the turnover ceremony held at Cogonon Elementary School.

Also present during the program were Cogonon Elementary School Principal, Oliver S. Tuyor, Provincial FITS Manager Roland Sibayan (representing Provincial Agriculturist Dr. Rolando S. Simene), Municipal Agriculturist Dr. Renato C. Bermejo, Executive Assistant Ariel Balbin (of Municipal Mayor Gerardford Balbin), USEP Extension Director Dr. Mervin G. Gascon, PATABA Project 5 leader Prof. Mercy C. Leaño, and USEP-CARS Extension Head Dr. Fernando V. Magdato, Jr., among others.

PATABA was originally a project of Southern Mindanao Agriculture, Aquatic and Resources Research and Development Consortium (SMAARRDEC). In May 2016, USEP took over the project, which became known also as Pablo 2.

The PATABA also aims to upscale the science and technology-based interventions for selected farmers through establishment of integrated farming systems, technology-based enterprises, market linkages, and development of farm facilities.

Proposed activities and direction of the farmers' organization were then openly discussed during the consultation meeting facilitated by PATABA program leader, Dr. Cecirly G. Puig. (LDGalicha)

❖ Proposal for the Institutional Development and Innovation Grants has been approved for funding by the Commission on Higher Education

The Commission on Higher Education granted, on 15 November 2016, a provisional notice of award to USEP as a grantee under CMO No. 33 series of 2016 in the K to 12 Transition Program, for the engagement entitled: Setting Direction as a Research University. The undertaking aims to mainstream research in our instruction by strengthening our curriculum to become research-intensive. Among the objectives of the

project, where the activities are anchored, are as follows:

- To revise and enhance USeP's RDE Manual
- To print and distribute/disseminate the RDE Manual
- To acquire institutional subscription/license to a text-matching software that helps ensure academic/research integrity
- To acquire an institutional qualitative data analysis software
- To acquire an institutional authoring, publishing and outreaching software
- To enhance the capability of the faculty in crafting their syllabus based on RDE Thrusts, OBE Framework and gender fair language
- Establishment of centers and institutes as advocacy, research and policy hubs in the region and the country
- To develop a strategic plan towards becoming a research university

The expected outcomes of the project are:

- Enhanced research skills of the other members in the academic and research institutions within the region; and
- Increased number of publications and citations of other members in the academic community within the region in high impact refereed journals.

❖ Women's Month Celebration 2017

The National Women's Month Celebration every March is part of the worldwide observance of the International Women's Day (Proclamation No. 224 s. 1998; RA 6949). The theme for this year's celebration is WE Make CHANGE Work for Women.

The Gender and Development Office of the University of Southeastern Philippines is leading the month-long celebration by holding series of programs which include TED Talk format show, seminar and forum, and competitions, among others, to be participated in by faculty, non-teaching personnel, and students.

➤ For Faculty and Non-Teaching Personnel

March 1, 2017 **Wellness for Women: HIV 101 Seminar**

Speaker: Family Planning of the Philippines
Target Participants: Faculty and non-teaching personnel (Obrero and External Campuses)

Venue: USeP Hostel Training Hall

Time: 8am-12nn

Reproductive wellness check-up

Pap smear/Cervical cancer

Screening at a subsidized cost (Php300.00)

Venue: USeP Clinic

Time: 9am-5pm

March 28, 2017 **Women inspire women talk show**

Speakers: Dr. Eveyth P. Deligero, Dr. Tamara Cher Mercado, Ms. Ma. Luisa B.

Faunillan, and Engr. Leni P. Vidal

Target Participants: Faculty and selected graduating students of the university

Venue: USeP Social Hall

Time: 1:30pm-4:00pm

March 29, 2017 **Issues and Challenges of Women in Sports: A Symposium***

Speaker: Sports Director of Ateneo de Davao University

Target Participants: Coaches and women athletes (Obrero and External Campuses)

Venue: USeP Social Hall

Time: 8am-12nn

➤ For Students

March 3, 2017 Poster Making Competition

Venue: CED Training Room

Time: 1pm-3pm

March 8, 2017 International Women's Day

Venue: USeP Center Stage

Time: 3pm-5pm

March 24, 2017 Song Competition

Venue: USeP Social hall

Time: 2pm-5pm

❖ Proposal for the Establishment of Digital Fabrication and Engineering Construction R&D Center

The University was invited by the Department of Science and Technology ROXI to submit proposals under its Niche Centers in the Region for R&D (NICER) Program. After consulting the National Economic Development Authority- RO XI, both DOST XI and NEDA XI have identified the Digital Fabrication and Engineering Construction R&D Center as among the priority

R&D Centers for Davao Region in the next five (5) years. The two agencies recognized the competence and thrust of the University in this field, hence they have identified USeP as the best institution to host this proposed R&D Center. The Proposal was endorsed by the Regional Development Council. The University also submitted another proposal under the CRADLE program of DOST's Science for Change (S4C).

❖ Technology Business Incubation (TBI) Program of DOST

The DOST XI announced that three (3) HEIs in Davao City, namely USeP, UM, and UP-Mindanao, were visited by PCIEERD to apply for the Technology Business Incubation (TBI) Program. The University is currently complying with the requirements.

❖ Visit by the Indonesian Consulate



The Office of the Vice President for Research, Development, and Extension (RDE) accommodated the Indonesian Consulate led by Dr. Fahmy Lukman, Education Attache of the Indonesian Embassy, to discuss on the possibilities of including Bahasa Language in the Institute of Languages and Cultural Arts (ILCA) of USeP. The meeting held on April 21, 2017, was also conducted to establish future partnerships and linkages.

❖ Filed Intellectual Property Rights (IPR) Applications

- For Patent–2
- For Trademark–2

(Note: As of May 31, 2017, we have 22 Patent Pending)

❖ IPR Grants

- One (1) Utility Model–A Grain Dryer (CARS)

❖ IPR Training Conducted

Conducted a Seminar-Workshop on Preparation of Patent Applications (This is the part 2 of the Seminar on Patent Search last December 2016) on May 30–31, 2017, where 47 USeP Students from various colleges participated.

7. Updates from Colleges

A. The College of Engineering submitted its full blown proposal to DOST-PCIEERD on the establishment of “R and D Center for Digital Fabrication, Innovations and Designs in Davao Region.”

B. The School of Applied Economics (SAEc) conducted a study on Labor Demand and Supply Assessment in Region XI funded by DOLE RO XI and USeP. The project conducted a workshop on July 6–7 at Highway 81, Datu Salumay, Marilog District, Davao City to achieve the program's aim of conducting a comprehensive assessment of human resource demand and supply situation in Davao Region:

- i. Estimate labor demand multiplier by occupation per sub-cluster, by type, by scale and labor aggregate demand.
- ii. Estimate annual labor supply by occupation.
- iii. Forecast labor demand and labor supply based on varied scenarios
- iv. Estimate the extent of labor mismatch by clusters, sub-clusters, by type and by scale.
- v. Identification of occupation with labor shortage and surplus.
- vi. Policy reviews and recommendations

❖ Training Workshop on Academic Integrity and Plagiarism Prevention: Policies, Technologies & Best Practice”



On July 26–28, 2017, one faculty was sent, Jennifer E. Hinlo, from the School of Applied Economics (SAEc), to attend the “Training Workshop on Academic Integrity and

Plagiarism Prevention: Policies, Technologies & Best Practice” at Dao Diamond Hotel and Restaurant, Tagbilaran City, Bohol. The speaker of the training was Dr. Genaro V. Japos. Dr. Japos is the founder of two Philippine-based research associations, the Philippine Association of Institutions for Research in 2007 and the International Association of Multidisciplinary Research in 2011 with a strong membership of 54 and 13 academic institutions, respectively, to date. He is formerly a graduate school professor and research director with the Liceo de Cagayan University.



The main highlights of the training include the discussion of academic integrity policies in the mission, goals and objectives of the university. In addition, topics on how to solve problems and issues of plagiarism prior to and after publication and submission of manuscripts to the teachers were also discussed.

C. College of Technology:



- Faculty of the College of Technology presented and justified their research proposals consisting of three Research Programs during the USEP Uniwide RDE Forum at Grand Men Seng Hotel last October 4–5, 2017.

- Two faculty of the College attended the Research Publication Packaging conducted at the Hijo Resort in Tagum City last September 29–30, 2017 and submitted two research outputs subject for publication pending approval by the Research Publication Board by the university.

- Faculty of the College of Technology presented their research outputs during the 15th PACUIT National Conference

- Two faculty of the College attended the Refinement of Research Publication Packaging conducted at the D'Leonor Hotel and Resort in Davao City on November 20-21, 2017 and submitted two research outputs subject for publication pending approval by the Research Publication Board of the university.

D. Institute of Computing:

❖ User Orientation and Training for Brgy. Mintal, Davao City



The Institute of Computing conducted Barangay Records Management System (BRMS) user orientation and training at Brgy. Mintal on November 17, 2017. BRMS is one of the extension activities under the Eye-See Enabled Barangay Program by IC. This system will have an automated database that will keep all of the constituent records in one place and would make records more accessible and secure. Instead of manually preparing the forms to be given to constituents, BRMS will automatically prepare the form and it will be ready for printing.

The activity was attended by different officials of barangay Mintal headed by its Barangay Chairman, Ramon M. Bargamento III. USEP-IC was represented by Dr. Val A. Quimno, Marvin S. Lagmay and selected students.

❖ 100% Faculty involvement in Research



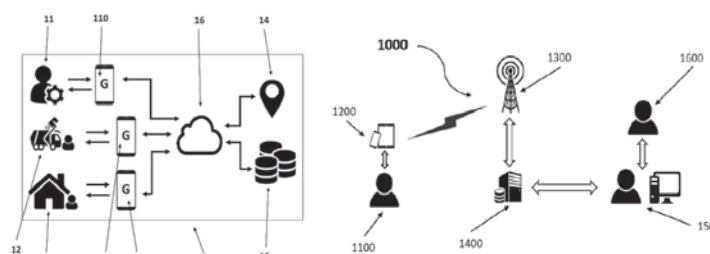
Embodying the University's vision of becoming a premiere research university, the IC accomplished an unprecedented feat of involving one hundred percent of its faculty members in all of its research proposals presented during the University-wide Research, Development and Extension Call for Proposals 2017 on October 4–5, 2017 at the Grand Men Seng Hotel, Davao City.

The research proposals and their corresponding faculty proponents are as follows:

- Analyzing Employability and Employment Factor of UseP-IC Graduates: The ADIC Tool for Tracer Study by Ms. Leah Pelias and Glevinzon Dapal
- Design and Development of an E-learning Licensure Examination Review Platform for the University of Southeastern Philippines by Jamal Kay Rogers and Hermoso Tupas Jr.
- Incoming Freshmen Students' Conceptions of Computer Programming: A Phenomenographic Case Study by Val Quimno and Marvin Lagmay
- Development of UseP Online Knowledge-Based System by Tamara Cher Mercado and Ariel Pabilona
- FBAlert: An Application For Natural Disaster Response by Deannie Dizon, Justine Jai Ang, Frederick Abluro, Randy Gamboa and Glevinzon Dapal
- Development of a Data Privacy Policy Model for the University of Southeastern Philippines by Randy Gamboa, and Michael Anthony Jandayan
- High-level Comparison of Different Contemporary Data Visualization Tools to Determine Their Effectiveness in Visualizing the DSWD FO XI Listahanan Data Set by Michael Anthony Jandayan, Randy Gamboa and Tamara Cher Mercado.

❖ Two research studies for patenting

The Institute of Computing (IC) successfully filed two (2) technologies for patent during the recently concluded Patent Drafting Course and Mentoring Sessions held in the DOST-PCAARRD Innovation and Technology Center (DPITC) in Los Baños, Laguna on November 13–17, 2017. The event was organized and facilitated by the World Intellectual Property Organization (WIPO), in cooperation with the Intellectual Property Office of the Philippines (IPO PHL), the Association of PAQE Professionals, Inc. and DOST-PCAARRD. The 2 technologies are the first ever patent applications of IC and the 4th and 5th of UseP in 2017.



Two (2) IC faculty, Engr. Jamal Kay B. Rogers and Mr. Hermoso J. Tupas Jr., were the patent agents in the said applications. Engr. Rogers drafted and filed the application for “A Computer-Implemented Method of Collecting Garbage”, an Information Technology Project (ITP) spearheaded by Dr. Tamara Cher. R. Mercado with members Jelmar Degoro and Mary Jean E. Camos. Another ITP spearheaded by Dr. Val A. Quimo with members Edward James P. Caburnay, Donah Grace G. Ongayo, and Chloe Marie C. Repaso, was drafted and filed by Mr. Tupas under “A Method in Disease Surveillance”. Both applications were filed on November 17, 2017 with patent application numbers 12017050084 and 12017050086, respectively.



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REQUEST FOR GRANT OF A PHILIPPINE PATENT

APPLICATION NO.	12017050084	FILING DATE	17 November 2017
TITLE OF THE INVENTION			
A COMPUTER-IMPLEMENTED METHOD OF COLLECTING GARBAGE			



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REQUEST FOR GRANT OF A PHILIPPINE PATENT

APPLICATION NO.	12017050086	FILING DATE	17 November 2017
TITLE OF THE INVENTION			
A METHOD IN DISEASE SURVEILLANCE			



8. Awards

❖ Dr. Lourdes C. Generalao as Recipient of the 2017 Crop Science Society of the Philippines (CSSP) William D. Dar Award for Research Management

➤ The award is given to a recognized person in research institution who directs and administers research projects/programs that have significant contribution to science/agriculture.

➤ Dr. Lourdes C. Generalao, being the former Research Director of USEP and Director of SMAARRDEC has been spearheading in the implementation of various research programs on Managing Fusarium Wilt of Banana, technology transfer on integrated Crop Management of Mango, Durian, Rice, Banana, and other priority commodities in Davao Region, the AFNR, and policy advocacy, among others.

➤ Awarded last June 15, 2017 during the Awards and Recognition Night and Closing Ceremonies of the 24th Federation of Crop Science Societies of the Philippines Conference held at Diversion 21 Hotel, Iloilo City.

❖ Third Place Best Development Paper Award in the National Symposium on Agriculture, Aquatic and Natural Resources Research and Development (NSAARRD)



➤ The winning Best Development Paper Award entitled "Assessment, Capacity Building and Rehabilitation of Selected Pablo-Stricken Communities in Davao Region" or the Pablo Rehab Program is a program that initiated rehabilitation in the agricultural sector of Typhoon Pablo affected municipalities.

➤ Together with the five state universities and colleges (SUCs) in the region; University of Southeastern Philippines (USEP), Southern Philippines Agri-Business and Marine and Aquatic School of Technology (SPAMAST), Davao Oriental State College of Science and Technology (DOSCST), Davao del Norte State

College (DNSC) and University of the Philippines – Mindanao (UP Min), the program is composed of three projects namely: the 1) Magsasaka Siyentista (MS)-Led Banana Coconut Farming Systems; 2) Pantawid Project through Seaweed Farming; and 3) Upland Rehabilitation through Sustainable Upland Farming Systems. The projects provided planting materials, farm tools, other inputs, capacity building activities and close monitoring, along with coordination with municipal LGUs particularly by the MAOs. These rehabilitation projects were successfully executed in 13 municipalities directly benefiting a total of 395 cooperators.

➤ Dr. Generalao also led the packaging of the program and directly supervised the program until its completion in 2015. Presently, during her term as President, USEP allocated PHP2M per year in support of the upland project which is now called PATABA Program under the University Extension Division.

➤ Awarded last June 28, 2017 during the 6th PCAARRD Anniversary Awarding Ceremonies held at PCAARRD, Los Baños, Laguna.

❖ Grantee of Higher Education Institution Readiness for Innovation and Technopreneurship (HEIRIT) Program



The University of Southeastern Philippines is among the 20 University Grantees of the Higher Education Institution Readiness for Innovation and Technopreneurship (HEIRIT) Program of the Department of Science and Technology (DOST) - Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD).

Through the HEIRIT program, DOST aims to train twenty (20) managers to execute a TBI operation, assist 20 Universities or Colleges to build requirements for a full TBI, and facilitate the build-up of entrepreneurial culture of the university. (Source: DOST-PCIEERD FB)

Engr. Filmann T. Simpao, Knowledge and Technology Transfer Division (KTTD) Director, participated in the Technical Panel Presentation on October 23, 2017.

❖ Best Paper in 1st Poverty Convention 2017



The University of Southeastern Philippines (USEP) earns the accolade once more as two of its faculty member representatives won first place as Best Paper during the concluded First National Conference on Poverty and Sustainable Development (2017POVCON) held last September 13-15, 2017.

Dr. Fernando V. Magdato Jr. and Engr. Ryan Abenoja presented the paper on "Establishment of Solar-Powered Irrigation with Aquaculture System in Rainfed Rice Field: Key to Food Security and Poverty Alleviation" and bested 35 other research, development and extension papers from other universities and colleges in Luzon, Visayas, and Mindanao.

The call for papers for this 2017POVCON revolved around the major theme: "Addressing Poverty Challenges Through Multidisciplinary Approaches and Collaborations" with sub-themes on Poverty & Economic Development, Poverty & Agri-Fishery Poverty & Eco-Tourism,

Poverty Eradication Success Stories Poverty & Geography, Environment & Resources Poverty & Armed Conflict.

Other paper abstracts submitted by USEP faculty which were considered for presentation were "Addressing Former Drug Dependents' Issues on Poverty and Vulnerability through Participatory Action Research" by Dr. Mervin G. Gascon, "Rebuilding Life and Livelihood after Typhoon Pablo in New Bataan, Compostela Valley" by Dr. Cecirly G. Puig and Dr. Danilo B. Pacoy. Other paper abstracts also considered were "Destitution and Rural Farmland Drowning Among Children in Dujali, Davao del Norte" by Dr. Mervin G. Gascon, "Measuring the Wealth Index Across Mindanao Provinces Using Principal Components Analysis (PCA)" by Janila Allana Valdez and Roperto S. Deluna, Jr, and "Impact of Microfinance on Agricultural Productivity of Agrarian Reform Beneficiaries (ARBs) in Davao del Norte" by Christine R. Varquez and Roperto S. Deluna, Jr.

The three-day event was held at M Grand Royale Resort, Executive Heights, and AVC Hall, Samar State University, Catbalogan City, Samar. This was organized by Samar State University, Provincial Government of Samar, City Government of Catbalogan, Northwest Samar State University, Eastern Samar State University, and University of Eastern Philippines.



SIGNIFICANT EVENTS



1. *Celebration of the 39th Founding Anniversary*



► (Photo credit: Ms. Jeane Ann Argame and USeP SAEc FB)

With the College of Engineering (CoE) as the host college, the University of Southeastern Philippines (USeP) celebrated its 39th Founding Anniversary following the theme Revolutionizing USeP into Greater Heights.

A Thanksgiving Mass officiated by Archbishop Romulo Valles launched the event on December 14 at the USeP Gymnasium and Cultural Center. All around on University, different sports, parlor games, and Open House activities were organized and participated in by students, faculty members, and non-teaching personnel.

The Adlaw sa mga Bahandi was also celebrated to recognize employees who have been in service for more than 10 years. Among the Employee Loyalty Awardees are the following:

Ten (10) Years

1. Analiza P. Aguilar
2. Marilyn D. Biton
3. Joetetty B. Bugarin
4. Cherrellyn P. Campaña
5. Lilibeth A. Cenojas
6. Stephanie G. Copas
7. Bonifacio G. Gabales, Jr.
8. Edeliza S. Gonzales
9. Michael V. Machica
10. Jeanette G. Pedriña
11. Ramil Alvin B. Ramos
12. Jason T. Sasotil
13. Milagros M. Villas

Fifteen (15) Years

1. Jeane Ann A. Argame
2. Rosfe Corlae D. Badoy

3. Osias O. Danlag
4. Eden A. De Jesus
5. Felicidad C. Lomosbog
6. Restituta D. Macarayo
7. Samuel Herbert M. Mamora
8. Rosalino G. Palo, Jr.
9. Marnie Grace I. Sonico
10. Rosanna C. Ucat

Twenty (20) Years

1. Angelita L. Cervantes
2. Mary Aprilly P. Cimafranca
3. Amor D. De Castro
4. Rolando A. De la Torre
5. Philip B. Despares
6. Belly T. Dionio
7. Gregorio M. Epis, Jr.
8. Fernando P. Laorden
9. Estela S. Magandi
10. Amiel B. Marata
11. Teresita V. Modesto
12. Ruben B. Quijada
13. Janibal G. Sebalda
14. Celso S. Talarde
15. Rolando P. Villotes

Twenty-five (25) Years

1. Aquileo B. Estrera
2. William M. Felisarta
3. Gregorio S. Gelmo
4. Lindy C. Lulab
5. Anweda C. Mina
6. Catherine M. Roble

Thirty (30) Years

1. Louisabel C. Bonador
2. Judith C. De la Rosa
3. Nora R. De la Viña
4. Gumerinda C. Dismas
5. Gina C. Mallo
6. Eulalio C. Patayon
7. Froilan G. Sison

Thirty-five (35) Years

1. Marilyn A. Alconcel
2. Teodorico L. Dela Cruz
3. Amparo B. Lacandula
4. Edwin R. Manganaan

Retirees

1. Ursulina D. Dacumos
2. Guillermo V. Dimaligalig

Deceased

1. Nelson C. Fuentes



The celebrations ended with the Faculty and Staff Cultural Night, where employees showcased costumes and presentations featuring the Festivals in the Philippines.

The College of Engineering (CoE), the host college, also emerged as the best 5S implementer in the University.

In coordination with the Alumni Federation, the Career and Alumni Center (CAC) Office has successfully celebrated the Alumni Night for all Alumni of the University on December 16, 2017.

2. *Renewable Energy for Agriculture Symposium*



More than hundreds of participants from the government agencies and non-government agencies in Region XI gathered to participate in the Renewable Energy for Agriculture Symposium held on March 15, 2017 at Social Hall, USEP, Obrero, Davao City.

The symposium was hosted by National Academy of Science and Technology, Philippines (NAST PHL), in partnership with the University of Southeastern Philippines (USEP), Southern Mindanao Agriculture, Aquatic and Natural Resources Research and Development Consortium (SMAARRDEC), Department of Science and Technology (DOST) Region XI, Philippine Rice Research Institute (PhilRice), and University of the Philippines Mindanao (UP-Min). The event is relative to the Mindanao Regional Scientific Meeting happened last March 13–14, 2017 at SMX Convention Center, SM Lanang, Davao City. (Text and photo from USEP FB)

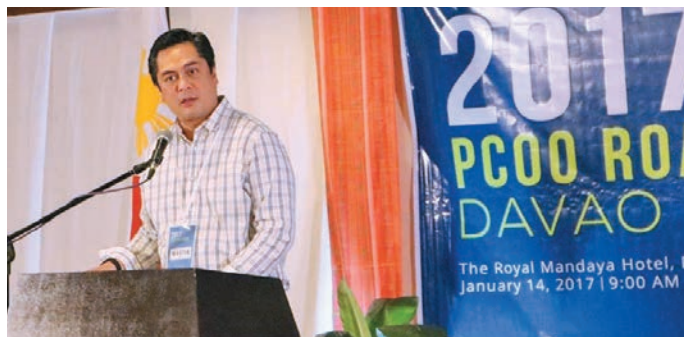


3. **Solar Power Irrigation System Project Launch**



The launch happened on February 24, 2017 in Brgy. Mesaoy, New Corella. The project is under the AgriCARES Community Extension Program of CARS USEP Tagum-Mabini. Cutting of ribbon and turn over of the project to the farmer beneficiaries was headed by the USEP Tagum Chancellor Dr. Ben-Hur Rafosala, CARS Extension Head Dr. Fernando V. Magdato, jr., Punong Barangay of Brgy. Mesaoy Hon. Gregorio P. Lahoylahoy, LGU Brgy. Officials, Agricultural Engineering Faculty and Agriculture Faculty. Source: USEP Facebook

4. **PCOO conducts Roadshow 2017: Davao**



With the aim to inform and engage stakeholders regarding its various programs, the Presidential Communications Operations Office (PCOO) conducted the Roadshow 2017: Davao, held at The Royal Mandaya Hotel, Davao City on January 14.

Representatives from the academe, the national and local government, law enforcement media, and the civil society attended the program which was highlighted by several speaker sessions like Jose Ruperto Martin M. Andanar, Secretary, PCOO; Michel Kristian R. Ablan, Assistant Secretary of the PCOO; and Undersecretary Joel Sy Egco of the Presidential Task Force on Media Security.

The University/BOR Secretary, Public Information Officer, OCSC President and The Collegiate Headlight were among the participants of the Roadshow. (Photo and Text by The Collegiate Headlight)

5. **2017 World Camp, 8–12 February 2017**



The University hosted the 2017 World Camp on February 8–12, 2017 at the USEP Gymnasium and Cultural Center in Obrero, Davao City. The activity was organized by the International Youth

Fellowship, a non-profit organization that has been conducting various youth activities across the globe that have changed the lives of the youth for the better. The IYF is a partner of the University and the USeP Administration trusts that the World Camp will prove to be beneficial for the students of the University who are the main participants with some selected out-of-school youths in Davao City. The event gathered around 4,000 participants composed of Korean guests (VIPs and workers of IYF) and delegates; students and out-of-school youth in Davao City. The Camp included Lectures, Christmas Cantata, Cultural Performance and Music Concert, Free Medical Mission, among others

6. *Separate public consultations on Constitutional Reform by the House of Representatives and PASUC*



The University was identified by the House of Representatives (HoR) and the Philippine Association of State Universities and Colleges (PASUC) to host their respective public consultations on constitutional reforms. Both activities aimed to gather the constituents' views and opinions on the issue of revising the 1987 Constitution. The HoR consultation happened in the afternoon of March 3, 2017, while the PASUC's Forum on Constitutional Reforms: Its Relevance to Higher Education, Peace and Development for the SUCs in Regions XI and XII was held on April 18, 2017.

The PASUC-led forum was made possible in collaboration with the Department of Interior and Local Government (DILG) and Commission on Higher Education (CHED) in partnership with USeP. It specifically envisioned to assess the thoughts and encapsulate the views of the academic community, particularly state higher education institutions, on the call for constitutional reforms.

Three topics were discussed during the forum. Dr. Anthony M. Penaso, President of Caraga State University talked about Concepts and Models of

Federalism: Issues and Concerns. The topic on Federalism in the Philippines as the Next Logical Step for Real Change was tackled by Mr. Conrado Generoso, Consultant of the DILG Task Team on Federalism. Former CHED Commissioner Dr. Alex B. Brillantes presented the topic on Constitutional Reform: Federalism and Its Impacts on Public Higher Education. An open forum followed after all the three topics had been presented.



► (photo credits: The Collegiate Headlight and USeP FB)

7. *Exit Conference with the Resident Audit Team, 8 March 2017*



USeP management, headed by the University President, along with Vice Presidents, Chancellor, Deans, Directors, and other Finance personnel gathered to discuss with the Audit Team led by State Auditor Soraya P. Vergara the university's financial status and report findings as well as recommendations from COA.

8. *RAATI and Silent Drill Exhibition, 1 March 2017*



The Regional Annual Administrative and Tactical Inspection and Silent Drill Exhibition of the Officer Candidate School Tactical and Doctrine Command Philippine Army happened on 1 March 2017 at the USeP Parade Ground. The University was joined by the officers and members of the Philippine Army.

9. *38th Commencement Exercises*

Theme: *USeP: Katuwang sa Makabuluhang Pagbabago*

Bislig Campus, 19 June 2017 at the USeP Bislig Covered Court
Commencement Speaker:

Engr. Jethro Kent B. Roda
Chief, Network Development
Divisions, Bislig City SURESCO

Tagum-Mabini Campus, 21 June 2017 at the USeP Physical Education and Cultural Center
Commencement Speaker:

Miss Gladys Myrrh B. Requina
Proprietor, PixelPrint and
IT Consultancy

Mintal Campus, 22 June 2017 at the USeP Mintal Gym

Commencement Speaker:

Hon. Congressman Alberto Ungab
Representative, 3rd District Davao City

Obrero Campus, 23 June 2017 (7 am–11 am)
at the USeP Gymnasium and Cultural Center

Graduate Programs

Commencement Speaker:

Sec. Leoncio B. Evasco, Jr.
Secretary, Office of the Cabinet
Secretary Republic of the Philippines

Represented by:

Isabelita G. Moncano-Somozo
Chief of Staff, Assistant Secretary

Undergraduate Programs

23 June 2017 (12:00 nn–4:00 pm)

USeP Gymnasium and Cultural Center

Commencement Speaker:

Atty. Rogelio G. Largo
President, Integrated Bar of the
Philippines (IBP), Davao Chapter
and Member, USeP Board of Regents

Tagum-Mabini Campus



Mintal Campus





10. *I DECIDE Sexual Rights Global Campaign, 12 May 2017*



The Gender and Development Office of the University, together with the Family Planning Organization of the Philippines Davao Chapter conducted various activities in support to the launching of I DECIDE Sexual Rights Global Campaign last May 12, 2017 at the USeP Center Stage.

11. *PMA Silent Drill Exhibition*



The Philippine Military Academy (PMA) Cadets 2019 conducted a Silent Drill Exhibition at the Open Field of the University on May 17, 2017. The activity was part of the Southern Tours of the PMA cadets and aimed to orient the cadets to build individual and collective capacities, engage regional stakeholders and promote awareness of the PMA.

12. *Book launch of Disaster Preparedness and Climate Change: The Indigenous Knowledge of Selected IP Groups in the Davao Region.*



The USeP Mindanao Center for Policy Studies launched the book entitled "Disaster Preparedness and Climate Change: The Indigenous Knowledge of Selected IP Groups in the Davao Region" at the Waterfront Insular Hotel, Davao City last May 31, 2017. This book is a collaborative effort of the University of Southeastern Philippines, Davao Oriental State College of Science and Technology and the IP Communities in Davao Region funded by the Office of Senator Loren B. Legarda. The book focuses on the Indigenous Knowledge and Practices of seven (7) selected IP groups in dealing with the ever-changing environment in their ancestral domains/lands by reason of climate change.

13. *USEP Press and Bookstore*



The Office of the Vice President for Planning, Quality Assurance and Resource Management led the soft opening of the USEP Press and Bookstore last June 2, 2017.

14. *Blood Screening for RBS and Uric Acid for USEP Employees*

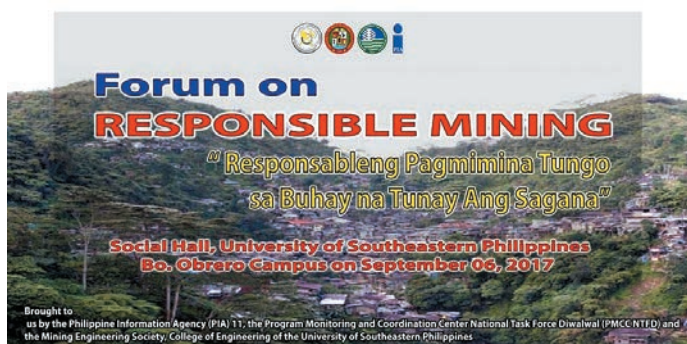
The USEP Health Service Division, in cooperation with UNILAB, conducted a Blood Screening for Random Blood Sugar (RBS) and Uric Acid on 7 June 2017 at the USEP Clinic.

To facilitate the ankle brachial pressure determination for ABI screening of Peripheral Artery Disease (PAD), UNILAB offered to lend USEP its machine. All faculty members and staff were invited to avail of this service.

15. *Roadshows on the Philippine Competition Act for Local Stakeholders*

USEP partnered with the Philippine Competition Commission (PCC) in conducting the two-day activity called Mainstreaming National Competition Law and Policy: Roadshows on the Philippine Competition Act for Local Stakeholders on 20–21 June 2017 at the Seda Abreeza, Davao City. The event aims to enlighten the participants on the Competition Law in the Philippines, with the intention of promoting and maintaining market competition.

16. *Forum on Responsible Mining*



► (Source: USEP Mining Engineering Society FB)

The Philippine Information Agency R-XI in partnership with the USEP Mining Engineering Society conducted a symposium entitled “Forum on Responsible Mining” on September 6, 2017 at the Social Hall of USEP Bo. Obrero Campus.

The event was attended by distinguished guest speakers from national and regional officials of the Philippine Mining Development Corporation (PMDC), the Mines and Geosciences Bureau (MGB), the Department of Environment and Natural Resources (DENR) and the Philippine Society of Mining Engineers.

Representatives of agency-members of the Program Monitoring and Coordination Center National Task Force Diwalwal (PMCC-NTFD) led by the DENR XI, and Mining Engineering, Geology and invited students from other colleges of USEP also participated in the forum.

17. *University Leadership Enhancement Training (ULET)*



► (Article: Prince Jay D. Esdrelon, *The Collegiate Headlight*; Photo credit: *The Light*, USEP Tagum)

The University of Southeastern Philippines-Supreme Student Government (USEP-SSG) initiated the three-day University Leadership Enhancement Training (ULET) on August 26–28, 2017 at USEP-Obrero with the theme: “Millennials in Service through Leadership.”

Two hundred thirty delegates coming from each campus’ student council, local councils, and student publications attended the event. The participants were grouped into “tribes” to encourage comradeship and solidarity.

A series of talks were conducted during the second and third day to enhance leadership skills. The topic discussed during break sessions include: Basic Secretariat & Communication; Treasury & Auditing; Sponsorship & External Deals; and SSG Constitution and Bylaws.

Davao City 2nd District Councilor, Atty. Diosdado Angelo Mahipus, in his talk with the college governors and congressional representatives, emphasized the importance of Parliamentary Procedures as it teaches the basic concept of teamwork.

Also, to address questions and concerns raised by the student council presidents and local council governors, an open forum was held led by SSG president, John Mark Sual.

In the evening, Neil Villarin and Arlie Trayvilla were crowned as the Ms. And Mr. ULET 2017. The pageant had the "Gender Bender" theme where women played the role of men and vice versa.

On the last day of the event, an "Amazing Race" was organized to promote leadership and camaraderie and was participated by the different tribes.

ULET, which aims to hone student leaders, is an annual activity of the university.

18. Implementation of USEP Career and Alumni Center

In partnership with Dr. Jeffrey Milligan of the University of Florida, the University conducted the Implementation of USEP Career and Alumni Center on September 5–6, 2017 at the USEP Training Hall.

Among the topics discusses in the sessions were the organization of the career center, overview of the Florida State University and Pennsylvania State University career guides and websites, development of a career center and support information, career center policies and procedures, and overview of the National Association of Colleges and Employers (NACE) and National Career Development Association (NCDA) standards and competencies.

19. University General Convocation and Orientation

The University conducted an assembly on August 14 at the University's Gymnasium and

Cultural Center to orient students on the new and existing policies.

Among these policies is the mandatory drug testing in higher education institutions and the newly implemented security measures inside the premises of the University. There was also a public consultation regarding the Intellectual Property Right.

Dr. Shirley S. Villanueva, the Vice President for Academic Affairs, officially opened the program with her remarks and introduced the faculty members and staff of the University's offices and colleges.

Commission on Higher Education XI (CHED) Education Supervisor Dr. Lisa Suan discussed the Mandatory Drug Test which recently approved by the CHED. Suan emphasized the mandate to require incoming freshmen students to undergo drug test as part of the application in the University. As for the old students, there will be a random drug testing selection funded by the government. She also said that if a student will be identified positive, he or she would be subjected for intervention. Nevertheless, she assured the confidentiality of the results.



On the other hand, Engineer Filmann Simpao from the Knowledge and Technology Transfer Division (KTTD) encouraged students to give the rights to the University to exploit and commercialize the product that was created through the result of their thesis, given that they use some tools and equipment coming from USEP.

In the afternoon, different offices of the University stated the functions and services they offered. These offices are the Office of the Student Affairs and Services (OSAS), Office of the University Registrar (OUR), Students Accounts (finance Division), and the University Library Resource Center (ULRC).



Dr. Reynilo D. Garcia, the Chief Administrative Officer, presented the University Security and Austerity Measures. Garcia stressed the importance of wearing the proper uniform and following the prescribe clothing for washdays. Garcia also mentioned that due to safety measures the management prohibits students from using gate one. It was allotted for the visitors, faculty and staffs.

On the latter part, an open forum was initiated to give students the privilege to voice out their sentiments and questions toward certain matters, offices, and personnel. The faculty showed enthusiasm with their answers and promised to extend adequate actions.

The Obrero Campus Student Council (OSCS) President Joshua Ching ended the program with a presentation of the upcoming events and seminars under his administration. (Article by Abner John P. Jayme and Sean Arcent A. Marapao of *The Collegiate Headlight*)

20. NICHE 2nd General Assembly



The National Indigenous Coalition on Higher Education (NICHE), with the USeP President as its chairperson and the Assisi Development Foundation as Secretariat, conducted its Second General Assembly on September 4–5, 2017 at the Ilawan Conference Hall, Pamulaan Center for IP Education, USeP-Mintal Campus, Davao City.

With the theme, “Advancing IP Higher Education for Sustainable Development”, the activity aims to call for solidarity among various stakeholders to develop and sustain mechanisms for the continuous promotion and advancement of IP higher education towards a just and sustainable Philippine society.

The assembly was preceded by a public lecture on “One Map, One Voice, One Journey: AMAN’s Struggle for Indigenous Peoples’ Rights” by this year’s Ramon Magsaysay Awardee, Mr. Abdon Nababan. He is from Indonesia whose principled, relentless, yet pragmatic leadership of the world’s largest IP rights movement has been recognized. United Nations Rapporteur on the Rights of Indigenous Peoples, Vicky Tauli-Corpuz, served as one of the discussants.

NICHE is a convergence of Higher Education Institutions (HEIs) in the Philippines aimed at promoting holistic, integrated, relevant, and culture-sensitive education based on understanding and respect of indigenous people’s rights as key for social transformation and human development.

21. Groundbreaking Ceremony of the 7-Storey Multimedia Learning Resource Center



► (Source: USeP Facebook)

The University held the Ground Breaking Ceremony of the 7-Storey Multi-Media Learning Resource Center on July 21, 2017.

Congressmen Jericho “Koko” B. Nograles and Karlo B. Nograles graced the event, which was also attended by USeP officials, faculty, and students.

22. SMAARRDEC Fiesta and 30th Founding Anniversary

The Southern Mindanao Agriculture, Aquatic and Resources Research and Development Consortium (SMAARRDEC), PPS-SMD's partner, celebrated its 30th Founding Anniversary and Farms and Industry Encounters through Science and Technology Agenda (FIESTA) 2017 on August 23–25, 2017 at Abreeza Mall in Davao City.



Among the highlights of FIESTA are Technology to People (T2P), Business Coaching and Technology Matching where two (2) major commodities of Davao Region are highlighted the Banana and Mango. The technologies on the management of Fusarium wilt on banana and the low-cost mango picker was also discussed.

The three-day celebration with its theme Improving Agri-Aquacultural Innovation Systems towards Building Resilience in Rural and Coastal Communities in Davao Region is attended by Consortium Member Agencies, farmers, producers, researchers, investors, and students.

23. 58th Araw ng Sto. Tomas Gabi ng Parangal

USEP was awarded during the 58th Araw ng Sto. Tomas Gabi ng Parangal on August 11, 2017 at the Municipal Cultural Center, Sto. Tomas,

Davao del Norte. Vice President for Academic Affairs, Dr. Shirley S. Villanueva, and the Director of Curriculum and Instruction Office and Dean of College of Education, Dr. Bonifacio G. Gabales, Jr., represented the University in the program.



Ms. Martha Flor de Ramos, Municipal Treasurer of Sto. Tomas, delivered the following message:

"In 2014, the municipality was threatened by the closure of Bukidnon State University's Sto. Tomas External Study Center. After 30 years of operation, the Local Government Unit was left with an option of either throwing the towel or find a university that will fill the vacuum. It found the University of Southeastern Philippines (USEP) Bo. Obrero Campus. The LGU and USEP formed a partnership, and indeed, we are most grateful for that alliance. Without them at the time when we had no option, we would have been left without a tertiary school to cater the need."



In 2018, the contract of the LGU with USEP will expire, and both parties decided that Sto. Tomas would be better off to start running its own school. And so tonight, we would like to give cognizance to that partnership. Thank you USEP for sharing with us your expertise."

The Gabi ng Parangal event also included an Inter-School Cultural Dance Competition, where all secondary and tertiary schools within the municipality competed in performing the cultural dance "Karatong." (Source: USEP Facebook)

24. Cascading of OPCR Targets



► (Source: USeP Facebook)

The Office of the Vice President for Planning, Quality Assurance and Resource Management (OVP-PQuARM) conducted a Cascading of OPCR Targets on August 8, 2017 at the University Hostel Training Hall. Deans, Directors, and Unit Heads who participated in the activity will relay the information to their respective colleges, divisions, units and/or offices.

25. Training for New Accreditors



► In photo: (seated left to right) Dr. Riceli Mendoza, AACCUP Mindanao Training Director and AACUP Board of Trustees (BOT) Member; Dr. Rolando Hechanova, President of Sultan Kudarat State University and one of the resource speakers; Dr. Nenita Prado, Chief Quality Assurance of CMU and one of the resource speakers; Dr. Ma. Luisa Soliven, CMU President; Dr. Manuel Corpuz, AACCUP Executive Director; and Dr. Consorcio Namoco, Jr., BOT Member. Standing at the back are all USeP delegates headed by the VP for PQuARM, Mr. Aristeo C. Salapa (4th from the right). (Source: USeP Facebook)

Fifteen delegates from the USeP were sent to a Training-Workshop for Accreditors on Outcomes Based Quality Assurance by the Accrediting Agency for Chartered Colleges and Universities in the Philippines (AACCUP) on August 2–4, 2017 at the Central Mindanao University (CMU), Maramag, Bukidnon.

All 15 delegates from USeP passed the exam given by AACCUP officials and facilitators who

assessed the accrediting capabilities and competencies of the participants. USeP has the second biggest number of participants at 15, next to Caraga State University, which has 16 participants in the training.

The participation of USeP to the training-workshop is part of its thrust to imbibe quality assurance and culture. These new USeP AACCUP Accreditors will take part in the Internal Quality Assessment Team (IQuAT) activities in their respective colleges. They will also be invited to other accreditation endeavors of the AACCUP. These team will now join the seasoned accreditors of USeP in maintaining quality aspects in instruction, research, extension, production, and quality management system.

26. Faculty & Staff Induction Program



The University Human Resource Management Division (HRMD) conducted the Faculty and Staff Induction Program on August 7, 2017 at the University Hostel Training Hall. The activity was participated in by the newly hired employees of the University.

Vice President for Administration, Ms. Ma. Luisa B. Faunillan, gave the Words of Welcome. Ms. Marivic I. Dumarán, the Human Resource Management Officer, presented the new faculty and staff to the University President, Dr. Lourdes C. Generalao, who administered the Oath-taking Ceremony. As a parting words in her message, Dr. Generalao enjoined the participants to love and to grow old with USeP.

Mr. Aristeo C. Salapa, VP for PQuARM, discussed the Organizational Structure of the University while Dr. Danilo B. Pacoy, VP for RDE, tackled about USeP as a premier research university in the ASEAN. He elaborated the meaning of a vibrant research, which the University President had mentioned, and

encouraged the newly hired faculty and staff to engage in research, particularly those that would contribute to the body of knowledge.



Dr. Emilia B. Pacoy, the HRMD Director, gave lecture on organization, emphasizing the VMGO and the Core Values of USeP while Ms. Dumarán discussed about the University and Civil Service Commission Rules on Employment including the Employees' Benefits and Privileges.

The VPAA, Dr. Shirley S. Villanueva, talked about the Academic Policies of the University and the Duties and Core Functions of the Faculty. In addition, Dr. Bonifacio G. Gabales, Director for Curriculum and Instruction Office, presented the Assessment and Grading System, Attendance, and Performance Evaluation.

Ms. Evelyn B. del Rosario, HRMD Staff, provided backgrounds on the Mandatory Deductions in the employees' compensation. (Source: USeP Facebook)

27. PASUC-Faculty Association Forum



The University hosted the PASUC-Faculty Association Forum on July 17, 2017 at the Social Hall. The Philippine Association of State Universities and Colleges (PASUC) organized the forum to discuss the updates on the NBC 461 and issues and concerns of faculty, among others. Dr. Ricardo E. Rotoras, PASUC President and Co-chairman of NBC no. 461, together with Faculty Association Presidents, Vice Presidents, and Secretaries and other representatives of Mindanao SUCs participated in the activity. (Source: USeP Facebook)

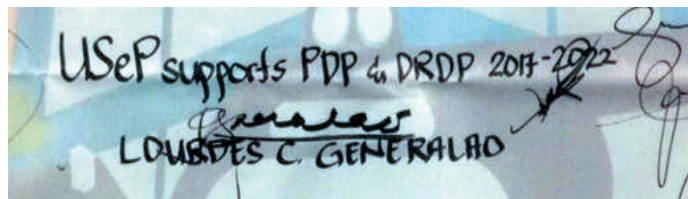
28. AACCUP Accreditation Level 3 Phase 2

The AACCUP Accreditation Level 3 Phase 2 Team, headed by Dr. Manuel T. Corpus, conducted a Survey Visit on July 12, 2017 at the Farmers' Training Center, USeP Tagum-Mabini Campus, Apokon, Tagum City. The survey visit was for the three programs in USeP Tagum-Mabini Campus: the Bachelor of Science in Agriculture, Bachelor of Science in Agricultural Engineering, and Bachelor of Elementary Education, all for Level 3 status.

29. Davao Regional Development Plan (DRDP) Launch



USeP President, Dr. Lourdes C. Generalao, signified her commitment to sustain change and her support to the Philippine Development Plan (PDP) and Davao Regional Development Plan (DRDP) 2017-2022 through signing the Commitment Wall during the DRDP Launching Event on July 7, 2017 at SMX Convention Center, SM Lanang Premier, Davao City.



30. 69th Anniversary Celebration of the Universal Declaration of Human Rights

In celebration of the 69th Anniversary of the Universal Declaration of Human Rights (UDHR) and the World Programme for Human Rights Education (WP-HRE), USeP participated in the mass recitation of the Panata sa Karapatang Pantao during the flag-raising ceremony on December 5, 2017.

31. USeP Obrero Campus Alumni Connect 2017

Spearheaded by Dr. Antonio M. Faunillan, Jr., President of CGB and USeP Obrero Campus Alumni Association, the USeP Obrero celebrated its 1st Alumni Homecoming dubbed as Alumni Connect 2017 on December 2, 2017 at Davao Dencia's Restaurant in Davao City.

32. PASUC Cultural Festival



► (Photo credit: Samuel Babiano–CTET)

USeP joined the other Davao Region state universities and colleges (SUCs) in the Philippine Association of State Universities and Colleges (PASUC) Cultural Festival held at Negros Oriental State College, Dumaguete City on November 29, 2017 to December 1, 2017.

USeP students participated in the following events: Vocal Solo, Duet, Instrumental Solo, Folk Dance, Story Telling, Radio Drama, Indigenous Dance Coach, On-the-Spot Poster Making, Photography, Quiz Bowl, and Mr. and Ms. PASUC.

USeP, represented by CTET students from Tagum-Mabini Campus, placed third in the Quiz Bowl and second place in the On-the-Spot Poster making, respectively.

33. Conference on Gender Mainstreaming in Higher Education Institutions



The Commission on Higher Education (CHED) led the Conference on Gender Mainstreaming in Higher Education Institutions in the ASEAN during the 5th Higher Education Summit on Gender Issues (HESGI) on November 27 to 29, 2017 at Sofitel Philippine Plaza in Metro Manila.

The event gathered higher education officials and academe members from the 10 ASEAN member-states (Brunei Darussalam, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, and Vietnam). Together with University President, Lourdes C. Generalao,

Vice President for Research, Development, and Extension (RDE), Dr. Danilo B. Pacoy, and Gender and Development (GAD) Director, Ms. Rioliza B. Molina, delegates from USeP include Asst. Prof. Sheila Caberte, Asst. Prof. Barbara Nillas, and Dr. Salud Carriedo.

The Conference was organized to discuss the challenge of integrating gender equality in higher education so member-states can commit to a common action plan for the ASEAN region. Aside from talks on gender inequality, the Conference also presented the Status of ASEAN Women, Status of Gender Mainstreaming in Higher Education, Good Practices in Mainstreaming Gender in the Academe: Policies, Programs, and Services, and Good Practices on Eliminating Gender-Based Violence experienced by the academic community.

34. UsePFFed Annual General Assembly

Full-time faculty members from all campuses of the University of Southeastern Philippines (USeP) gathered at the Gymnasium and Cultural Center on November 15, 2017 for the USeP Faculty Federation Annual General Assembly.

With the theme USeP Esprit de Corps, the activity introduced the Faculty Club Officers and USePFFed Board of Trustees and, headed by its President, Assoc. Prof. Ma. Fe B. Pepito.

Dr. Vigilanda M. Solijon, Institute of Integrative & Natural Health Sciences Chancellor Community Resiliency Model Trainer, graced the activity as the Keynote Speaker. She also presented the Community Resiliency Seminar-Training Proposal.

35. PASUC XI Regional Sports, Culture, and Arts Festival (RSCAF) 2017



► (Photo from DavNor Sports Division Facebook)

The University participated in the PASUC XI Regional Sports, Culture, and Arts Festival (RSCAF) 2017 on October 26–29, 2017.

Representatives from USeP campuses competed in different sports and cultural

activities at the Davao del Norte Sports and Tourism Complex.

USEP has two teams: North and South. The Tagum-Mabini and Bislig Campuses comprise the USEP-North, while Obrero and Mintal Campuses belong to USEP-South.

36. *Training on Innovative Approaches for Teaching Science and Mathematics*

In cooperation with the Department of Science and Technology (DOST)—Science Education Institute (SEI), the University hosted the Training on Innovative Approaches for Teaching Science and Mathematics on October 19–21, 2017 at the University Social Hall.

The training was organized to capacitate teachers with the necessary skills in developing and delivering contextualized lesson with emphasis on problem solving in Mathematics and inquiry-based approach in Science.

37. *Seminar-Workshop on Customer Care*

The College of Business and Governance (CGB) Alumni Association of USEP, in its efforts to strengthen its linkages with the public and private sectors in Mindanao, conducted a seminar-workshop on Customer Care on October 13, 2017 at the Grand Men Seng Hotel in Davao City.

A total of 60 employees/service providers of small and medium-sized enterprises (SMEs) and government institutions in Davao City participated in the activity, which was organized to help them create and maintain customer service at effective levels.

Other objectives of the activity include the following: a) to develop the customer skills of the participants in developing customer-defined service standards, and b) to raise funds for the association to support its programs and projects for CY 2017–2018.

38. *eGovernance and Digital Governance in Korea: What We Really Know and What We Think We Know*

For the fourth time, the Mindanao Center for Policy Studies (MCPS), in partnership with the Knowledge Development Community (KDC), held a series of videoconferencing seminars from June to October 2017.

The blended learning course on eGovernance and Digital Governance in Korea: What We Really Know and What We Think We Know was offered by the Korea Development Institute (KDI) School of Public Policy in Seoul, Korea to other Global Development Learning Network (GDLN) Asia-Pacific Affiliates.

The MCPS served as one of the two Distance Learning Centers for the Philippines. This was a result of the University's partnership with SEAMEO –Innotech who invited USEP as partner in the GDLN learning series.

With the videoconferencing facility provided by the World Bank to KDC, participants from MinDA, DTI, DCWD, LGU of Davao del Norte and DOST XI attended six (6) video conference sessions with KDI and participants from other nine (9) Asian countries.

KDI selected two (2) participants based on their qualifications and quality of the final paper submitted at the end of the video conference sessions. Aurora J. Cuello of the Mindanao Development Authority (MinDA) and Jenny Grace M. Mendoza of DTI-XI (MSDA student of USEP's College of Governance & Business) represented the Philippines in the week-long face-to-face training in Seoul, Korea from October 30 to November 3, 2017.



► (Source: MCPS USEP FB)

39. *University-wide Family Day*

Donning red, blue, green, and yellow ribbons, employees of all USEP campuses gathered in the University Gymnasium and Cultural Center during the University-wide Family Day on September 28, 2017.

More than 500 employees, who were grouped into four teams, participated in different sports activities, Zumba sessions, and parlor games.

The awarding of the Tagline Making Contest was also highlighted in the event, where the “We build dreams without limits!” from the Guidance and Alumni Office of USeP Tagum-Mabini Campus was hailed as the winning entry.

University President, Dr. Lourdes C Generalao, also participated in the event, where she thanked all the employees for promoting the University values. The University-wide Family Day provided all employees with the opportunity to know their colleagues better and bond over games that test their patience and strengthen their camaraderie.



40. 13th IIEE-CSC Regional Student Conference



In celebration of the 31st anniversary of the Council of Student Chapters (CSC) of the Institute of Integrated Electrical Engineers in the Philippines, Inc. (IIEE), the University of Southeastern Philippines (USeP) hosted the 13th IIEE-CSC Regional Student Conference on September 28–30, 2017 at the USeP Social Hall in Obrero, Davao City.

The event featured Dr. Apollo Arquiza, who delivered a talk on “Climate Change and Power Generation: What’s the Connection?” Dr. Arquiza is a DOST Balik Scientist who is currently working with USeP in developing the use of Computational and Mathematical Modeling for Education and Research Engineering and the Sciences.

To promote unity among electrical engineering students in the region, universities and colleges from Southern Mindanao sent their delegates

to participate in the event, which also featured plenary technical presentations, quiz show, sports events, and fellowship among the delegates.

USeP Electrical Engineering students also emerged as champions in the Regional Math Wizard Competition. They will be representing the university and the region for the National Competition on February 2018 in Manila.

The University President also graced the opening program of the event, where she thanked all the electrical engineering practitioners for their contributions in the field of engineering.

This year’s theme, “Sustaining Growth Initiatives for Global Excellence,” aims to promote academic excellence, innovation, and leadership and professionalism for future electrical engineers.

As host for the Balik Scientist program, the College of Engineering conducted seminars on Mathematical Modelling, Climate Change, and Research Consultations with Dr. Apollo Arquiza to further promote Science, Mathematics, and Engineering.

Partners from different industries and agencies both from private and government sectors converged during the Stakeholders’ Forum organized by the college. The Curriculum Revision for the engineering programs and the creation of an OBE Advisory Council were discussed.

41. 2017 NOSTE International Conference, Seminar-Workshop and Biennial Convention

Together with the National Organization of Science Teachers and Educators (NOSTE), USeP hosted the 2017 International Conference Seminar-Workshop and Biennial Convention on September 22–24, 2017 in Davao City, Philippines.

This is in celebration of the Science Month in the Philippines and conducted in collaboration with the West Visayas State University Center for Research and Innovations in Science and Mathematics Education (WVSU-CRISMed) and University of Southeastern Philippines. Dr. Danilo B. Pacoy, Vice President of RDE, participated as one of the Keynote Speakers.

The theme of the conference is Quality Science Education: Responding to Sustainable Development Goals.



APPENDICES

- **THE USEP BOARD OF REGENTS**
- **THE OFFICIALS OF THE UNIVERSITY**
- **VISION, MISSION, GOALS, CORE VALUES, AND INSTITUTIONAL GRADUATE ATTRIBUTES**
- **ORGANIZATIONAL STRUCTURE**
- **STUDENT ORGANIZATIONS**
- **AGENCY PERFORMANCE COMMITMENT AND REVIEW (APCR) FORM**
- **QUALITY POLICY**

THE USEP *Board of Regents*



HON. PATRICIA B. LICUANAN
Chair, Commission on Higher Education
Chair, USEP Board of Regents



HON. LOURDES C. GENERALAO
President, University of Southeastern Philippines
Vice Chair, USEP Board of Regents



HON. PAOLO BENIGNO "BAM" A. AQUINO IV
Chair, Senate Committee on Education, Culture and the Arts
Member, USEP Board of Regents



HON. DULCE ANN K. HOFER
Chair, House of the Representative Committee on Higher and Technical Education
Member, USEP Board of Regents



HON. MARIA LOURDES D. LIM
Regional Director, National Economic Development Authority XI
Member, USEP Board of Regents



HON. ANTHONY C. SALES
Director, Department of Science and Technology XI
Member, USEP Board of Regents



HON. QUIRINA S. CALAHONG
President, USEP Alumni Federation
Member, USEP Board of Regents



HON. MARIA FE B. PEPITO
President, USEP Faculty Federation
Member, USEP Board of Regents



HON. JOHN MARK P. SUAL
President, Supreme Student Government
Member, USEP Board of Regents



HON. ROGELIO G. LARGO
Private Sector Representative
Member, USEP Board of Regents



HON. ISIDRO V. ALBANO
Private Sector Representative
Member, USEP Board of Regents



DR. JOAN D. GERVACIO
Secretary of the University
Secretary to the Board of Regents

University Officials

HON. LOURDES C. GENERALAO

President—University of Southeastern Philippines

DR. SHIRLEY S. VILLANUEVA

Vice President for Academic Affairs

MS. MARIA LUISA B. FAUNILLAN

Vice President for Administration

ASST. PROF. ARISTEO C. SALAPA

Vice President for Planning, Quality Assurance and Resource Management

DR. DANILO B. PACOY

Vice President for Research, Development and Extension and SMAARDRDEC Director

DR. JOAN D. GERVACIO

Secretary of the University

DR. BEN-HUR C. RAFOSALA

Chancellor - Tagum-Mabini Campus

MS. MELANIE C. PAGKALIWAGAN

Executive Assistant

DR. ANGEL V. DE VERA, JR.

Dean - College of Engineering

DR. EVEYTH P. DELIGERO

Dean - College of Arts and Sciences

DR. BONIFACIO G. GABALES, Jr.

Dean - College of Education

MS. JENNIFER E. HINLO

Dean - School of Applied Economics

DR. EDELIZA S. GONZALES

Dean - College of Governance and Business

DR. TAMARA CHER R. MERCADO

Dean - Institute of Computing

DR. NORMAN O. BLANCIA

Dean - College of Technology

DR. JOCELYN A. MATILDO

Dean - College of Teacher Education and Technology

DR. LARRY V. ACERES

Dean - College of Agriculture and Related Sciences

DR. EULALIO C. PATAYON

Dean - College of Development Management (Mintal Campus)

FOR. WHELSON C. PASOS

Dean - Bislig Campus

DR. EDNA H. JALOTJOT

Director - Office of Public and International Affairs

DR. DANILO C. GALARION

Director- Office of the University Registrar

DR. MAYCHELLE M. NUGAS

University Librarian—University Learning Resource Center

DR. JOSE ALTHER M. RIVERA

University Sports Director

ASST. PROF. LIZA C. ASOMBRADO

Director—Expanded Tertiary Education Equivalency and Accreditation Program

MR. ROLANDO B. ENRIQUEZ

Director, Finance Division

DR. ZENAIDA D. TALATTAD

University Medical Officer—Health Services Division

DR. RANDY G. GAMBOA

Director—Knowledge Management System Division

ARCH. ERICSON P. EUROPA

University Architect and Director—Physical Development Division

ASST. PROF. MERVIN G. GASCON

Director—Extension Division

DR. ROSFE CORLAE D. BADOY

Director—Knowledge Transfer Division

MS. RIOLIZA B. MOLINA

Gender and Development Coordinator/ Focal Person

MR. REY A. CASTILLO

Director—Resource Management Division

ASST. PROF. TAMSI JASMIN D. GERVACIO

Director—Office of the Student Affairs

MS. ELENA B. HEMENTIZA

Director—Office of the University Cultural Affairs

DR. EMILIA P. PACOY

Director—Human Resource Management Division

DR. BONIFACIO G. GABALES

Director—Curriculum and Instruction Office

DR. GILBERT A. IMPORTANTE

Director—Research Division

MS. JORENE L. JACOT

Directress—University Guidance and Testing Office

ASST. PROF. ORVIL M. BASUG

Security Services Unit Head

ASSO. PROF. MA. FE B. PEPITO

USEPFFed President

DR. CYNTHIA S. ALPAS

Unit Head—Strategic Performance Management System

SHERYL S. BAYANG

Public Information Officer

ASST. PROF. ROBERTO A. DENILA

Unit Head—General Services Unit

MS. VIC JEAN A. SOLLER

Registrar III—Office of the University Registrar

ASST. PROF. JAYSON T. SASOTIL

USEP Pubic Employment Services Office

DR. REYNILO D. GARCIA

Director- Administrative Services Division

DR. EVELYN A. GECALE

Non-Teaching and Staff Association President

DR. RESTITUTA D. MACARAYO

Director- Knowledge Development Center

DR. RENATO G. ARANCON

Director- Affiliated Renewable Energy Center

DR. PATRICIA O. ELBANBUENA

Director- Institute of Language and Creative Arts

MR. ARIEL G. PABILONA

OIC- Supply Office

ENGR. FILMANN T. SIMPAO

Director- Innovation and Technology Support Office

ENGR. JAMAL KAY B. ROGERS

Director- Technology Transfer Unit

MS. IVY KIM D. MACHICA

Director- Business Incubation Unit

Vision, Mission,

GOALS, CORE VALUES, AND INSTITUTIONAL GRADUATE ATTRIBUTES

VISION

A premier research University in the ASEAN

MISSION

USEP shall Produce World-Class Graduates and Relevant Research and Extension through Quality Education and Sustainable Resource Management.

Particularly, USEP is committed to:

- Provide quality education for students to grow in knowledge, promote their well-rounded development, and make them globally competitive in the world of work;
- Engage in high impact research, not only for knowledge's sake, but also for its practical benefits to society; and,
- Promote entrepreneurship and industry collaboration.

GOALS

1. Recognized ASEAN Research University
2. ASEAN Competitive Graduates and Professionals
3. Vibrant Research Community
4. Proactive Research-based Economic Empowering Extension Services
5. Capacity for Innovative Resource Generation

CORE VALUES

The University of Southeastern Philippines (USEP) is a community of scholars that values:

Unity
Stewardship
Excellence
Professionalism

As a Learning Organization, we shall demonstrate PROFESSIONALISM in all our dealings, promote UNITY among our stakeholders and us, and harness STEWARDSHIP in managing our resources, in order to exemplify EXCELLENCE in Instruction, Research, Extension, Production, and Development.

INSTITUTIONAL GRADUATE ATTRIBUTES (IGA)

What does it mean to be a USEP graduate? The graduate attributes represent the characteristics that the University wants to instill and develop to its students during their stay in the institution. These attributes are aspirational in nature, rather than a purely statement of current practice.

Institutional Graduate Attributes	Institutional Graduate Outcomes
LEADERSHIP SKILLS	Creates and inspires positive changes in the organization; exercises responsibility with integrity and accountability in the practice of one's profession or vocation.
CRITICAL AND ANALYTICAL THINKING SKILLS	Demonstrates creativity, innovativeness, and intellectual curiosity in optimizing available resources to develop new knowledge, methods, processes, systems, and value-added technologies.
SERVICE ORIENTED	Demonstrates concern for others, practices professional ethics, honesty, and exemplifies socio-cultural, environmental concern, and sustainability
LIFELONG LEARNING	Demonstrates enthusiasm and passion for continuous personal and professional development.
PROFESSIONAL COMPETENCE	Demonstrates proficiency and flexibility in the area of specialization and in conveying information in accordance with global standards.



-
- LEGEND:**
 — Line Function
 - - - Line Function
 . . . Staff Function
- OBROERO CAMPUS COLLEGES**
- Office of the VP for Academic Affairs**
- Office of the Student Affairs and Services
 - Office of the University Registrar
 - University Sports and Cultural Affairs Office
 - Office of Alumni and Development
 - Expanded Tertiary Education Equivalency and Accreditation Program Office
- Office of the VP for Administration**
- Curriculum & Instruction Office
 - University Learning Resource Center
 - University Guidance and Testing Office
 - Public Employment Service Office
 - Office of Satellite Campus Coordinator
- Office of the VP for Planning, Quality Assurance and Resource Management**
- Institutional Planning Division
 - SPMS Unit
 - Planning Unit (Minal)
 - Planning Unit (Tagum-Mabini)
 - Planning Unit (Bilig)
 - Resource Management Division
 - University Publication Unit
 - University Review Centers and Consultancy Services Unit
 - Corporate Enterprise Development Unit (Minal)
 - Corporate Enterprise Development Unit (Tagum-Mabini)
 - Corporate Enterprise Development Unit (Bilig)
 - Quality Assurance Division
 - Certification, Accredited and Accreditation Unit
 - Monitoring and Evaluation Unit
- Office of the VP for Research, Development & Extension**
- Research Division
 - Gender and Development Office
 - Knowledge Technology Transfer Division
 - Innovation and Technology Support Office
 - Technology Transfer Unit
 - Business Incubation Unit
 - Extension Division
 - Continuing Education Center
 - RDE Special Projects Office
- Office of the Tagum-Mabini Campus Chancellor**
- Office of Administrative Services
 - Tagum-Mabini Campus Colleges
- Office of the Minal Campus Dean**
- Office of the Bilig Campus Dean**

Student Organizations

1. Agape Campus Ministry
2. Alpha Phi Omega International (Philippines), Inc.—Theta Beta Chapter
3. Alpha Sigma Phi (ALPHANS)
4. Association of Biology Students
5. Association of Business Economics Students
6. Association of Economics Students
7. Association of Electronics and Communications Engineering Students
8. Association of Electrical Technology Students
9. Association of Geology Students
10. Basic Ecclesial Community
11. Holy Ground Campus Ministry—CHI ALPHA
12. Campus Light Friendship Club
13. Catholic Faith Defender
14. Campus Crusade for Christ
15. Christian Brotherhood International
16. Civil Engineering Students Association
17. Civitan Club International
18. College League of United English Students
19. College of Technology Evening Students Association
20. Computer Science Society
21. Dunamis Club International
22. Evangelism Revival Awakening Campus Ministry
23. Friends of Philippine Eagle
24. Geodetic Engineering Students Society
25. Guild of English Major Students
26. Guild of Livelihood and Technology Students
27. Hospitality Management Society
28. International Youth Fellowship
29. Ixthus Generation
30. Jesus Disciple Movement
31. Kristiyanong Kabataan para sa Bayan
32. League of Entrepreneurship Students
33. Life Line Club
34. Mathematics Educators Society
35. Mathematics Students Organization
36. Mining Engineering Students
37. Movement of Adventist Students—Adventist Ministry to College and University Students
38. Mugna Artists Club
39. Organization of Second District Scholars
40. Paragon
41. Philippine Agricultural Economics and Development Association
42. Philippines Students Alliance Lay Movement
43. Red Cross Youth Davao
44. Rotaract Club of South Davao
45. Senior Students' Organization
46. Science Majors' Society
47. Sigma Delta Tau
48. Society of Information Technology Students
49. Society of Electrical Engineering Students
50. Society of Elementary Education Students
51. Society of Peer Facilitators
52. Stalwart Fraternity and Sorority
53. Student Movement for Christ International
54. Students Association of Mechanical Engineering
55. Students of Destiny
56. United Literature Students
57. United Special Education Students
58. USEP Chessers Club
59. USEP Football Club
60. USEP Frisbee Club
61. USEP Muslim Students Association
62. Wow Generation
63. Young Flames for Jesus
64. Young Marketers Society
65. Youth for Christ
66. Youth Revival Movement
67. Youth to the Nations

Source: Campus Club Organization (CCO)





University of Southeastern Philippines
ANNUAL AGENCY PERFORMANCE COMMITMENT AND REVIEW

I, DR. LOURDES C. GENERALAO, University President, commit to deliver and agree to be rated on the attainment of the following target in accordance with the indicated measure for the period January 2017 to December 2017.

As a learning Organization, the University of Southeastern Philippines commits to:

- Establish accessible academic programs and mechanisms that ensure continuing improvement in the quality of teaching and learning responsive to changing student needs.
- Improve Research, Development, and Extension (RDE) capacity.
- Develop effective and efficient governance system, supportive of and responsive to the University's function.
- Create a safe and conducive environment for all.
- Improve Human Resource Management in the University.
- Increase availability, accessibility, and utilization of financial resources to enhance delivery of services.
- Improve student services for effective delivery of quality education.
- Develop a state of the art library and other facilities that promote intellectual advancement, productive learning, relevant researches, and quality education.

In pursuing these commitments, the University's Top Management with pledges the regularly review the quality policy and have it communicated and understood within the organization.

Prepared by:	Reviewed by:	Approved by:
 CYNTHIA S. ALPAS Head, SPMS Unit Date: October 21, 2016	 ARISTEO C. SALAPA Chair, Performance Management Team Date: _____	 LOURDES C. GENERALAO President Date: _____

RATING SCALE												
Unless otherwise specified, the following shall be adopted as default MEASURES.												
Rating	Measure 1 (Effectiveness/Quality)	Measure 2 (Timeliness)	Measure 3 (Controllable/Uncontrollable)	Measure 4 (Efficiency)	Descriptive Equivalent							
5	Performance exceeding targets by 30% and above of the planned targets	Before due date	100%	81%-100%	4.50 - 5.00 Outstanding							
4	Performance exceeding targets by 15% to 29% of the planned targets	On due date	0% due to uncontrollable reasons	61%-80%	3.50 - 4.49 Very Satisfactory							
3	Performance of 100% to 114% of the planned targets.	1 day after due	-	41%-60%	2.50 - 3.49 Satisfactory							
2	Performance of 51% to 99% of the planned targets	2 days after due	-	21%-40%	1.50 - 2.49 Below Satisfactory							
1	Performance failing to meet the planned targets by 50% or below	3-5 days after due	0% due to controllable reasons	0% - 20%	1.00 - 1.49 Poor							
Functions	Performance Indicators	SUCCESS INDICATORS		College/Unit/ Office Accountable	Accomplishment		RATING				Remarks	
		Target	Measures		Actual	Rate/Var	Q	E	T	Ave		
I. CORE FUNCTIONS: 80%												
MFO 1 and MFO 2: HIGHER AND ADVANCED EDUCATION SERVICES												
as per 2017 GAA Targets												
GAA Targets under MFO 1												
E	Total number of graduates	2,205	Measure 1	All Vice Presidents and Chancellor	2,902			5		5		
Q	Average passing percentage of licensure exams by the SUC graduates / national average passing percentage across all disciplines covered by the SUC	140%	Measure 1	All Vice Presidents and Chancellor	144.47%		3			3	The time indicator shall be when the result is released.	
T	Percentage of graduates who finished academic program according to prescribed timeframe	82%	Measure 1	All Vice Presidents and Chancellor	95%				4	4		
GAA Targets under MFO 2												
E	Total number of graduates	265	Measure 1	All Vice Presidents and Chancellor	228			5		5		
Q	Percentage of graduates engaged in employment within 6 months of graduation	80%	Measure 1	All Vice Presidents and Chancellor	100%		5			5		
T	Percentage of students who rated timeliness of education delivery/supervision as good (satisfactory) or better	90%	Measure 1	All Vice Presidents and Chancellor	96%		3			3	Outstanding ratings shall belong to Better.	
MFO 3: RESEARCH SERVICES												
GAA Targets under MFO 3												
E	Number of research studies completed	27	Measure 1	All Vice Presidents and Chancellor	49			5		5		
Q	Percentage of research outputs published in a recognized journal or submitted for patenting or patented	20%	Measure 1	VPAA, VPRDE, and Chancellor	15.96%		2			2		
T	Percentage of research projects completed within the original project timeframe	80%	Measure 4	All Vice Presidents and Chancellor	100%				5	5		
MFO 4: TECHNICAL ADVISORY AND EXTENSION SERVICES												
GAA Targets under MFO 4												
E	Number of persons trained weighted by the length of training	4,253	Measure 1	All Vice Presidents and Chancellor	5,466.5			5		5		
Q	Percentage of trainees who rate the training course as good (satisfactory) or better	90%	Measure 1	All Vice Presidents and Chancellor	93.12%		3			3		
T	% of persons who receive training or advisory services who rate timeliness of service delivery as good or better	90%	Measure 1	All Vice Presidents and Chancellor	93.87%				3	3		
Good Governance Conditions												
Q	Student/Faculty/Head of Unit Satisfaction on Services (Percentage of students/faculty/head of unit who rate the services of colleges/offices as Good and Excellent)	90%	Measure 1	All Vice Presidents and Chancellor			4			4		
T	Formulated FOI Manual	Sept. 18, 2017	Measure 2	VPAd					5	5		
T	Transparency Seal			All Vice Presidents and Chancellor					3	3		
Q	Compliance with ARTA	100%	Measure 1	All Vice Presidents and Chancellor			5			5		
T	Quality Management System	On schedule	Measure 2	All Vice Presidents and Chancellor					4	4		
T	Strategic Performance Management System	On schedule	Measure 2	All Vice Presidents and Chancellor					4	4		
T	Annual Procurement Plan	On schedule	Measure 2	All Vice Presidents and Chancellor					4	4		
General Administration and Support Services												
E	Budget Utilization	90%	Measure 1	All Vice Presidents and Chancellor	97.70%			3		3		
Q	University Net Profit Ratio from Income Generating Projects	5%	Measure 1	VPPQuARM	247%		5			5	Gross Profit	
Infrastructure Development												
E	Percentage of proposed projects started	70%	Measure 4	All Vice Presidents and Chancellor	75%			5		5		
E	Percentage of on-going projects	60%	Measure 4	All Vice Presidents and Chancellor	85%			5		5		
OVER-ALL RATING												
Core Functions:												
MFO 1 and MFO 2: HIGHER AND ADVANCED EDUCATION SERVICES												
MFO 3: RESEARCH SERVICES												
MFO 4: TECHNICAL ADVISORY AND EXTENSION SERVICES												
GGC/GAA/GASS/Infrastructure Development												
Total Overall Rating												
Descriptive Equivalent												
Very Satisfactory												

Note: This area will be signed only after consolidation and rating is done by the end of rating period.

Assessed by:	Reviewed by:	Approved by:
 EMILIA P. PACOY PMT-PMG Member/Secretariat Date: _____	 ARISTEO C. SALAPA PMT-PMG Chair Date: _____	 LOURDES C. GENERALAO President Date: _____



QUALITY POLICY

As a Learning Organization, the **University of Southeastern Philippines** commits to:



- ✓ promote **UNITY** among us and our stakeholders, providing all our clients with utmost respect and quality service;
- ✓ harness **STEWARDSHIP** in managing our resources, exercising responsibility with integrity and accountability;
- ✓ exemplify **EXCELLENCE** in Instruction, Research, Extension, Production, and Development; and
- ✓ ultimately demonstrate **PROFESSIONALISM** in all our dealings in our respective areas of specialization.

To achieve these ends, we are dedicated to a process of continual improvement by implementing and monitoring the established **Quality Management System** in all aspects and at all levels, in order to produce world-class graduates who possess leadership and analytical thinking skills, are lifelong learners, professionally competent, and service-oriented.

The policy embraces the following quality objectives and principles:

- ✓ Establish accessible academic programs and mechanisms that ensure continuing improvement in the quality of teaching and learning responsive to changing student needs.
- ✓ Improve Research, Development, and Extension (RDE) capacity.
- ✓ Develop effective and efficient governance system, supportive of and responsive to the University's function.
- ✓ Create a safe and conducive environment for all.
- ✓ Improve Human Resource Management in the University.
- ✓ Increase availability, accessibility, and utilization of financial resources to enhance delivery of services.
- ✓ Improve student services for effective delivery of quality education.
- ✓ Develop a state of the art library and other facilities that promote intellectual advancement, productive learning, relevant researches and quality education.

In pursuing these commitments, the University's Top Management pledges to regularly review the quality policy and have it communicated and understood within the organization.


DR. LOURDES C. GENERALAO
President, University of Southeastern Philippines



www.usep.edu.ph



ANNUAL REPORT 2017

Prepared by:
The Office of the Executive Assistant, Office of the President

With contributions from the various Colleges, Divisions, Offices and
Units in the University

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